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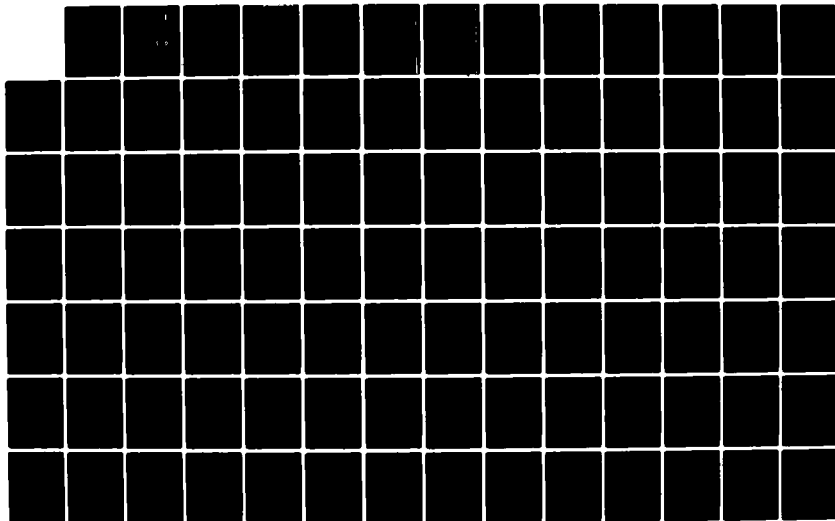
ANALYSIS OF THE IMPACT OF 'PEOPLE PROGRAMS' UPON
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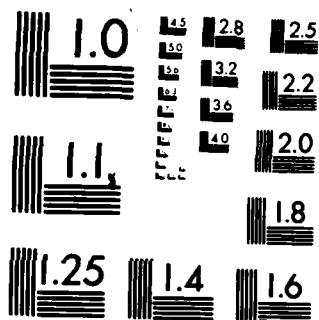
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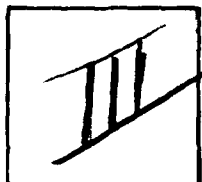


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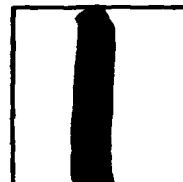
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Analysis of the Impact of People, Appendices K, L, N

W41689-81-C-0063 Final Rpt., 9 June '82

DOCUMENT IDENTIFICATION

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**ANALYSIS OF THE IMPACT OF "PEOPLE PROGRAMS"
UPON RETENTION OF ENLISTED PERSONNEL
IN THE AIR FORCE**

Contract No. F41689-81-C-0063

**Final Report
APPENDICES K, L, N**

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C

Resources Research Corporation
3833 Texas Ave., Suite 256, Bryan, Texas 77801, 713/846-4713

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APPENDICES K, L, N**

June 9, 1982

**Submitted to
Major George Petrick
AFMPC/MPYA
Randolph AFB 78150**

**Submitted by
RRC
3833 Texas Avenue, Suite 256
Bryan, Texas 77801**

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CHAPTER I

Introduction

Currently, a major concern of the U.S. Air Force is the relatively low reenlistment rates of experienced Air Force personnel. For example, the Air Force is faced with manpower shortages in AFSCs such as Weather Observers, Air Traffic Controllers, Missile Systems Analysts, and Avionic Communications Specialists. During the last two decades, the Air Force has instituted several "people programs" which are designed to encourage reenlistment of trained first term, second term, and career airmen. Basically, these programs allow experienced airmen to have some input in choosing the location or length of tour of their future assignments. In deciding to what extent these programs should be continued or expanded, one of several criteria upon which the Air Force must evaluate the effectiveness of the "people programs" is to determine the impact of "People Programs" on retention rates. Of particular concern are such programs as Base of Preference (BOP) assignments, Joint Assignment of Married Couples (Join Spouse), Voluntary Stabilized Base Assignment Program (VSBAP), and the CONUS Assignment SWAP Program, among others.

The primary purpose of this project is to provide an evaluation of the impact of the "people programs" on retention. In particular, we examine both theoretically and empirically the impact of assignment policy on the retention of first-termers, second-termers and career airman for the years 1974 to 1980. This time series analysis is undertaken at an individual level,

though some aggregate statistics are considered. At the individual level a probit specification will be used to carry out the analysis. This analysis will allow the Air Force to determine not only the impact of the "people programs" on reenlistment rates, but also if the cost of implementing these programs will be offset by the benefits which, to a large extent, consist of the savings in training costs of new personnel.

APPENDIX K

Figure K4.1

PERCENT APPLIED FOR A PEOPLE PROGRAM
(WITHIN THE FIRST SIX YEARS OF SERVICE)

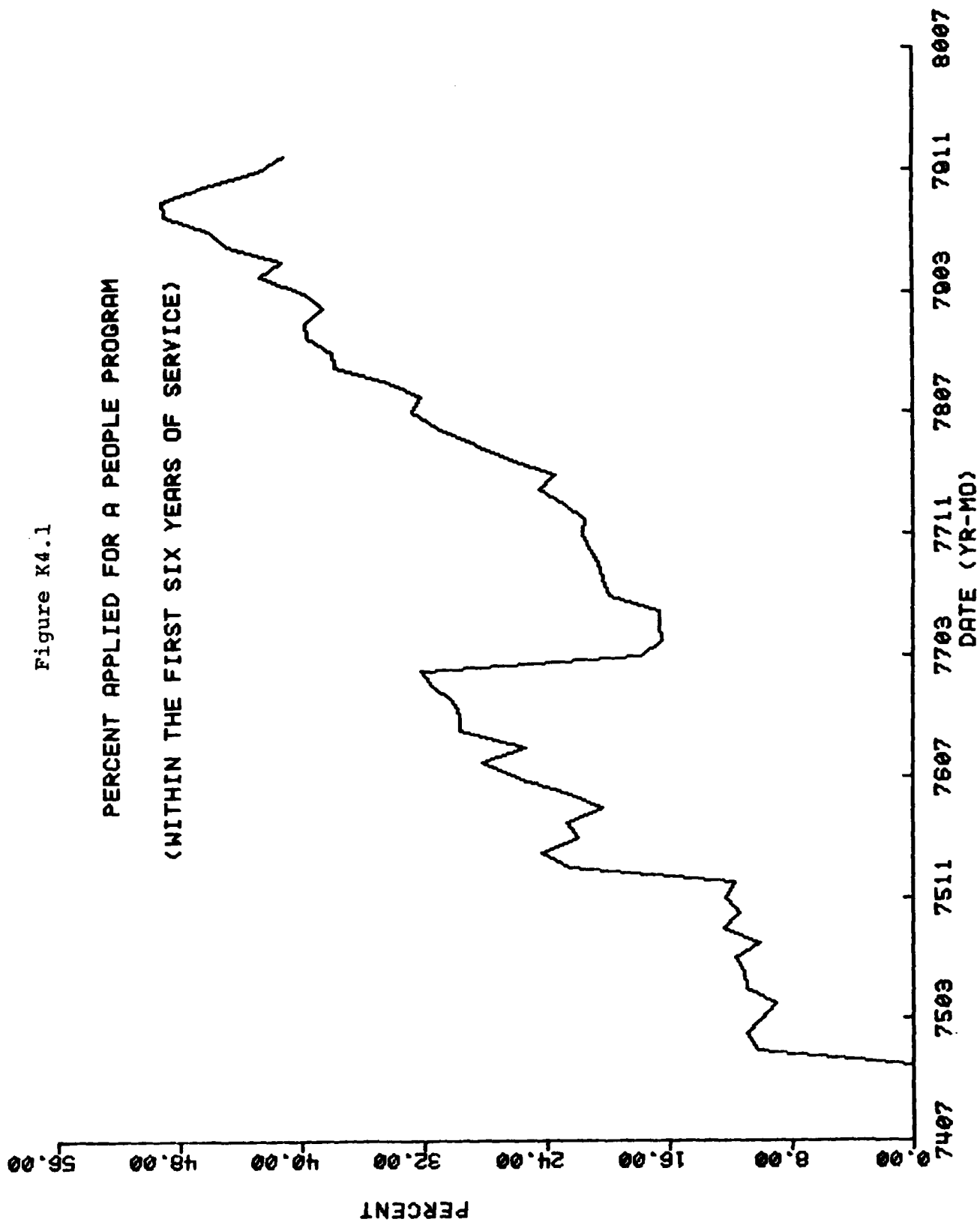


Figure K4.2

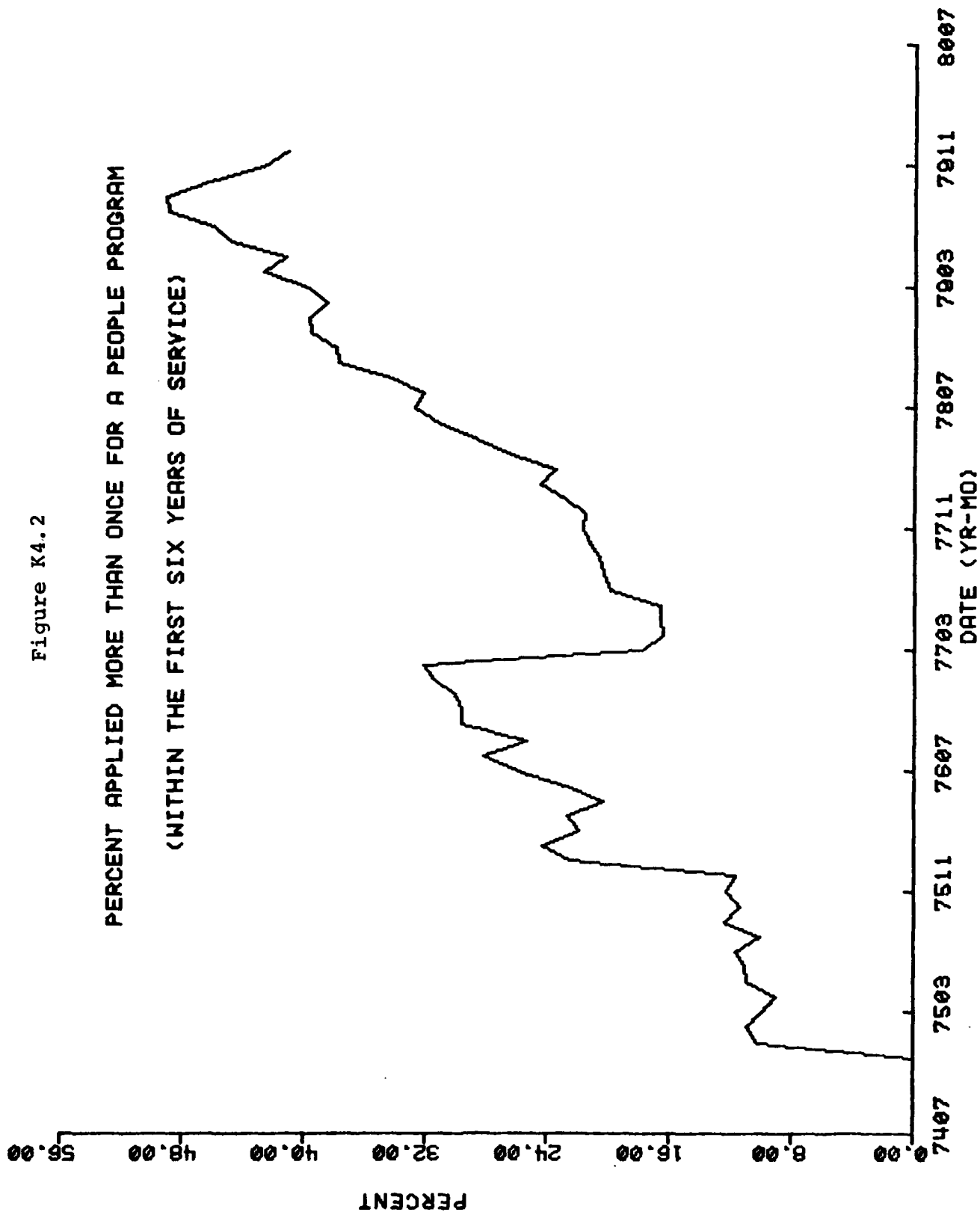


Figure K4.3

PERCENT WITH NUMBER 1 OR 2 ASSIGNMENT PREFERENCE MATCH - CONUS
(WITHIN THE FIRST SIX YEARS OF SERVICE)

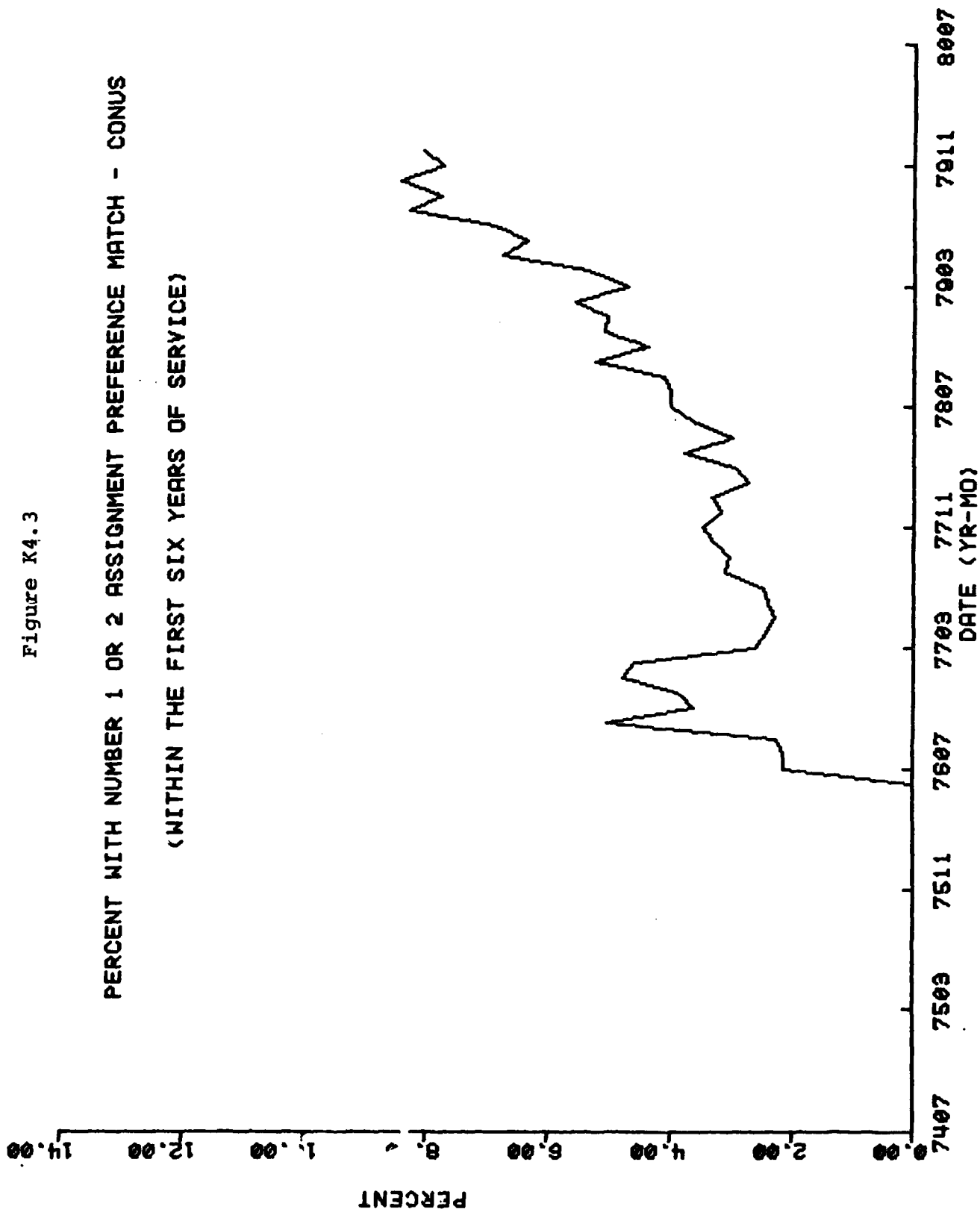


Figure K4.4

PERCENT WITH NUMBER 3 OR 4 ASSIGNMENT PREFERENCE MATCH - CONUS
(WITHIN THE FIRST SIX YEARS OF SERVICE)

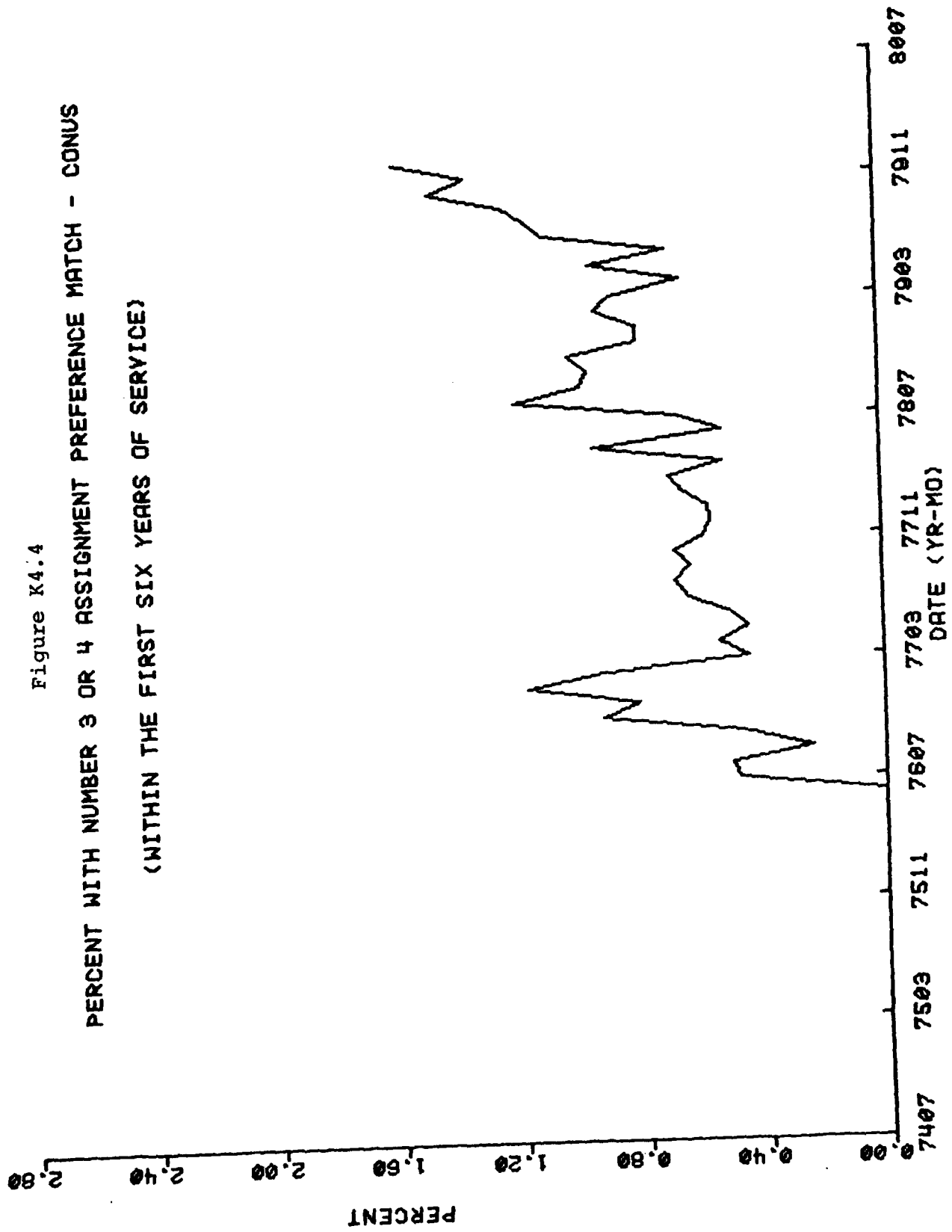
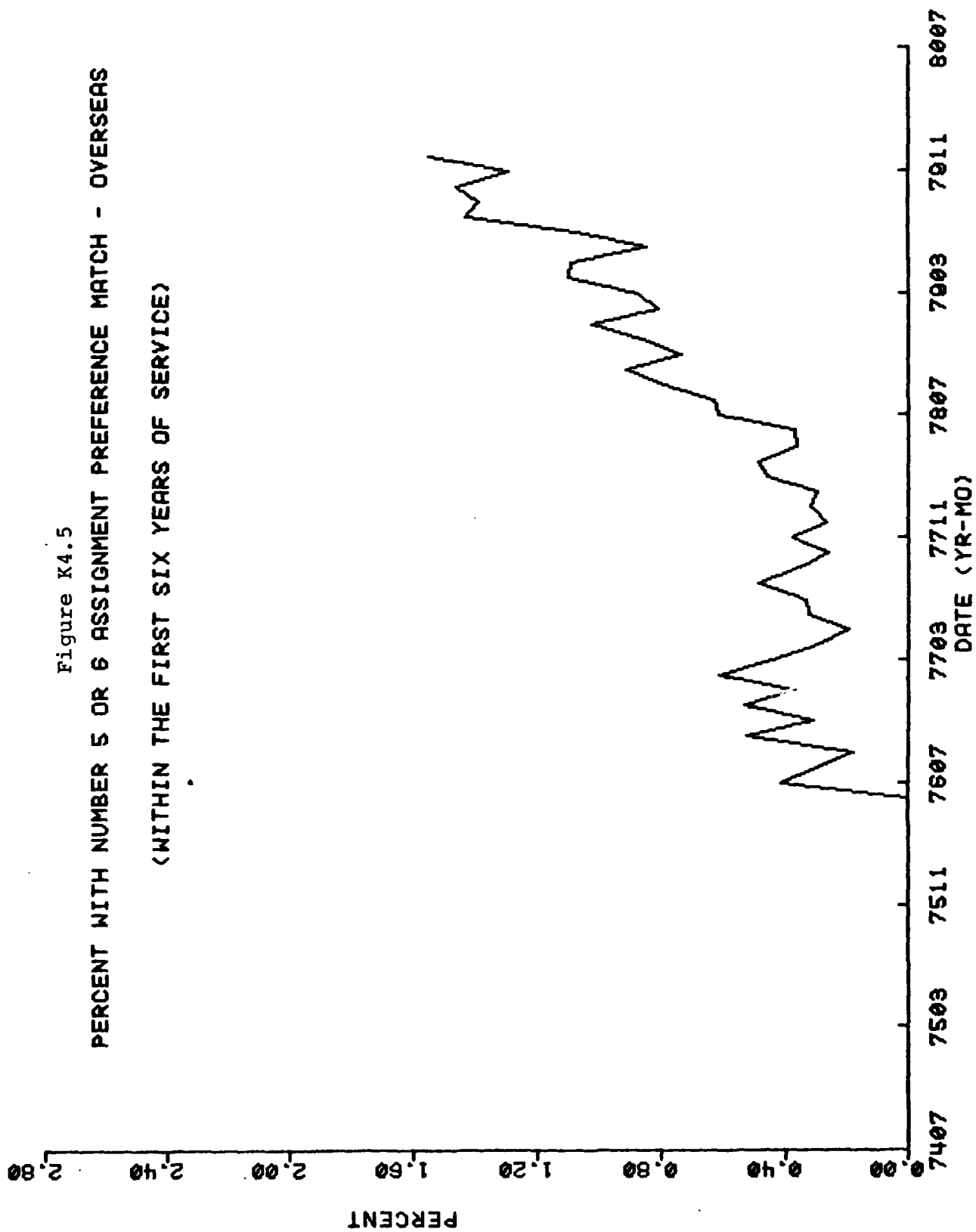


Figure K4.5

PERCENT WITH NUMBER 5 OR 6 ASSIGNMENT PREFERENCE MATCH - OVERSEAS

(WITHIN THE FIRST SIX YEARS OF SERVICE)



PERCENT

Figure K4.6

PERCENT WITH NUMBER 7 OR 8 ASSIGNMENT PREFERENCE MATCH - CONUS
(WITHIN THE FIRST SIX YEARS OF SERVICE)

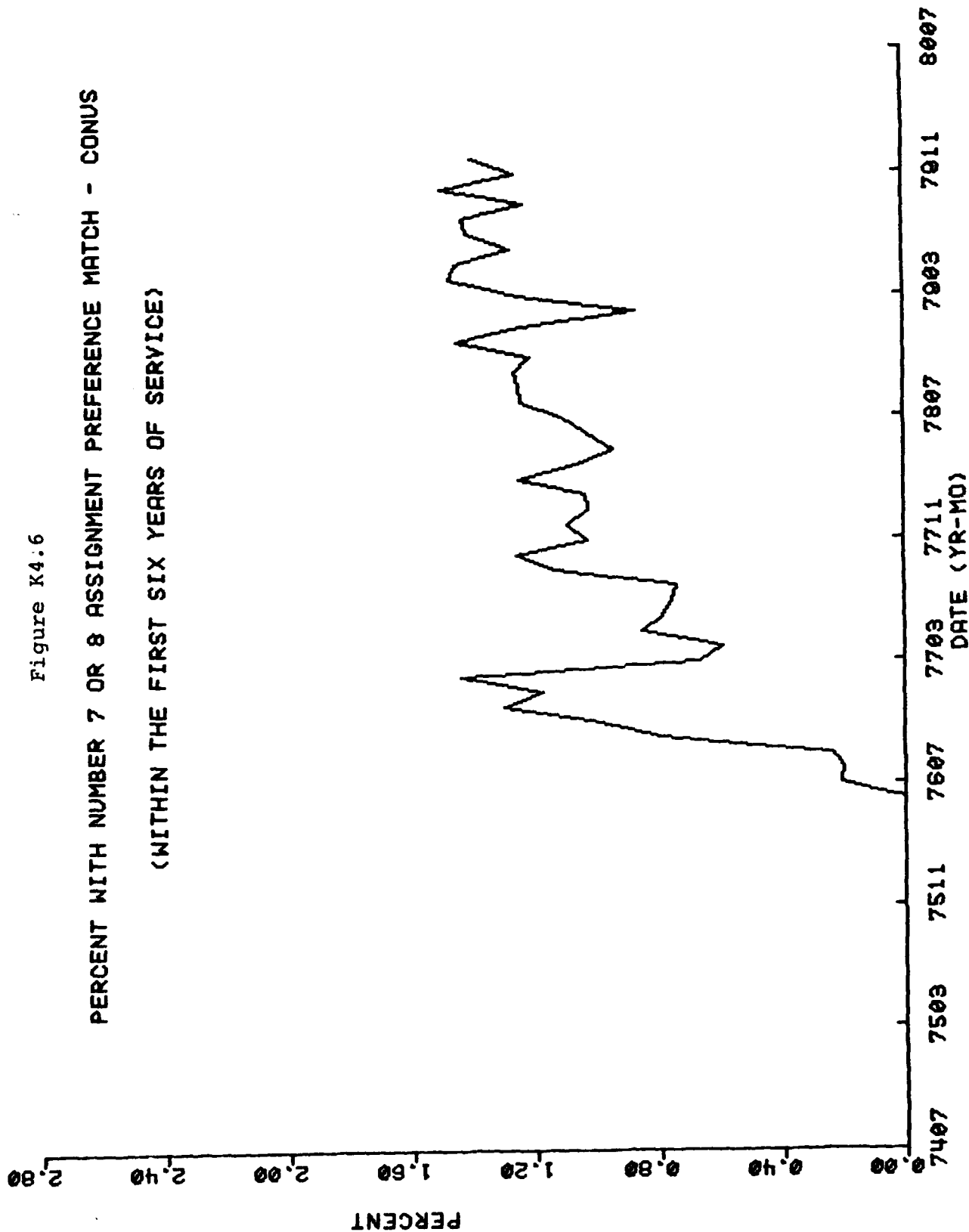


Figure K4, 7

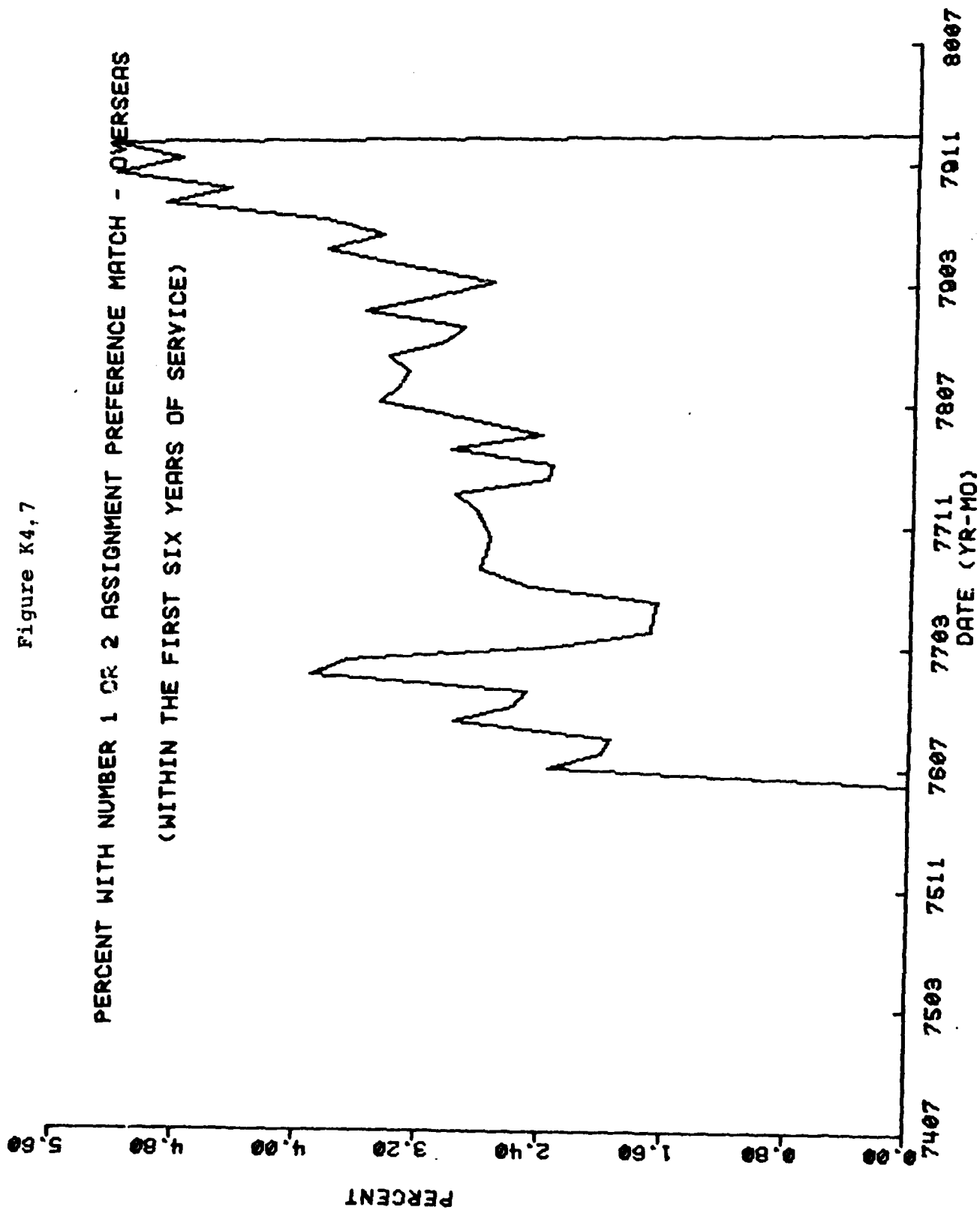


Figure K4.8

PERCENT WITH NUMBER 3 OR 4 ASSIGNMENT PREFERENCE MATCH - OVERSEAS

(WITHIN THE FIRST SIX YEARS OF SERVICE)

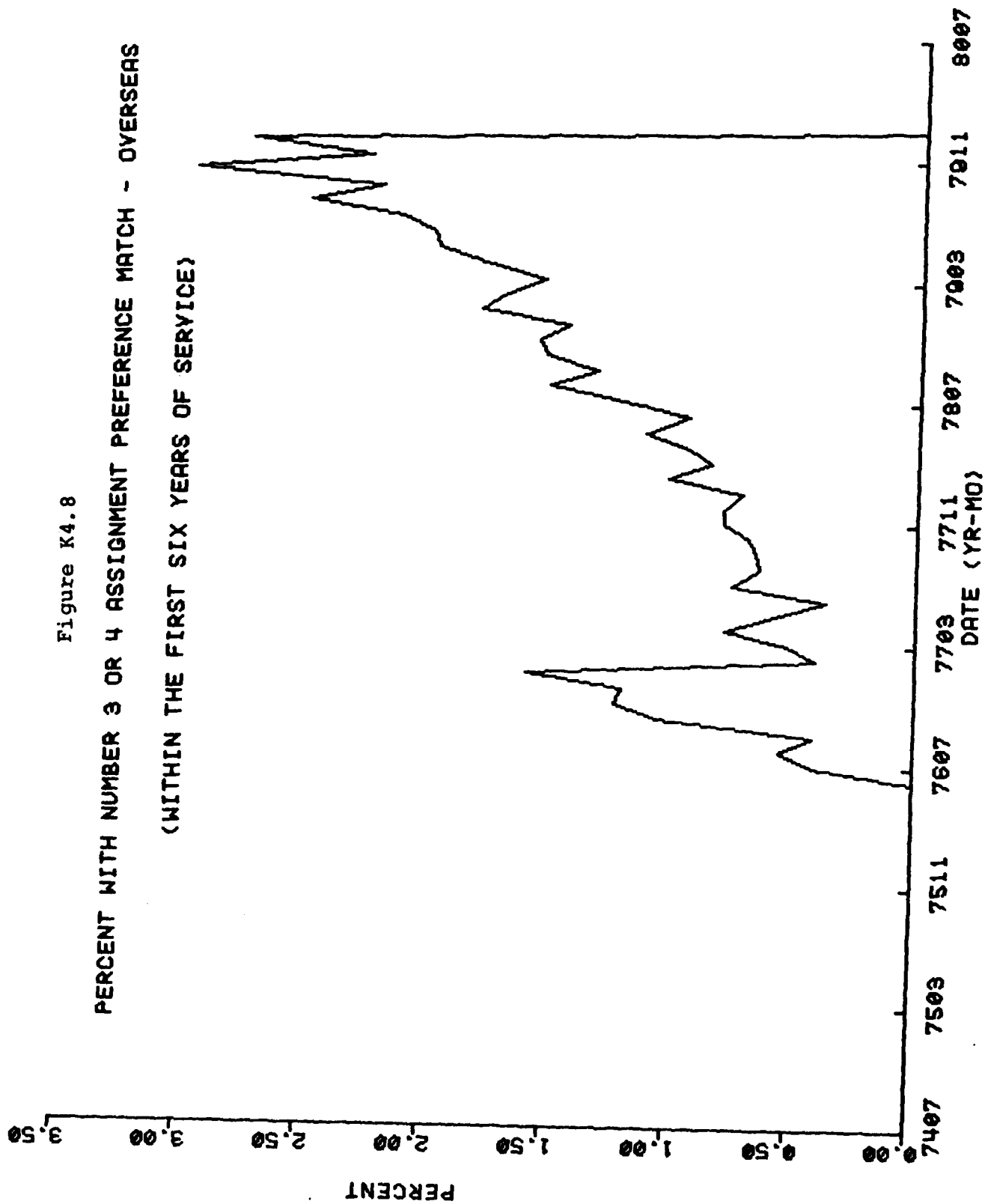


Figure K4.9

PERCENT APPLIED FOR A PEOPLE PROGRAM (OS TO CONUS)
(WITHIN THE FIRST SIX YEARS OF SERVICE)

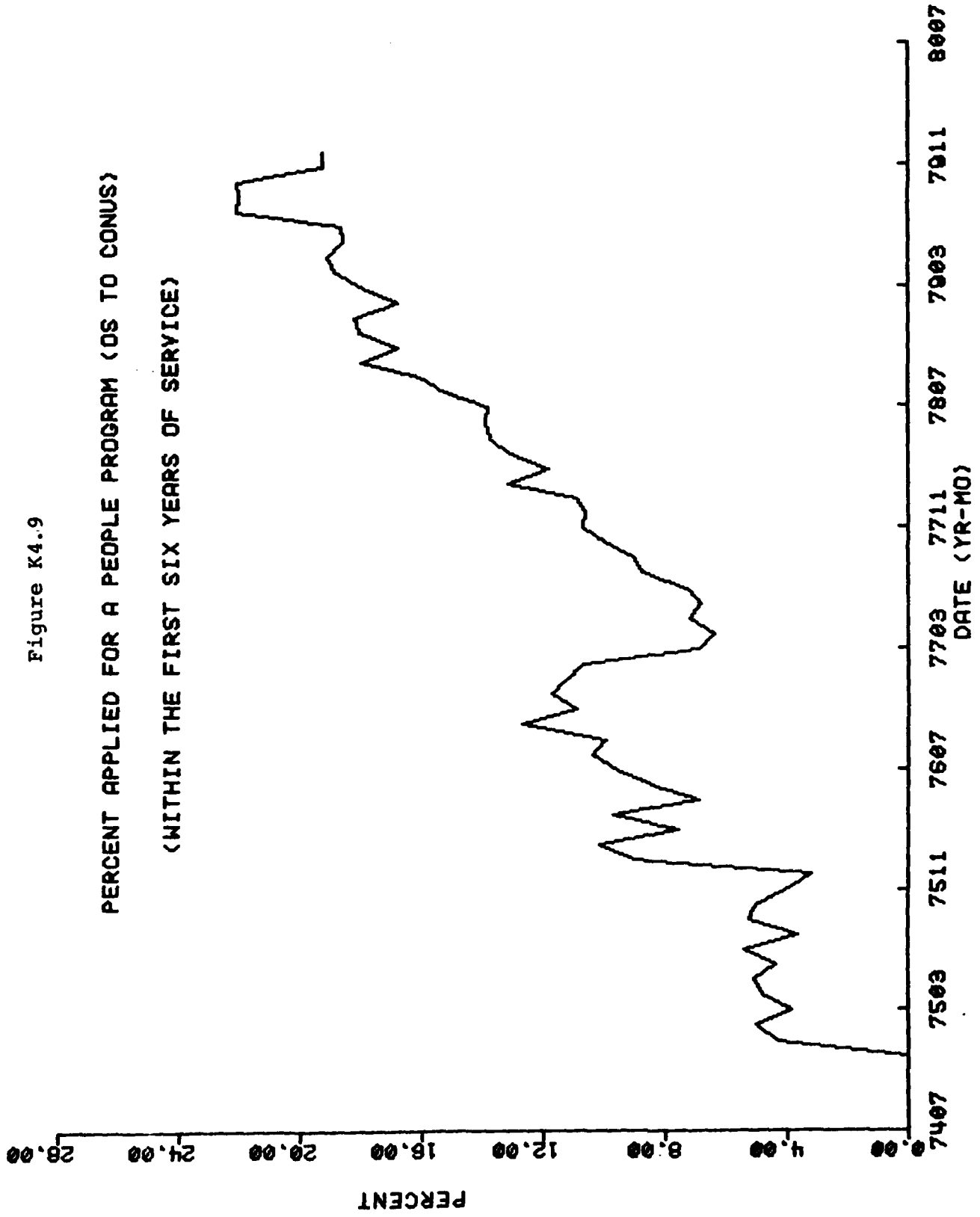


Figure K4.10

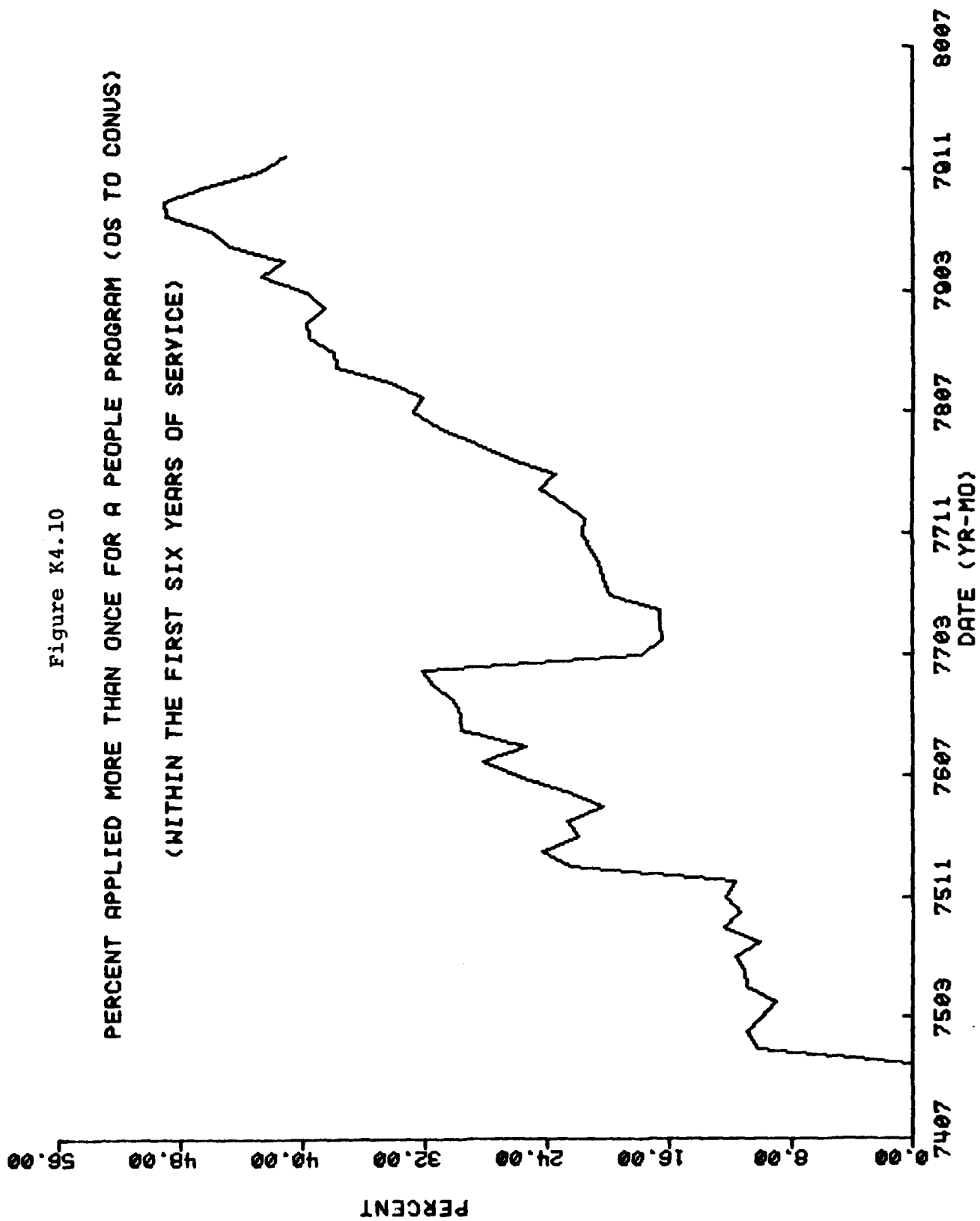
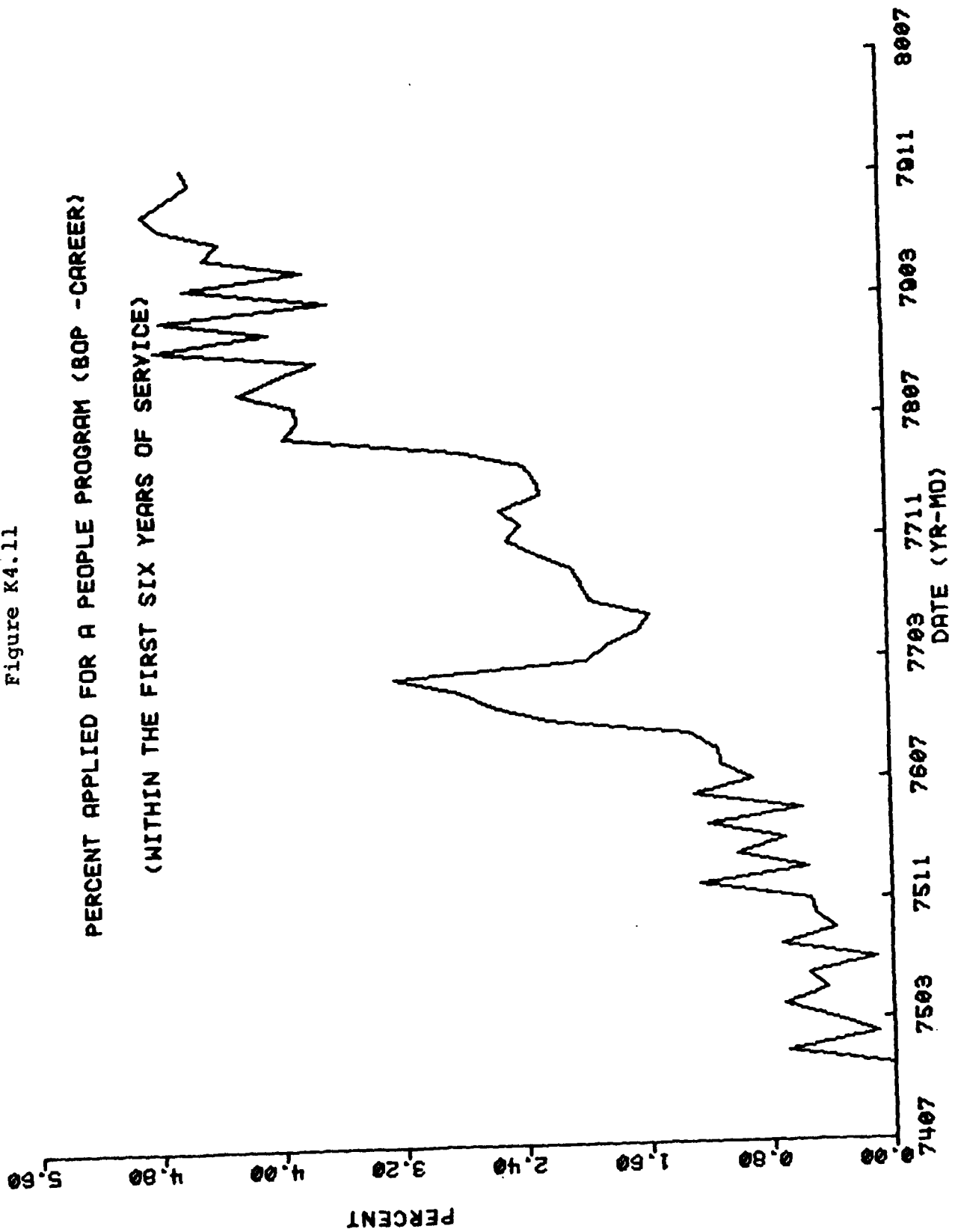


Figure K4.11



C

PERCENT

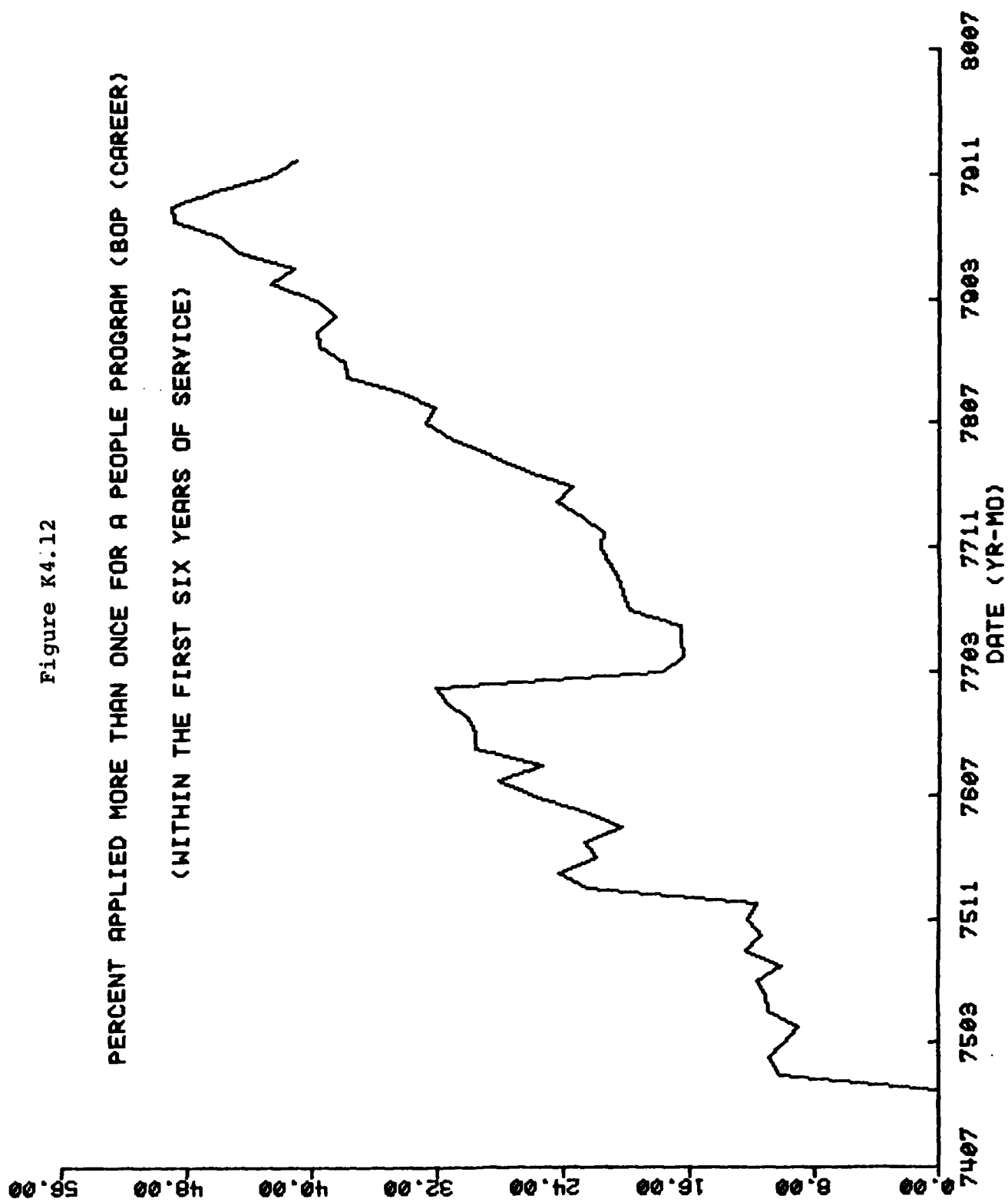


Figure K4.13

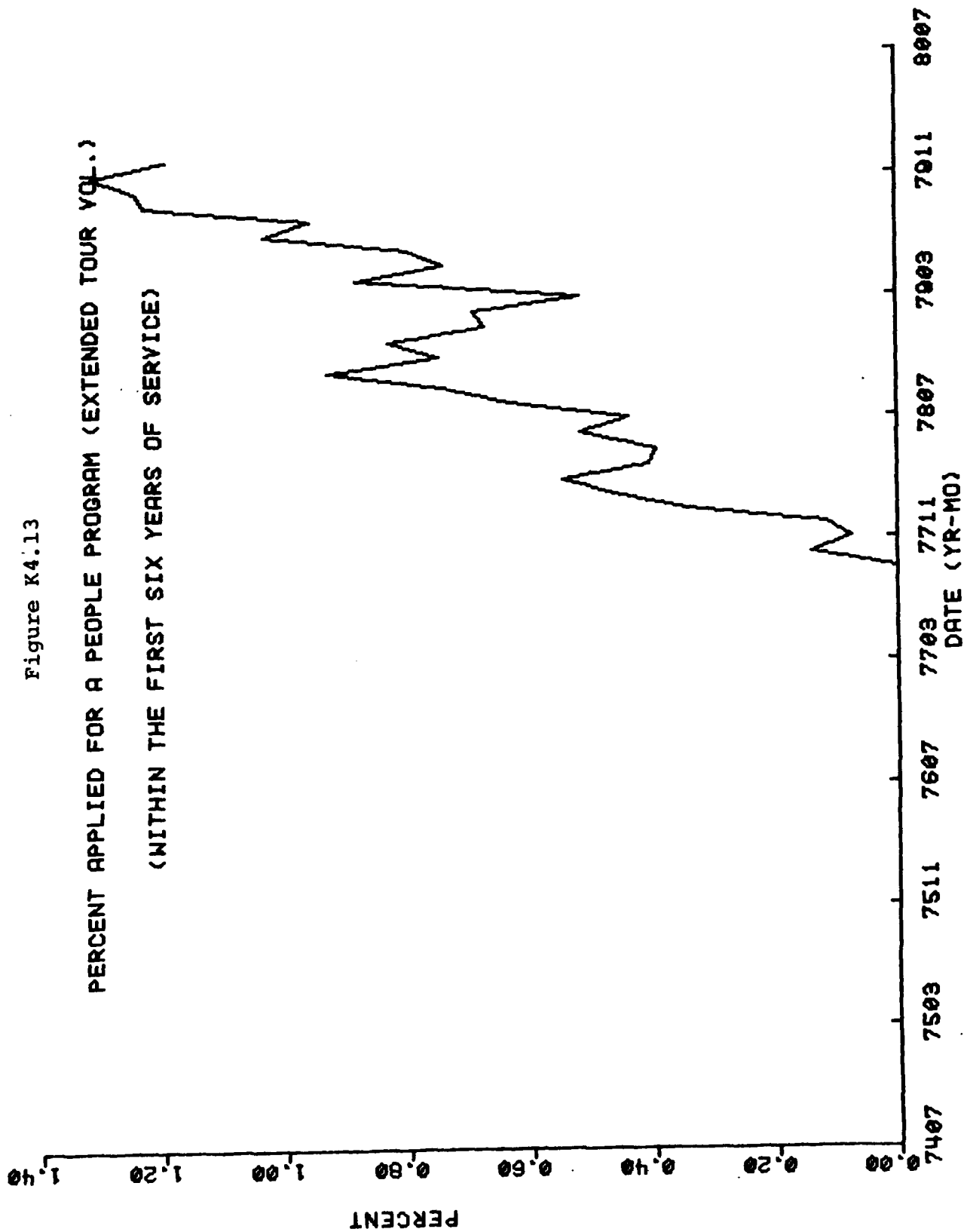


Figure K4.14

PERCENT APPLIED MORE THAN ONCE FOR A PEOPLE PROGRAM EXTENDED TOUR-VOL.)
(WITHIN THE FIRST SIX YEARS OF SERVICE)

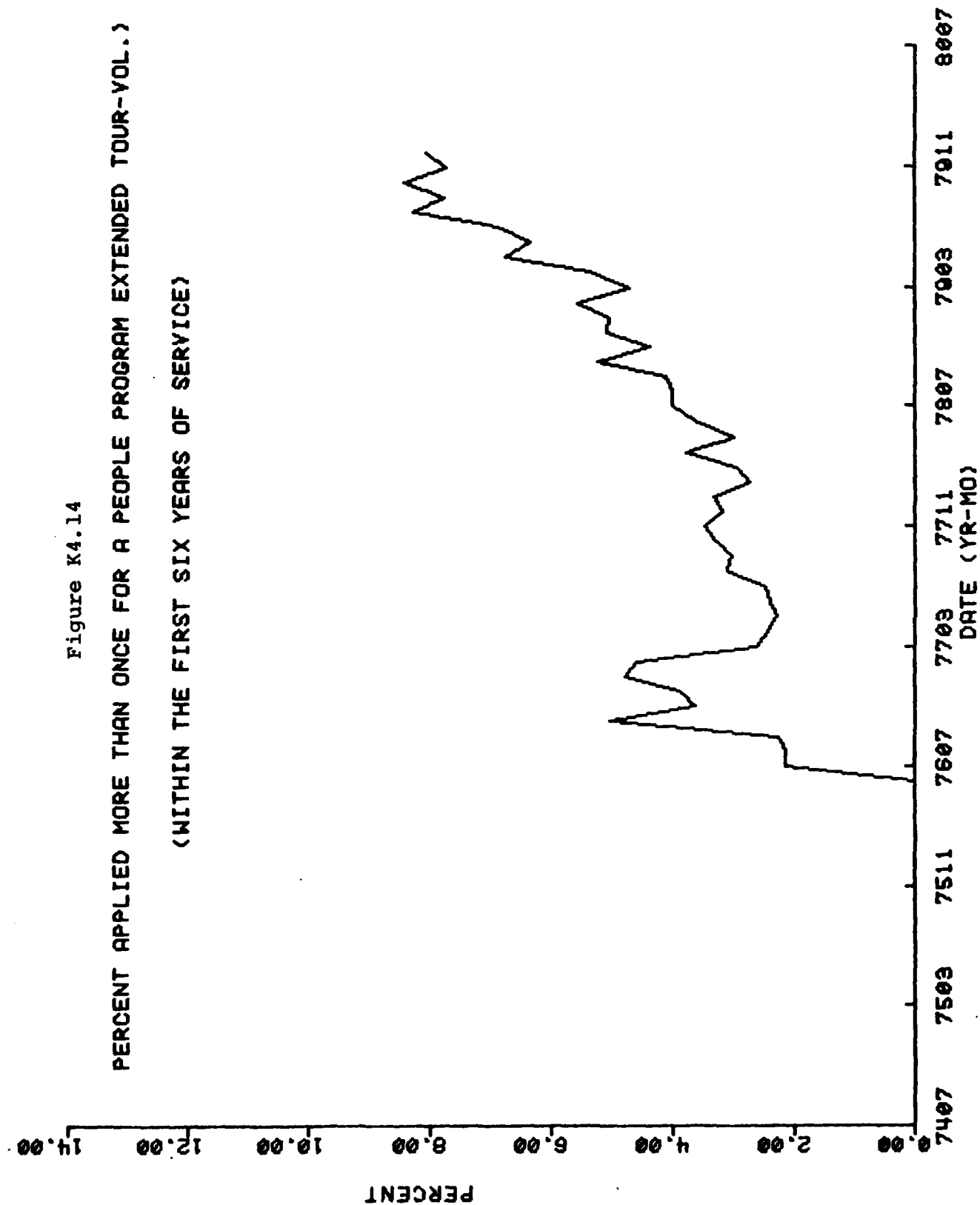


Figure K4.15

PERCENT APPLIED FOR A PEOPLE PROGRAM (FOLLOW-ON)
(WITHIN THE FIRST SIX YEARS OF SERVICE)

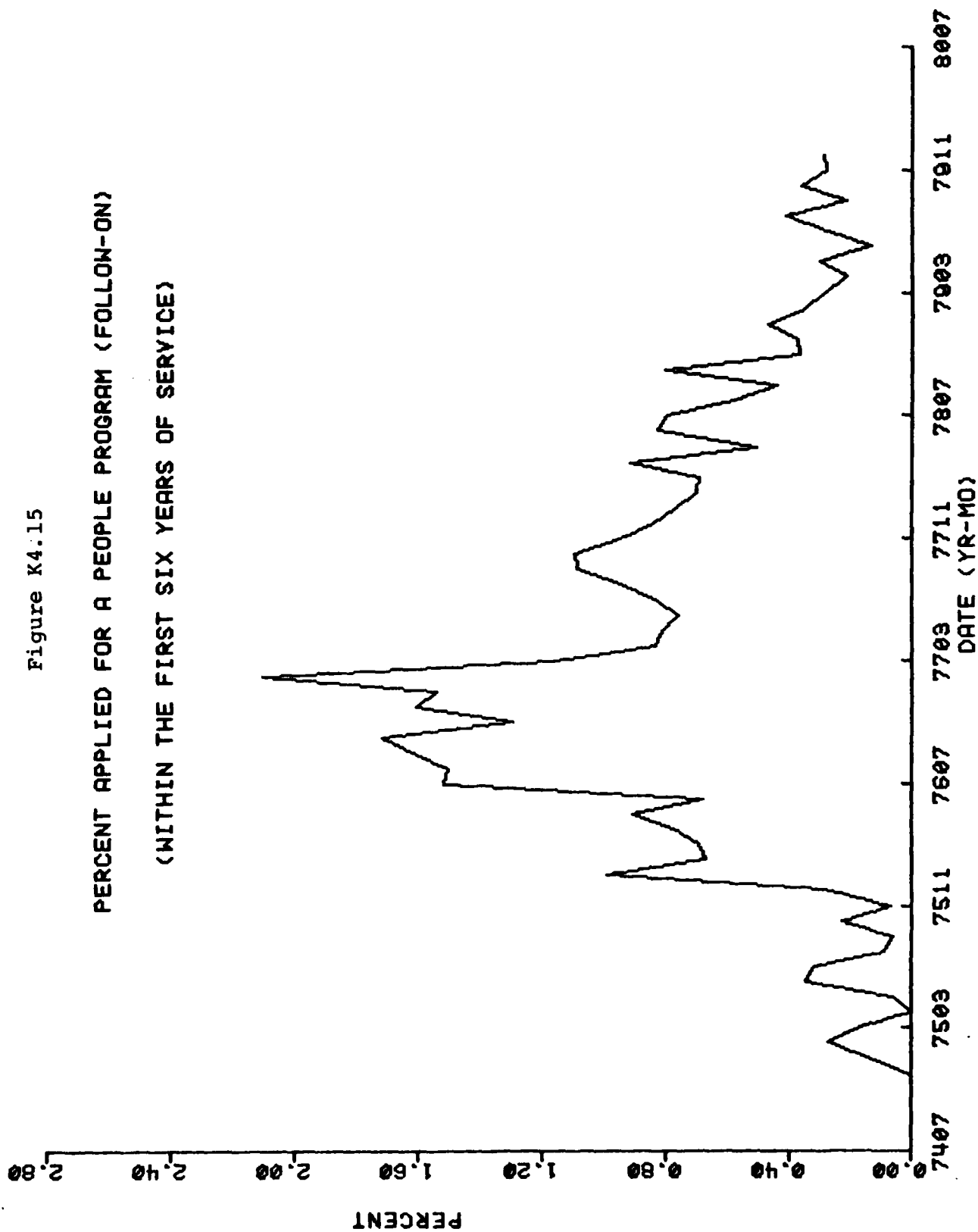


Figure K4.16

PERCENT APPLIED MORE THAN ONCE FOR A PEOPLE PROGRAM (FOLLOW-ON)
(WITHIN THE FIRST SIX YEARS OF SERVICE)

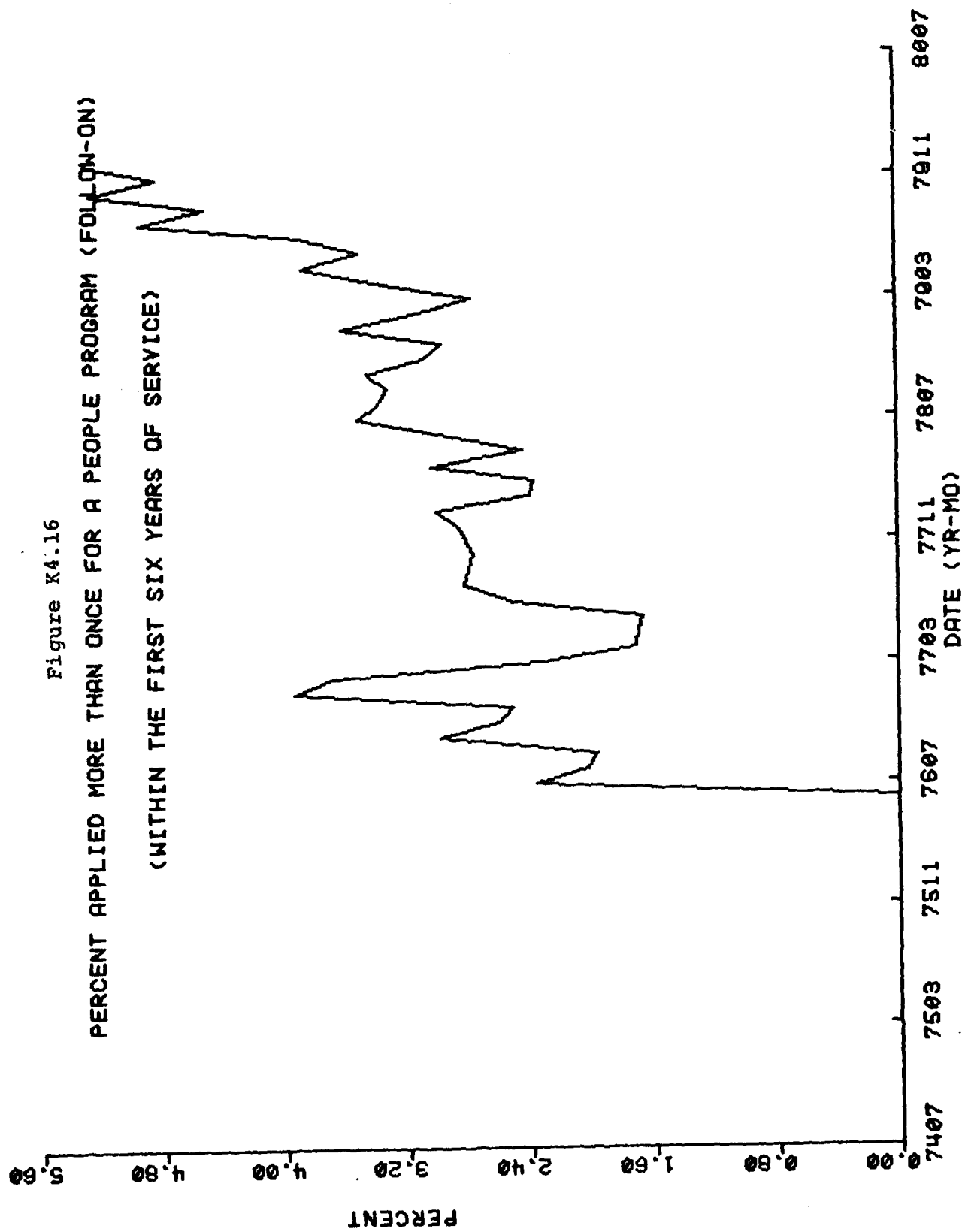


Figure K4.17

PERCENT APPLIED FOR A PEOPLE PROGRAM (CHAP)

(WITHIN THE FIRST SIX YEARS OF SERVICE)

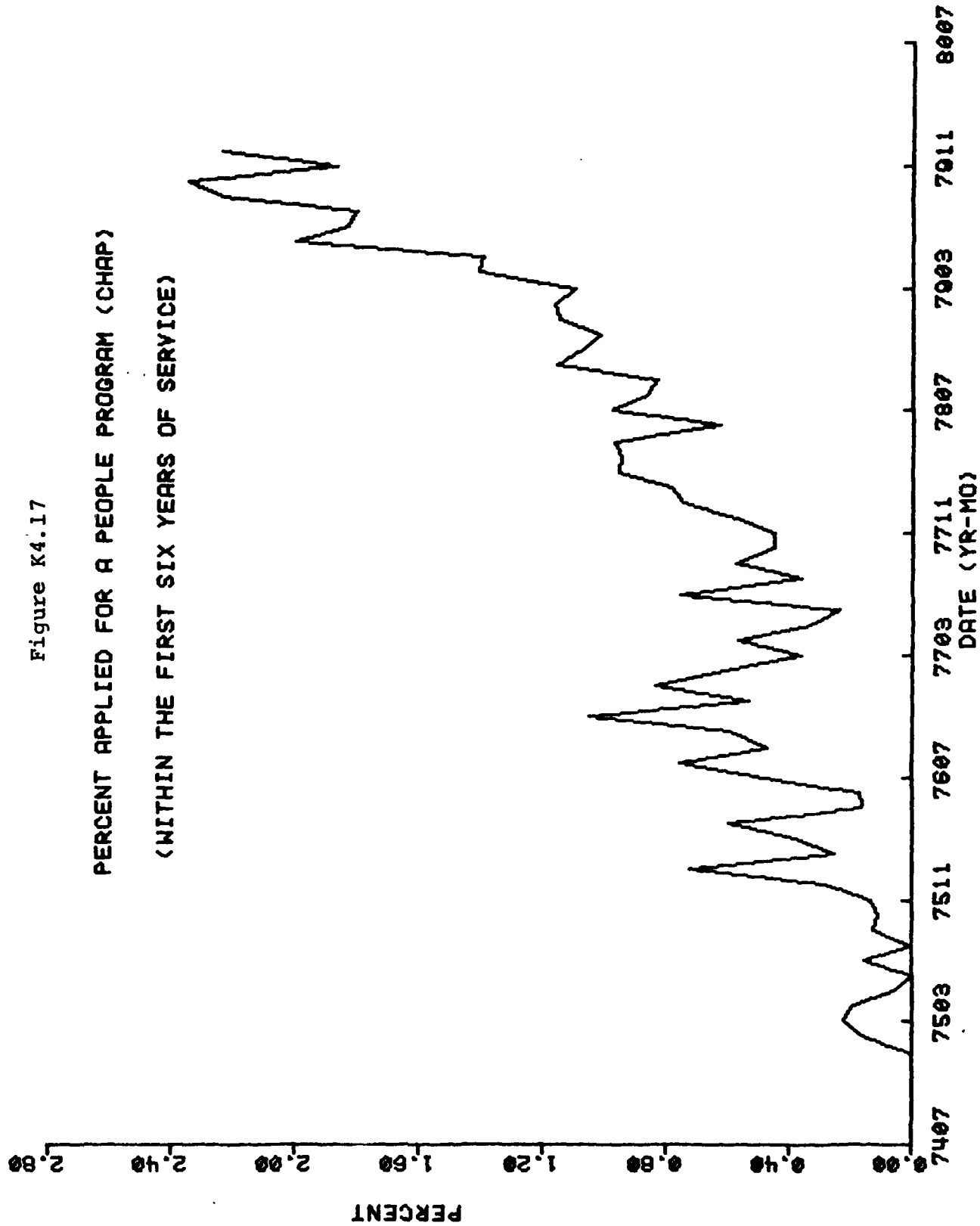


Figure K4.18

PERCENT APPLIED MORE THAN ONCE FOR A PEOPLE PROGRAM (CHAP)

(WITHIN THE FIRST SIX YEARS OF SERVICE)

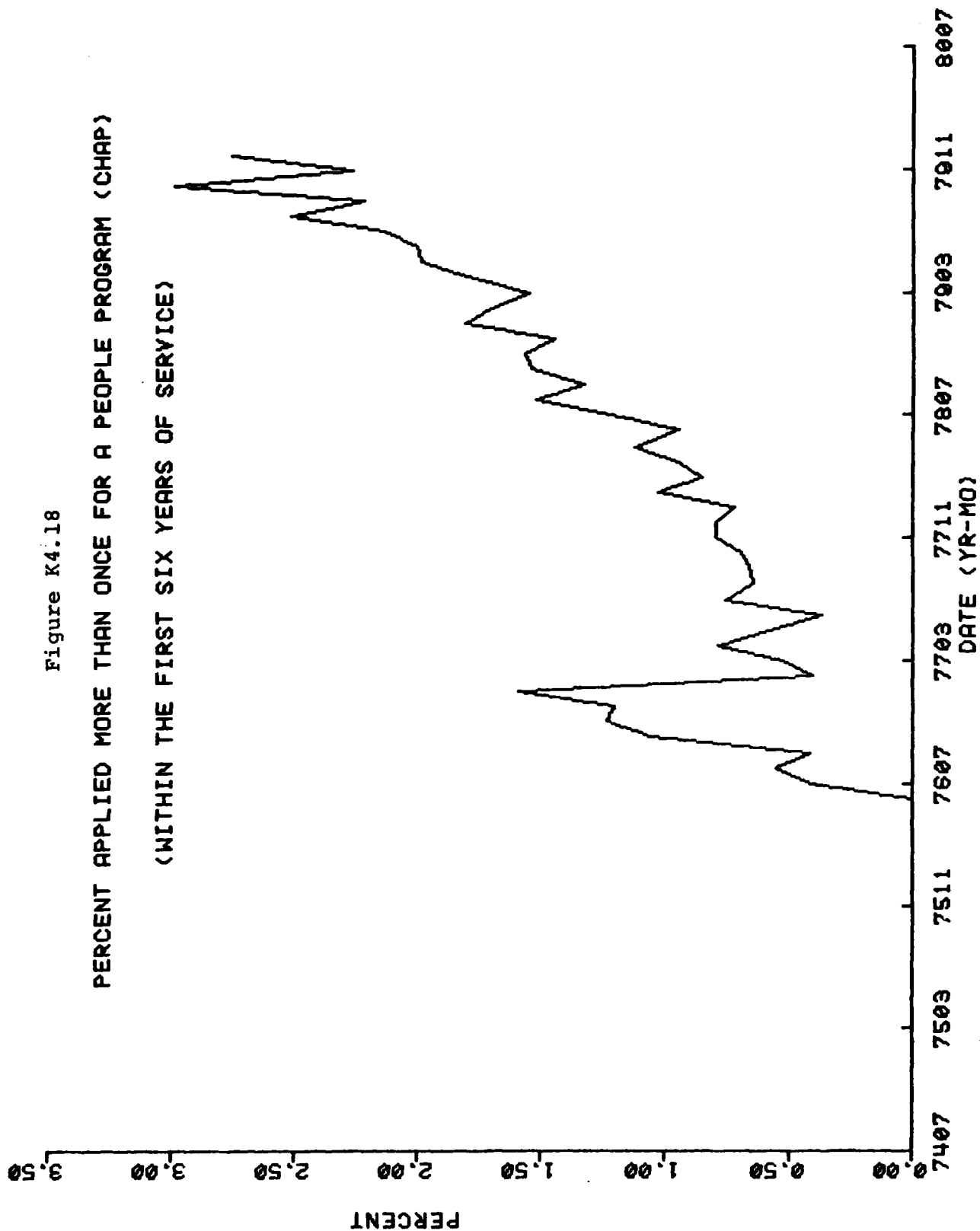


Figure K4.19

PERCENT APPLIED FOR A PEOPLE PROGRAM (NON-CONUS RESIDENT)
(WITHIN THE FIRST SIX YEARS OF SERVICE)

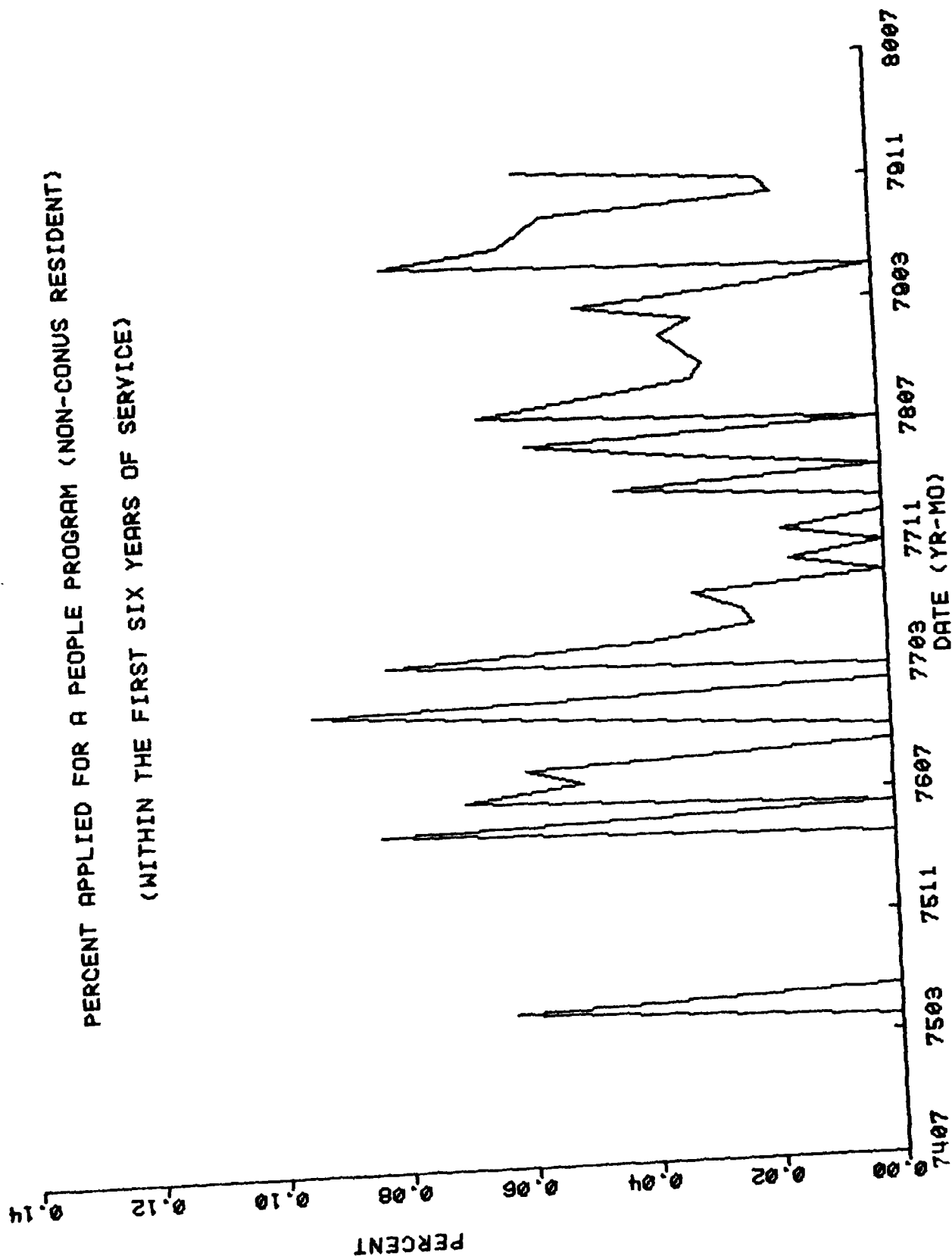


Figure K4.20

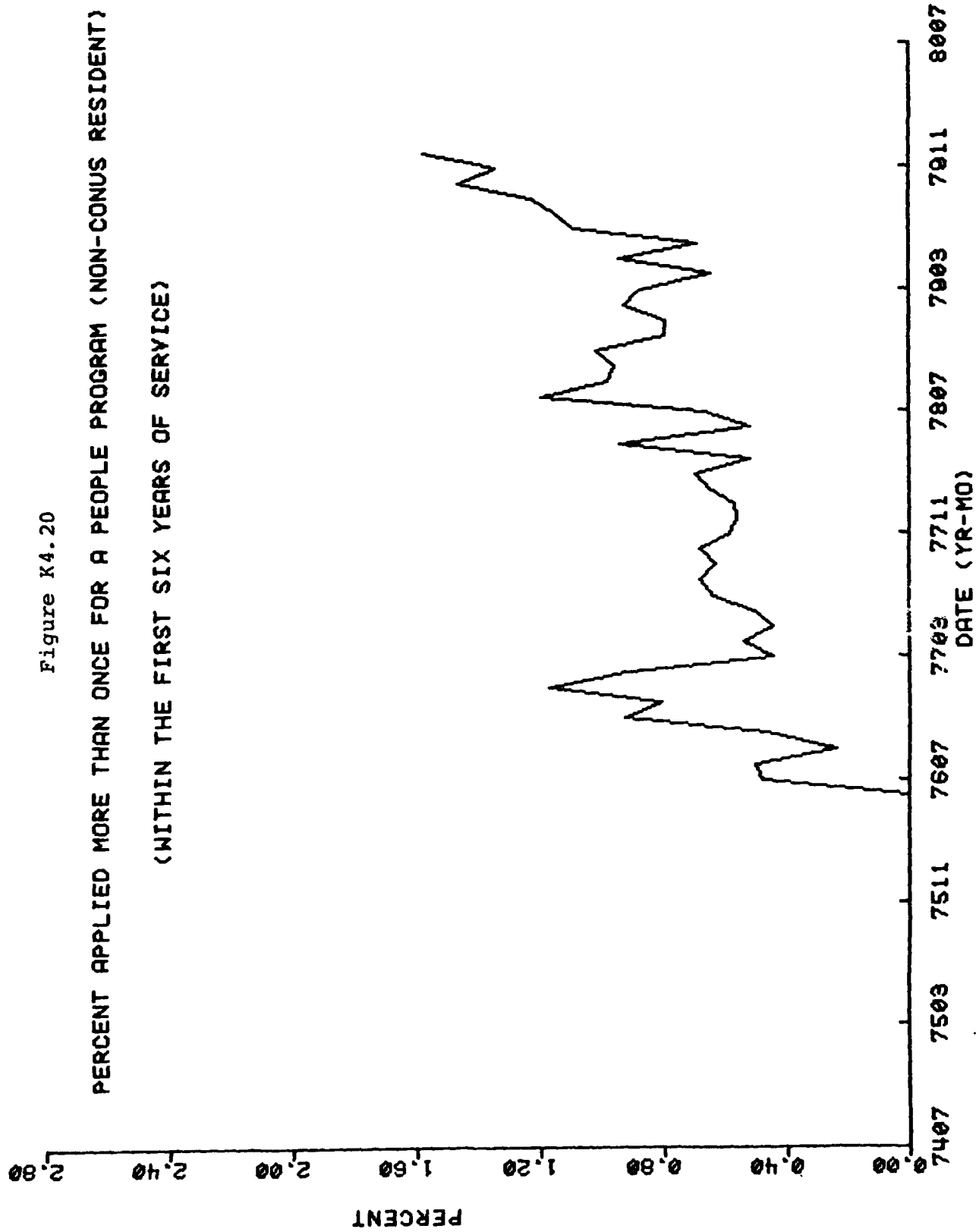


Figure K4.21
 PERCENT APPLIED FOR A PEOPLE PROGRAM (ASOT. EXCHANGE)
 (WITHIN THE FIRST SIX YEARS OF SERVICE)

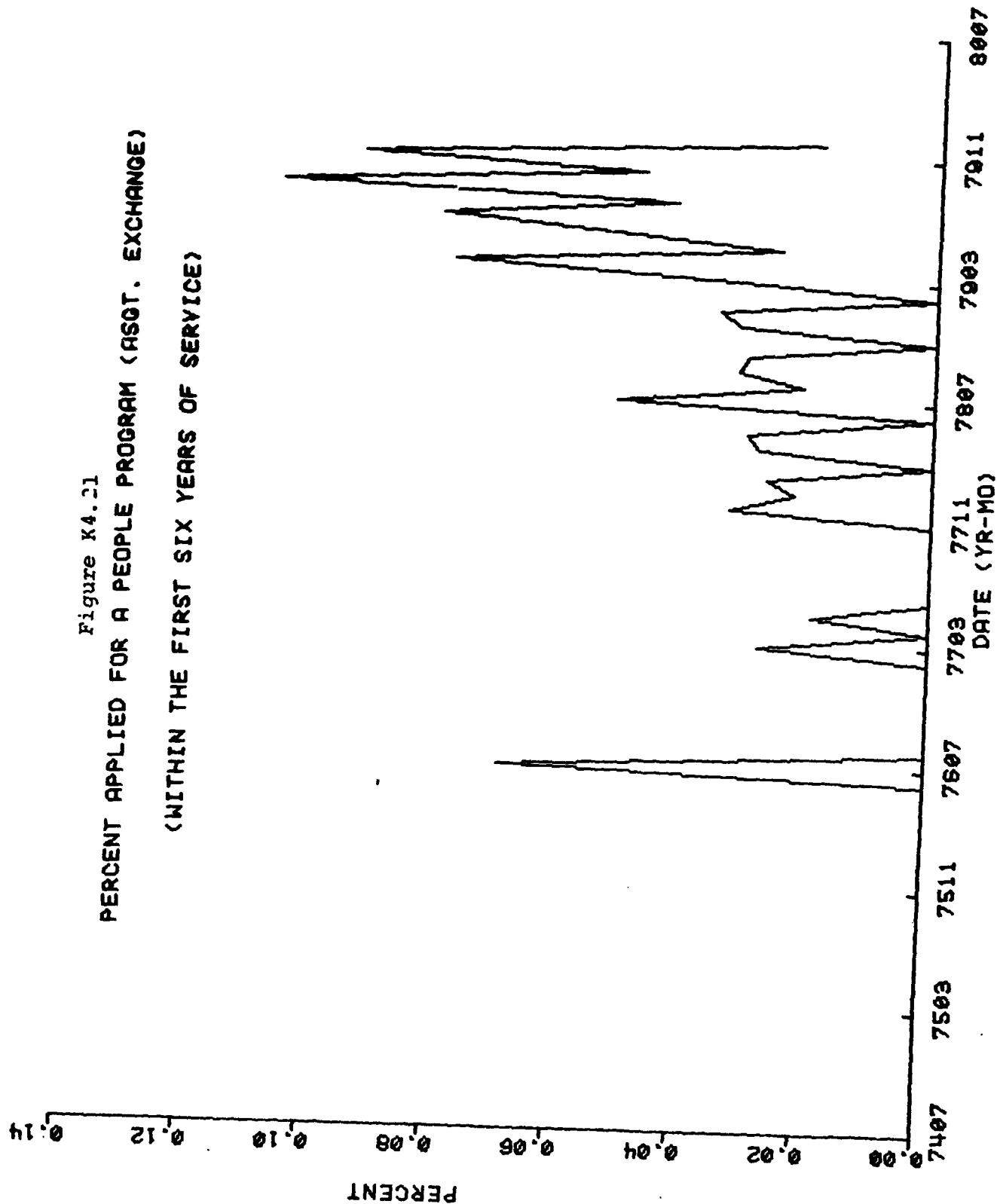


Figure K4.22

PERCENT APPLIED MORE THAN ONCE FOR A PEOPLE PROGRAM (ASGT. EXCHANGE)
(WITHIN THE FIRST SIX YEARS OF SERVICE)

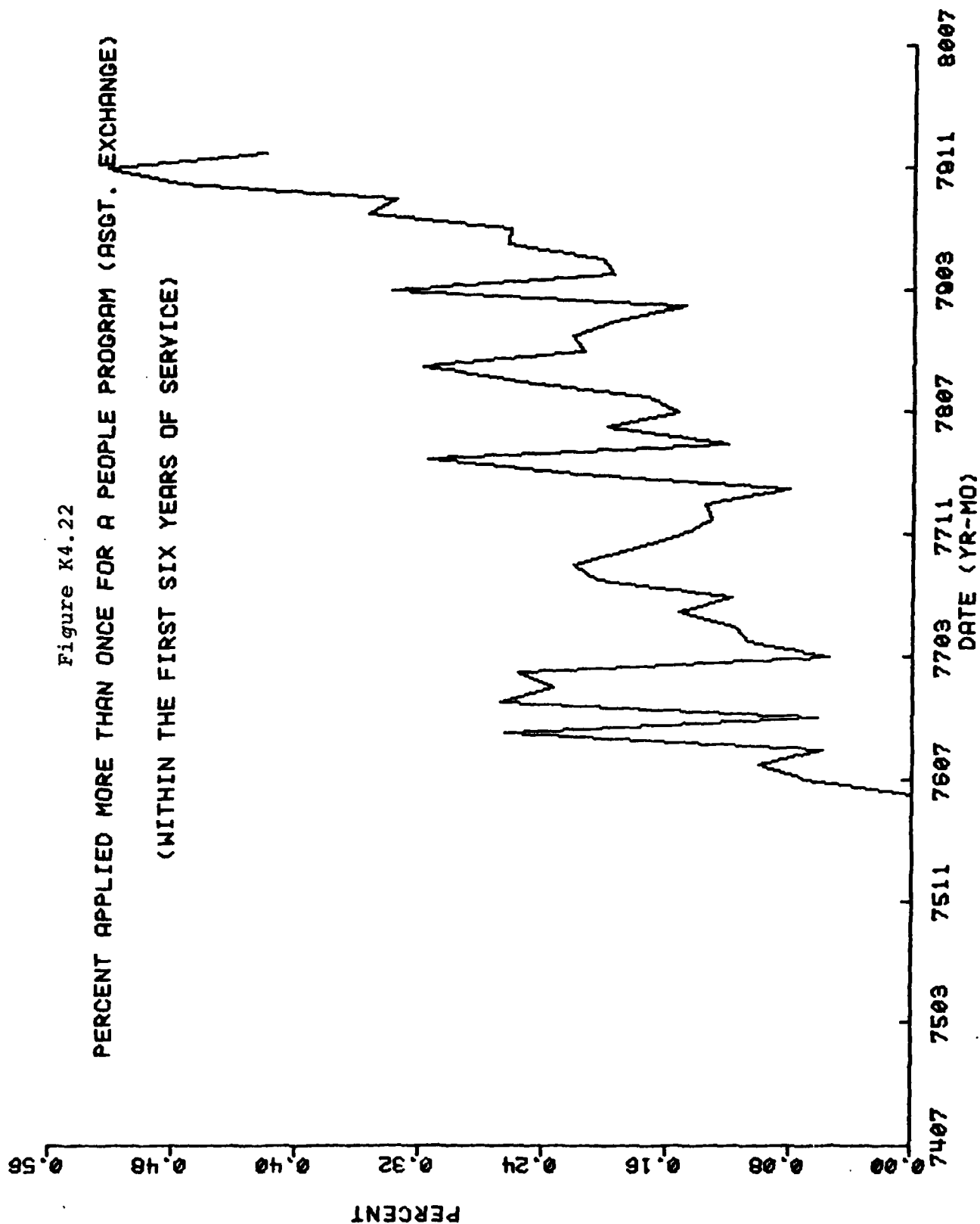


Figure K4.23
PERCENT APPLIED FOR A PEOPLE PROGRAM (JOIN SPOUSE)
(WITHIN THE FIRST SIX YEARS OF SERVICE)

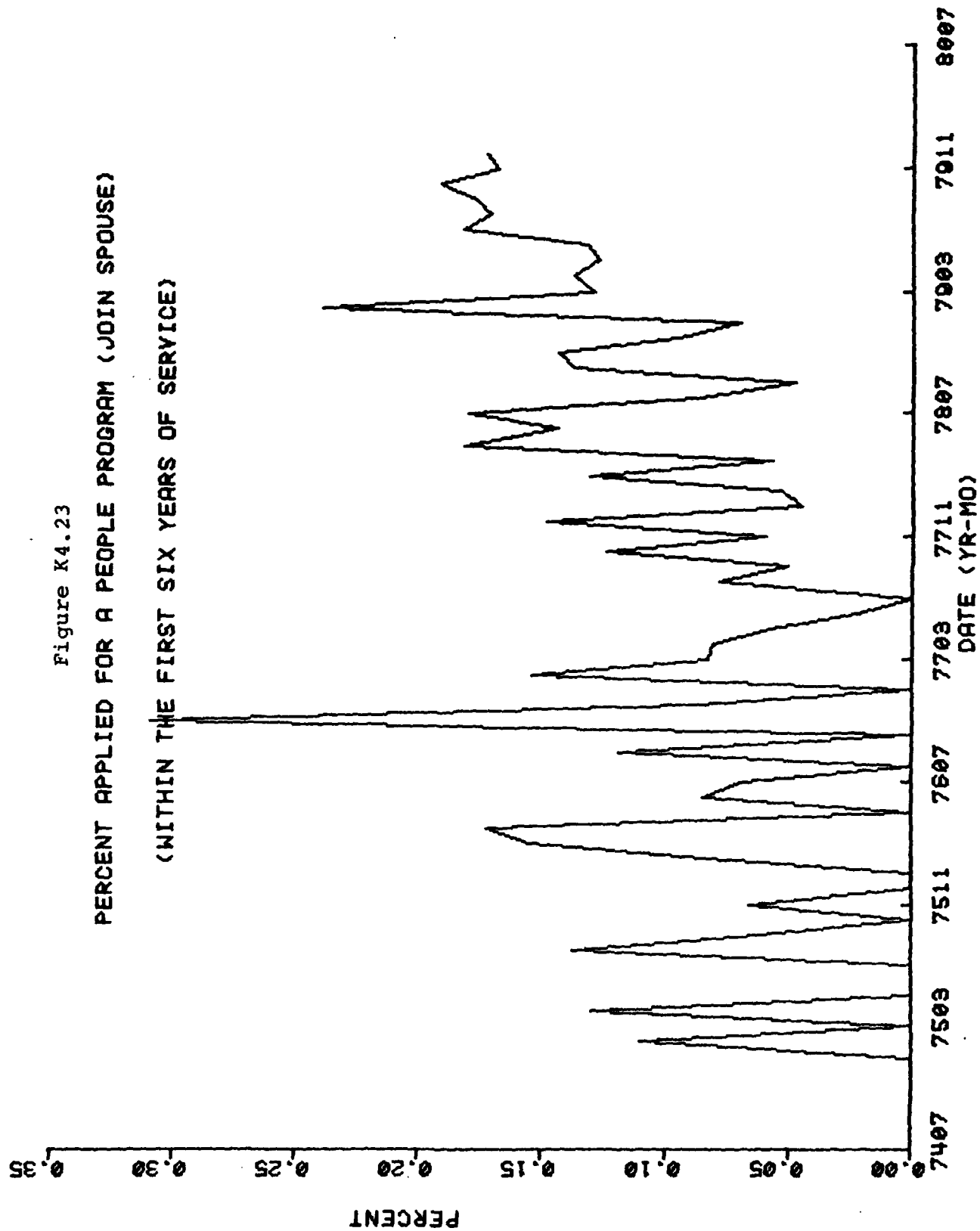


Figure K4.24

PERCENT APPLIED MORE THAN ONCE FOR A PEOPLE PROGRAM (JOIN SPOUSE)
(WITHIN THE FIRST SIX YEARS OF SERVICE)

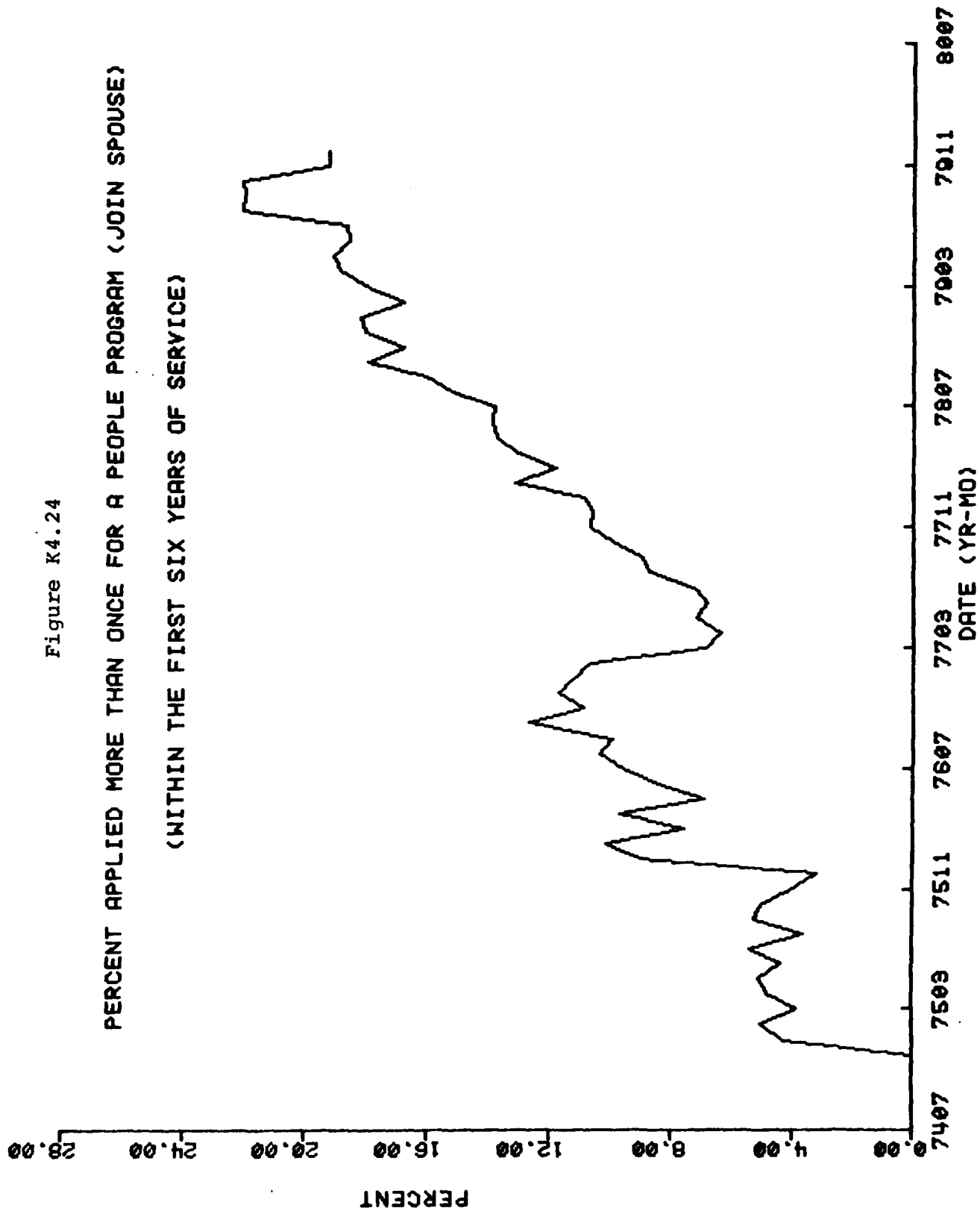


Figure K4.25

PERCENT APPLIED FOR A PEOPLE PROGRAM (PERMISSIVE)
(WITHIN THE FIRST SIX YEARS OF SERVICE)

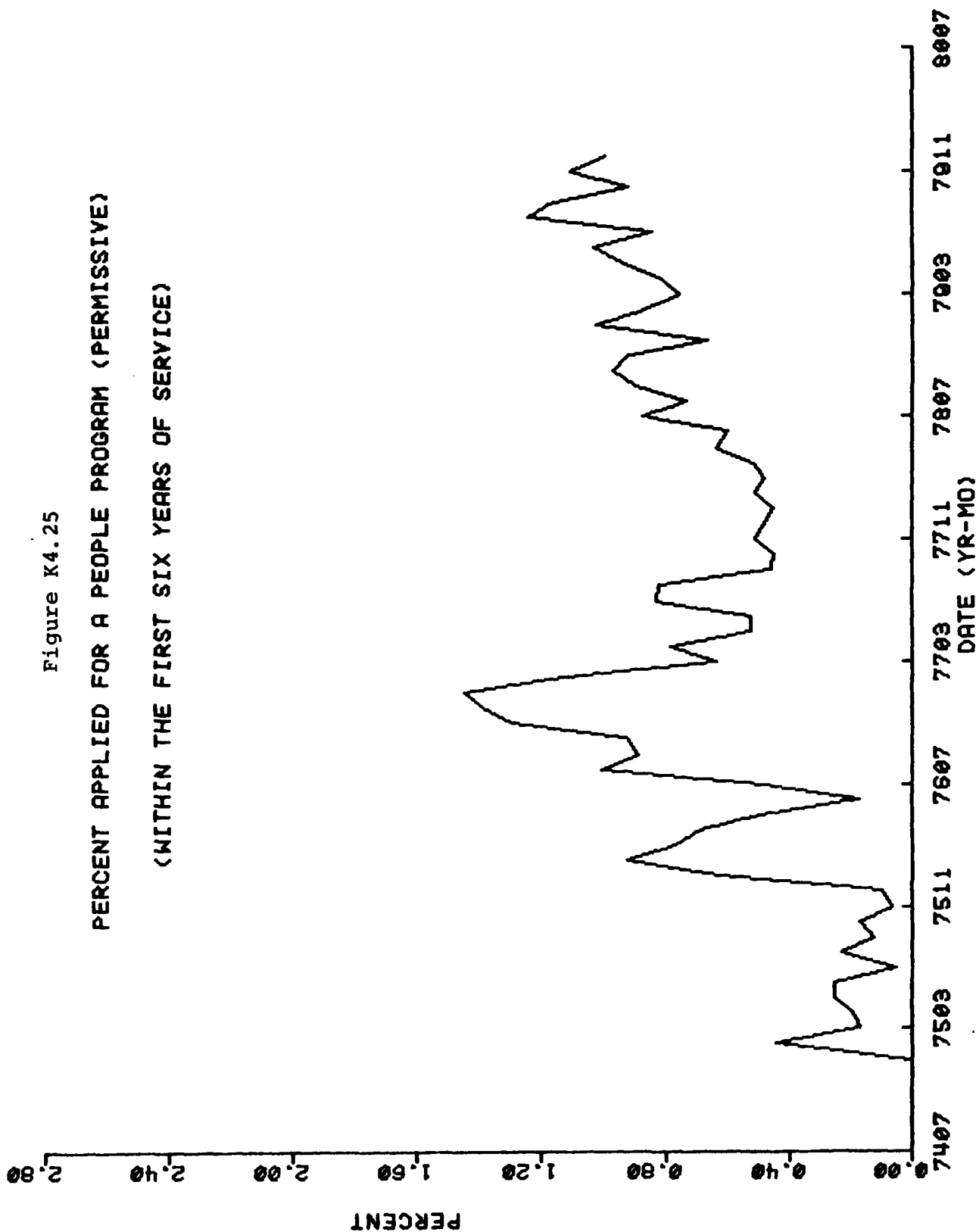


Figure K4.26

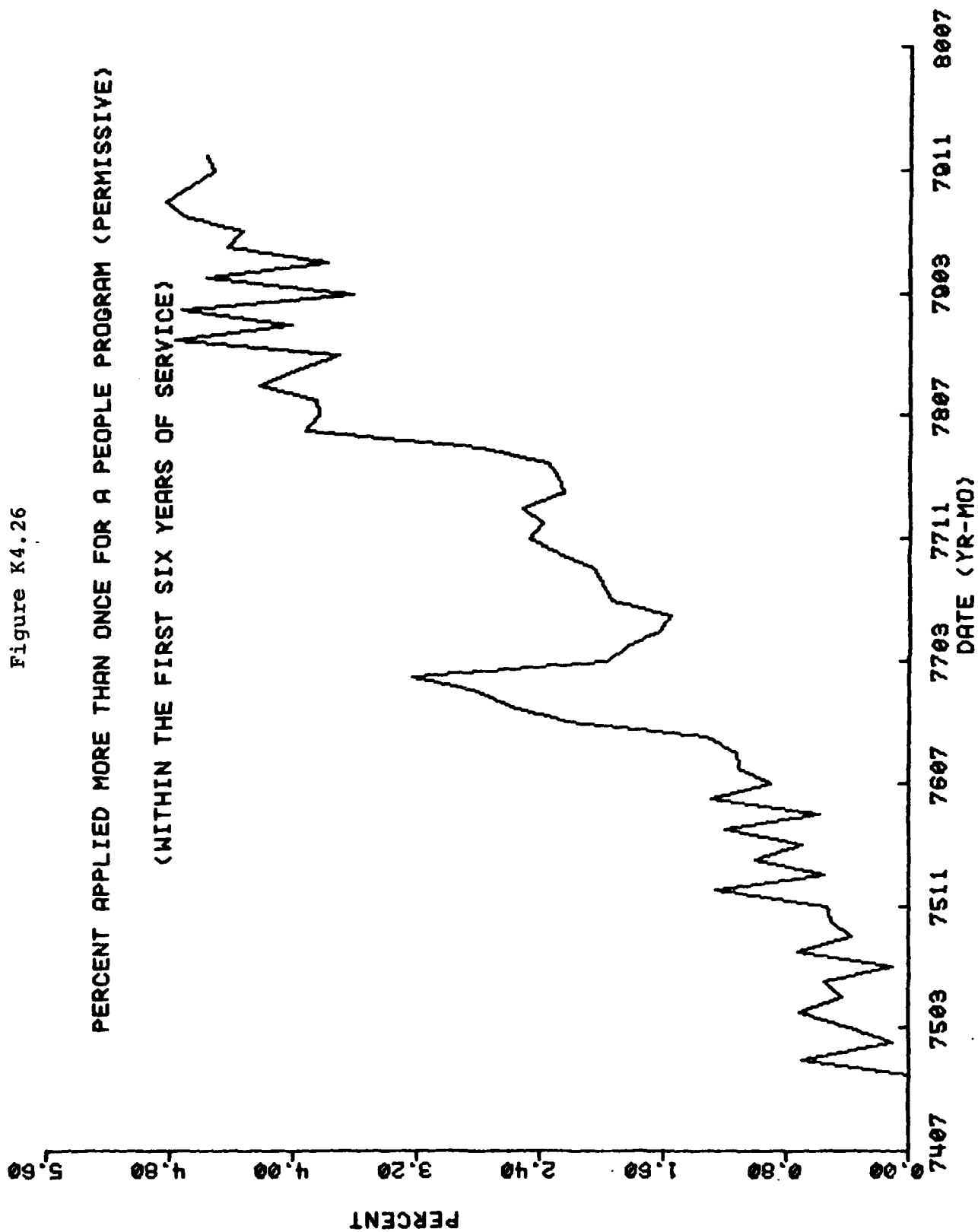


Figure K4.27

PERCENT APPLIED FOR A PEOPLE PROGRAM (OS TO OS-VOL)
(WITHIN THE FIRST SIX YEARS OF SERVICE)

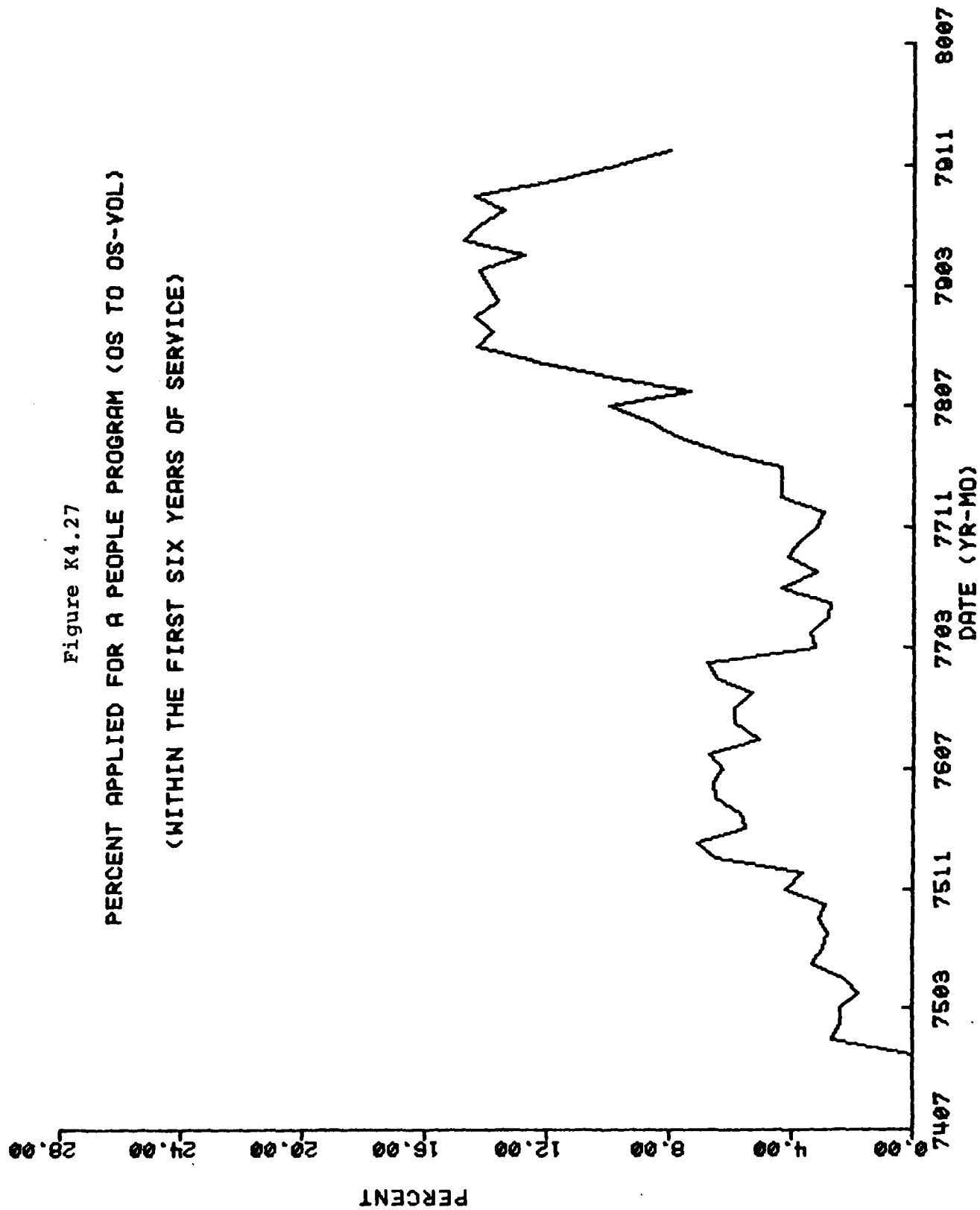


Figure K4.28

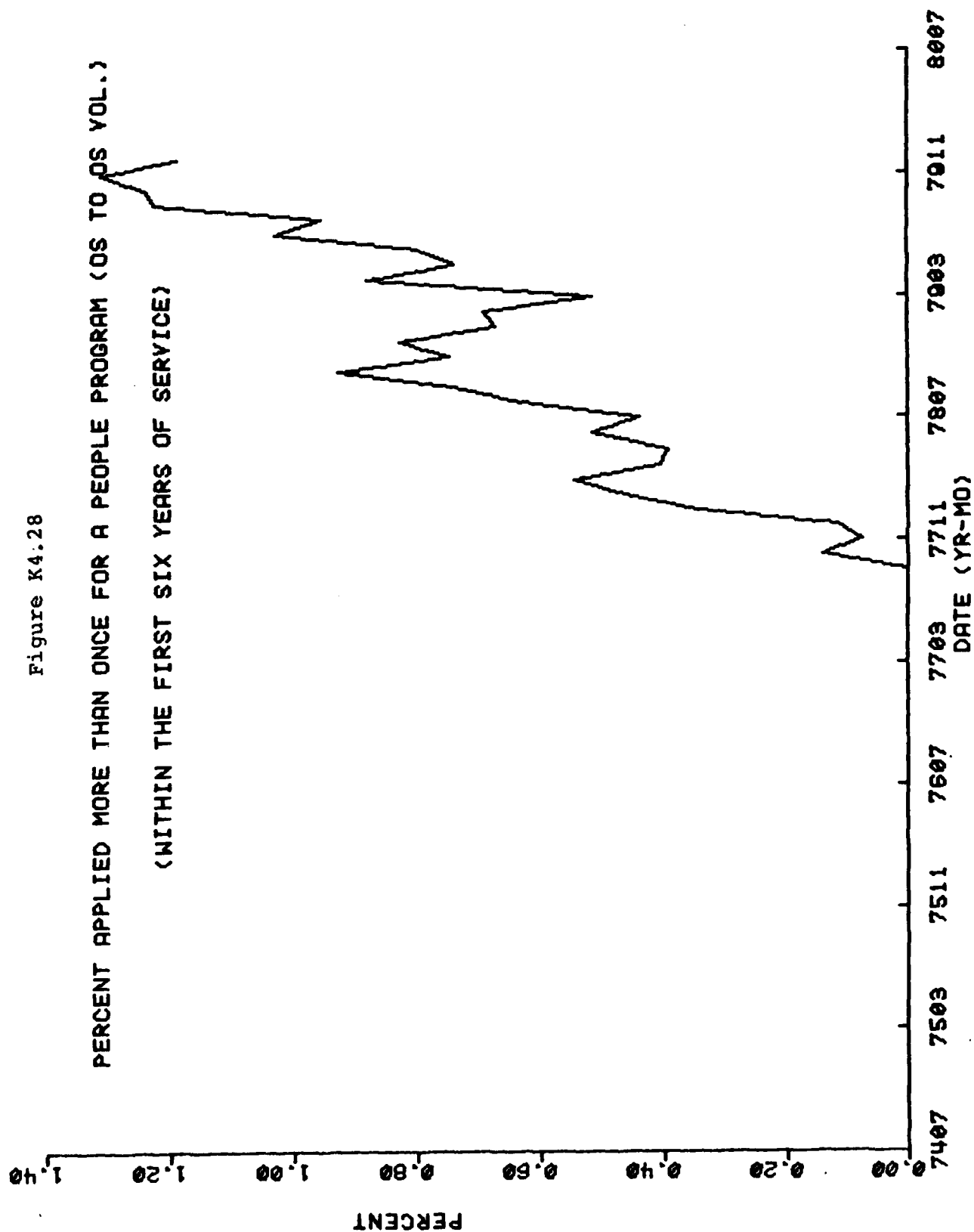


Figure K4.29

PERCENT APPLIED FOR A PEOPLE PROGRAM (CONUS TO OS - NON-VOL.)
(WITHIN THE FIRST SIX YEARS OF SERVICE)

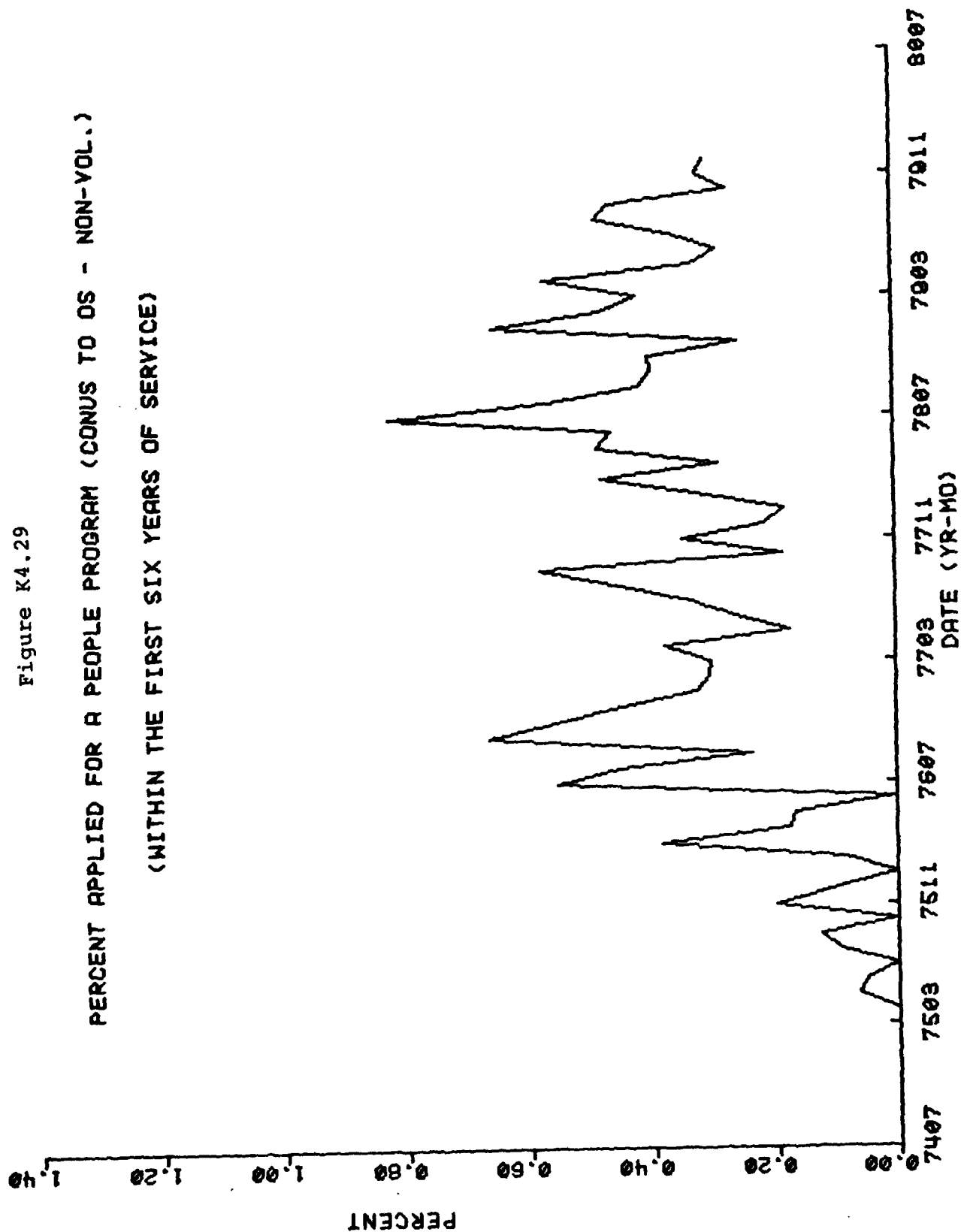


Figure K4.30

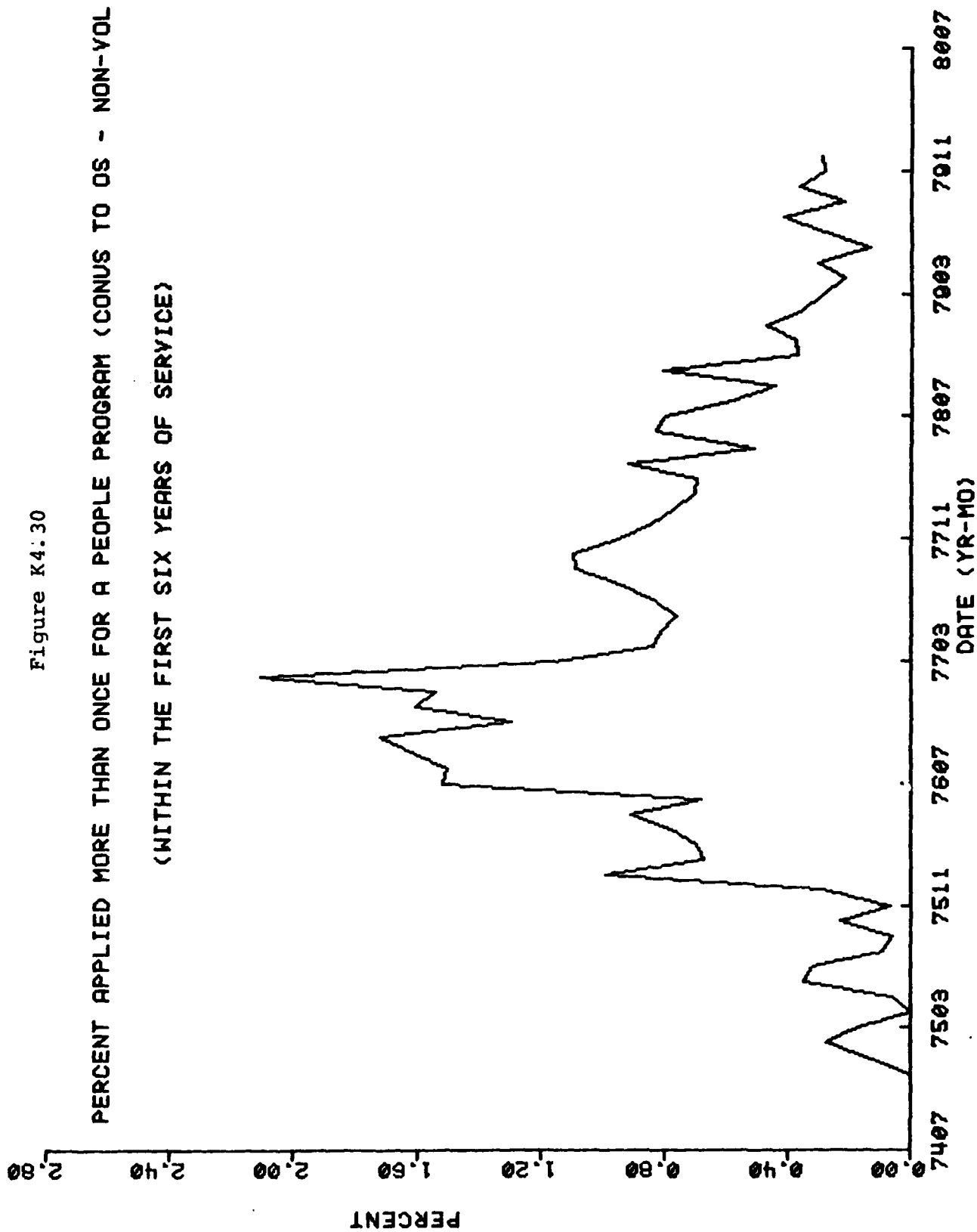


Figure K4.31

PERCENT APPLIED FOR A PEOPLE PROGRAM (ICOT)
(WITHIN THE FIRST SIX YEARS OF SERVICE)

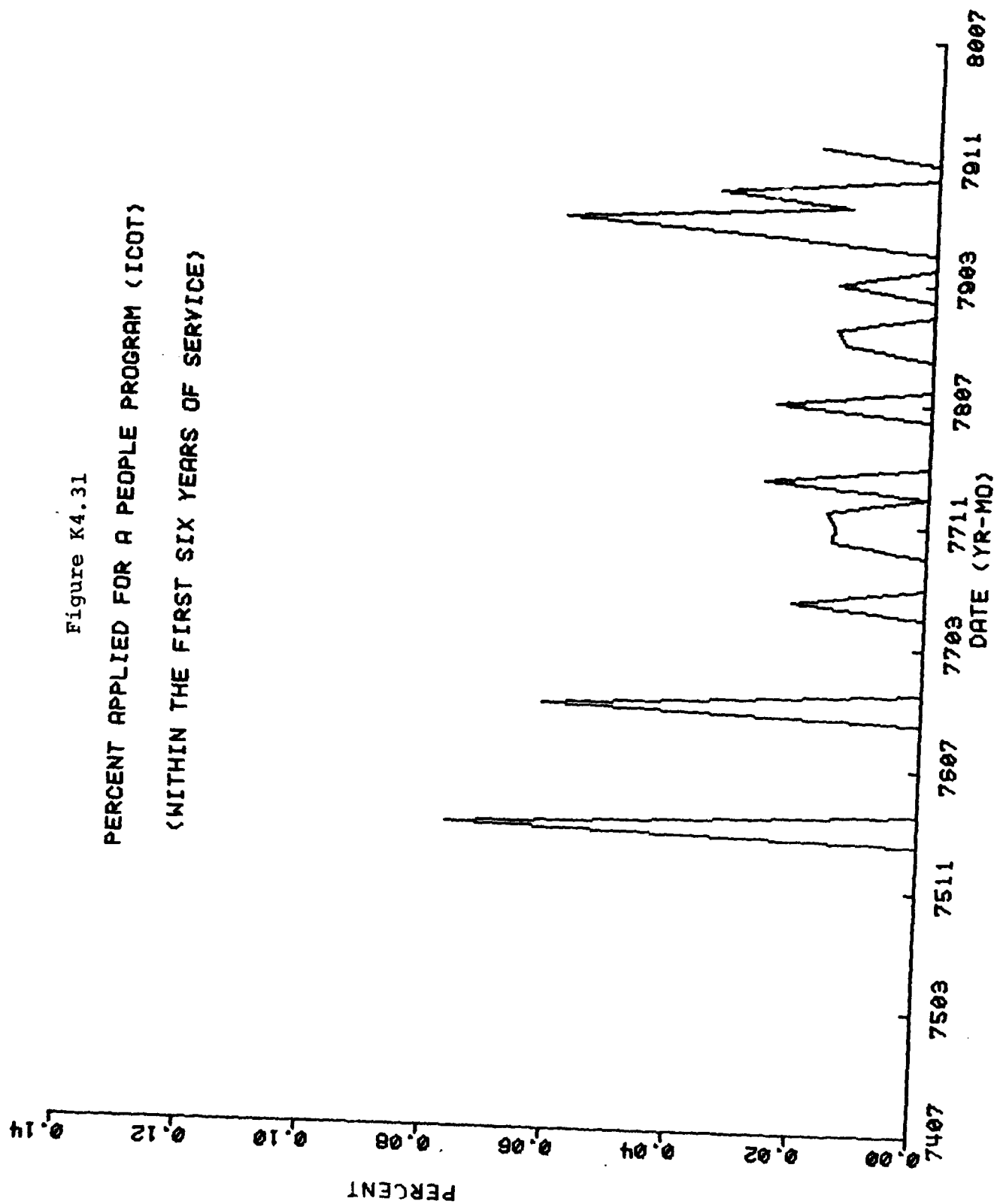


Figure K4.32

PERCENT APPLIED MORE THAN ONCE FOR A PEOPLE PROGRAM (ICOT)
(WITHIN THE FIRST SIX YEARS OF SERVICE)

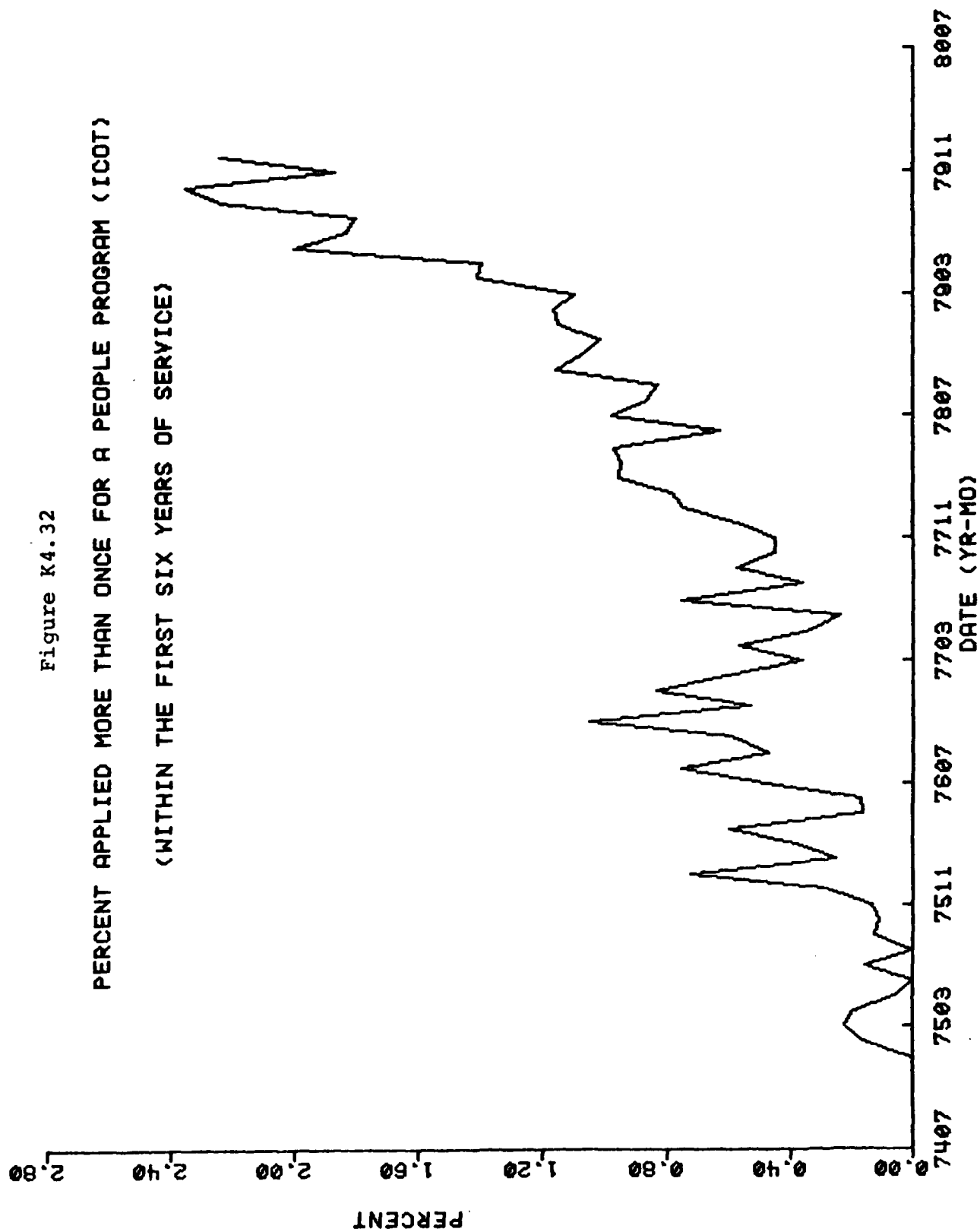


Figure K4.33

PERCENT REQUESTED FOR A PEOPLE PROGRAM (SNAP - HOME BASE)
(WITHIN THE FIRST SIX YEARS OF SERVICE)

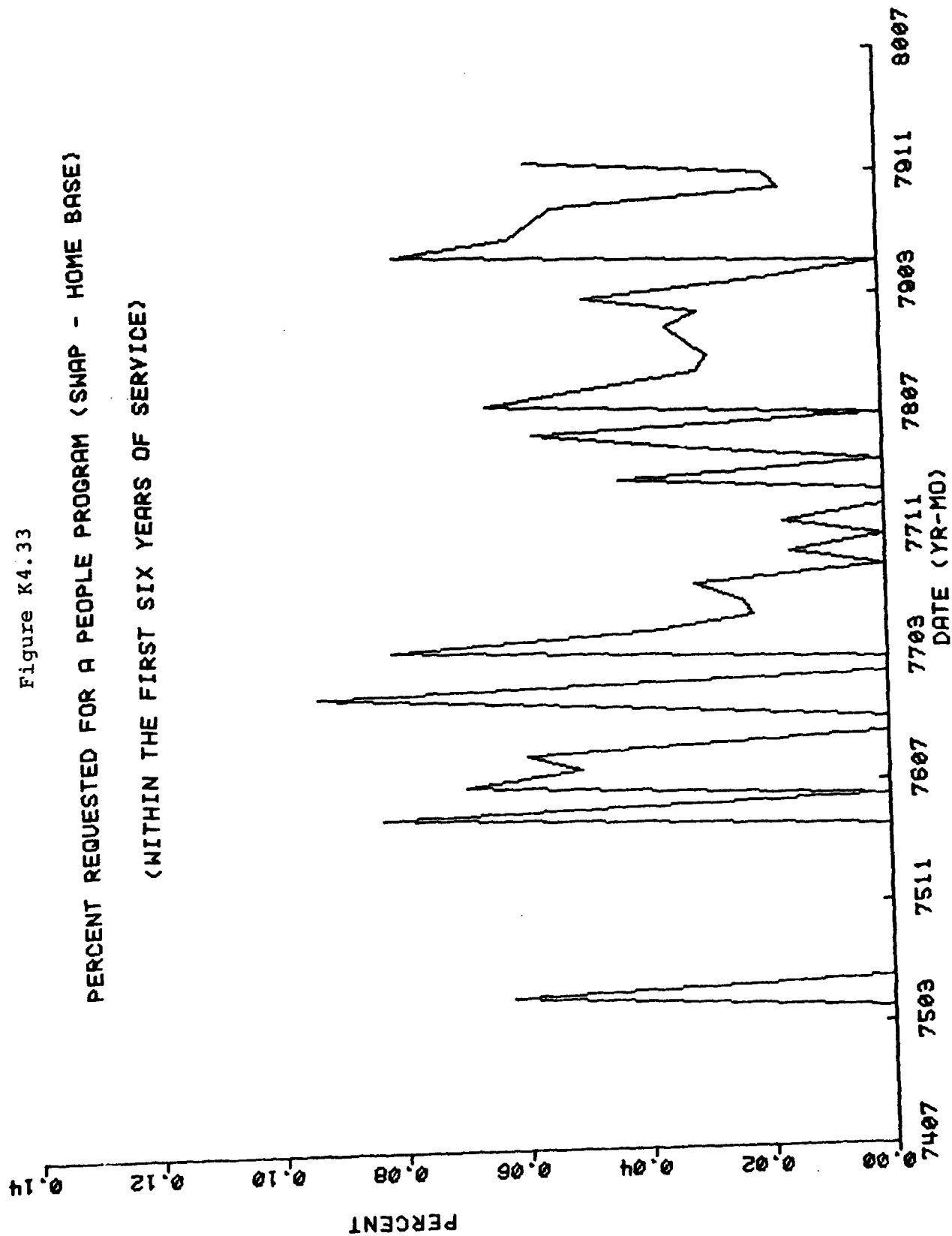


Figure K4.34

PERCENT REQUESTED MORE THAN ONCE FOR A PEOPLE PROGRAM (SWAP - HOME BASE)
(WITHIN THE FIRST SIX YEARS OF SERVICE)

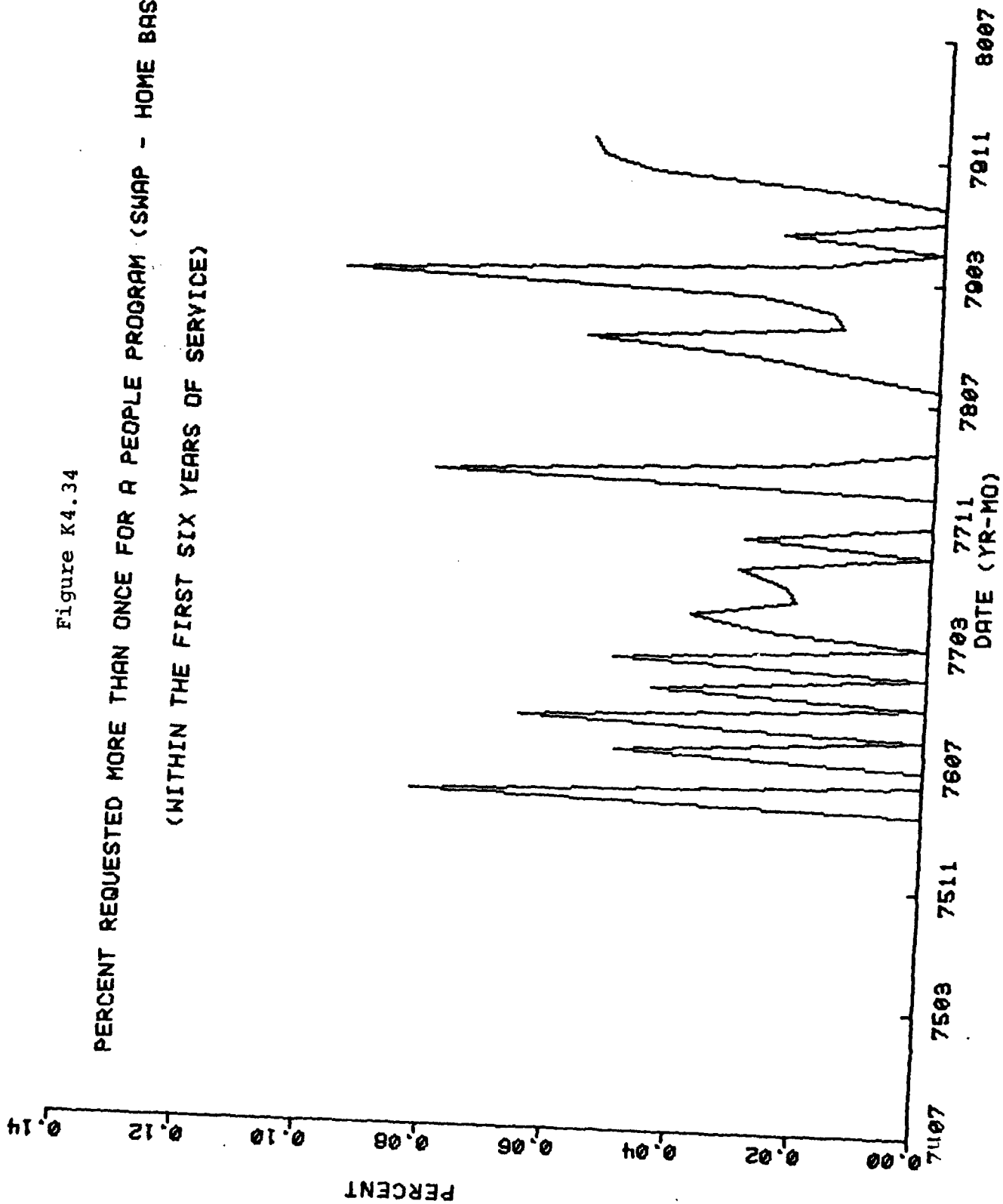


Figure K4.35

PERCENT APPROVED FOR A PEOPLE PROGRAM (SWAP - HOME BASE)

(WITHIN THE FIRST SIX YEARS OF SERVICE)

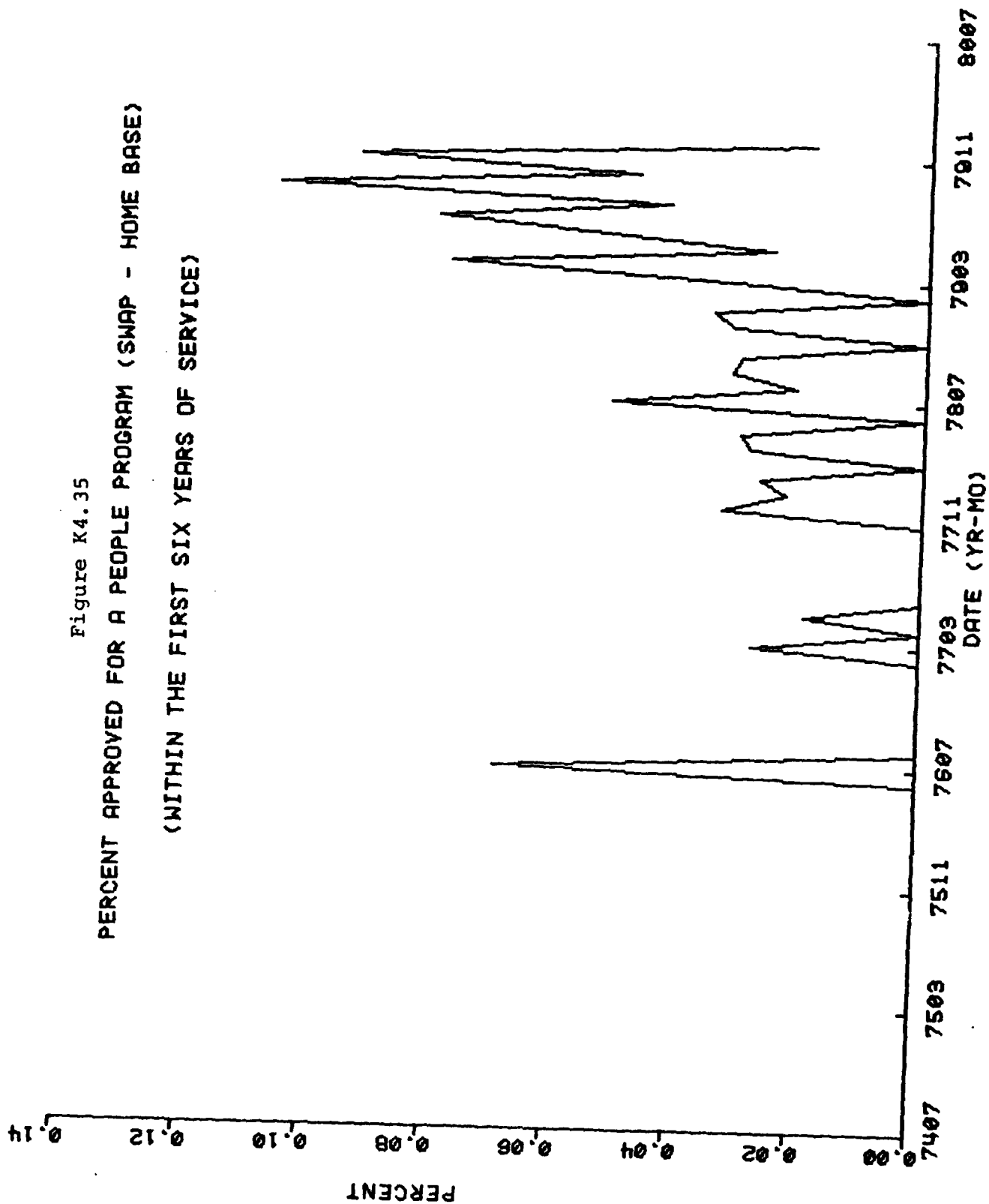


Figure K4.36

PERCENT APPROVED MORE THAN ONCE FOR A PEOPLE PROGRAM (SNAP - HOME BASE)

(WITHIN THE FIRST SIX YEARS OF SERVICE)

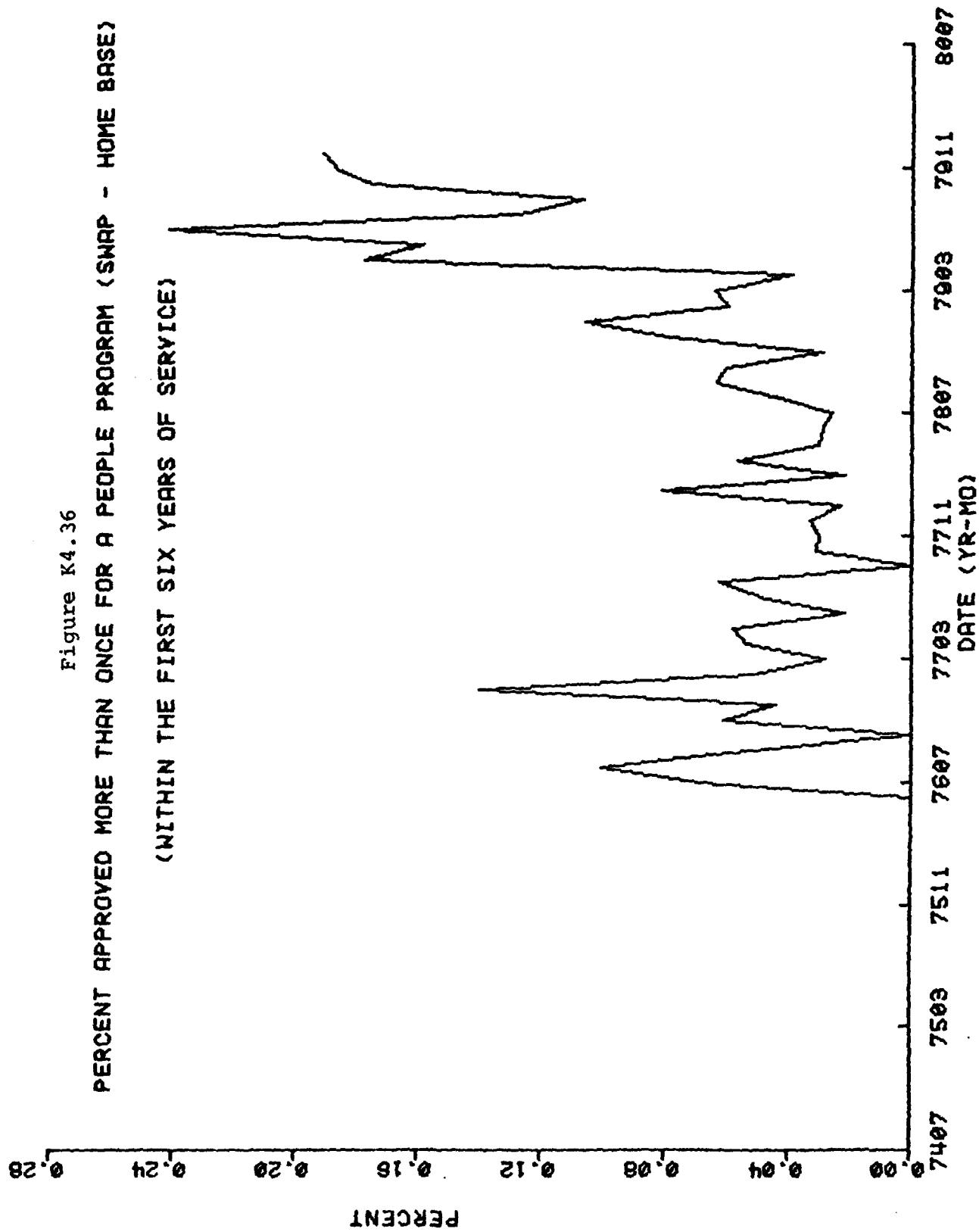
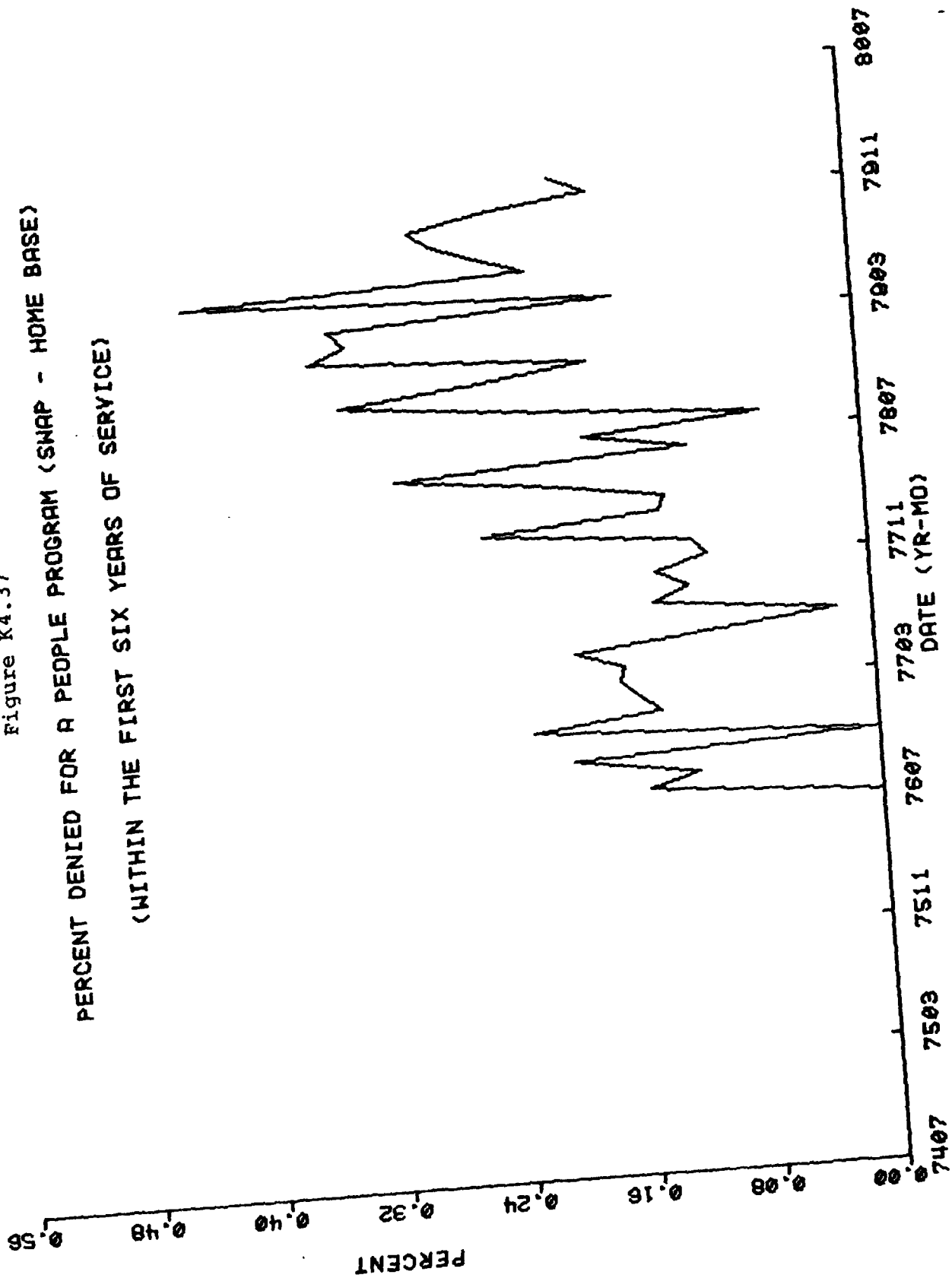


Figure K4.37

PERCENT DENIED FOR A PEOPLE PROGRAM (SNAP - HOME BASE)
(WITHIN THE FIRST SIX YEARS OF SERVICE)



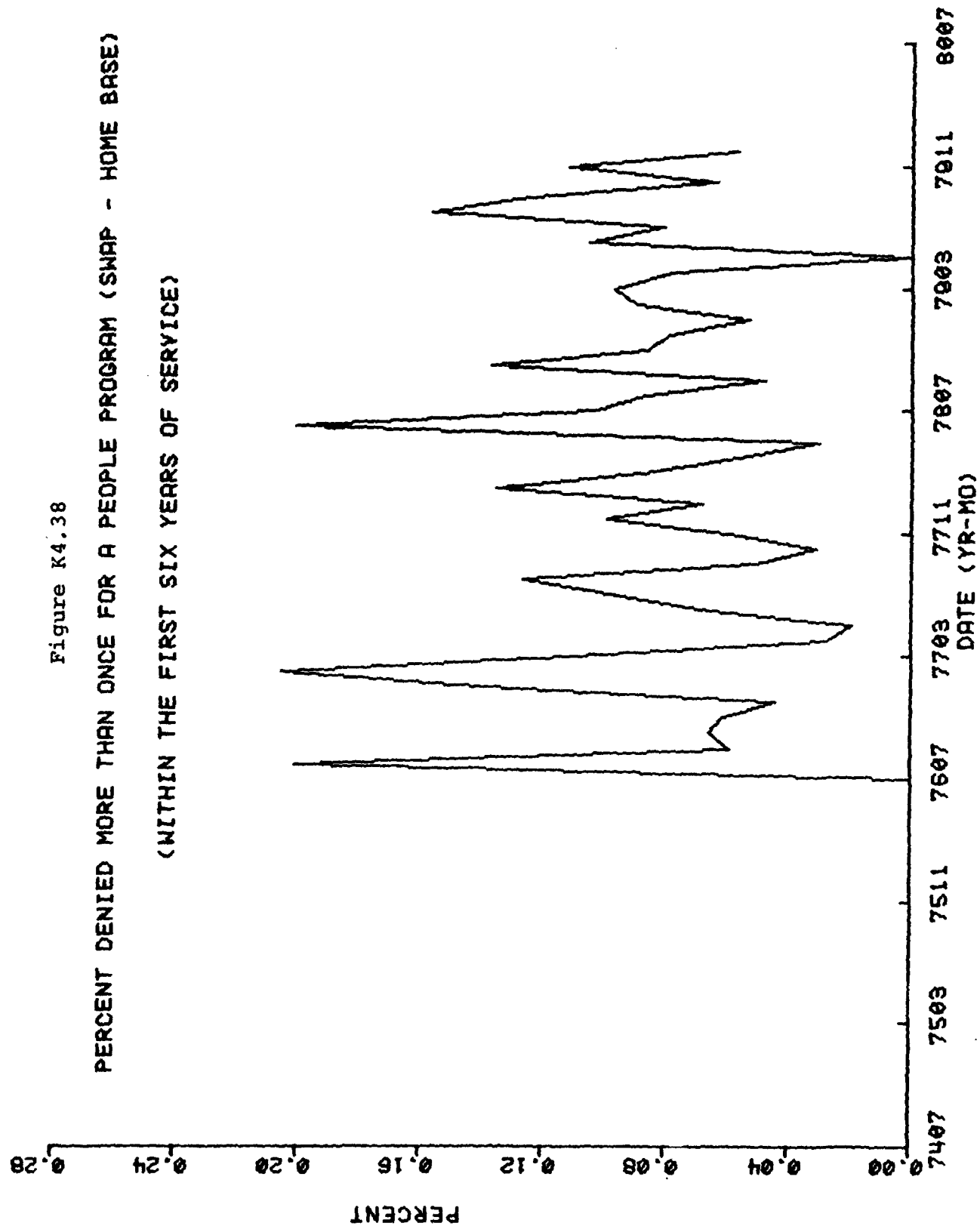


Figure K4.39

PERCENT APPLIED FOR A PEOPLE PROGRAM (CONUS TO OS VOL.)
(WITHIN THE FIRST SIX YEARS OF SERVICE)

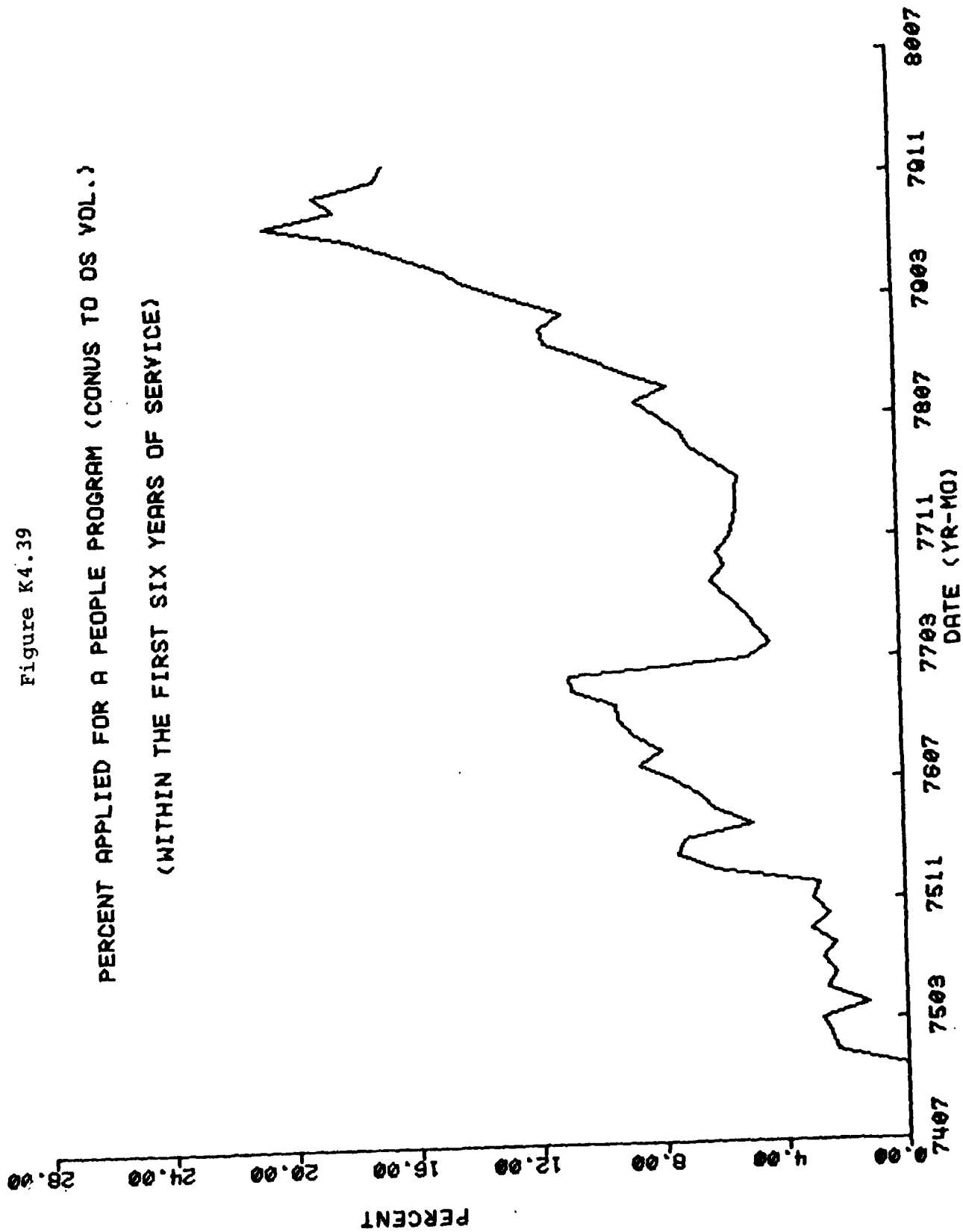


Figure K4.40

PERCENT APPLIED FOR A PEOPLE PROGRAM (VOL. VSBAF)

(WITHIN THE FIRST SIX YEARS OF SERVICE)

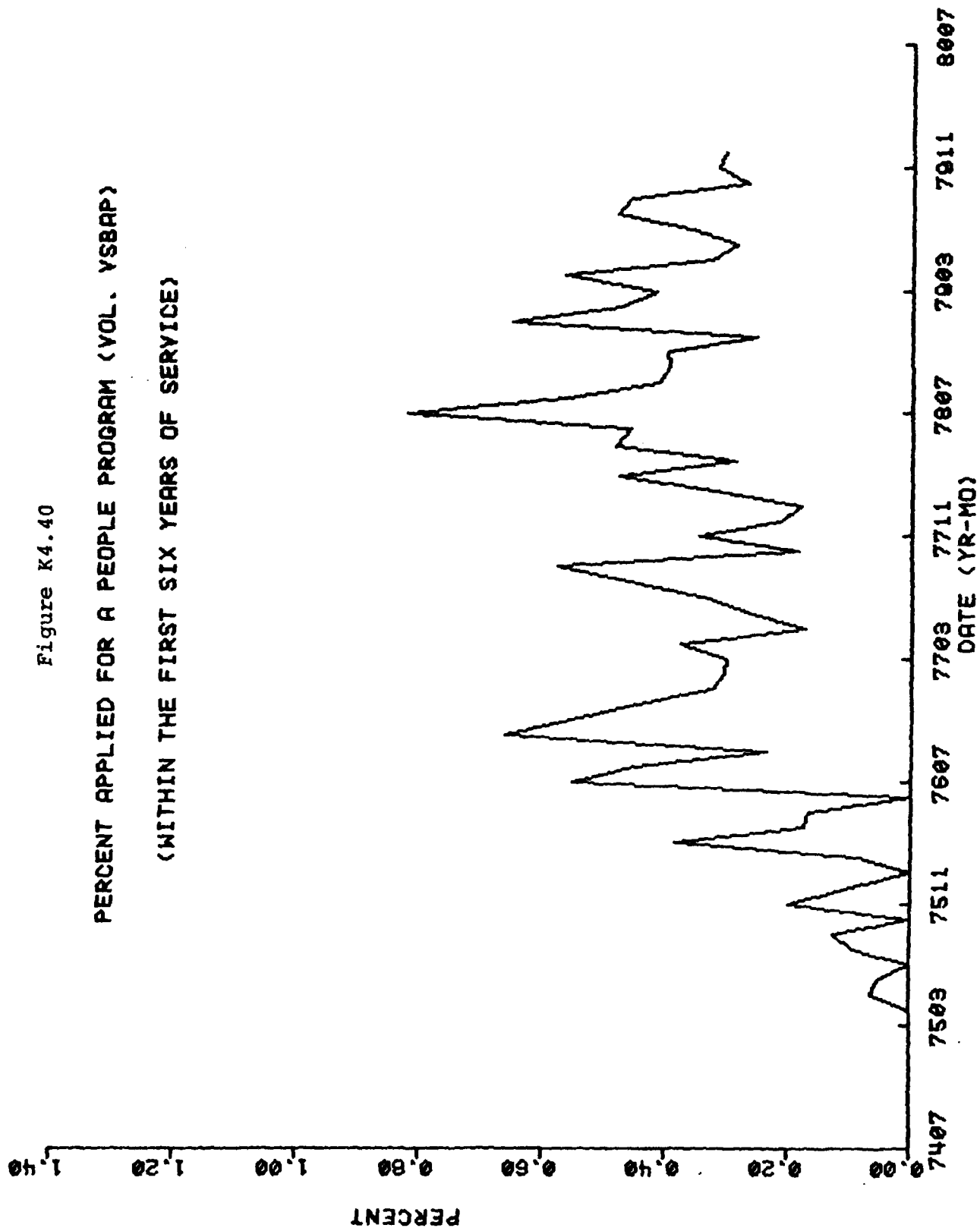


Figure K4.41

PERCENT APPLIED FOR A PEOPLE PROGRAM (PERMISSIVE PCS)
(WITHIN THE FIRST SIX YEARS OF SERVICE)

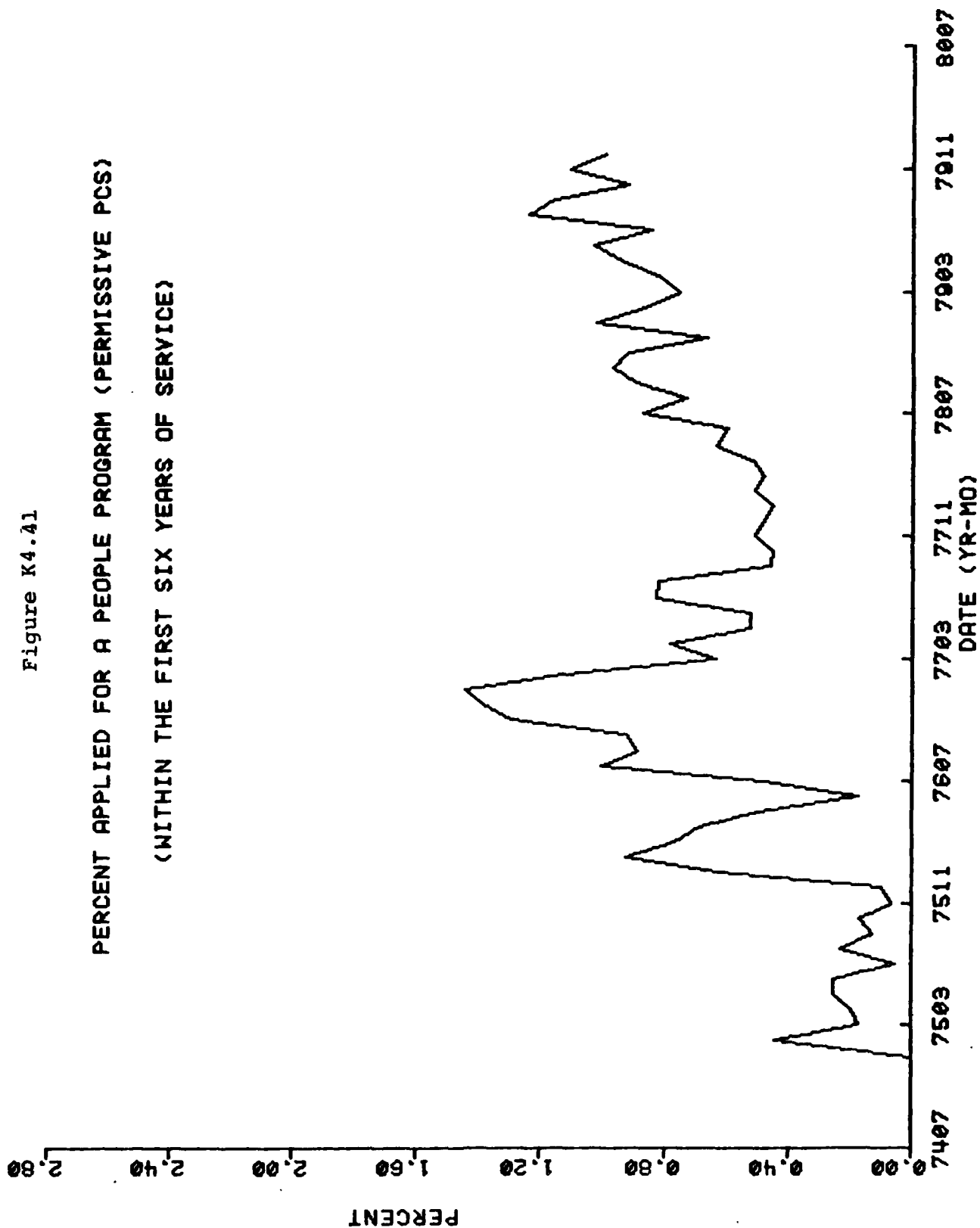


Figure K4.42

PERCENT APPLIED FOR A PEOPLE PROGRAM (VOL. BOP)
(WITHIN THE FIRST SIX YEARS OF SERVICE)

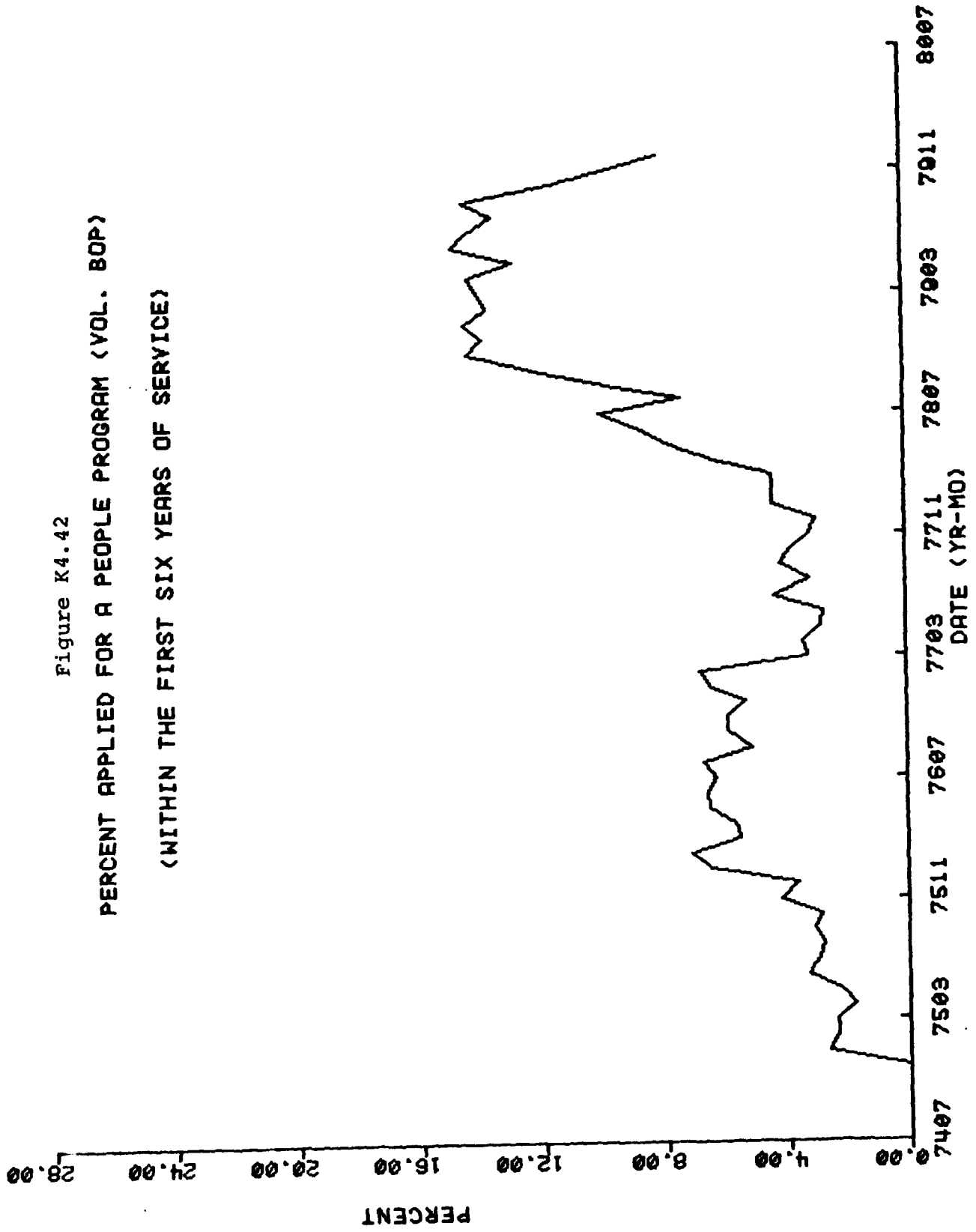


Figure K4.43

PERCENT APPLIED MORE THAN ONCE FOR A PEOPLE PROGRAM (NO COST PCS)
(WITHIN THE FIRST SIX YEARS OF SERVICE)

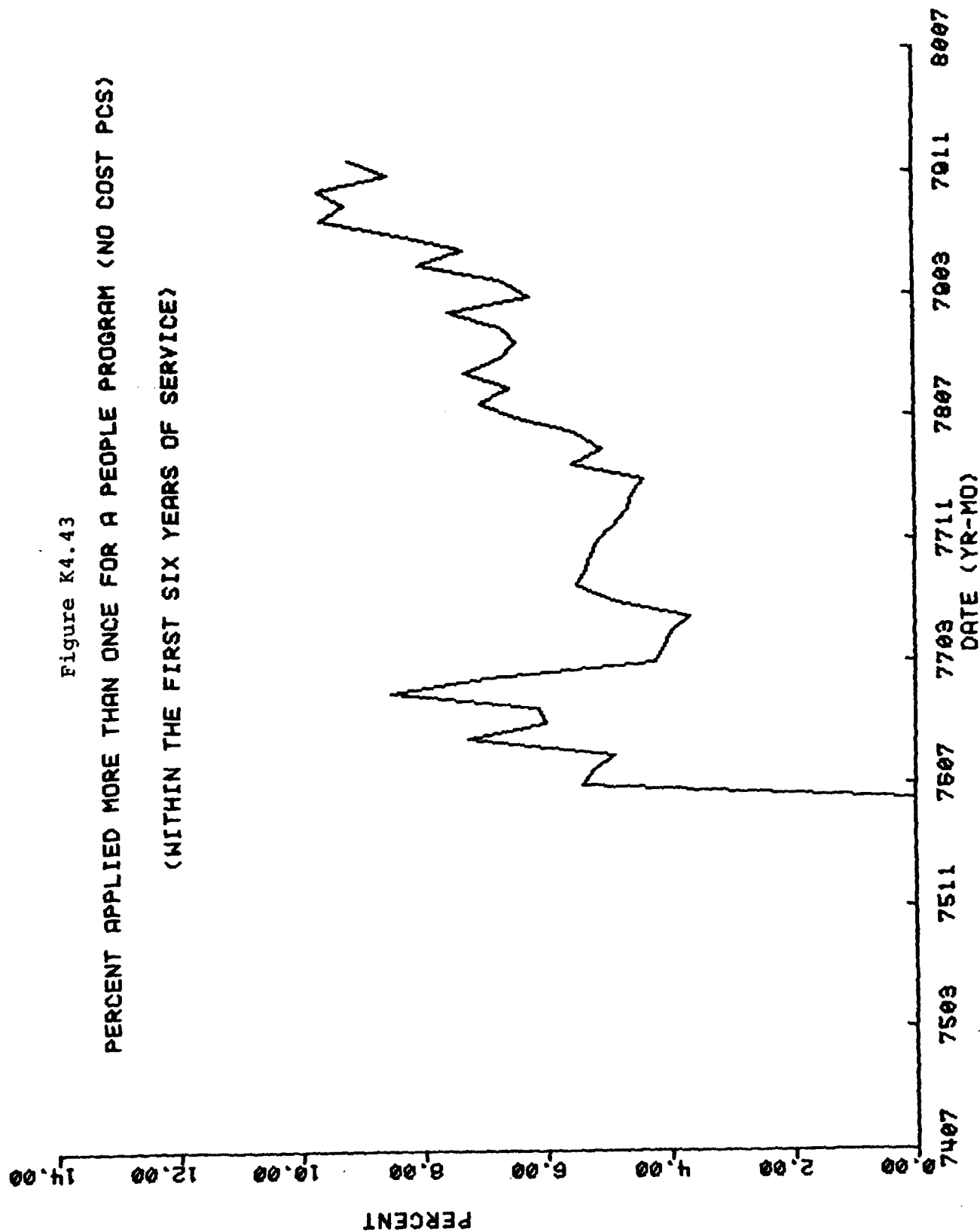


Figure K4.44
 PERCENT APPLIED MORE THAN ONCE FOR A PEOPLE PROGRAM (VSBAP)
 (WITHIN THE FIRST SIX YEARS OF SERVICE)

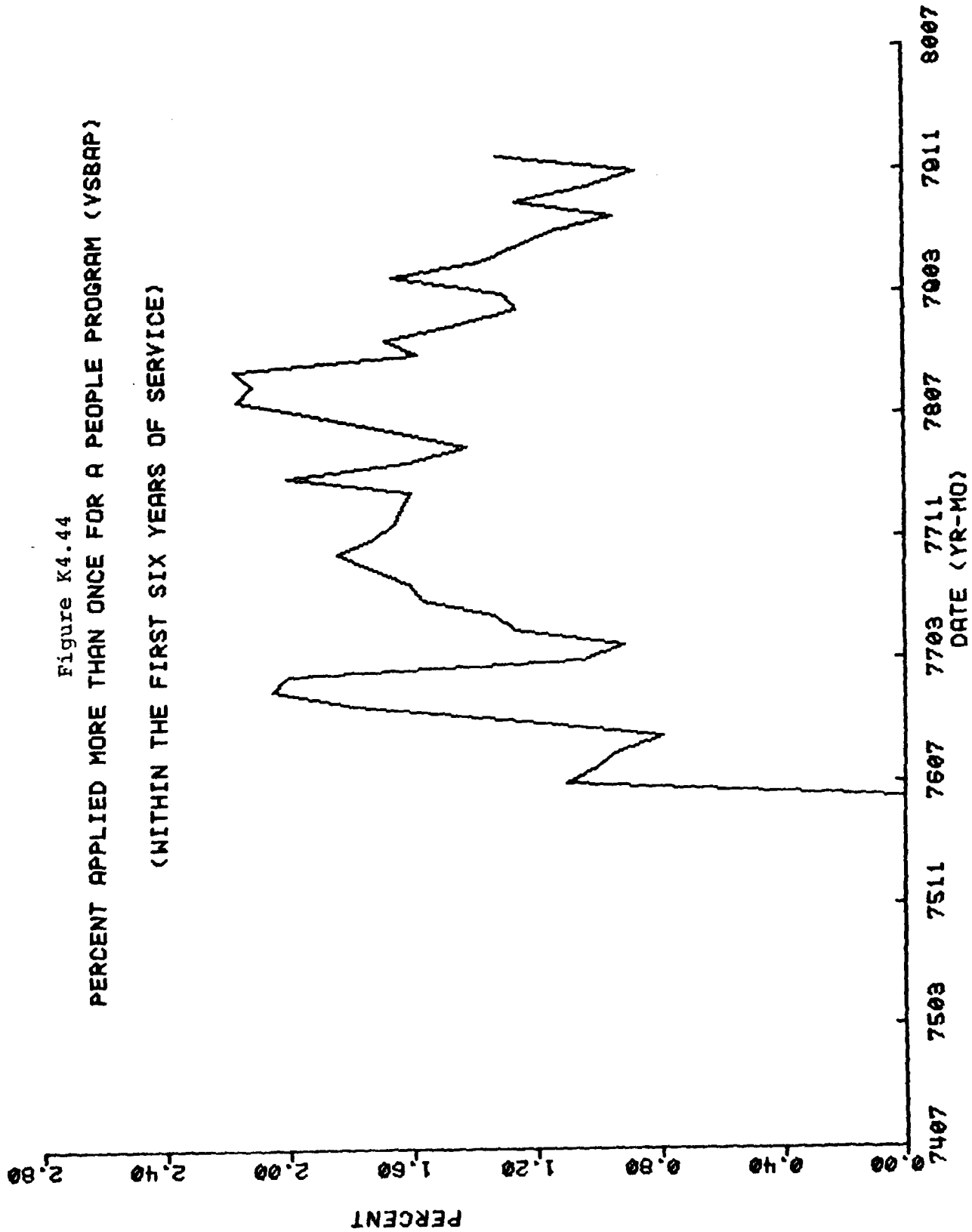


Figure K4.45

PERCENT APPLIED MORE THAN ONCE FOR A PEOPLE PROGRAM (HOME-BASE)
(WITHIN THE FIRST SIX YEARS OF SERVICE)

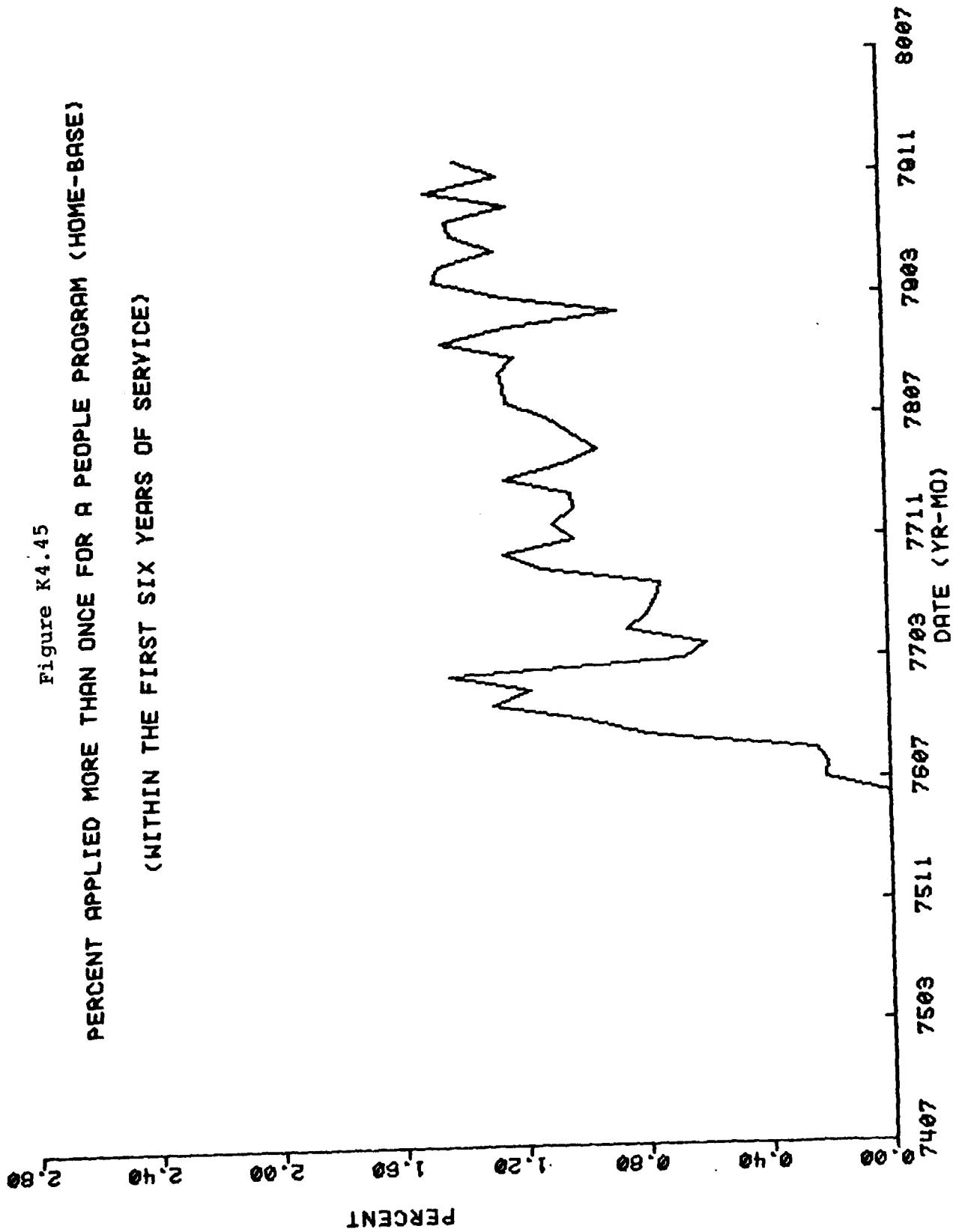


Figure K4.46

PERCENT APPLIED MORE THAN ONCE FOR A PEOPLE PROGRAM (ASQT. SNAP)
(WITHIN THE FIRST SIX YEARS OF SERVICE)

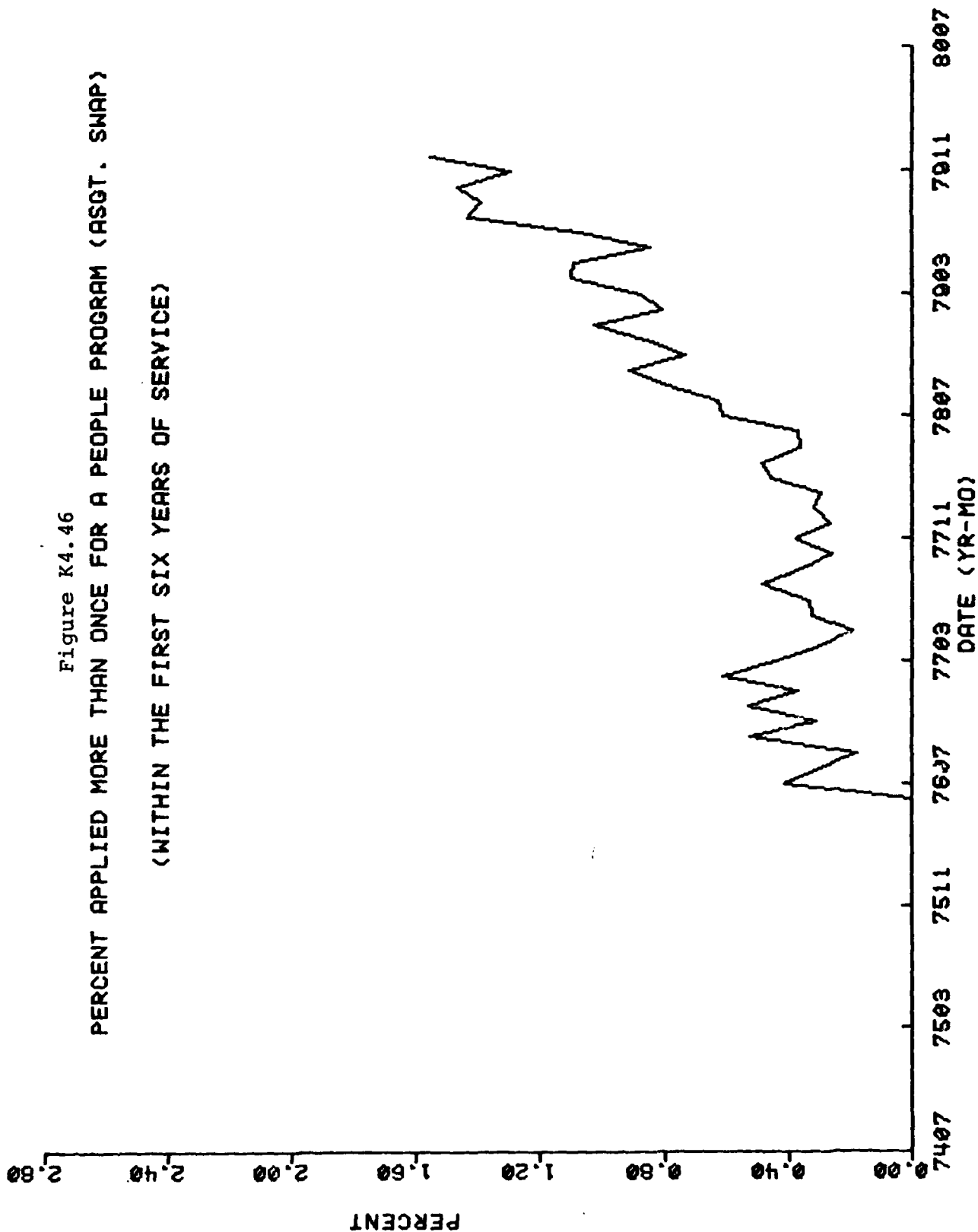


Figure K4:47

PERCENT APPLIED MORE THAN ONCE FOR A PEOPLE PROGRAM (HUMANITARIAN)
(WITHIN THE FIRST SIX YEARS OF SERVICE)

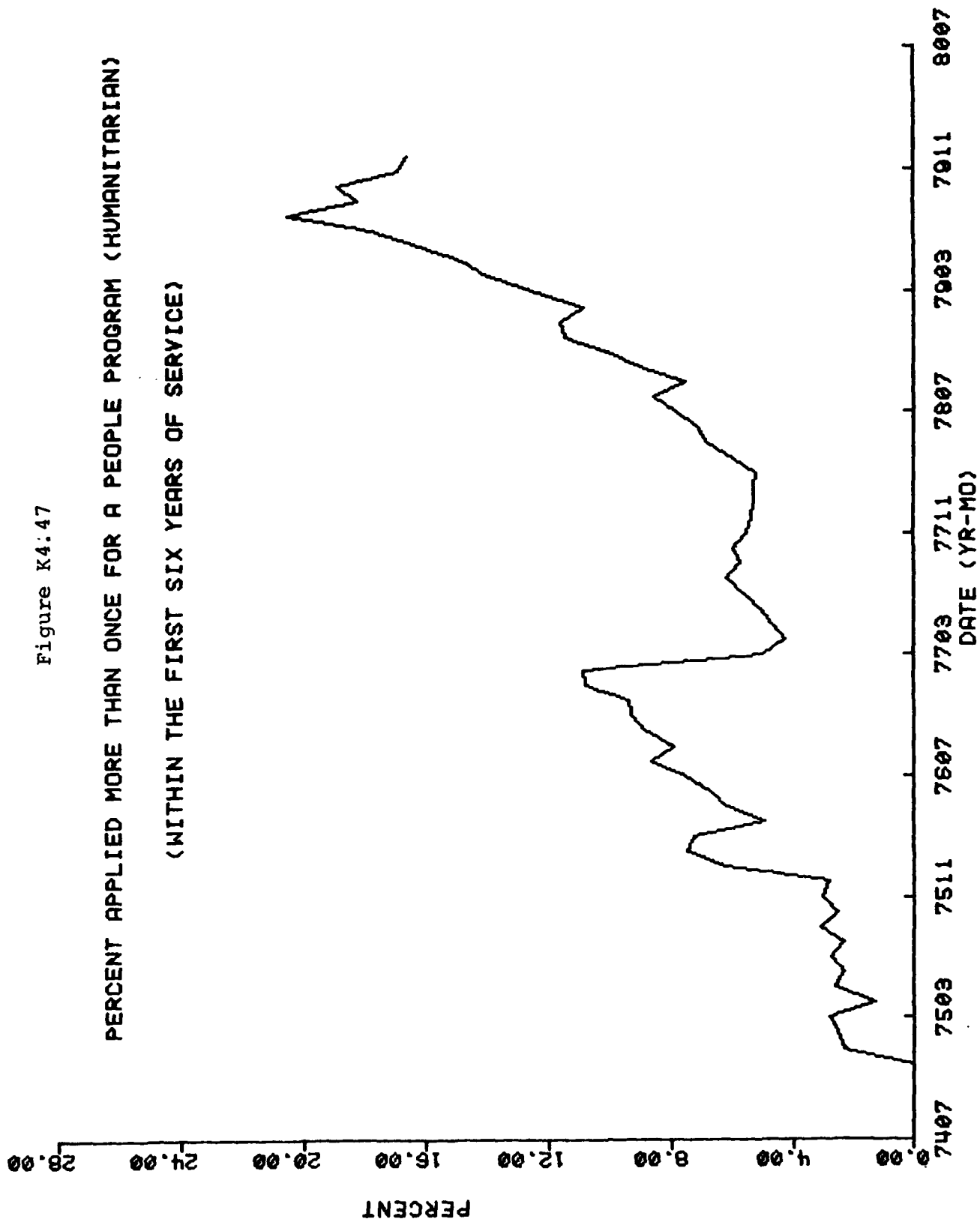
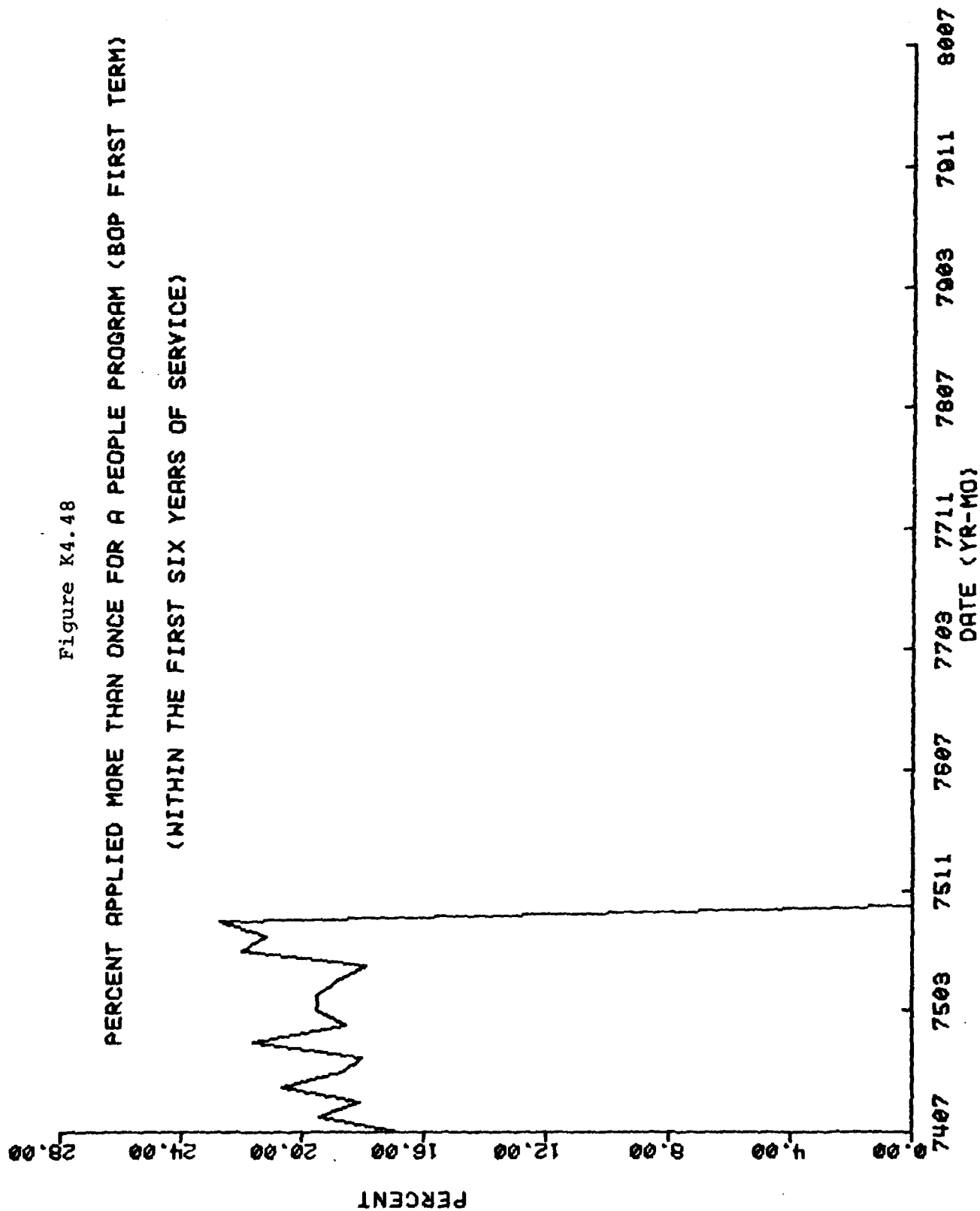


Figure K4.48

PERCENT APPLIED MORE THAN ONCE FOR A PEOPLE PROGRAM (BOP FIRST TERM)
(WITHIN THE FIRST SIX YEARS OF SERVICE)



APPENDIX L

Figure L4.1

PERCENTAGE OF ASSIGNMENT LIMITED AIRMAN WITH PEOPLE PROGRAMS - AFSC .ALL
(WITHIN SIX TO TWELVE YEARS OF SERVICE)

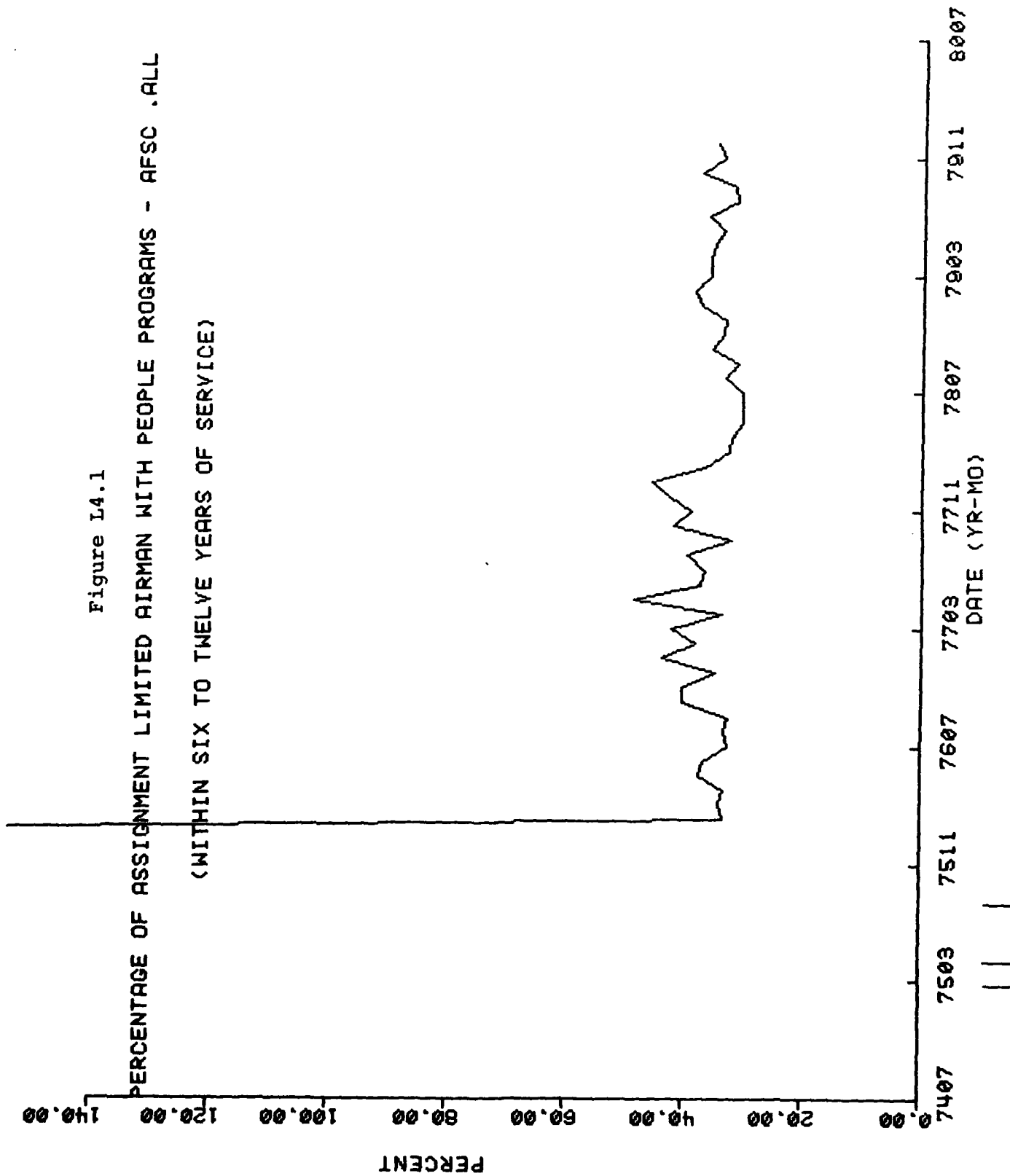


Figure 14.2

PERCENTAGE OF AIRMEN WITH ASSIGNMENT AVAILABILITY LIMITS - AFSC .ALL

(WITHIN SIX TO TWELVE YEARS OF SERVICE)

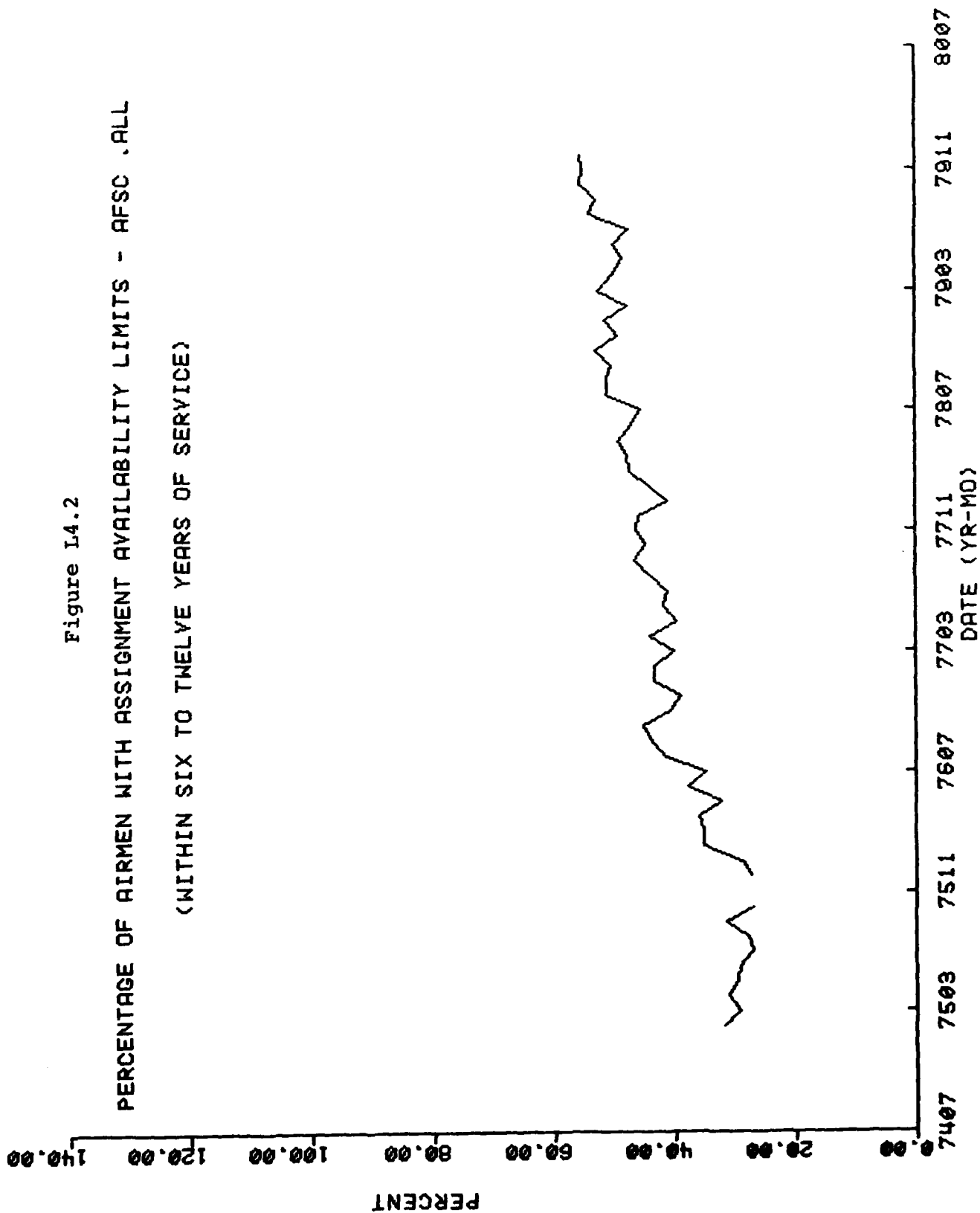


Figure L4.3

PERCENTAGE OF ASSIGNMENT LIMITED AIRMEN WITH PEOPLE PROGRAMS - AFSC .ALL
(WITHIN SIX TO TWELVE YEARS OF SERVICE)

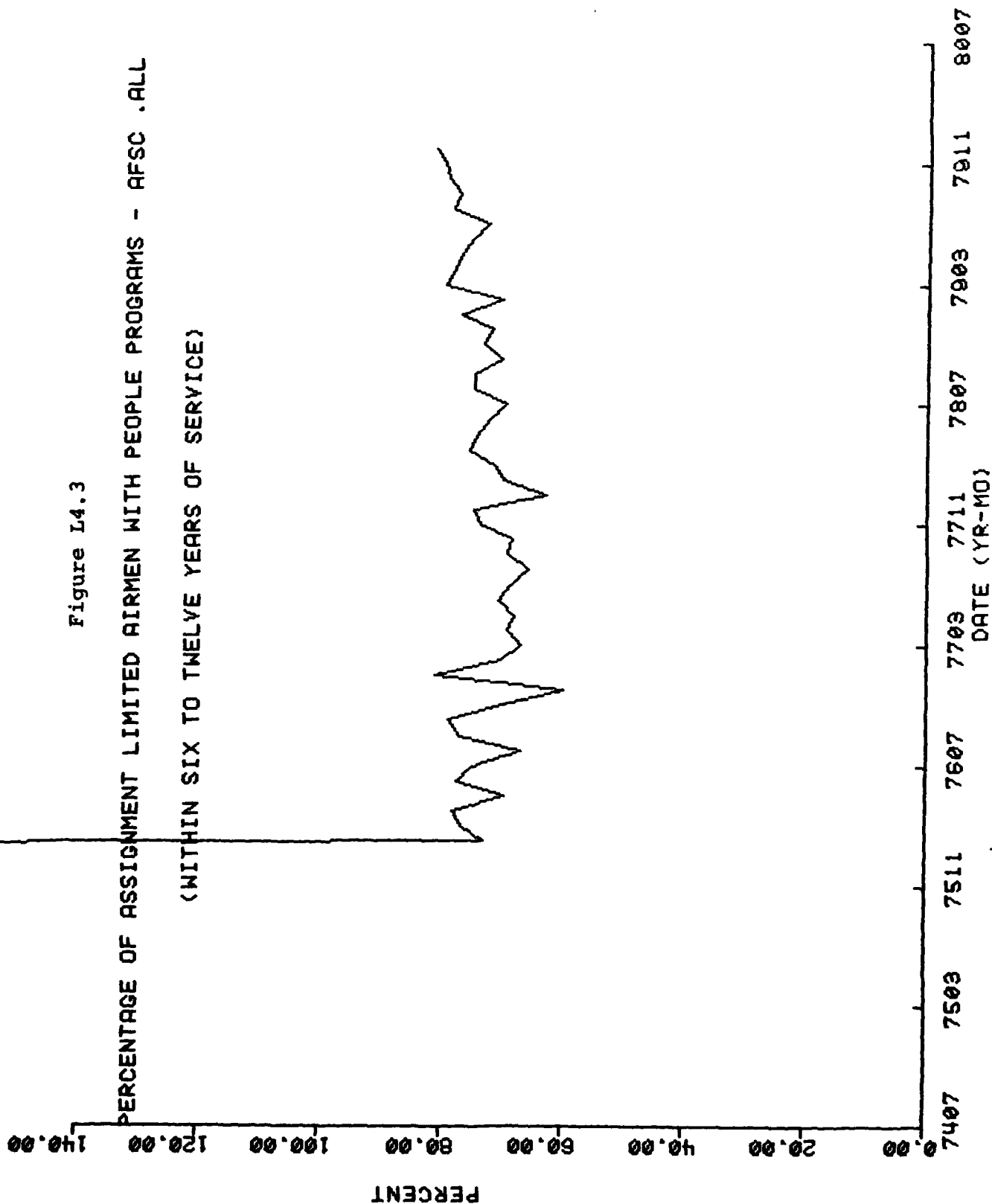


Figure L4.4

PERCENTAGE OF AIRMEN WITH NON-VOLUNTARY OVERSEAS ASSIGNMENTS - AFSC .ALL
(WITHIN SIX TO TWELVE YEARS OF SERVICE)

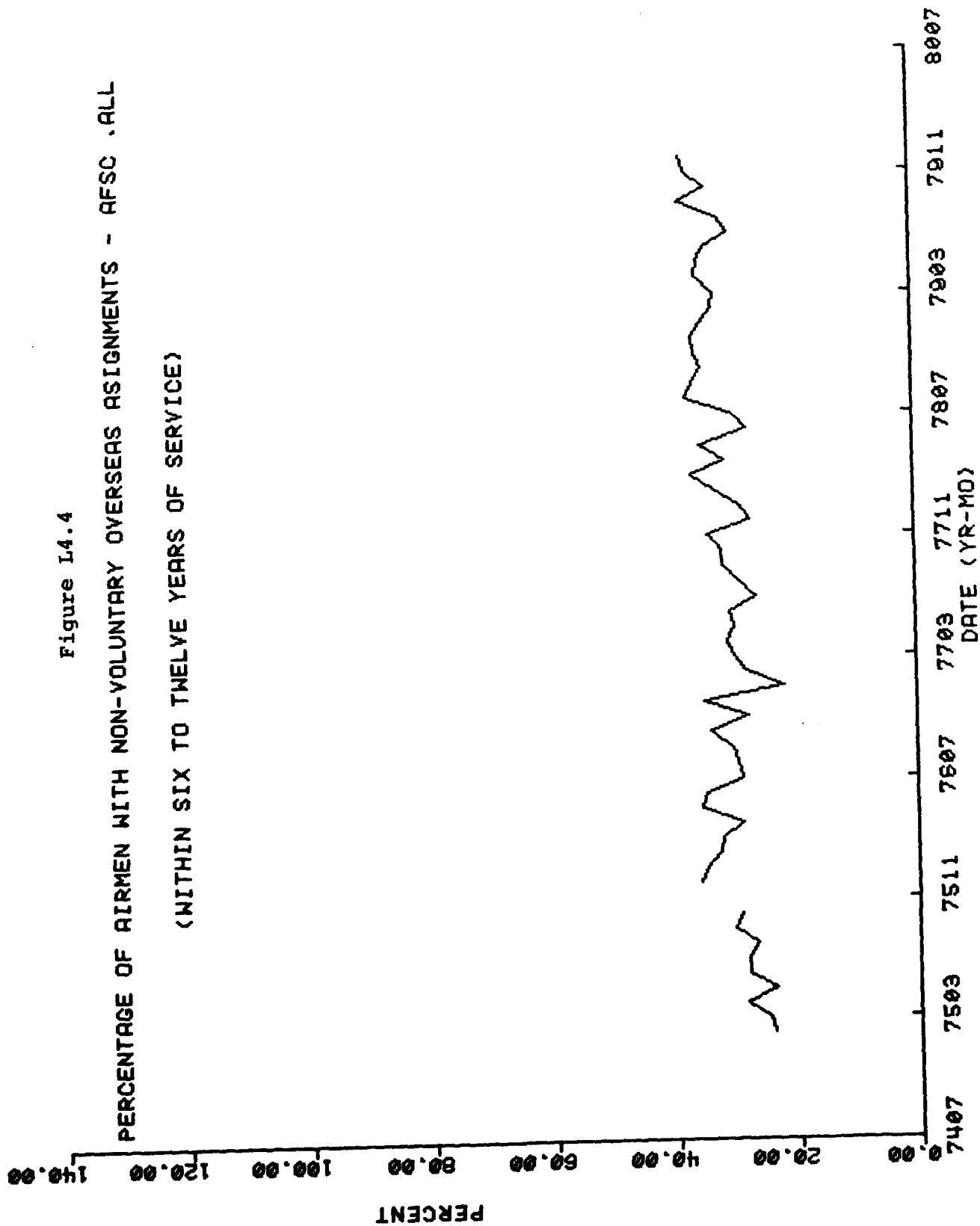


Figure L4.5
 PERCENTAGE OF BOP TO PEOPLE PROGRAMS ASSIGNMENTS - AFSC .ALL
 (WITHIN SIX TO TWELVE YEARS OF SERVICE)

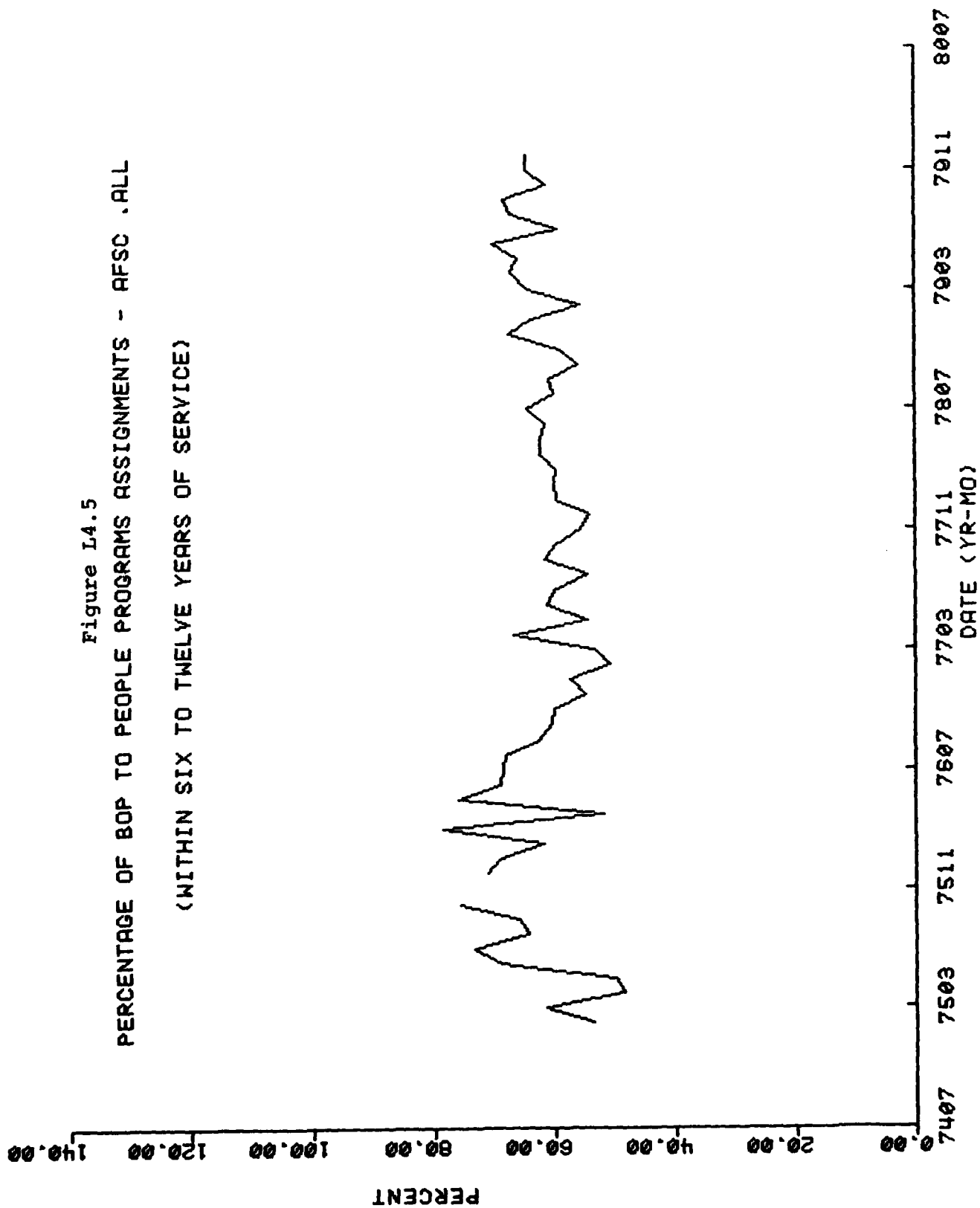


Figure L4.6

PERCENTAGE OF JOIN SPOUSE TO PEOPLE PROGRAMS ASSIGNMENTS - AFSC .ALL

(WITHIN SIX TO TWELVE YEARS OF SERVICE)

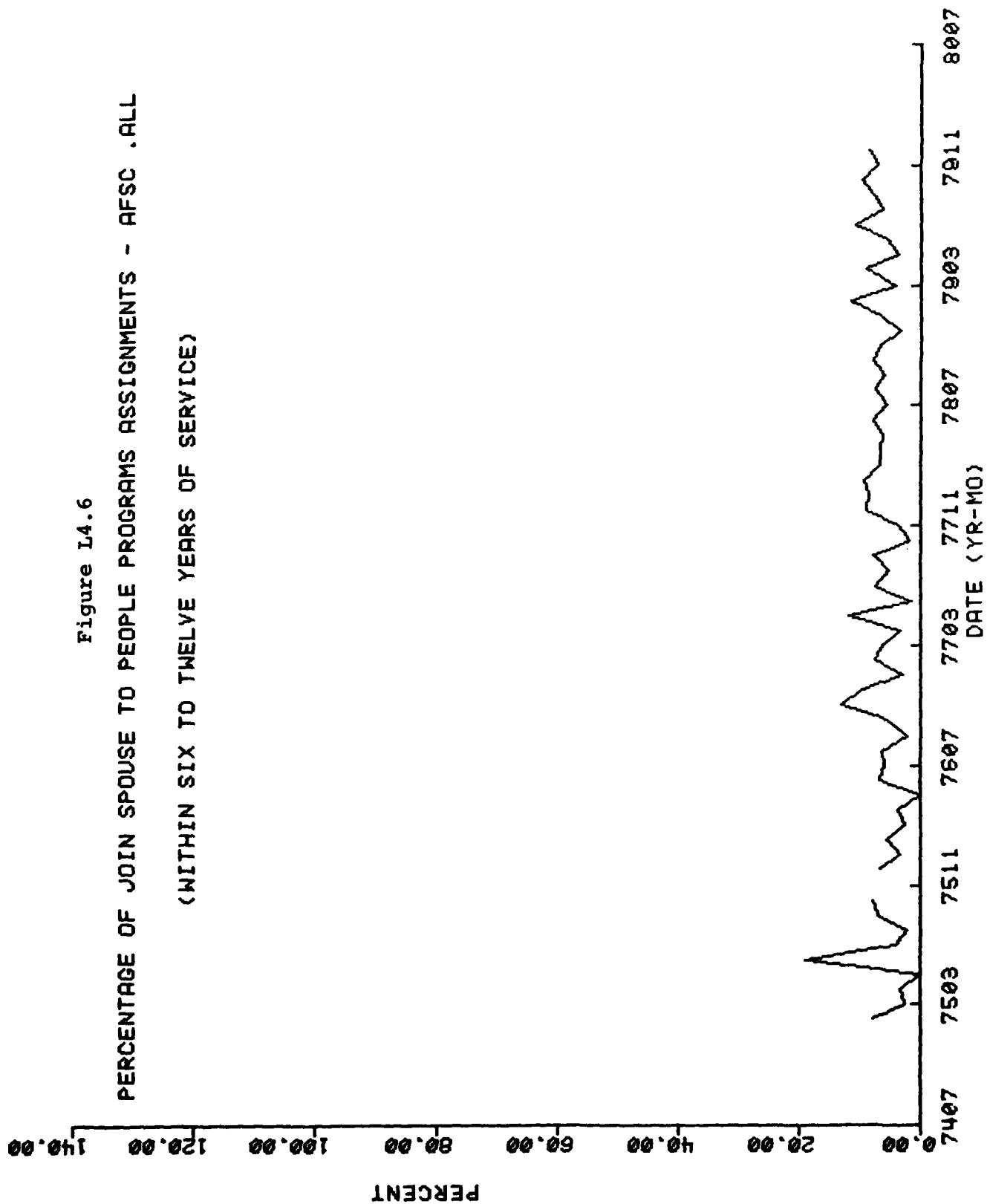


Figure L4.7

PERCENTAGE OF AIRMAN RECEIVING PEOPLE PROGRAMS - AFSC .ALL

(WITHIN THE FIRST SIX YEARS OF SERVICE)

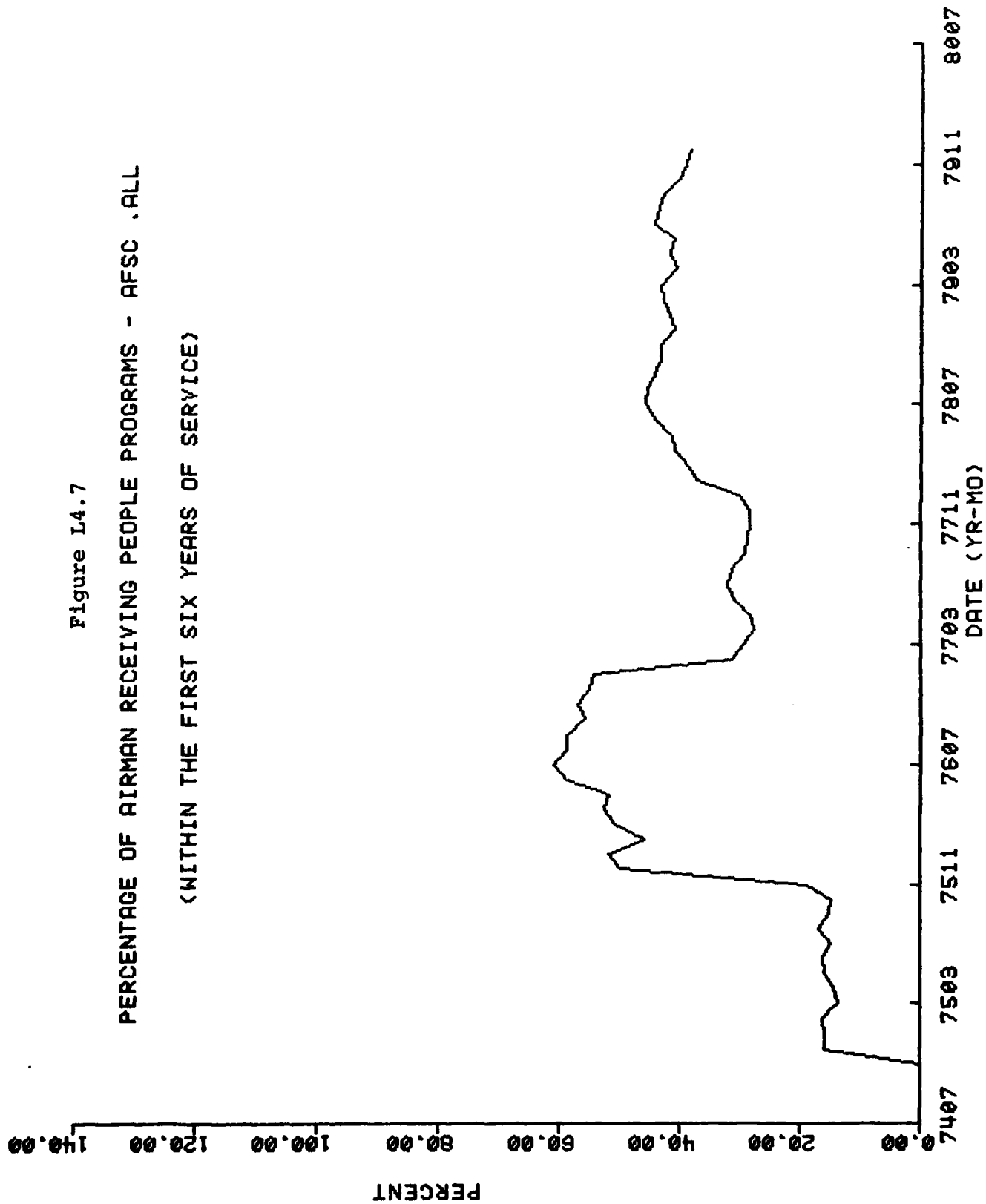


Figure L4.8

PERCENTAGE OF AIRMAN RECEIVING AN OVERSEAS ASSIGNMENT - AFSC .ALL
(WITHIN THE FIRST SIX YEARS OF SERVICE)

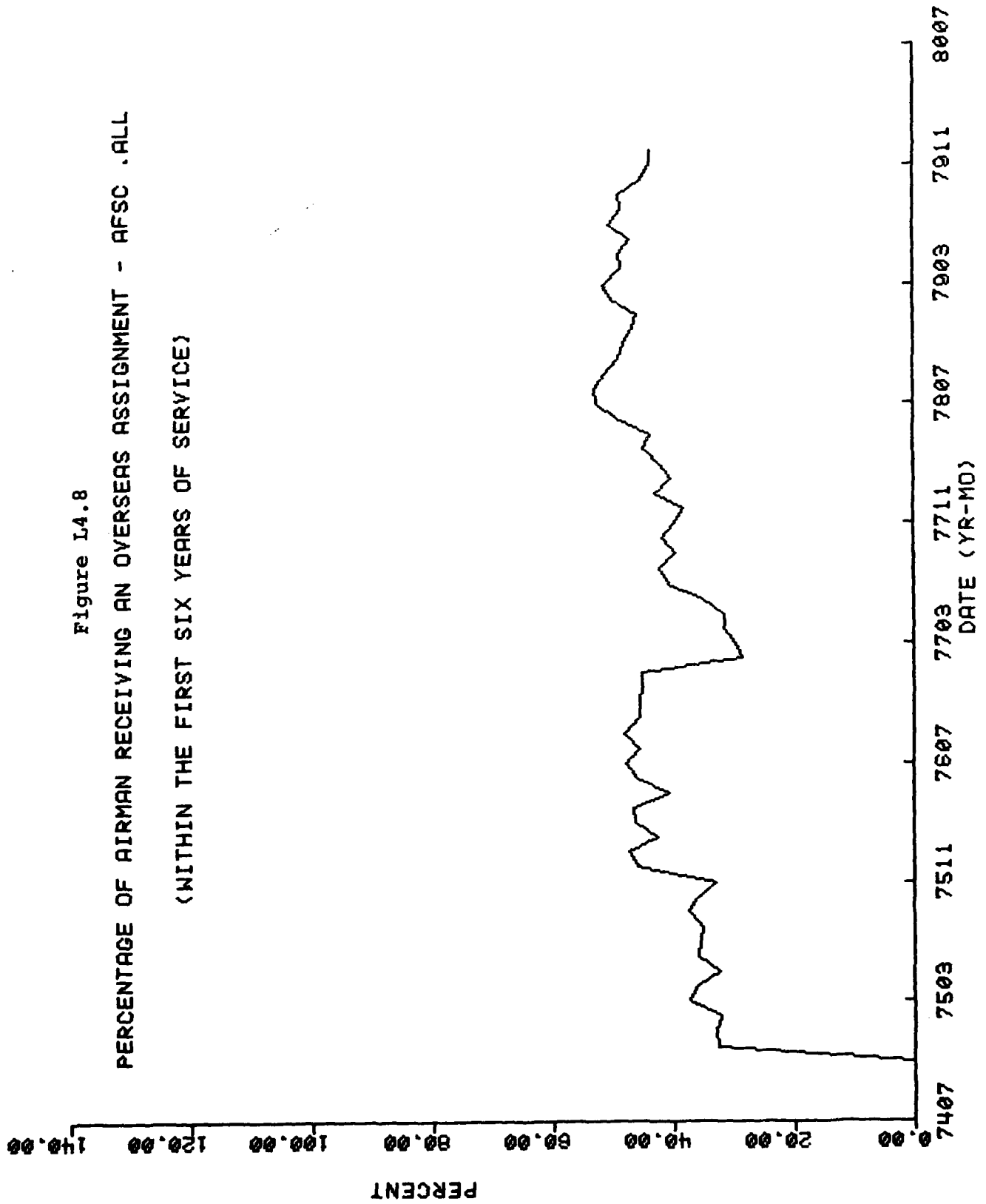


Figure L4.9

PERCENTAGE OF OVERSEAS TO CONUS ASSIGNMENTS - AFSC .ALL
(WITHIN THE FIRST SIX YEARS OF SERVICE)

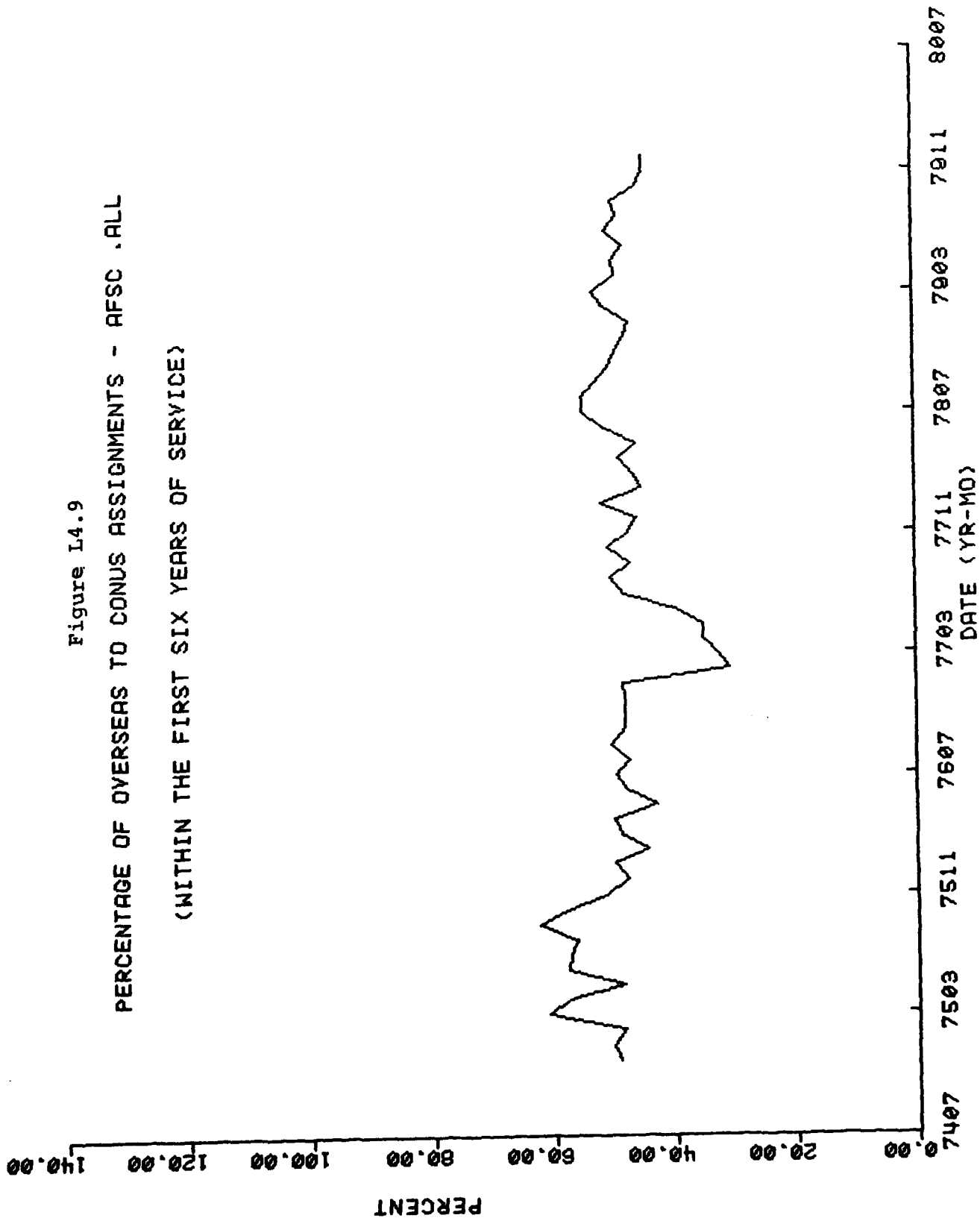


Figure L4.10

PERCENTAGE OF OVERSEAS UNACCOMPANIED ASSIGNMENTS - AFSC .ALL
(WITHIN THE FIRST SIX YEARS OF SERVICE)

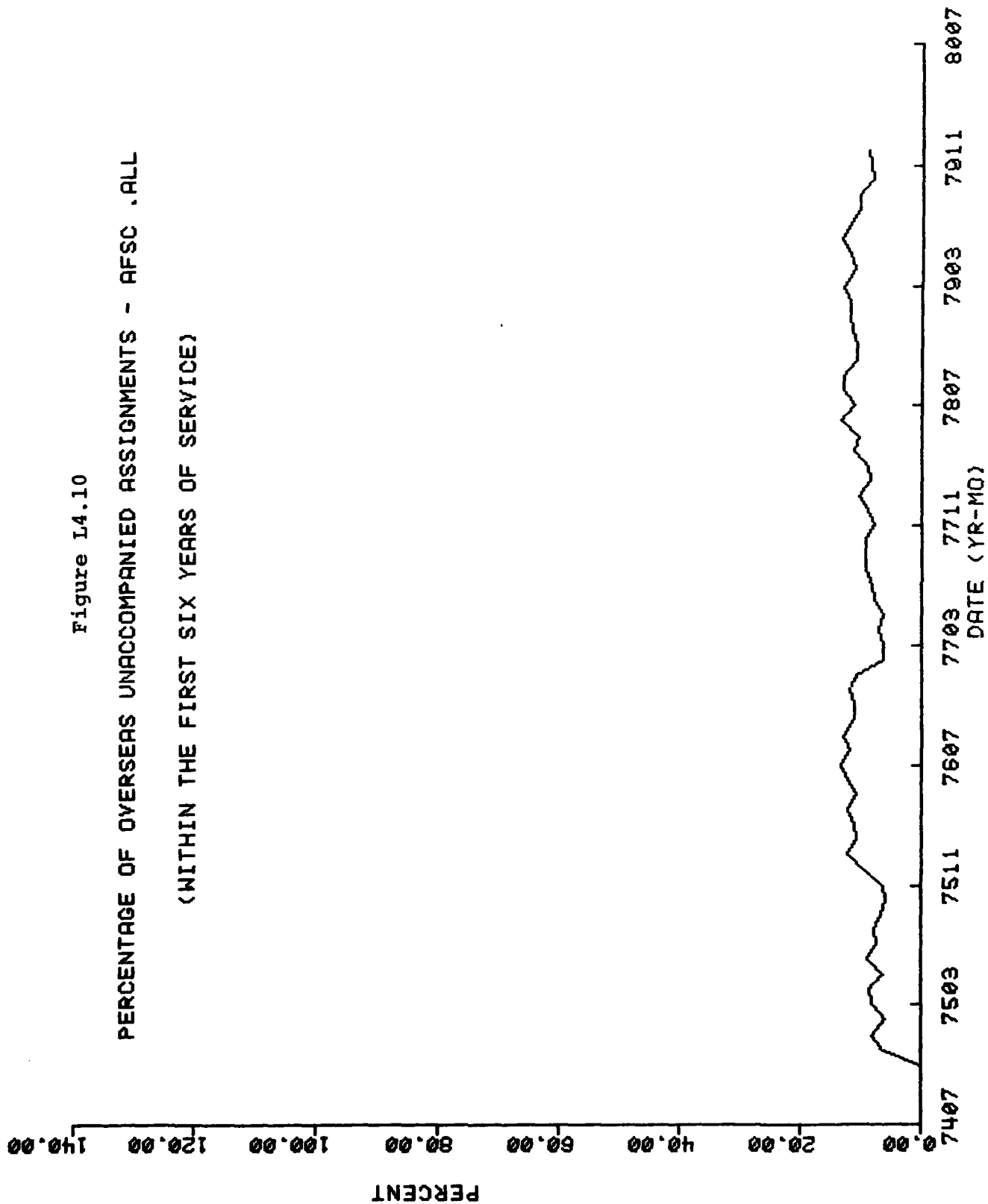


Figure L4.11

PERCENTAGE OF OVERSEAS UNACCOMPANIED TO OVERSEAS ASSIGNMENTS - AFSC .ALL
(WITHIN THE FIRST SIX YEARS OF SERVICE)

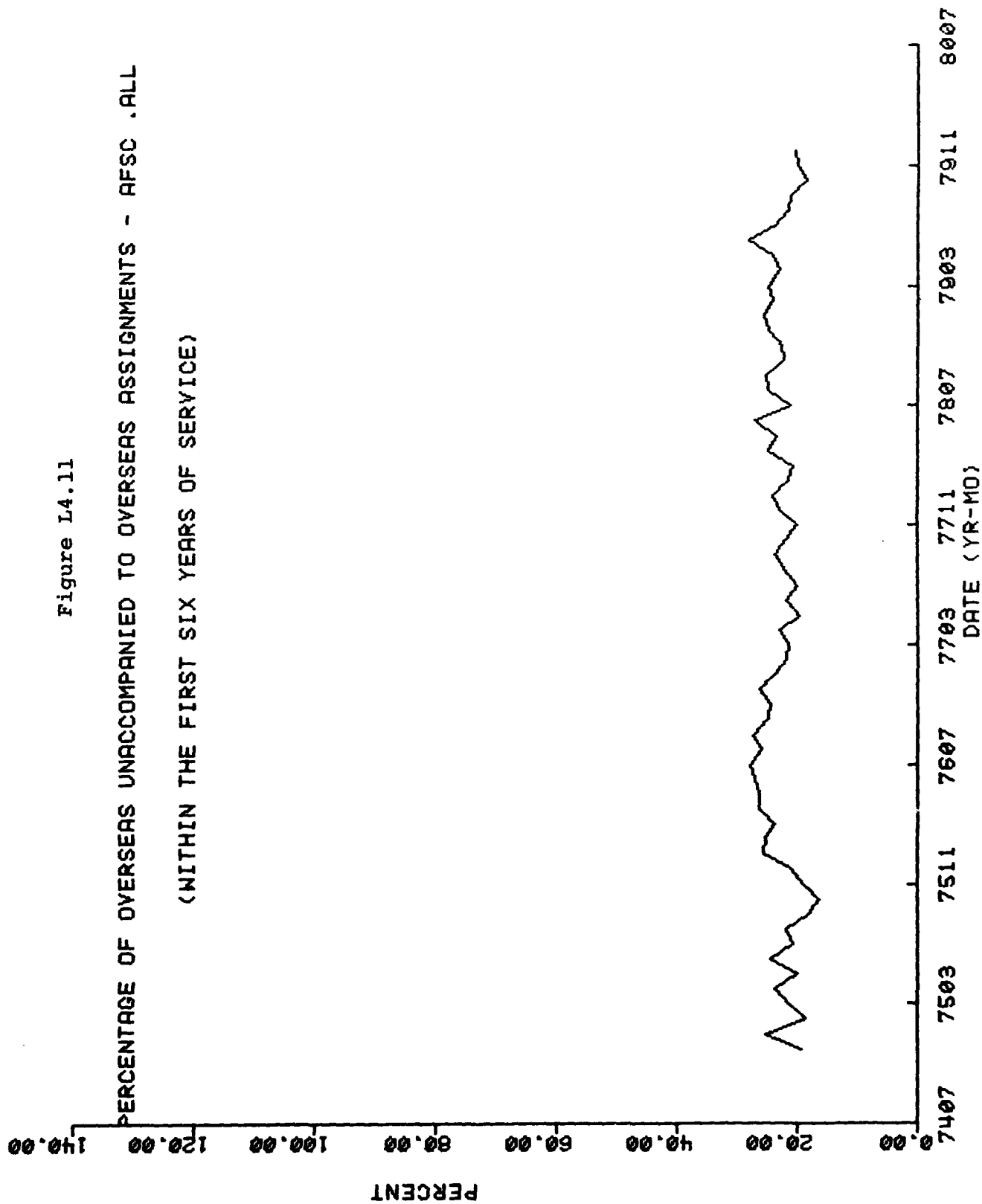


Figure L4.12

PERCENTAGE OF LONG TOURS OVERSEAS - AFSC .ALL

(WITHIN THE FIRST SIX YEARS OF SERVICE)

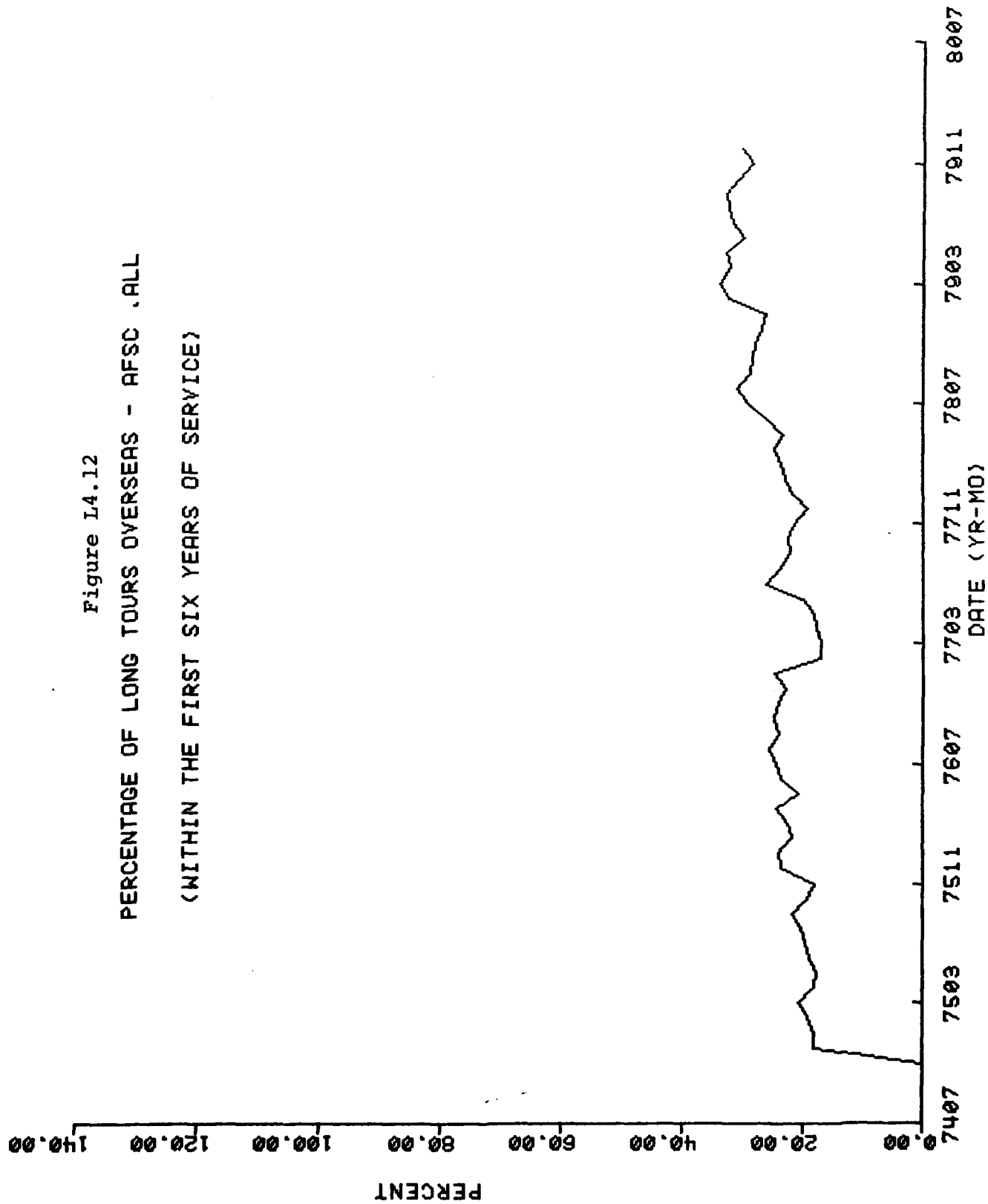


Figure L4.13

PERCENTAGE OF LONG TOURS OVERSEAS TO OVERSEAS ASSIGNMENTS - AFSC .ALL
(WITHIN THE FIRST SIX YEARS OF SERVICE)

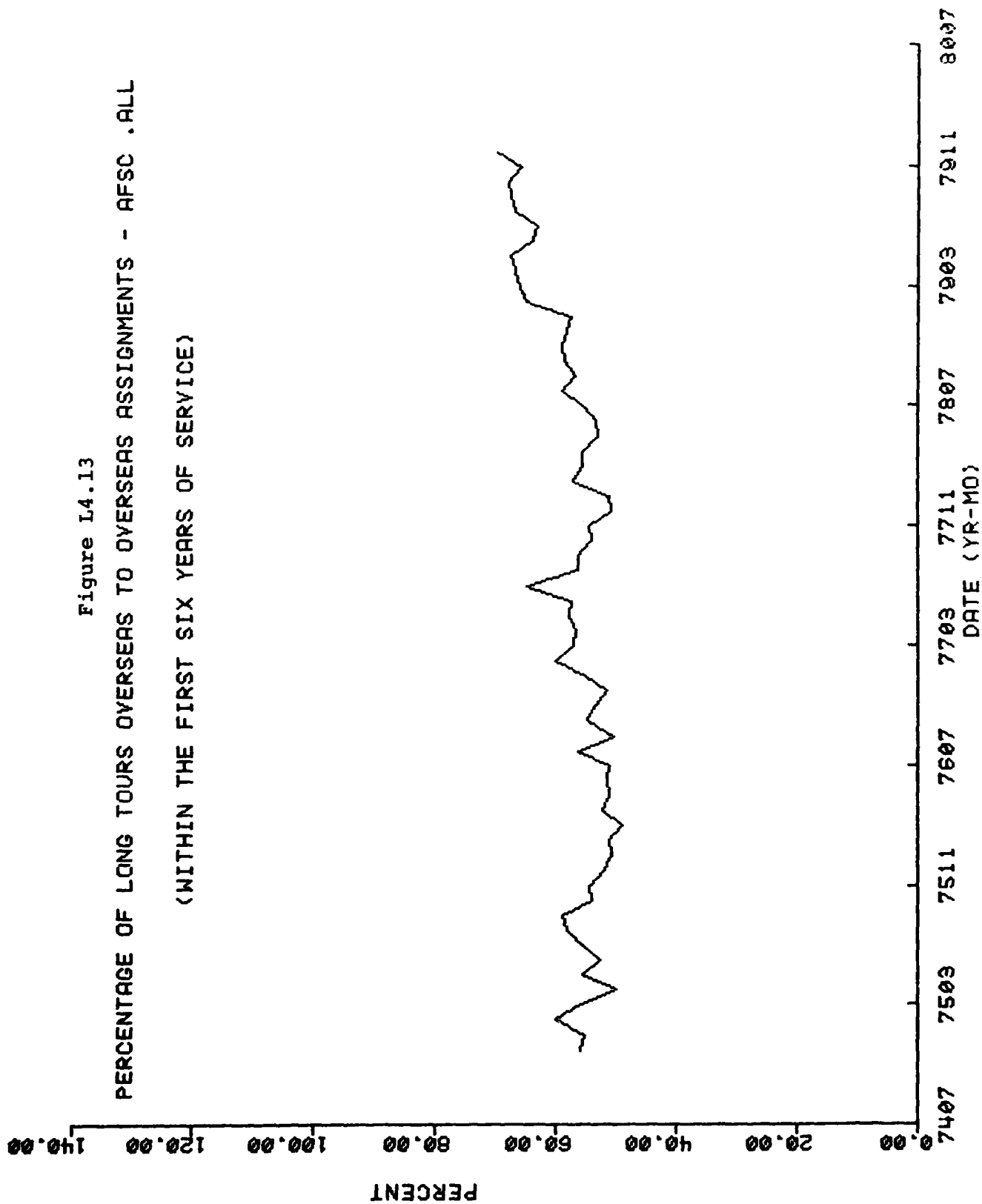


Figure L4.14
 PERCENTAGE OF AIRMAN WITH ASSIGNMENT LIMITS - AFSC .ALL
 (WITHIN THE FIRST SIX YEARS OF SERVICE)

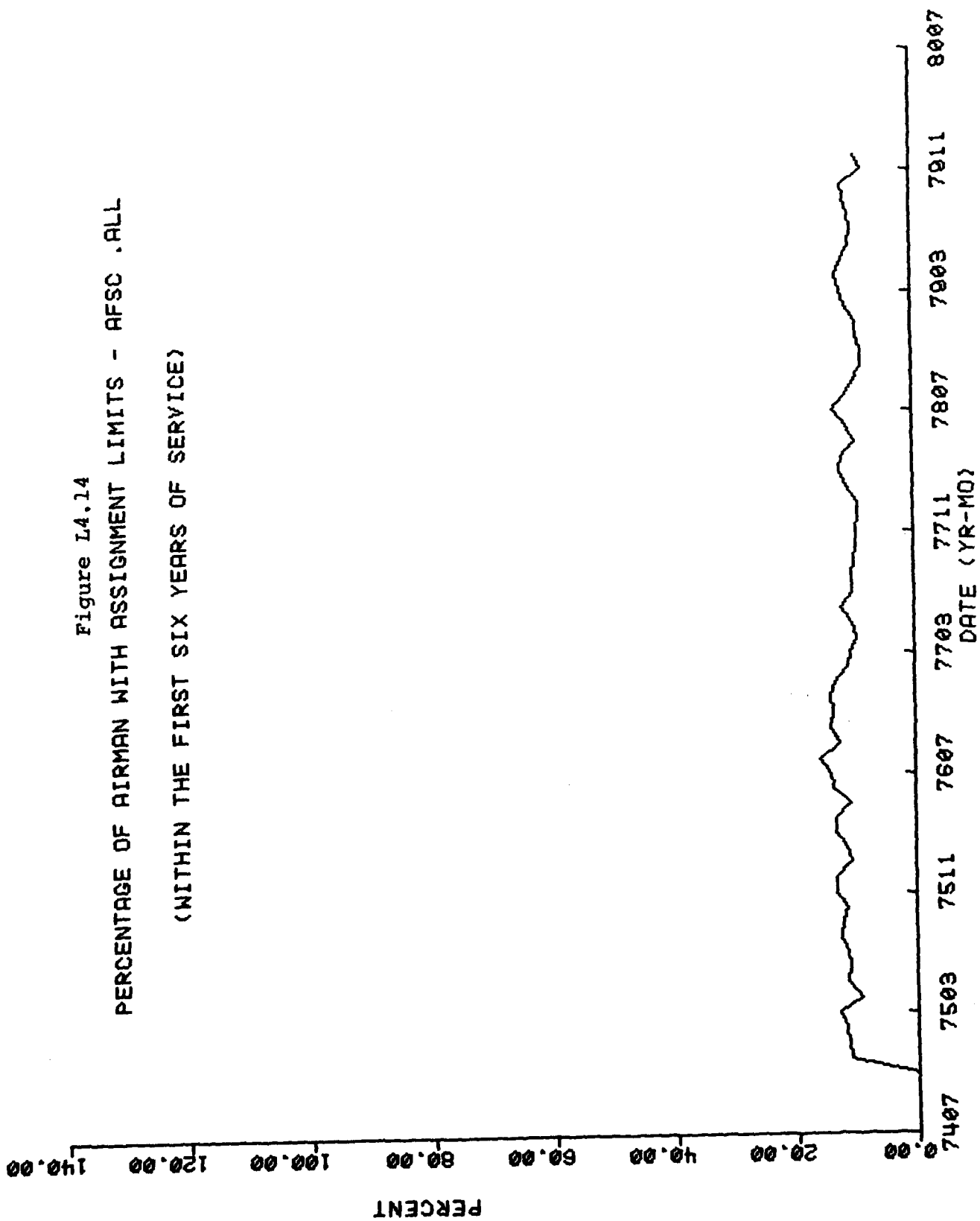


Figure L4.15

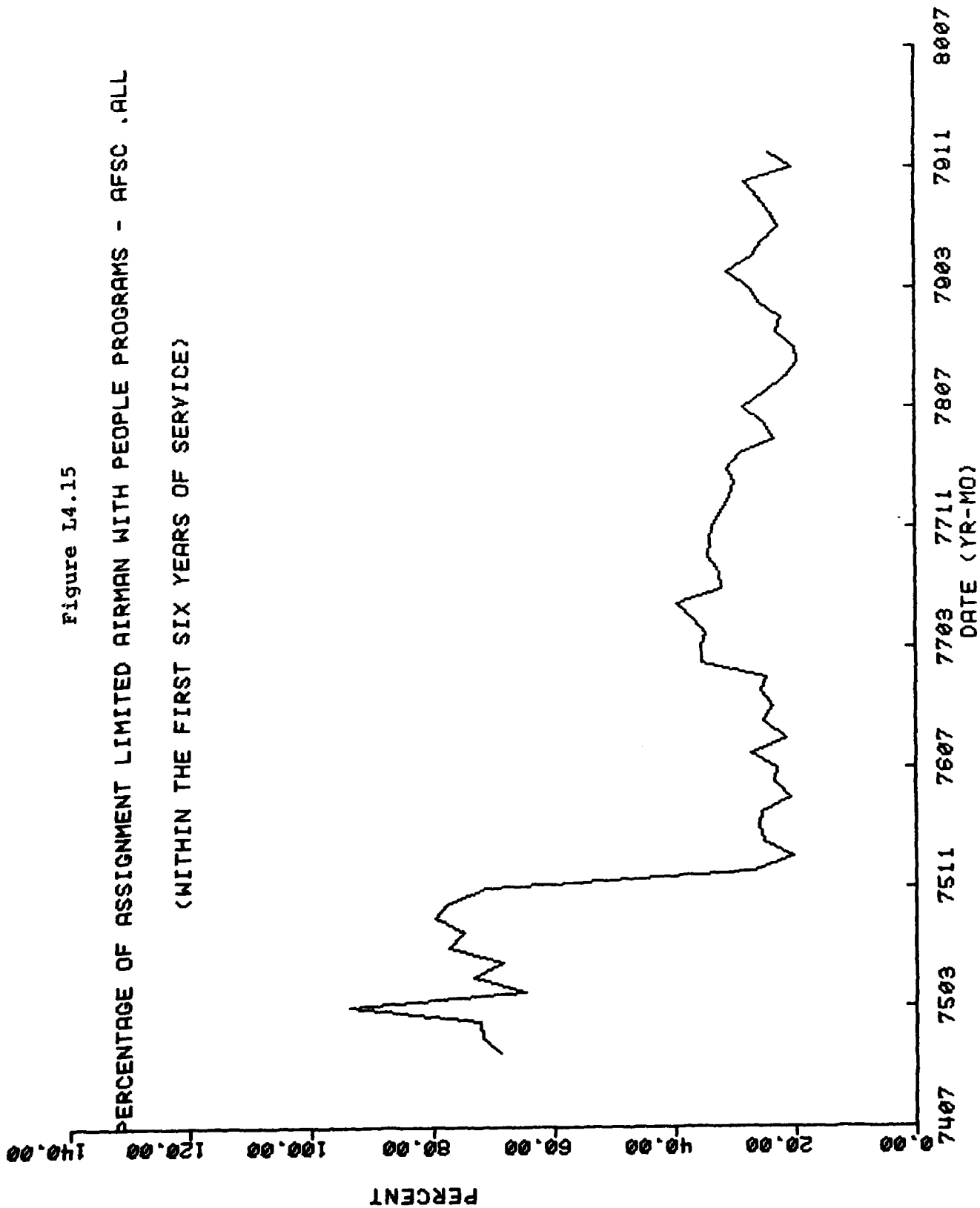


Figure L4.16

PERCENTAGE OF AIRMEN WITH ASSIGNMENT AVAILABILITY LIMITS - AFSC .ALL
(WITHIN THE FIRST SIX YEARS OF SERVICE)

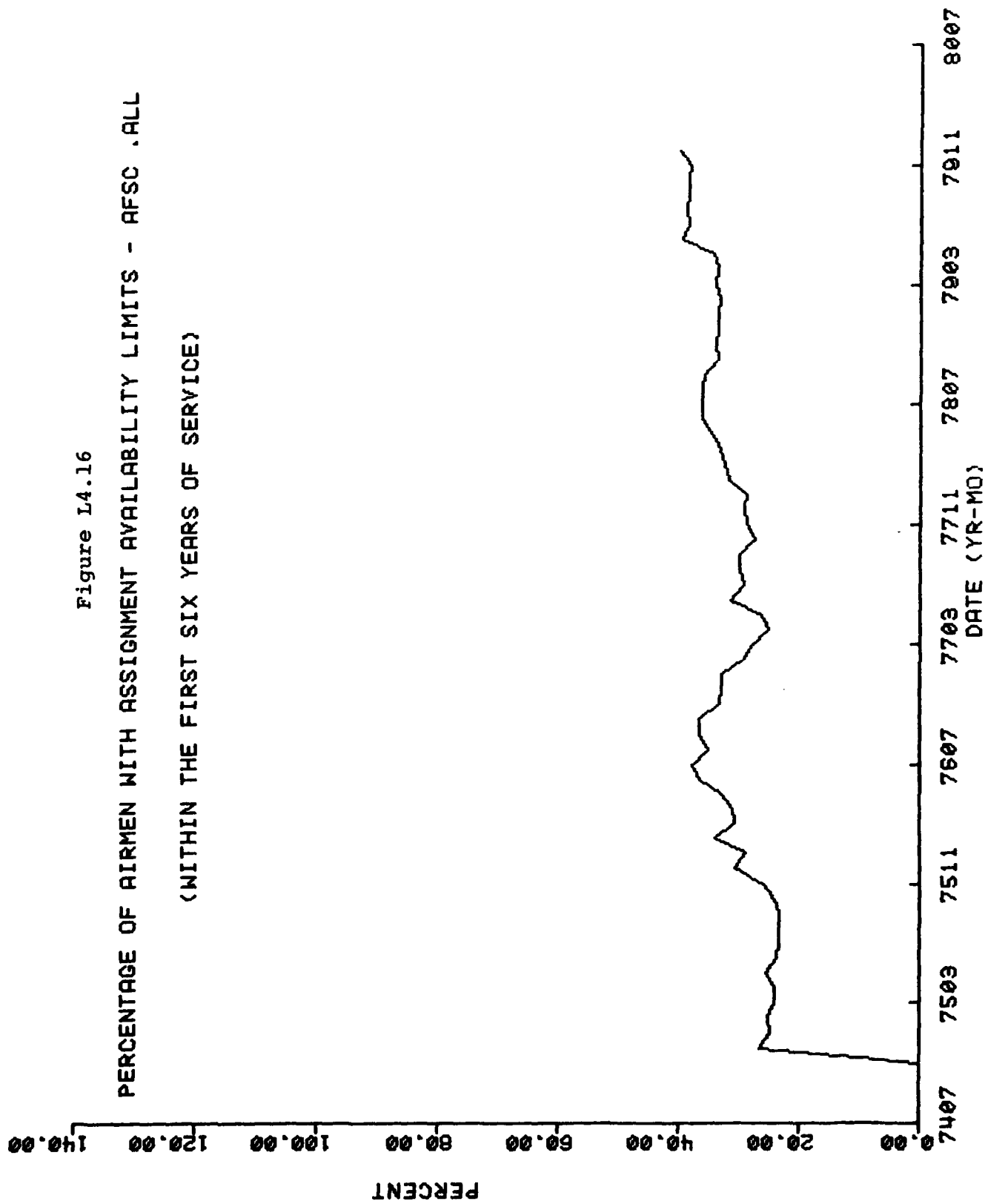


Figure 14.17

PERCENTAGE OF ASSIGNMENT LIMITED AIRMEN WITH PEOPLE PROGRAMS - AFSC .ALL
(WITHIN THE FIRST SIX YEARS OF SERVICE)

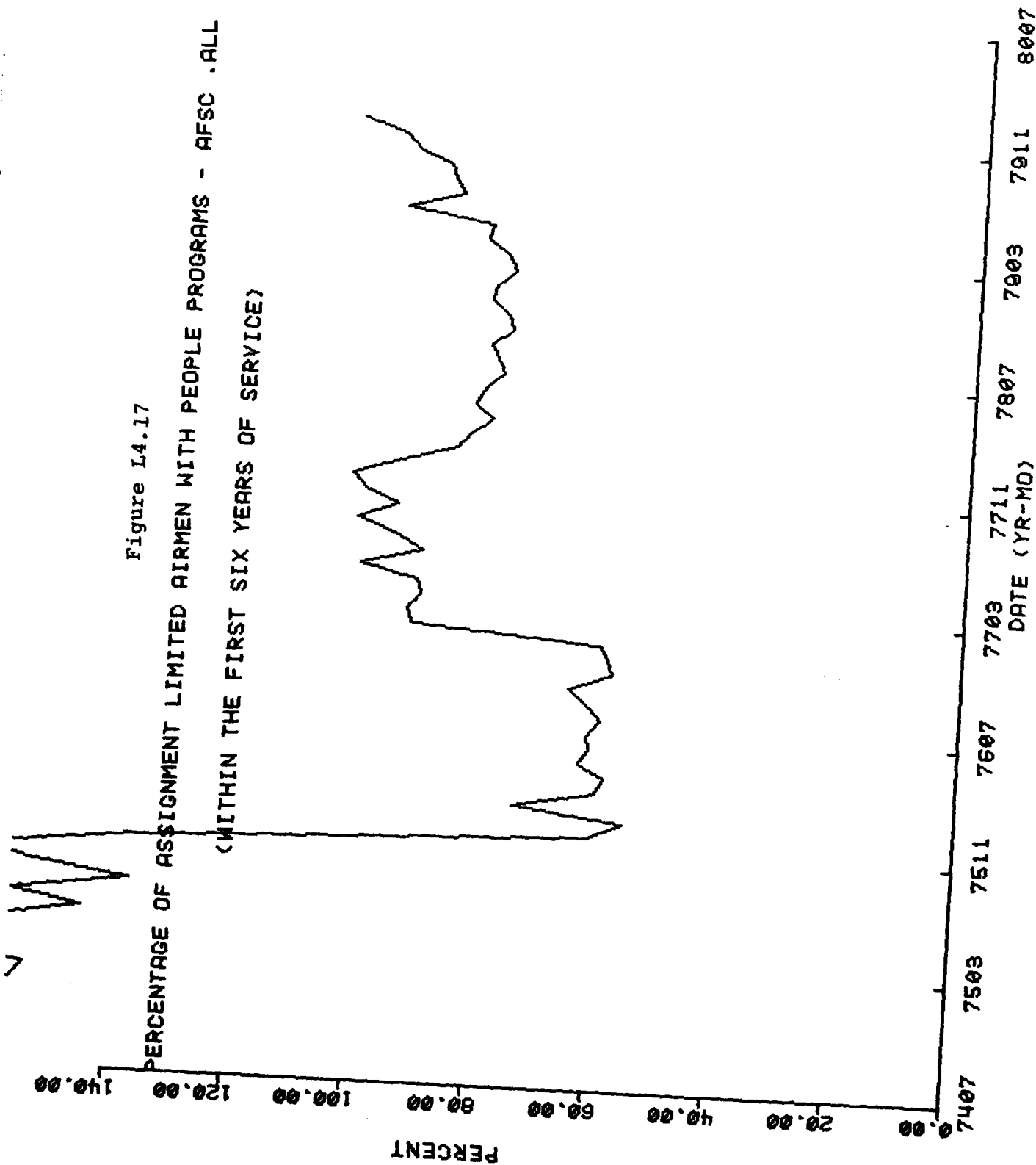


Figure L4.18

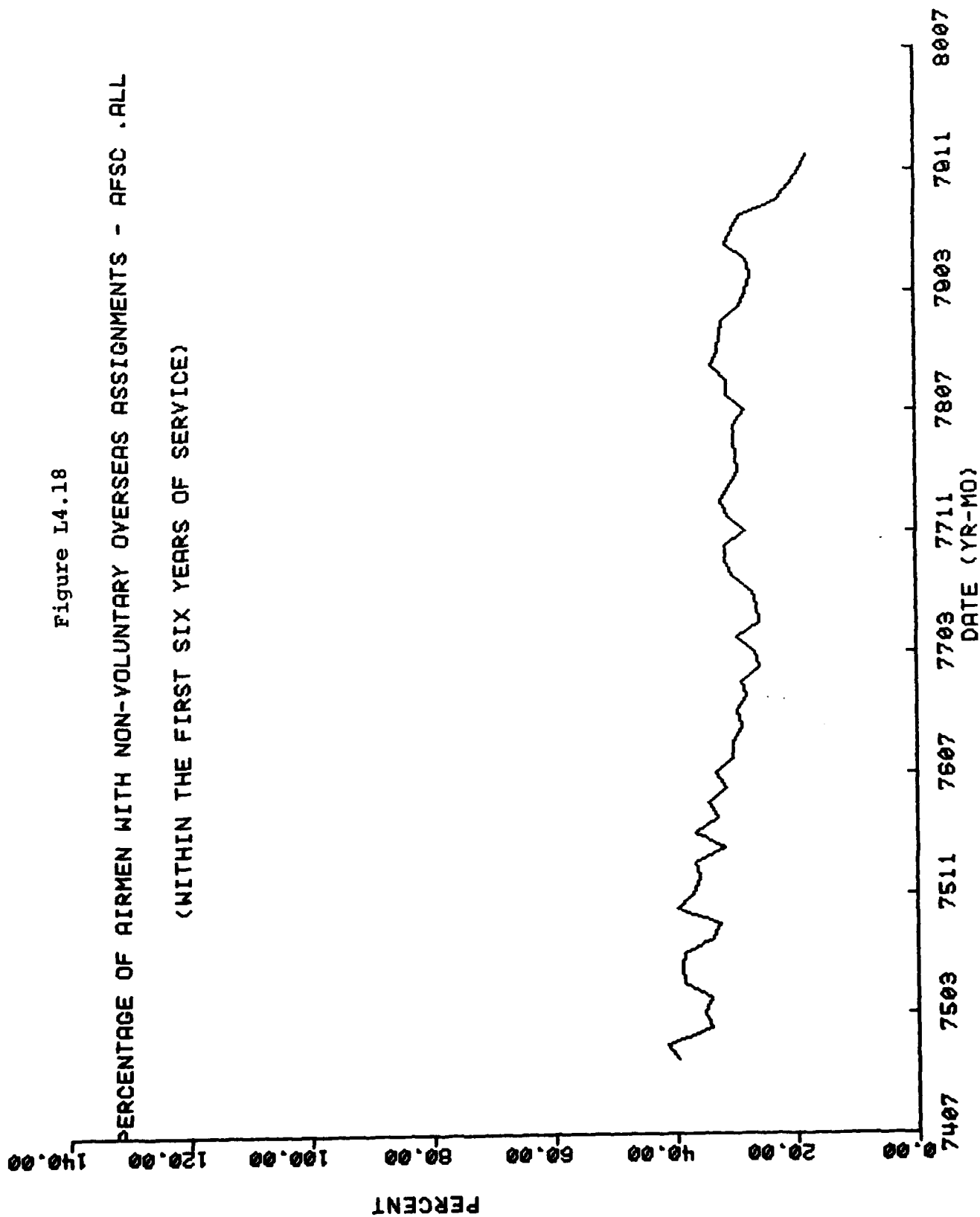


Figure L4.19

PERCENTAGE OF AIRMAN WITH BOP ASSIGNMENTS - AFSC .ALL
(WITHIN SIX TO TWELVE YEARS OF SERVICE)

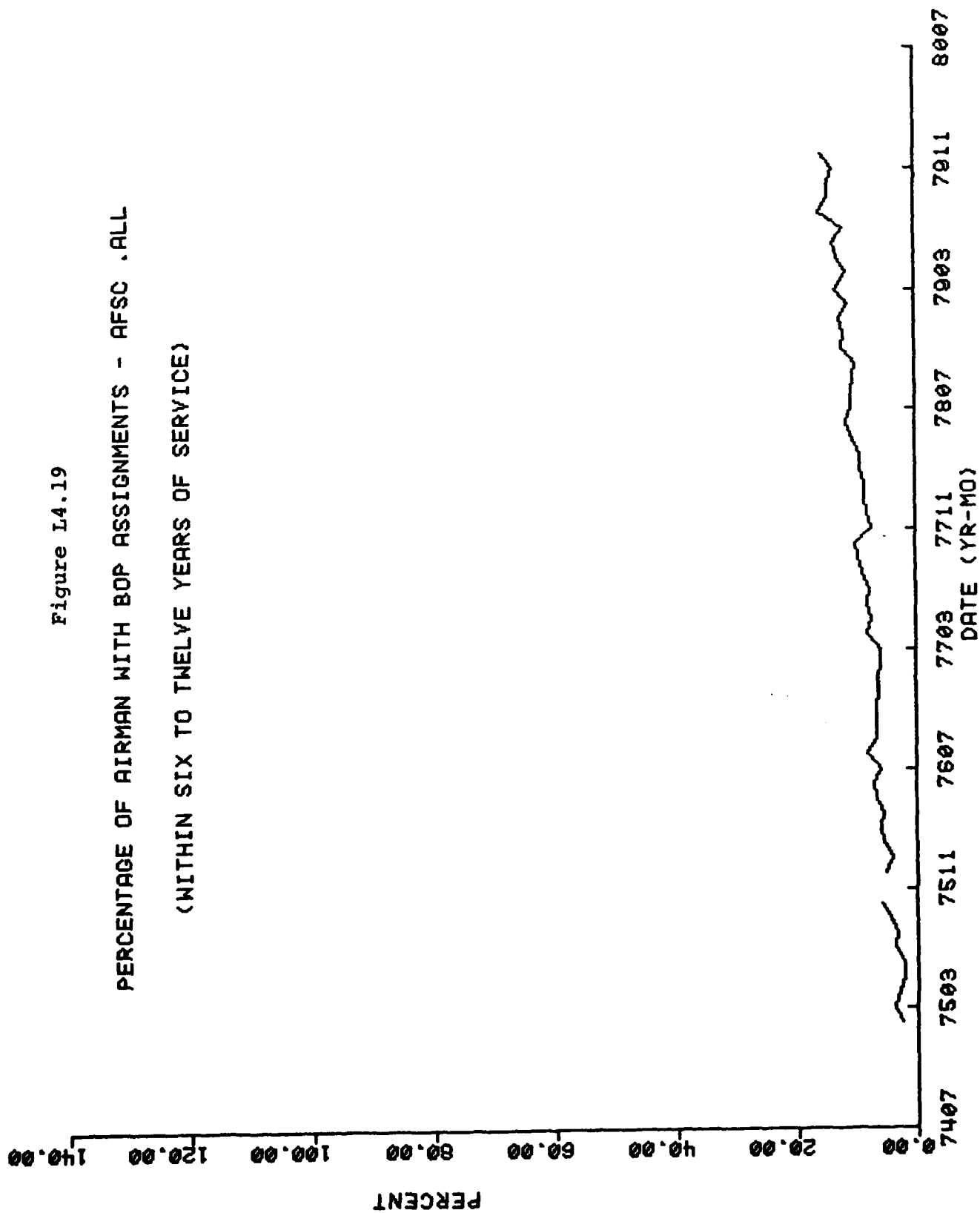


Figure L4.20

PERCENTAGE OF AIRMAN WITH JOIN SPOUSE ASSIGNMENTS - AFSC .ALL
(WITHIN SIX TO TWELVE YEARS OF SERVICE)

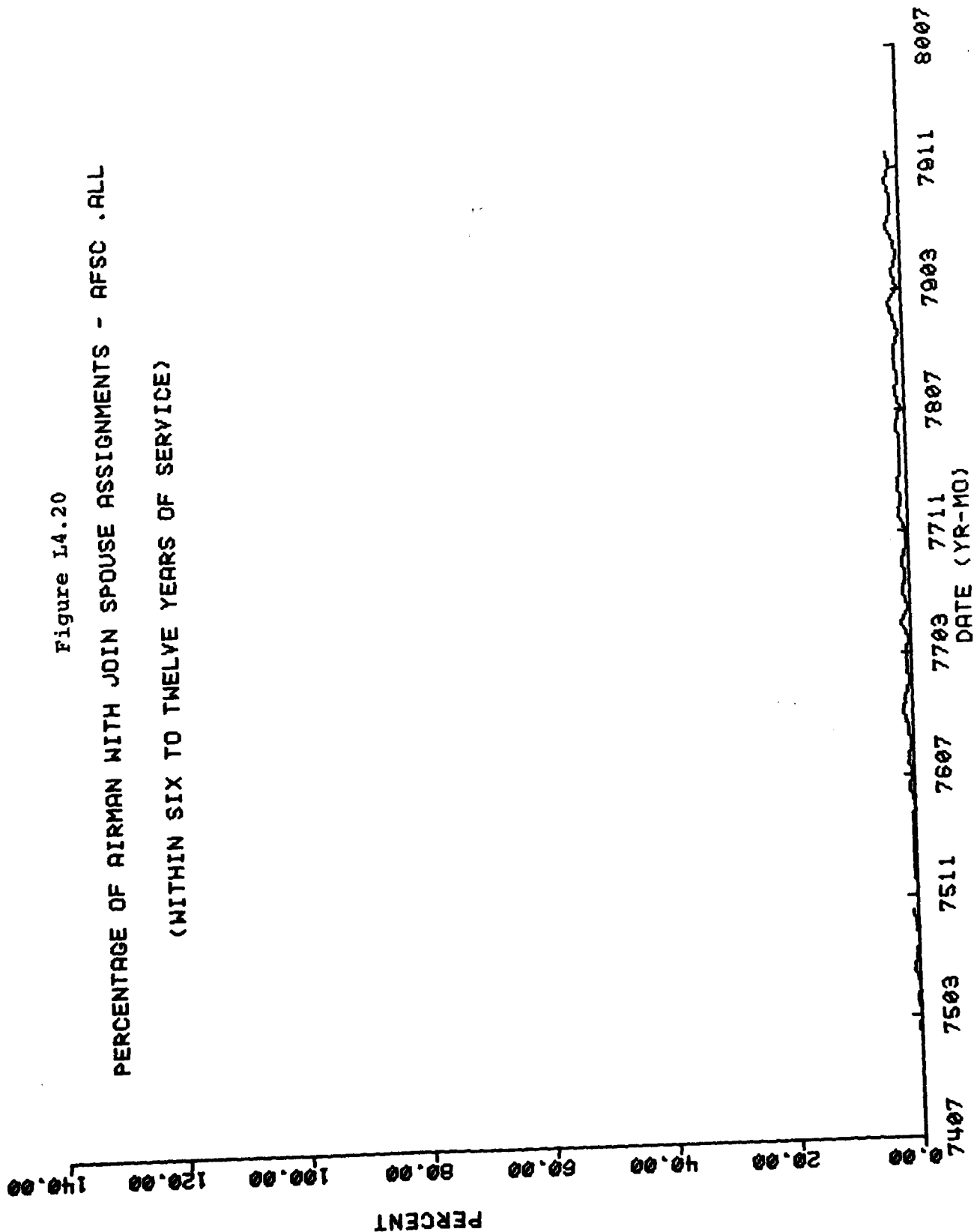


Figure L4.21

PERCENTAGE OF CHAP TO PEOPLE PROGRAMS ASSIGNMENTS - AFSC .ALL
(WITHIN SIX TO TWELVE YEARS OF SERVICE)

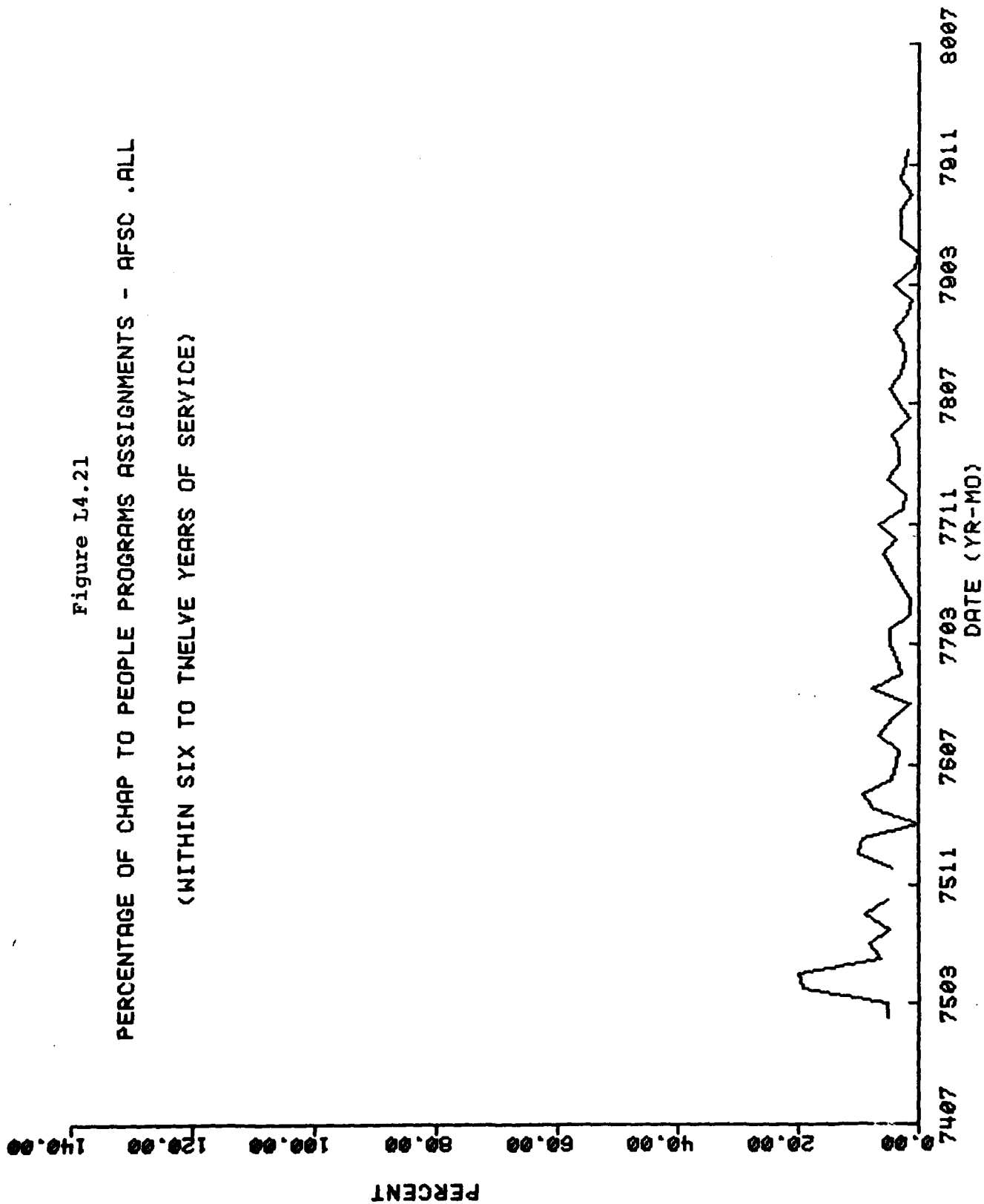


Figure L4.22

PERCENTAGE OF SNAP TO PEOPLE PROGRAM ASSIGNMENTS - AFSC .ALL

(WITHIN SIX TO TWELVE YEARS OF SERVICE)

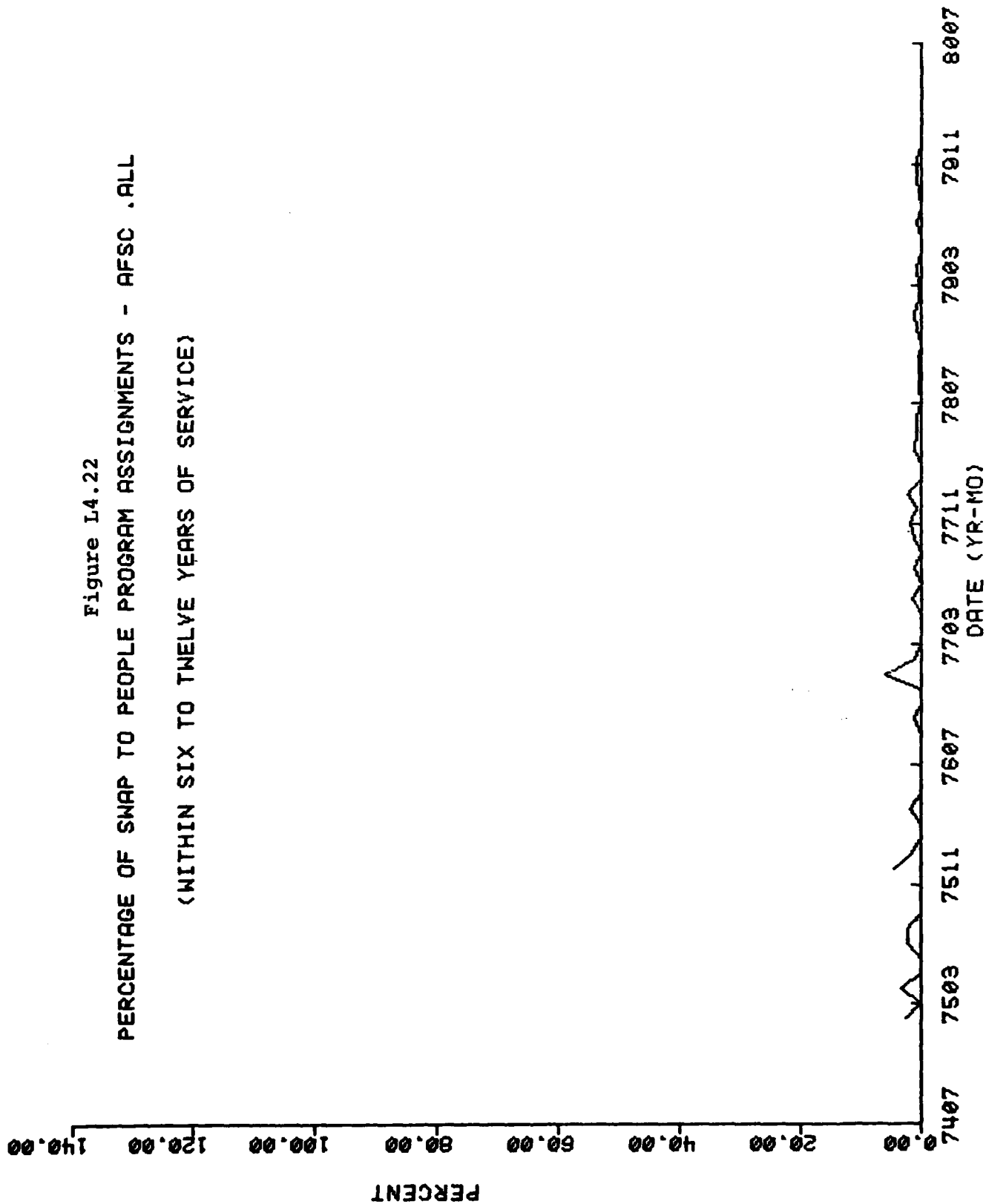


Figure I4.23

PERCENTAGE OF ASSIGNMENT EXCHANGES TO PEOPLE PROGRAM ASSIGNMENTS - AFSC .ALI
(WITHIN SIX TO TWELVE YEARS OF SERVICE)

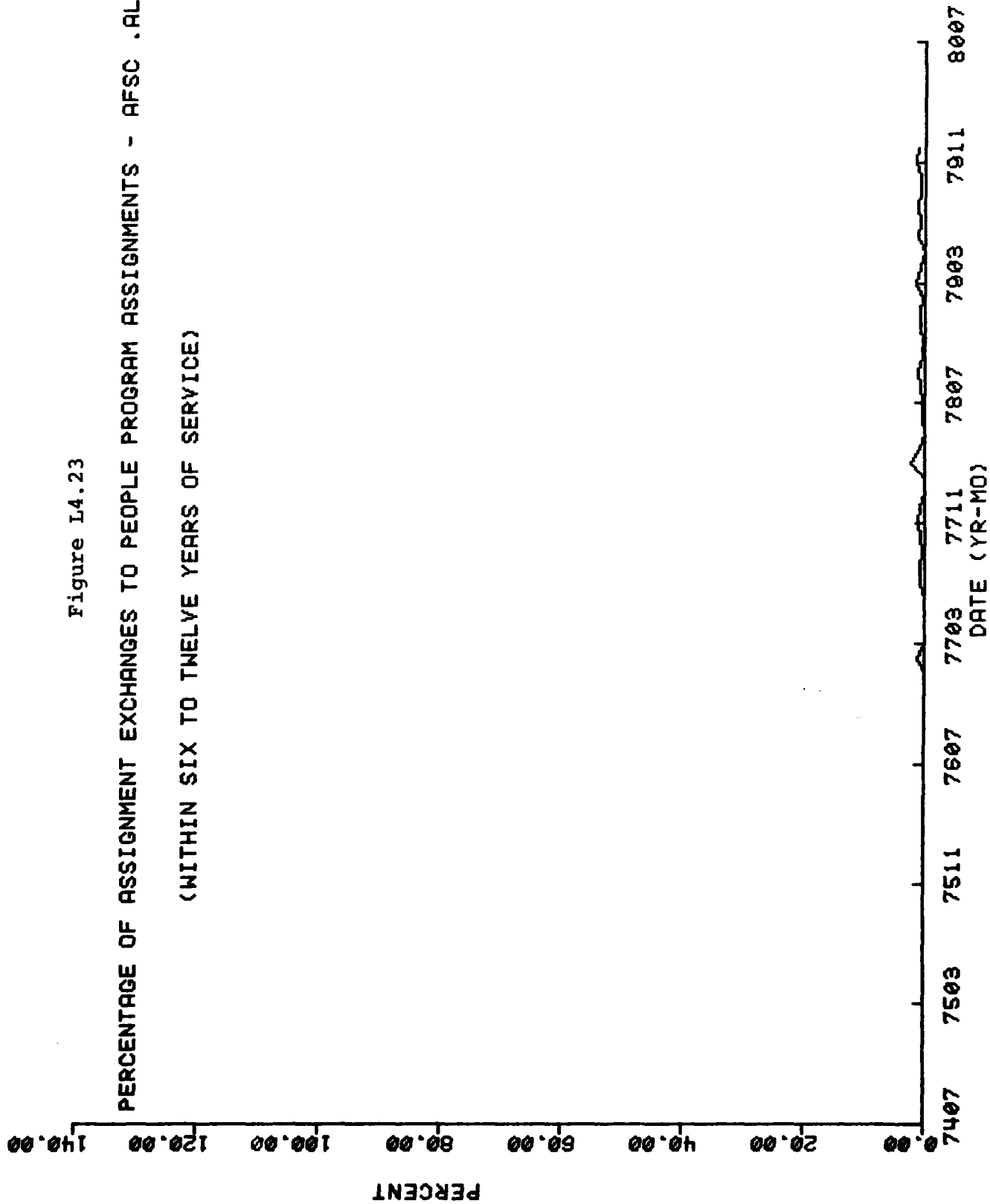


Figure I4.24

PERCENTAGE OF PROJECT HOME BASE TO PEOPLE PROGRAM ASSIGNMENTS - AFSC .ALL
(WITHIN SIX TO TWELVE YEARS OF SERVICE)

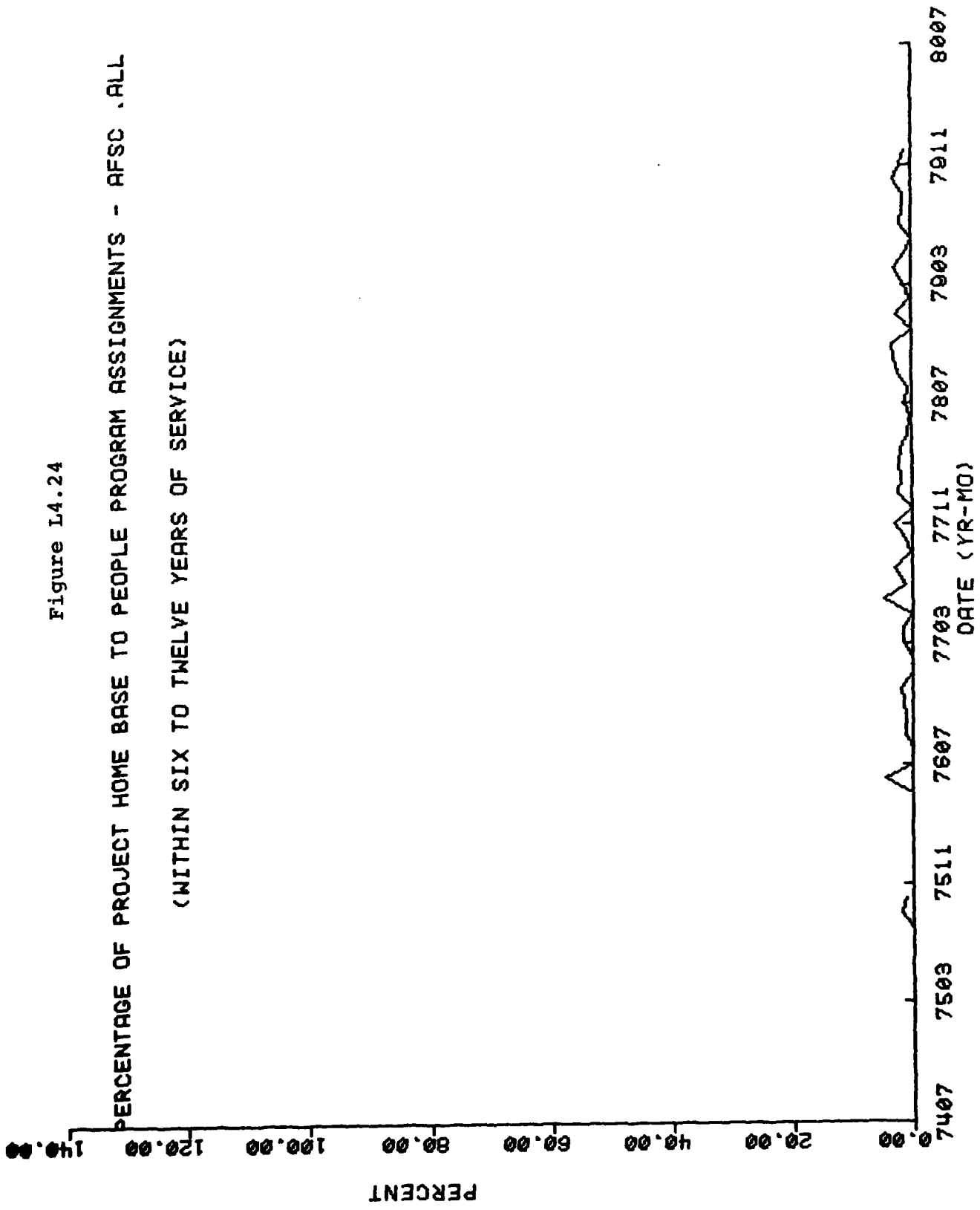


Figure L4.25

PERCENTAGE OF VSBAP TO PEOPLE PROGRAM ASSIGNMENTS - AFSC .ALL
 (WITHIN SIX TO TWELVE YEARS OF SERVICE)

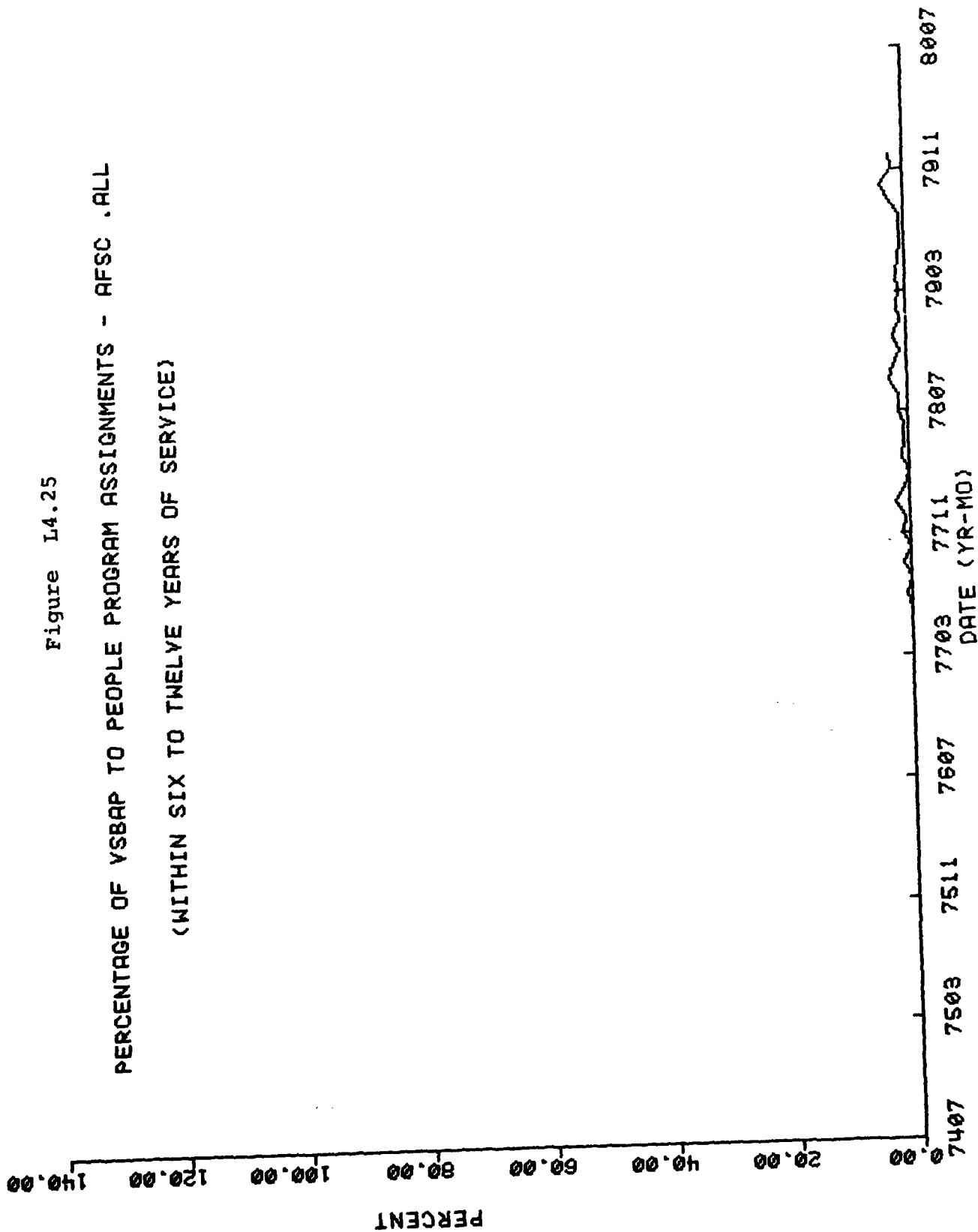


Figure L4.26

PERCENTAGE OF HUMANITARIAN TO PEOPLE PROGRAM ASSIGNMENTS - AFSC .ALL
(WITHIN SIX TO TWELVE YEARS OF SERVICE)

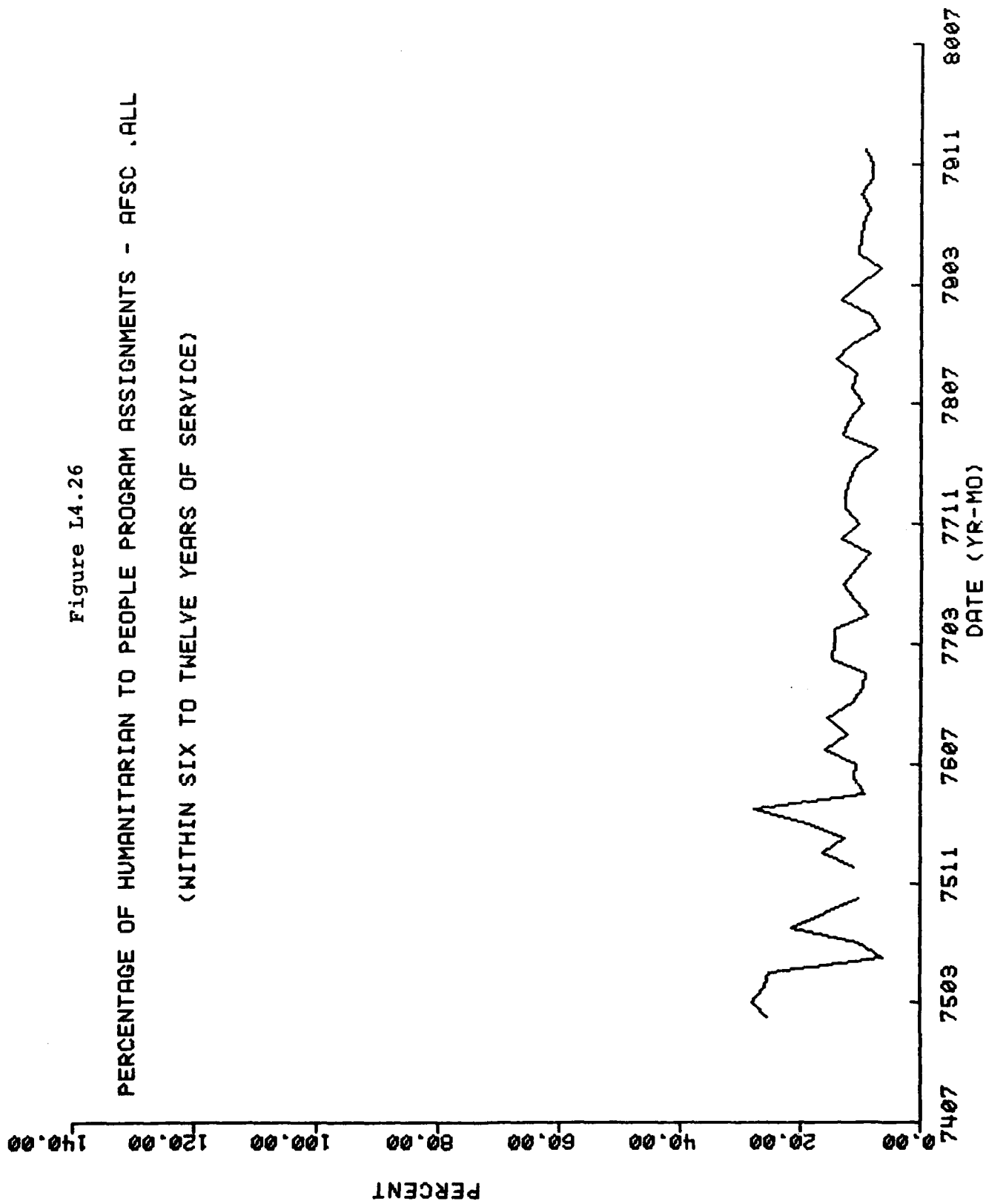


Figure L4.27

PERCENTAGE OF AIRMAN WITH CHAP ASSIGNMENTS - AFSC .ALL
(WITHIN SIX TO TWELVE YEARS OF SERVICE)

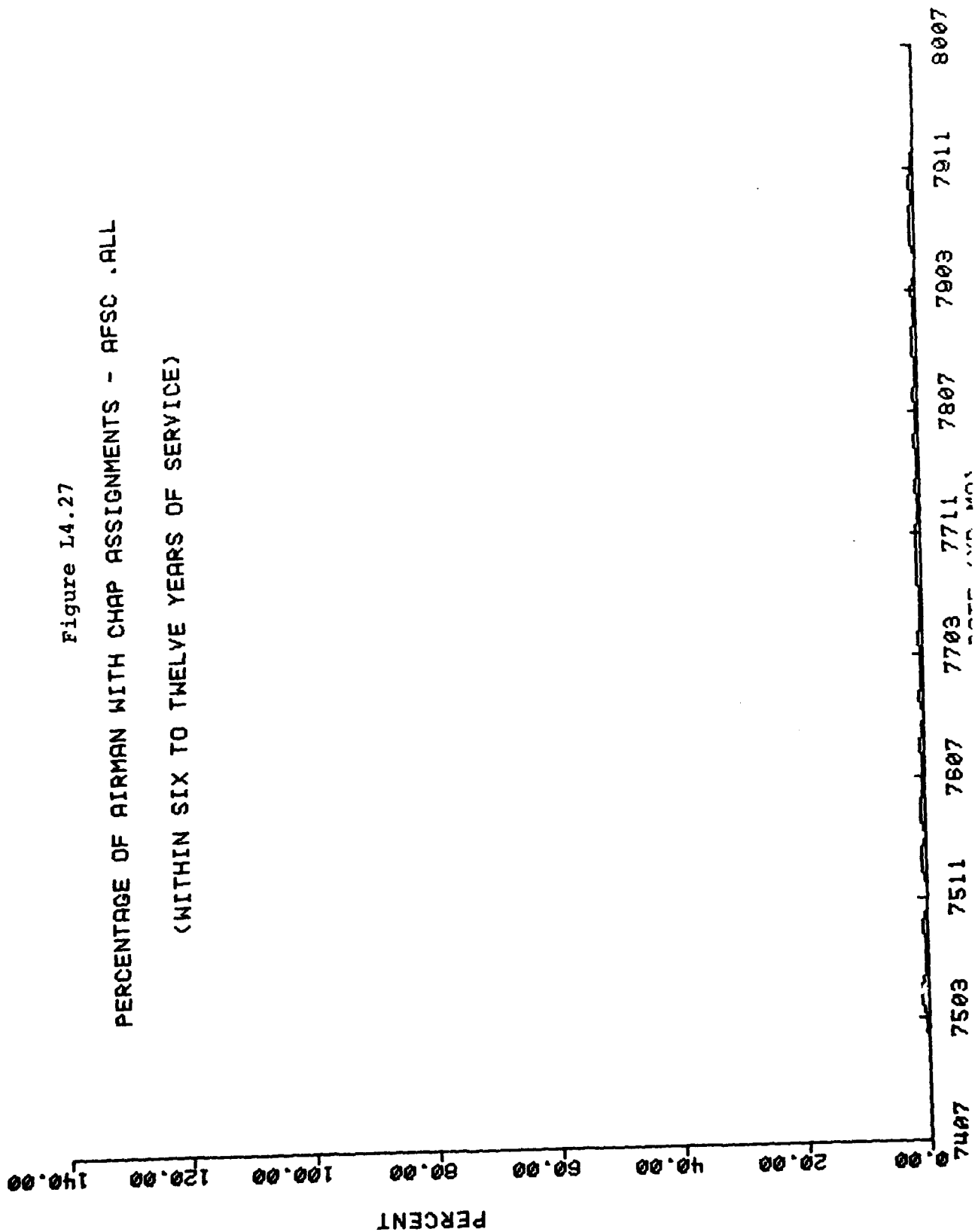


Figure L4.28

PERCENTAGE OF AIRMAN WITH SWAP ASSIGNMENTS - AFSC .ALL

(WITHIN SIX TO TWELVE YEARS OF SERVICE)

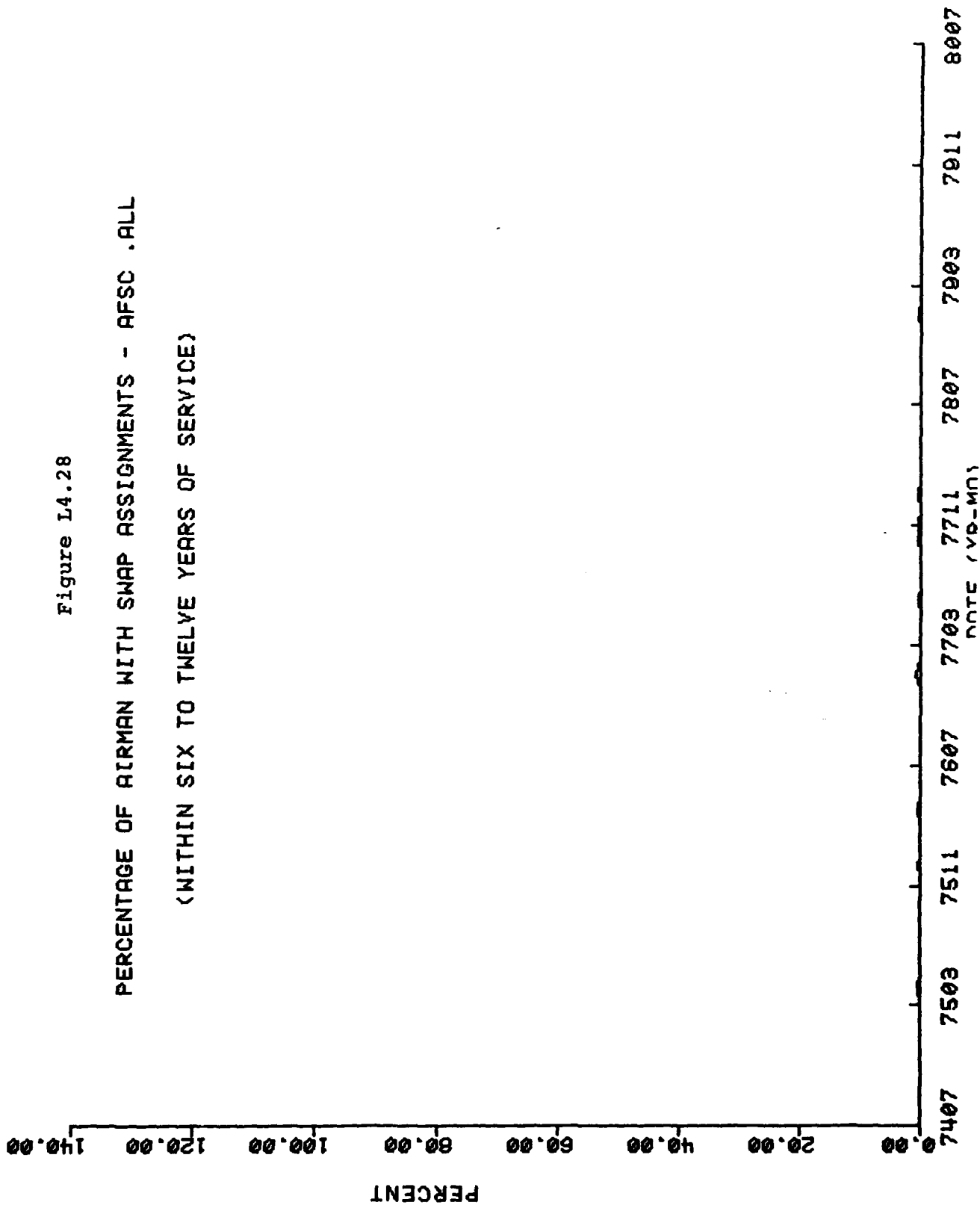


Figure L4.29

PERCENTAGE OF AIRMAN WITH ASSIGNMENT EXCHANGES - AFSC .ALL
(WITHIN SIX TO TWELVE YEARS OF SERVICE)

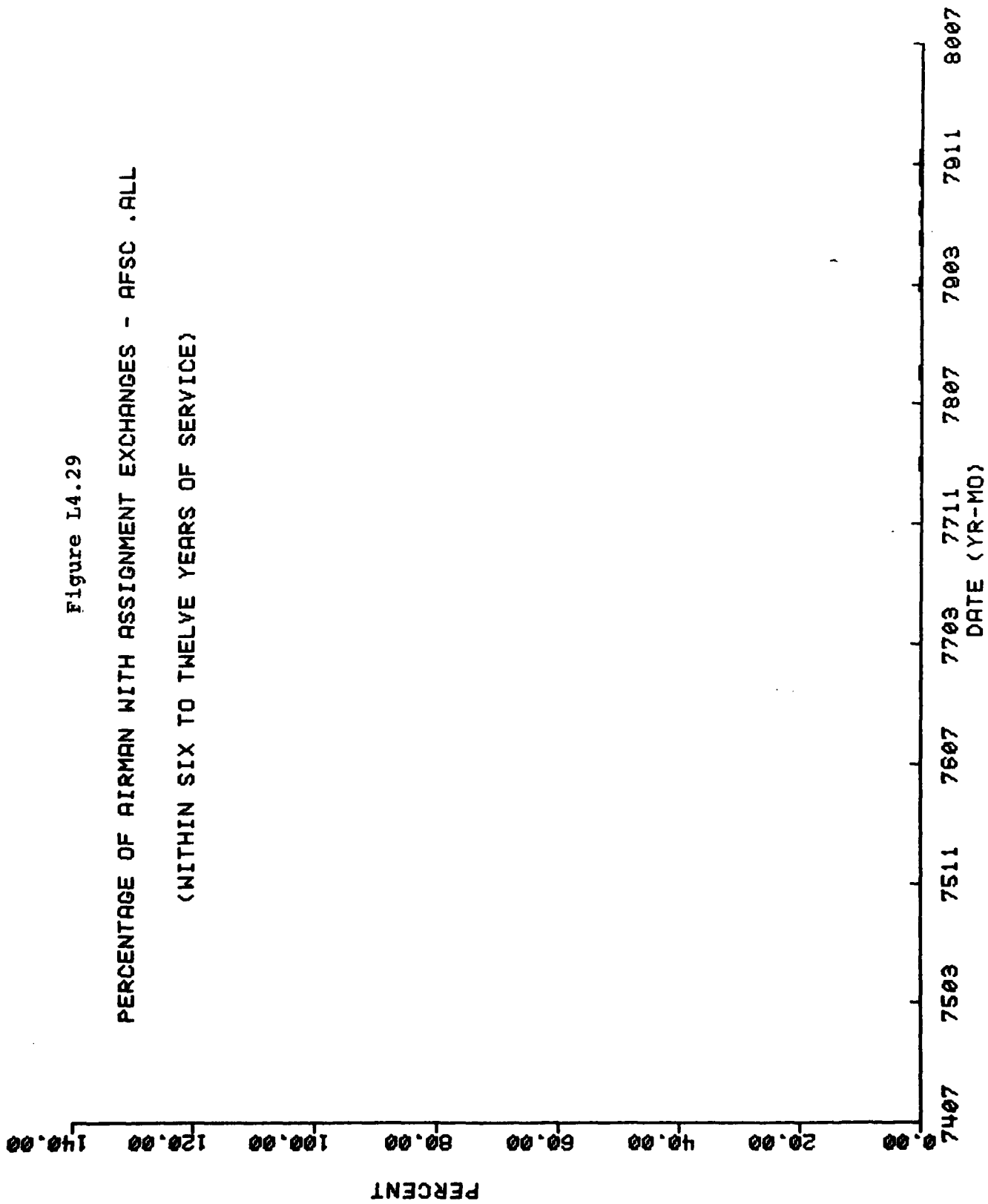


Figure L4.30

PERCENTAGE OF AIRMAN WITH PROJECT HOME BASE ASSIGNMENTS - AFSC .ALL

(WITHIN SIX TO TWELVE YEARS OF SERVICE)

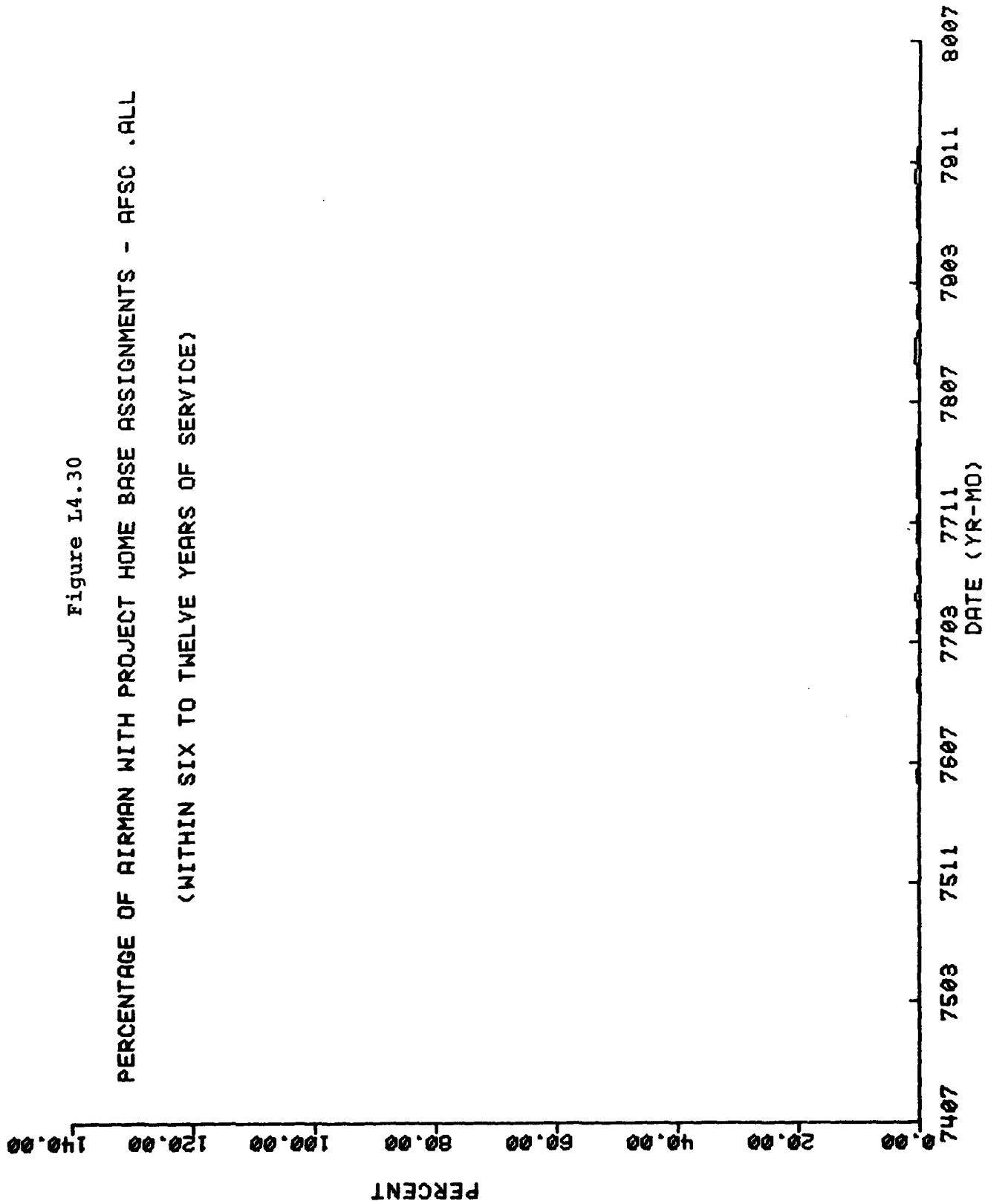


Figure L4.31

PERCENTAGE OF AIRMAN WITH YSBAP ASSIGNMENTS - AFSC .ALL
(WITHIN SIX TO TWELVE YEARS OF SERVICE)

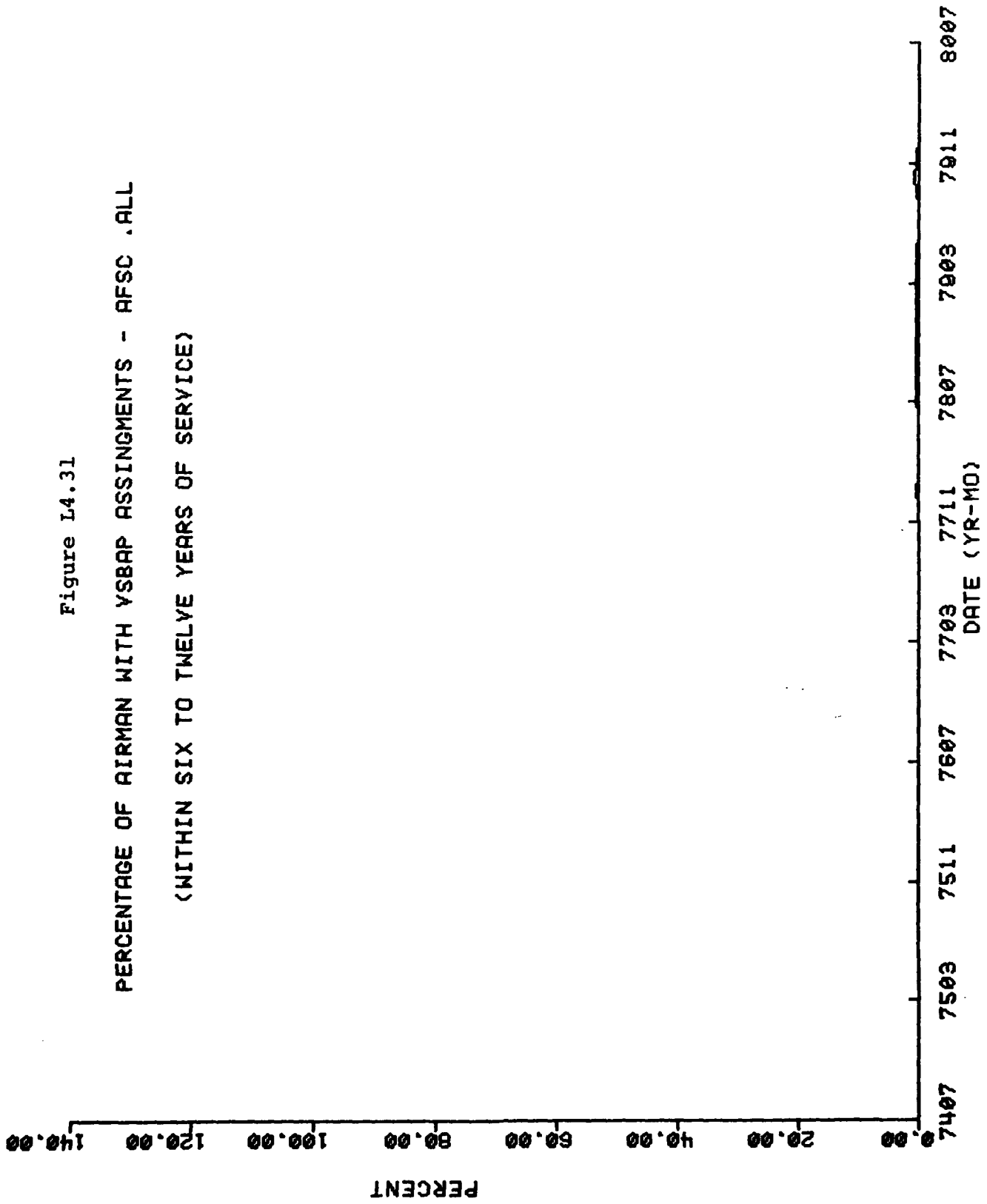


Figure I4.32

PERCENTAGE OF AIRMAN WITH HUMANITARIAN ASSIGNMENTS - AFSC .ALL
 (WITHIN SIX TO TWELVE YEARS OF SERVICE)

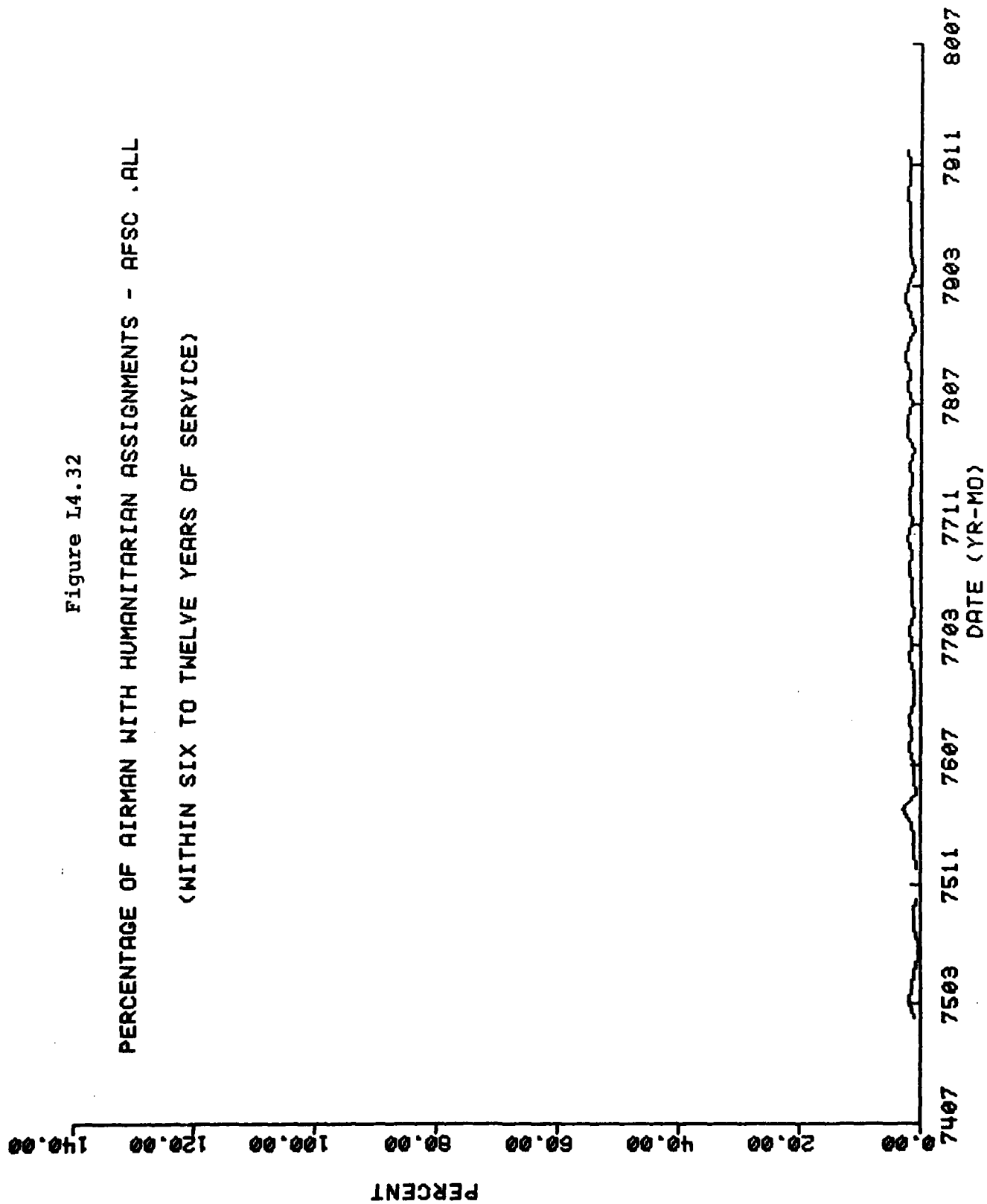


Figure I4.33

PERCENTAGE OF BOP TO PEOPLE PROGRAMS ASSIGNMENTS - AFSC .ALL
(WITHIN THE FIRST SIX YEARS OF SERVICE)

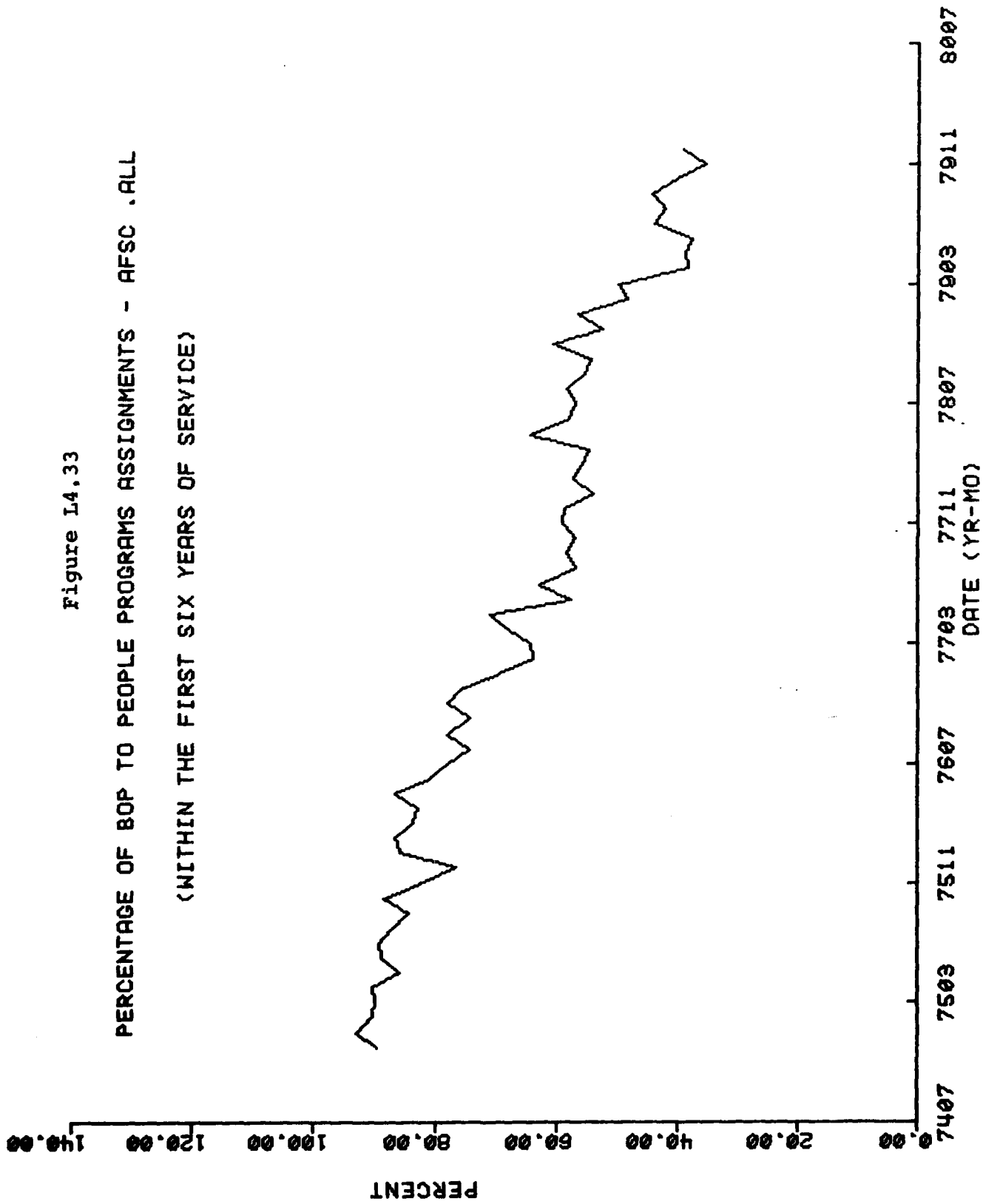


Figure L4.34

PERCENTAGE OF JOIN SPOUSE TO PEOPLE PROGRAMS ASSIGNMENTS - AFSC .ALL
(WITHIN THE FIRST SIX YEARS OF SERVICE)

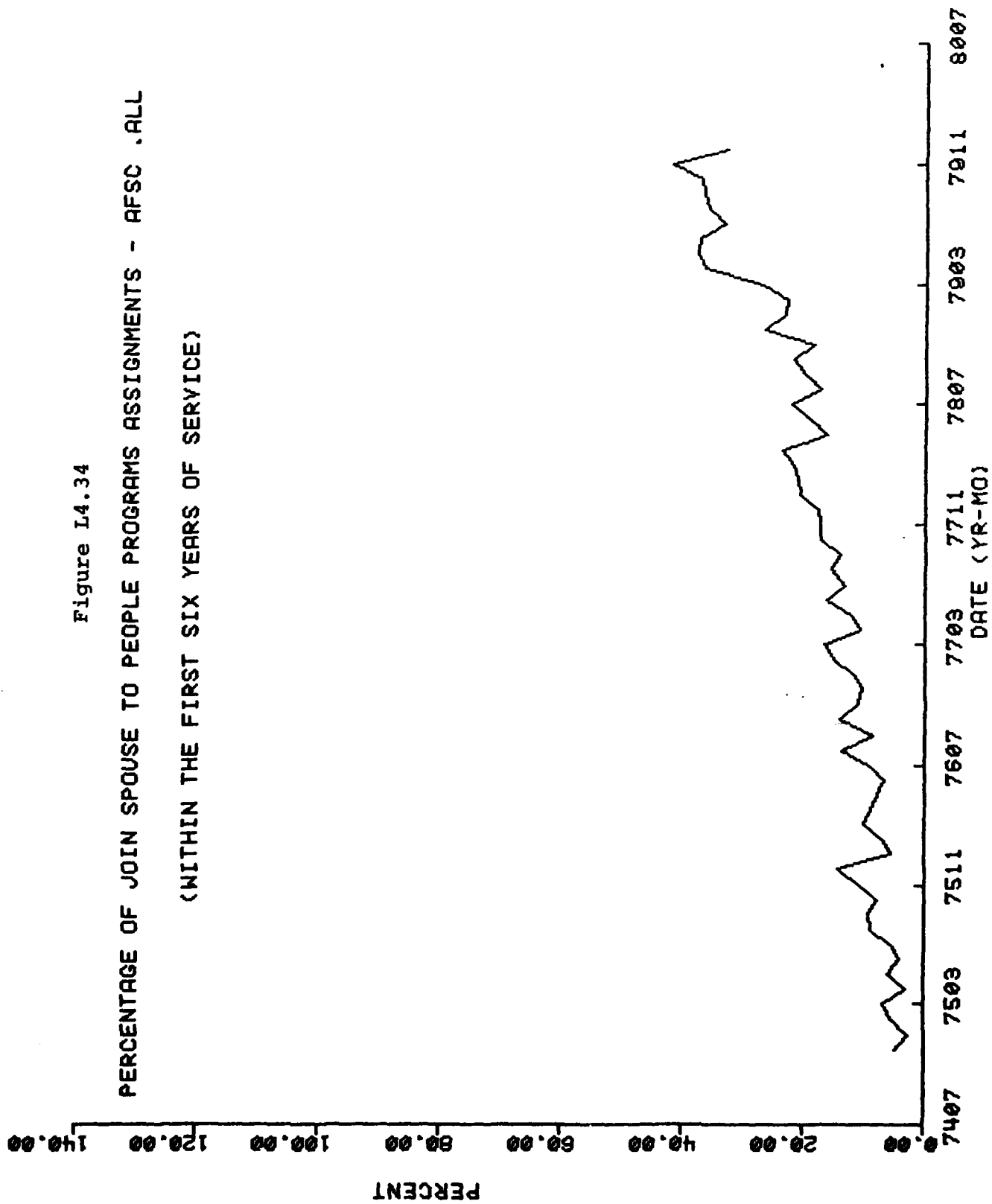


Figure L4.35

PERCENTAGE OF CHAP TO PEOPLE PROGRAM ASSIGNMENTS - AFSC .ALL
(WITHIN THE FIRST SIX YEARS OF SERVICE)

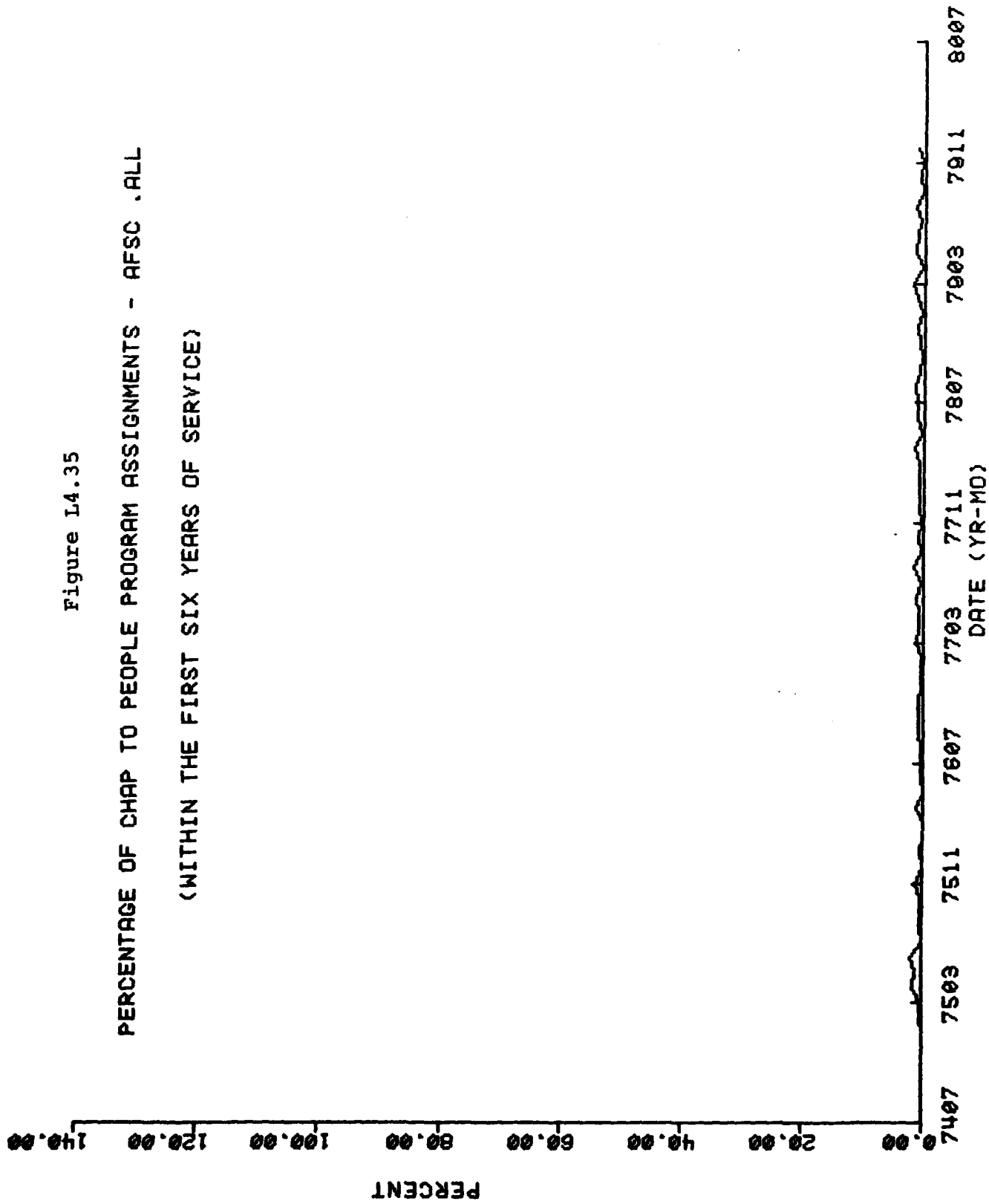


Figure L4.36

PERCENTAGE OF SWAP TO PEOPLE PROGRAM ASSIGNMENTS - AFSC .ALL
 (WITHIN THE FIRST SIX YEARS OF SERVICE)

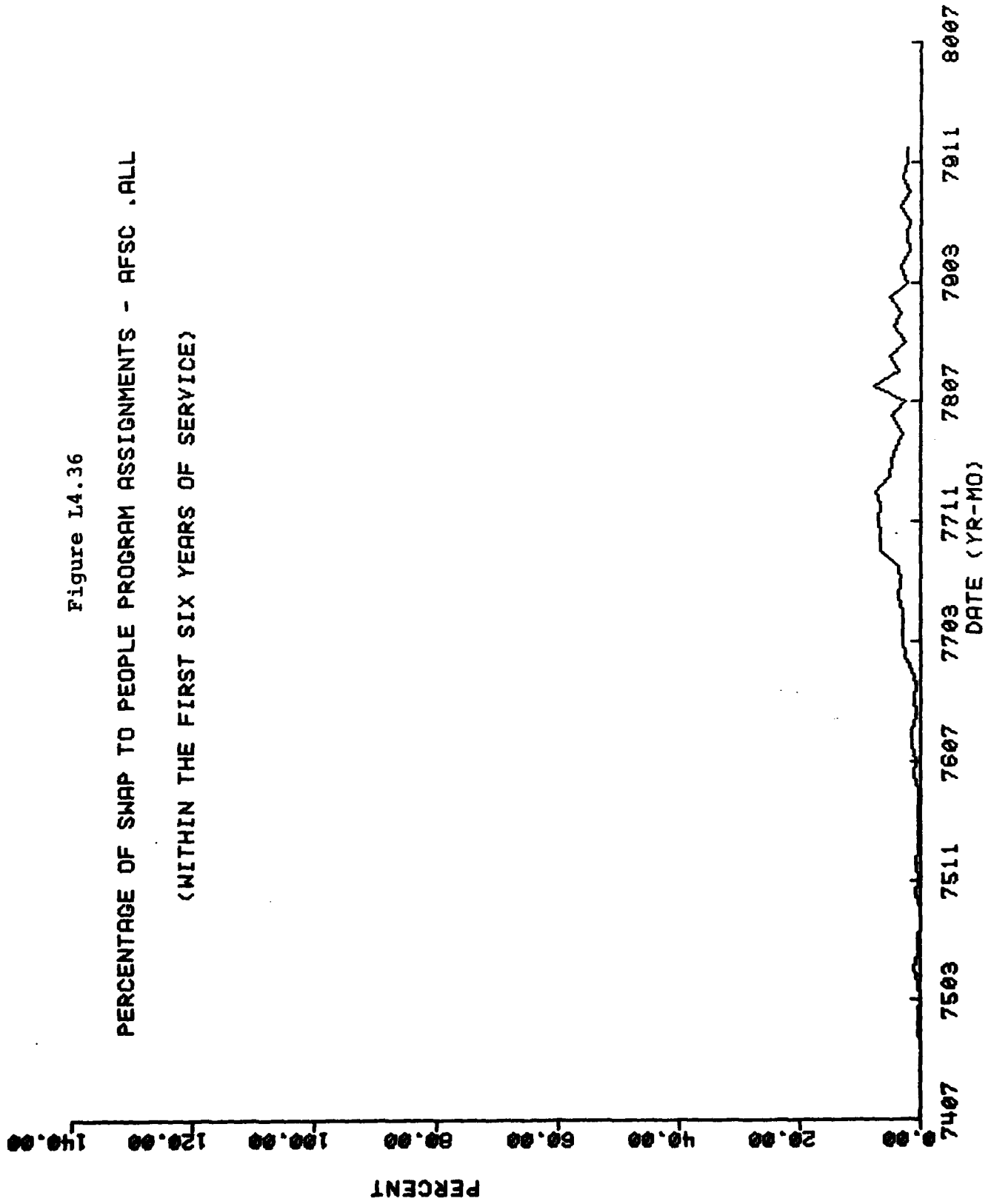


Figure L4.37

PERCENTAGE OF ASSIGNMENT EXCHANGES TO PEOPLE PROGRAM ASSIGNMENTS - AFSC ,ALI
(WITHIN THE FIRST SIX YEARS OF SERVICE)

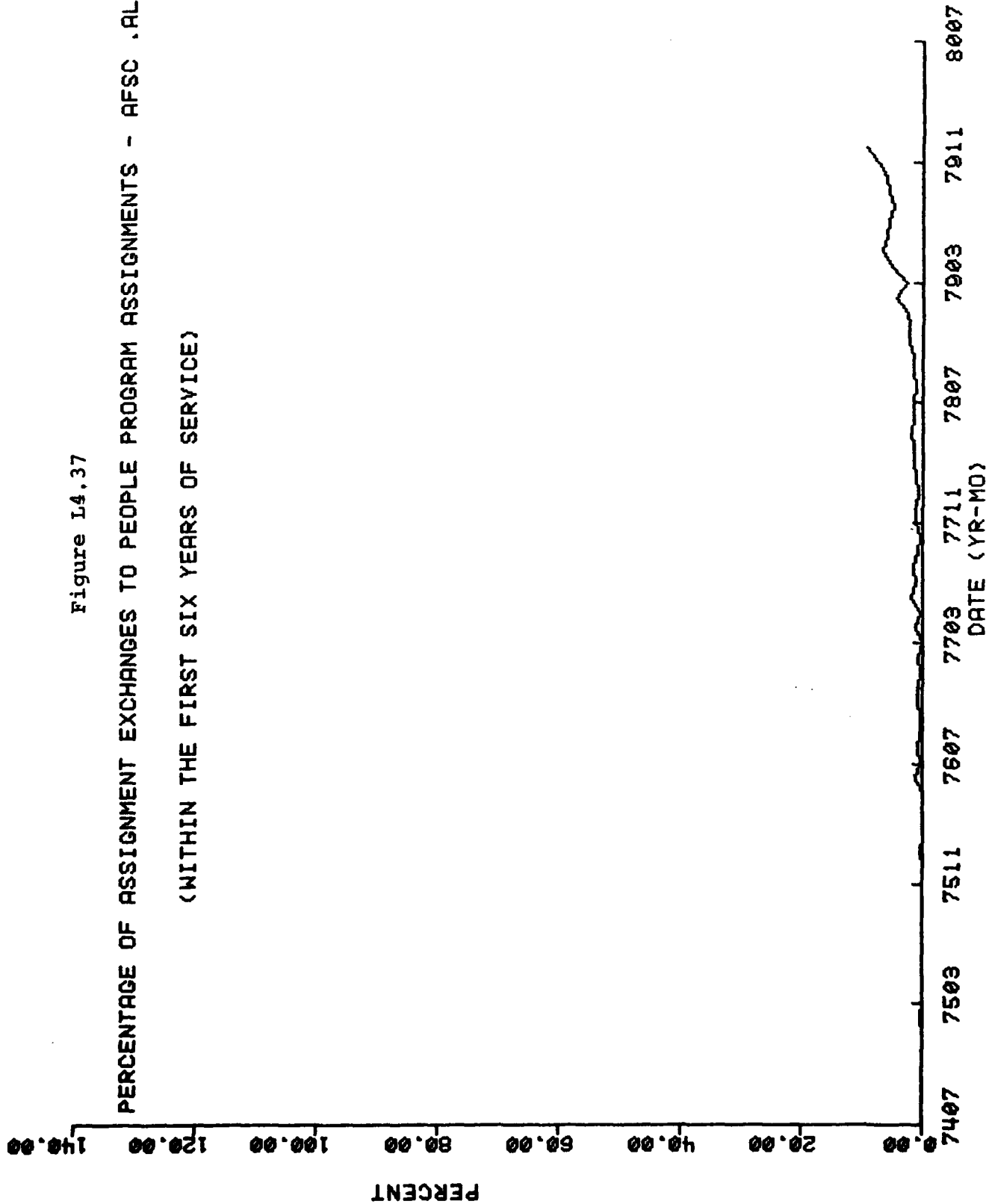


Figure L4.38

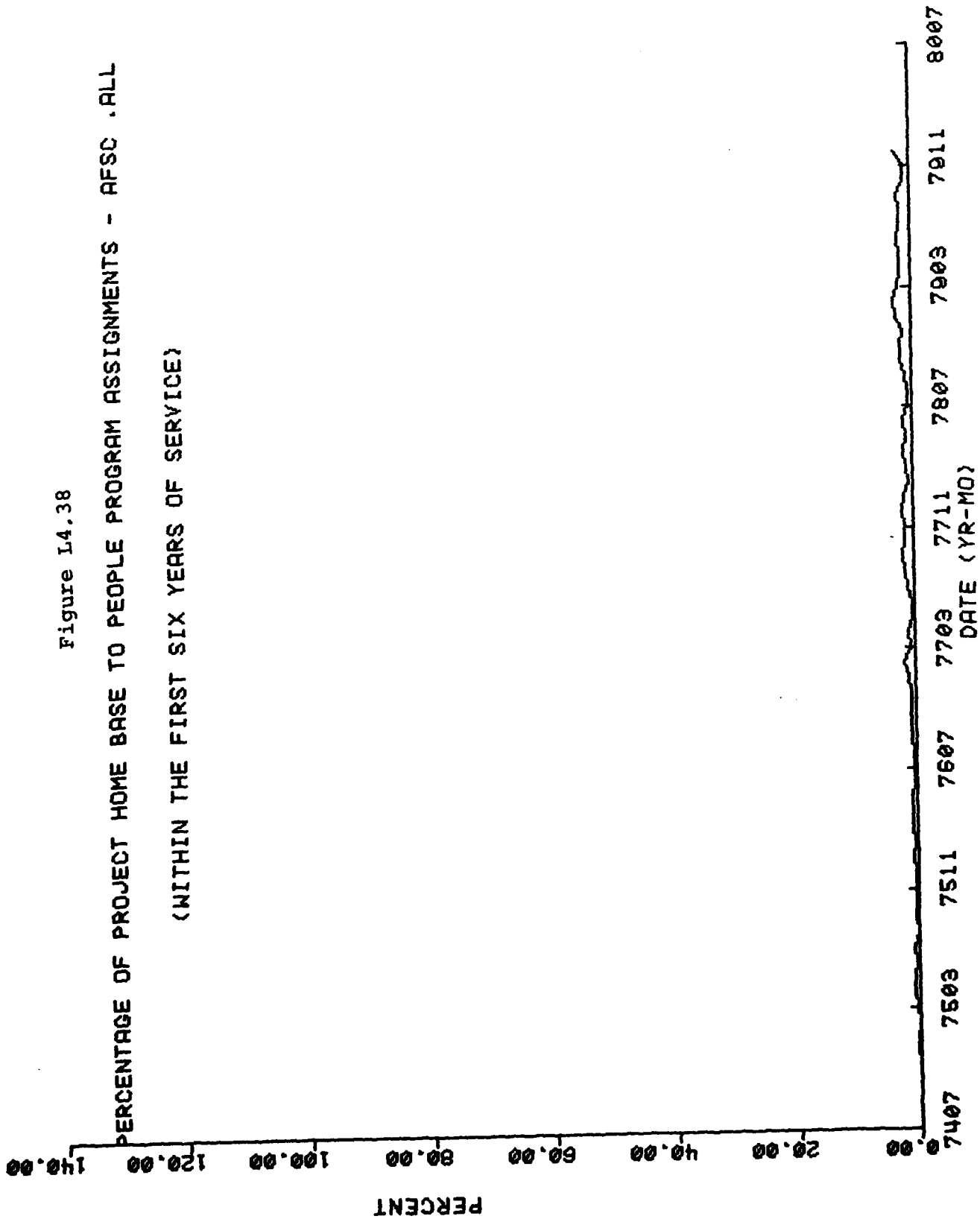


Figure L4.39

PERCENTAGE OF YSBAP TO PEOPLE PROGRAM ASSIGNMENTS - AFSC .ALL

(WITHIN THE FIRST SIX YEARS OF SERVICE)

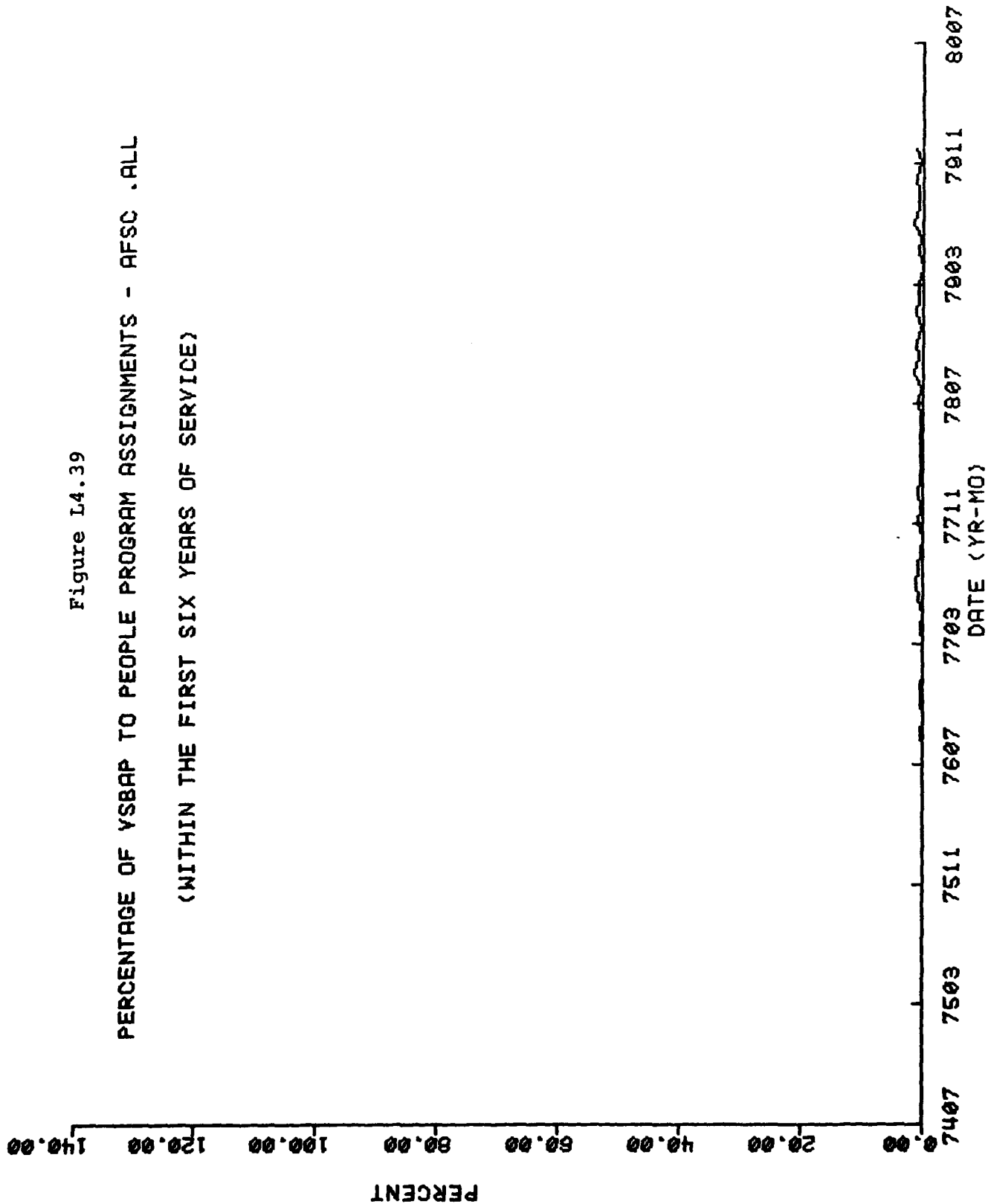
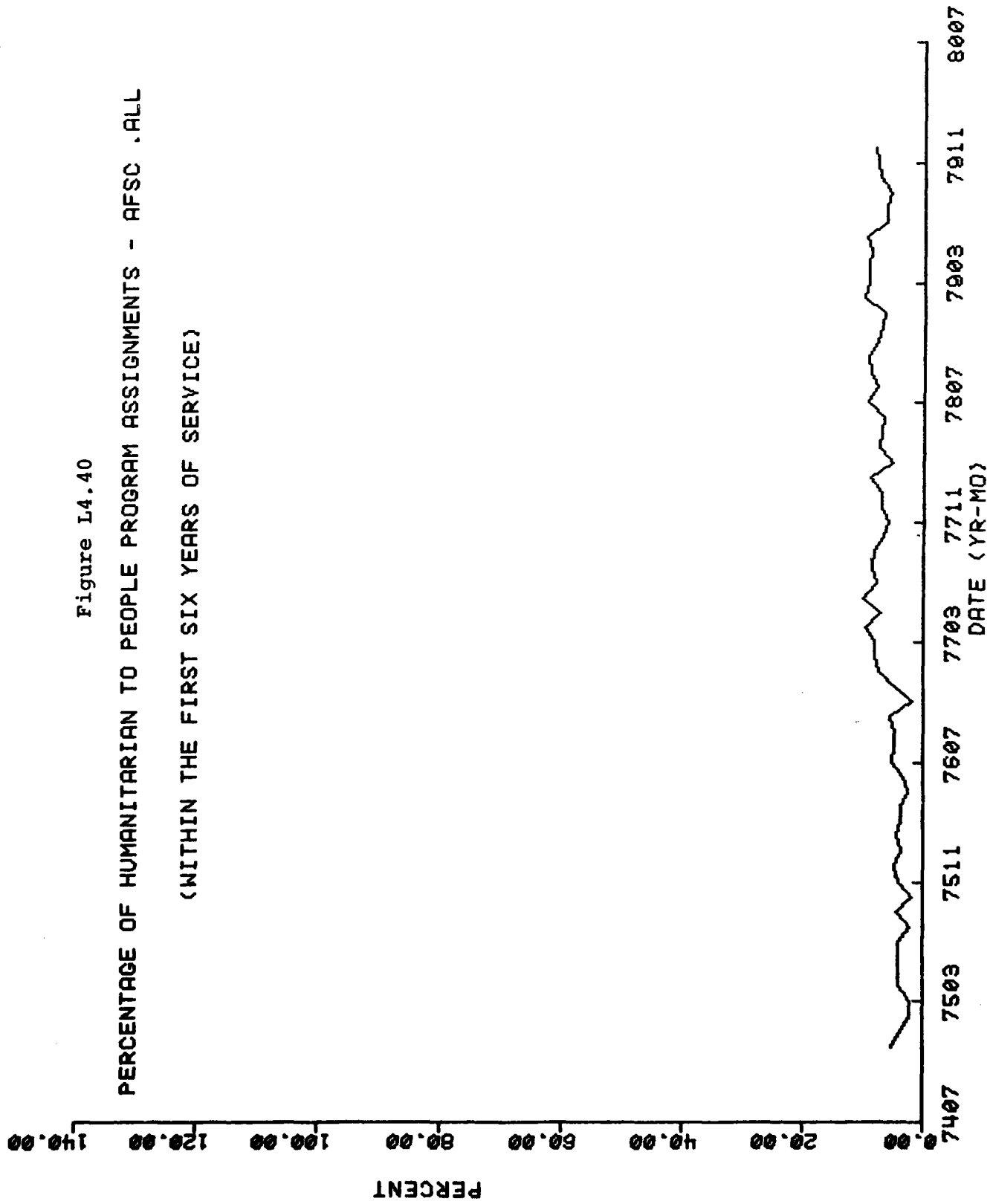


Figure L4.40

PERCENTAGE OF HUMANITARIAN TO PEOPLE PROGRAM ASSIGNMENTS - AFSC .ALL

(WITHIN THE FIRST SIX YEARS OF SERVICE)



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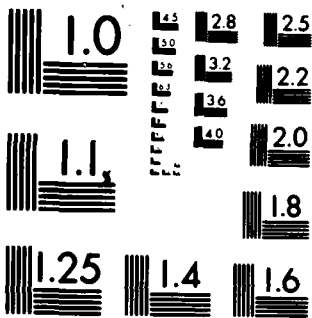
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Figure L4.41

PERCENTAGE OF AIRMAN WITH BOP ASSIGNMENTS - AFSC .ALL
(WITHIN THE FIRST SIX YEARS OF SERVICE)

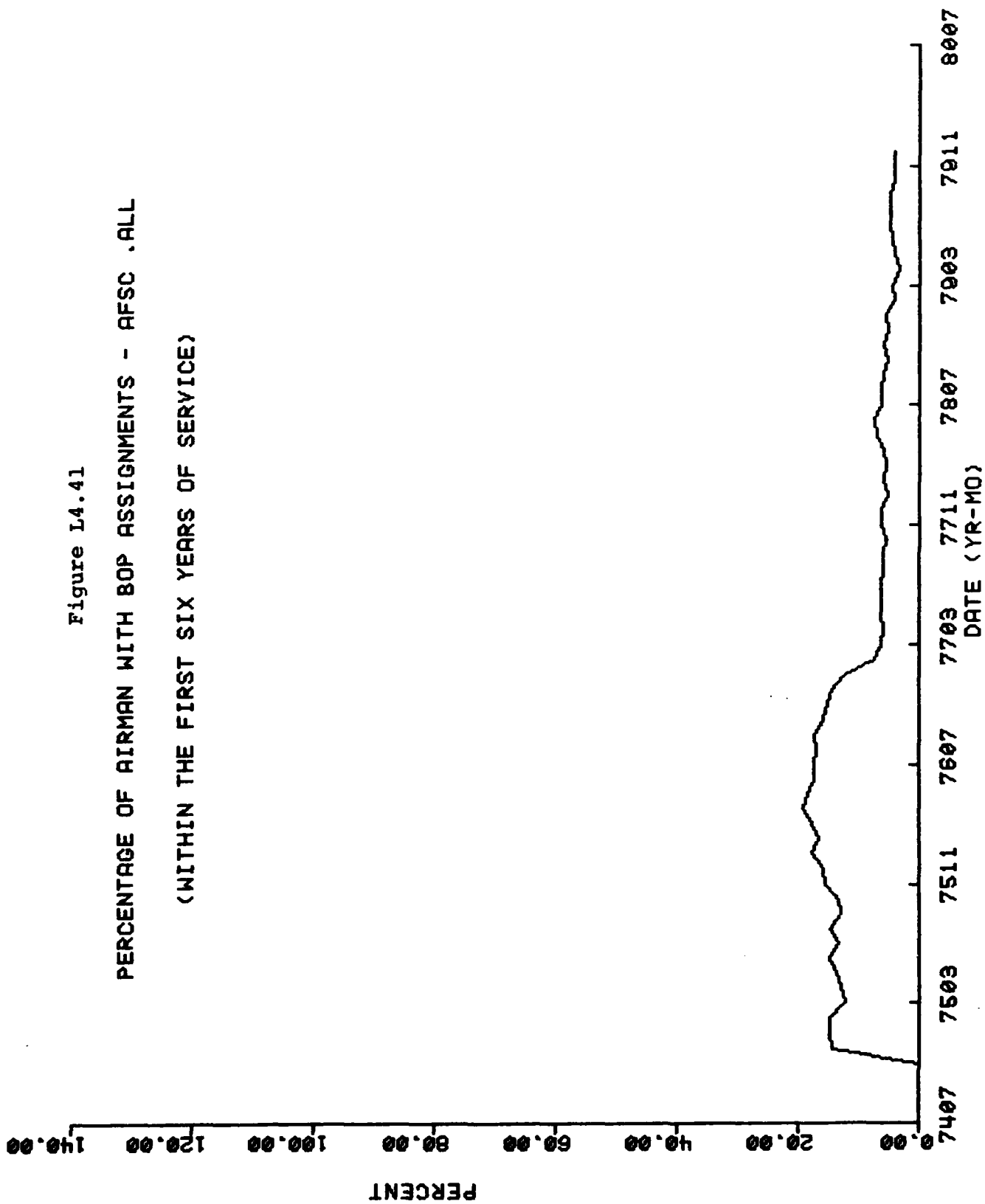


Figure L4.42

PERCENTAGE OF AIRMAN WITH JOIN SPOUSE ASSIGNMENTS - AFSC .ALL
(WITHIN THE FIRST SIX YEARS OF SERVICE)

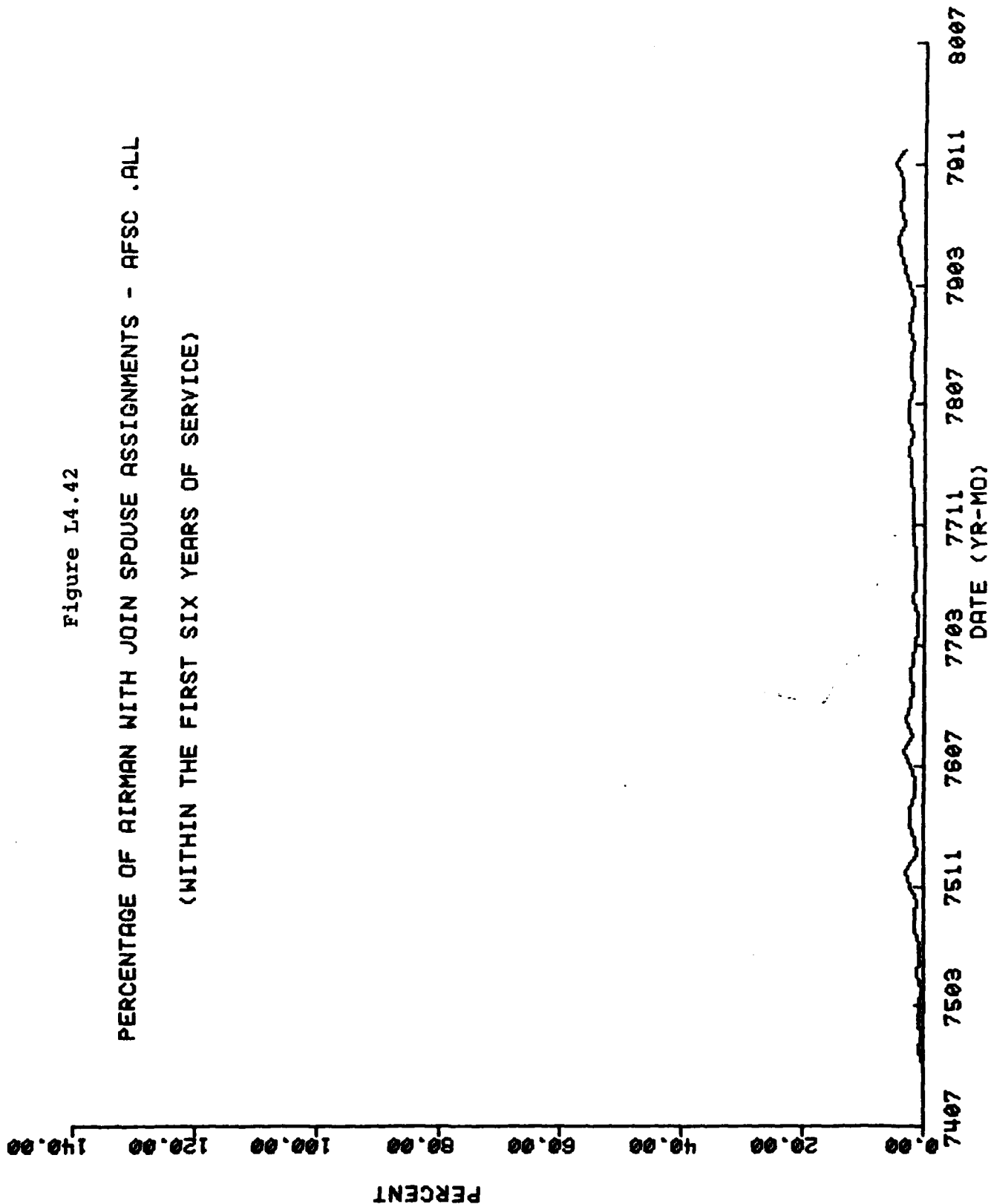


Figure L4.43

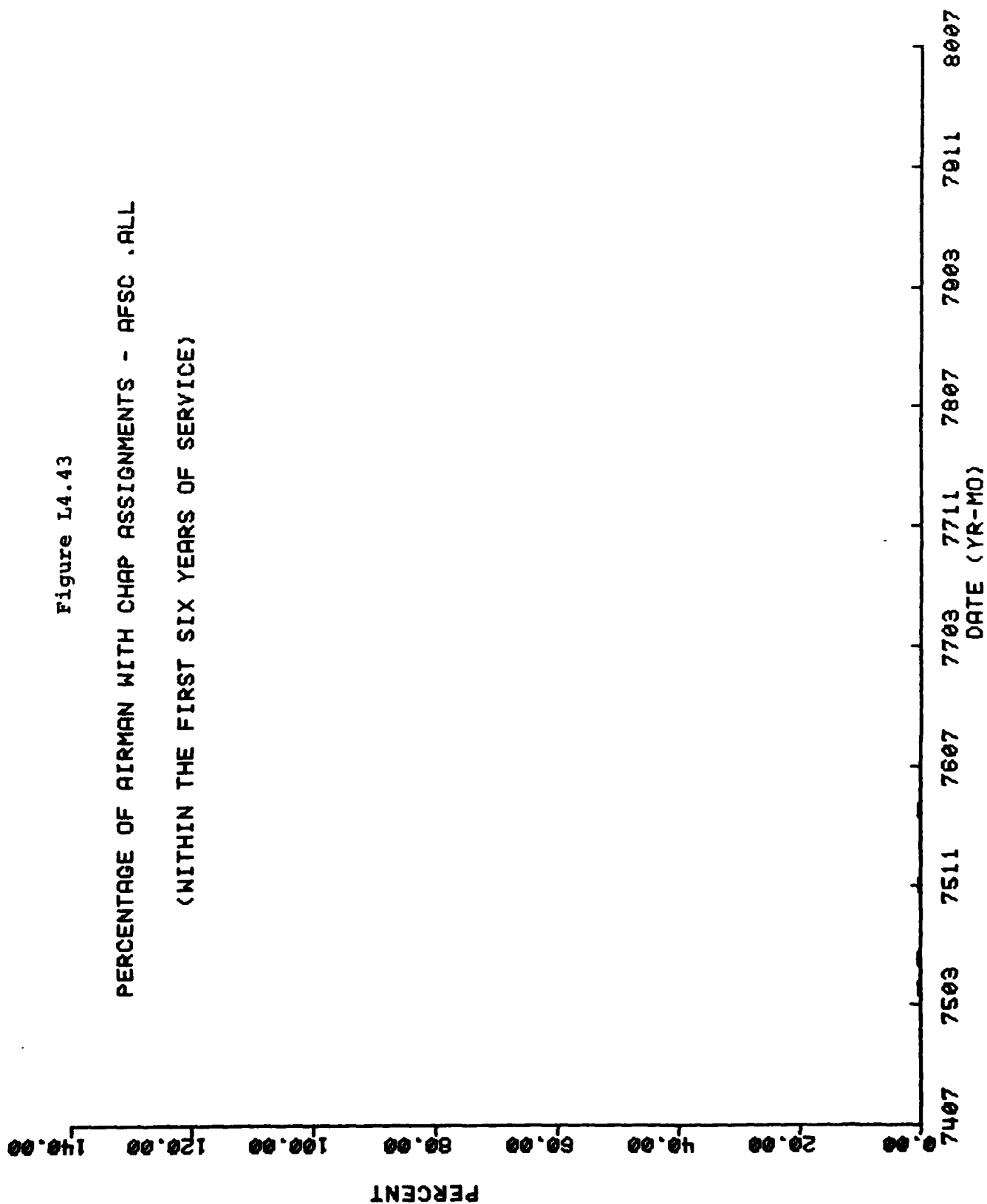


Figure L4.44

PERCENTAGE OF AIRMAN WITH SWAP ASSIGNMENTS - AFSC .ALL
 (WITHIN THE FIRST SIX YEARS OF SERVICE)

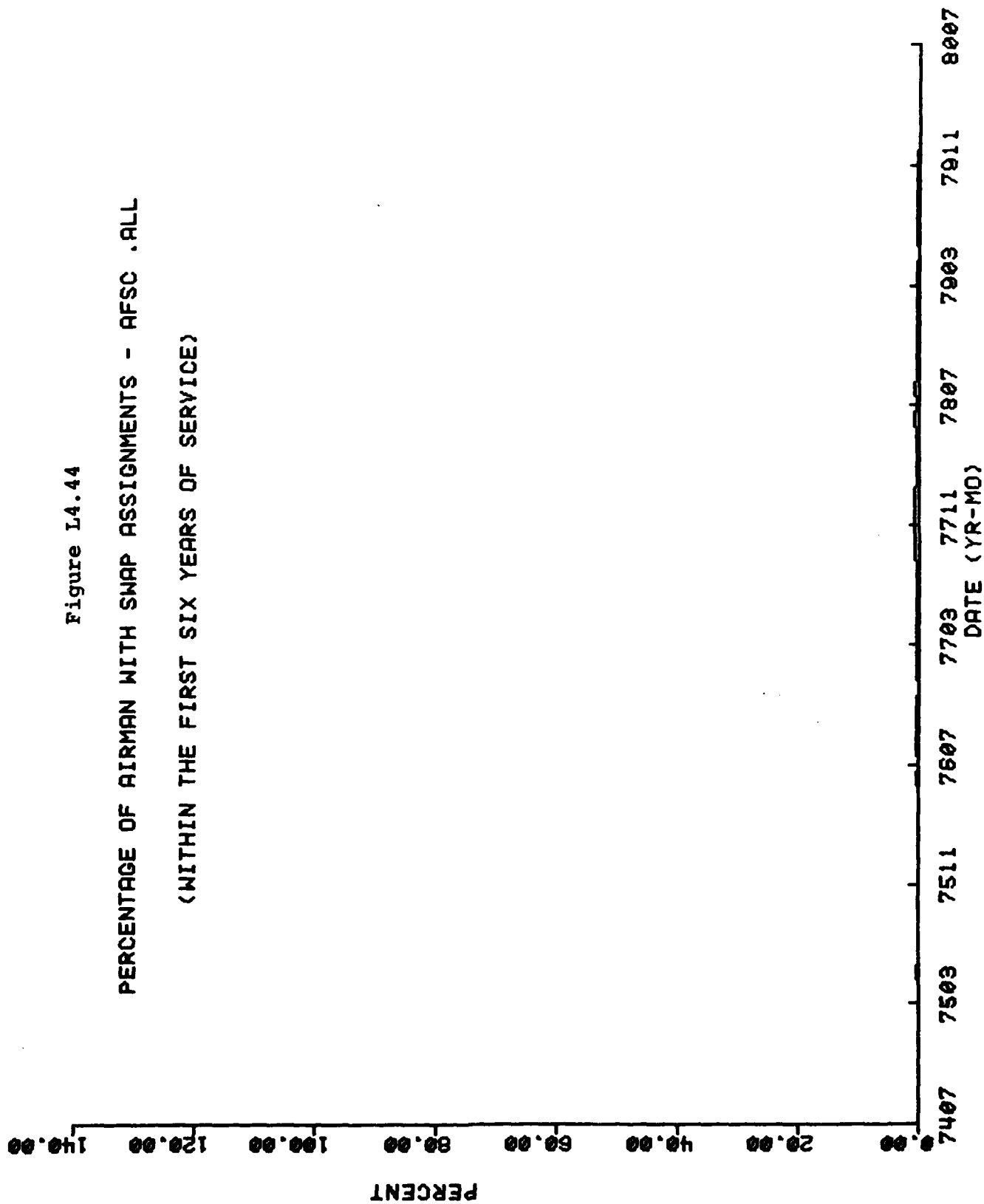


Figure L4.45

PERCENTAGE OF AIRMAN WITH ASSIGNMENT EXCHANGES - AFSC .ALL
(WITHIN THE FIRST SIX YEARS OF SERVICE)

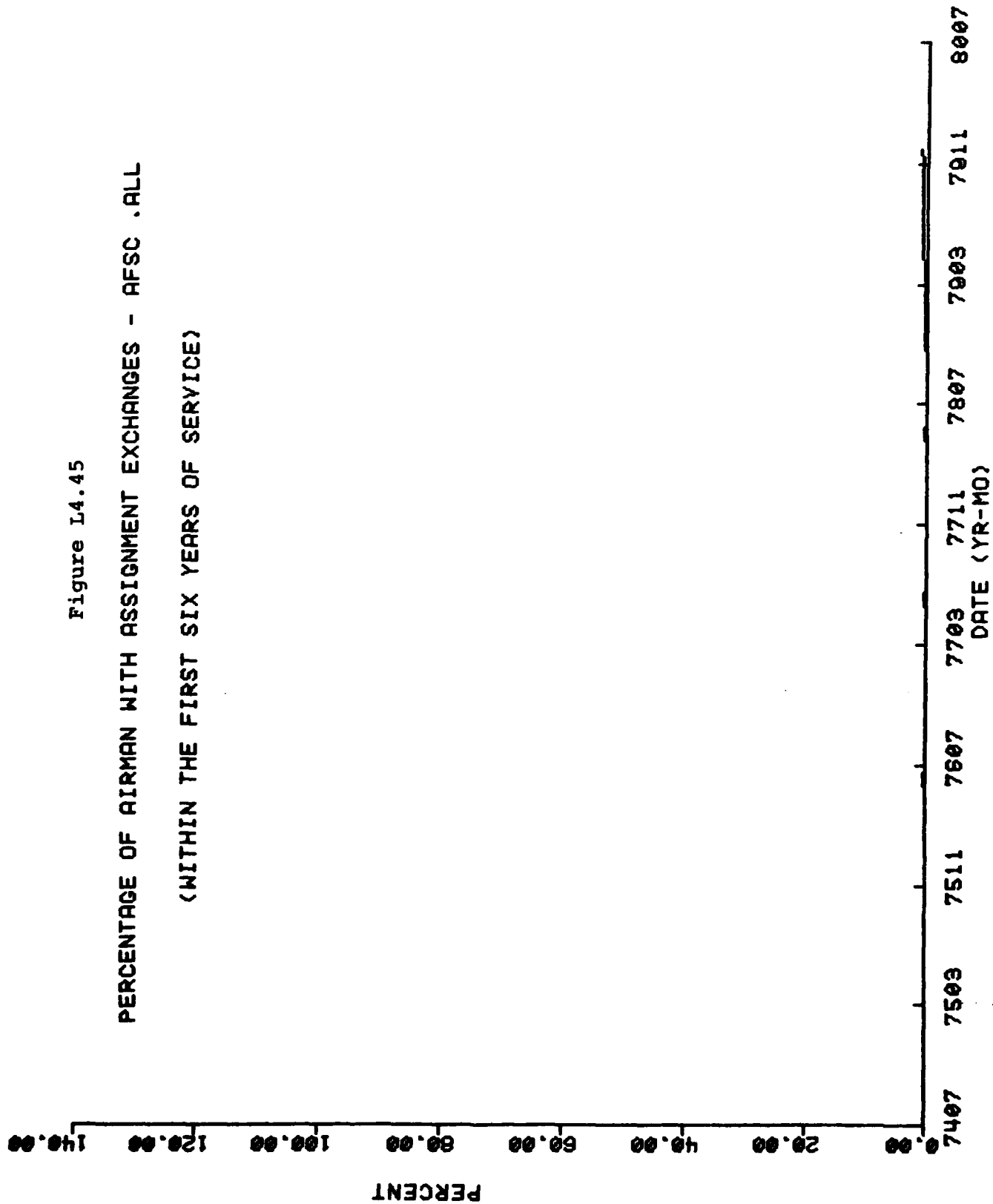


Figure L4.46

PERCENTAGE OF AIRMAN WITH PROJECT HOME BASE ASSIGNMENTS - AFSC .ALL

(WITHIN THE FIRST SIX YEARS OF SERVICE)

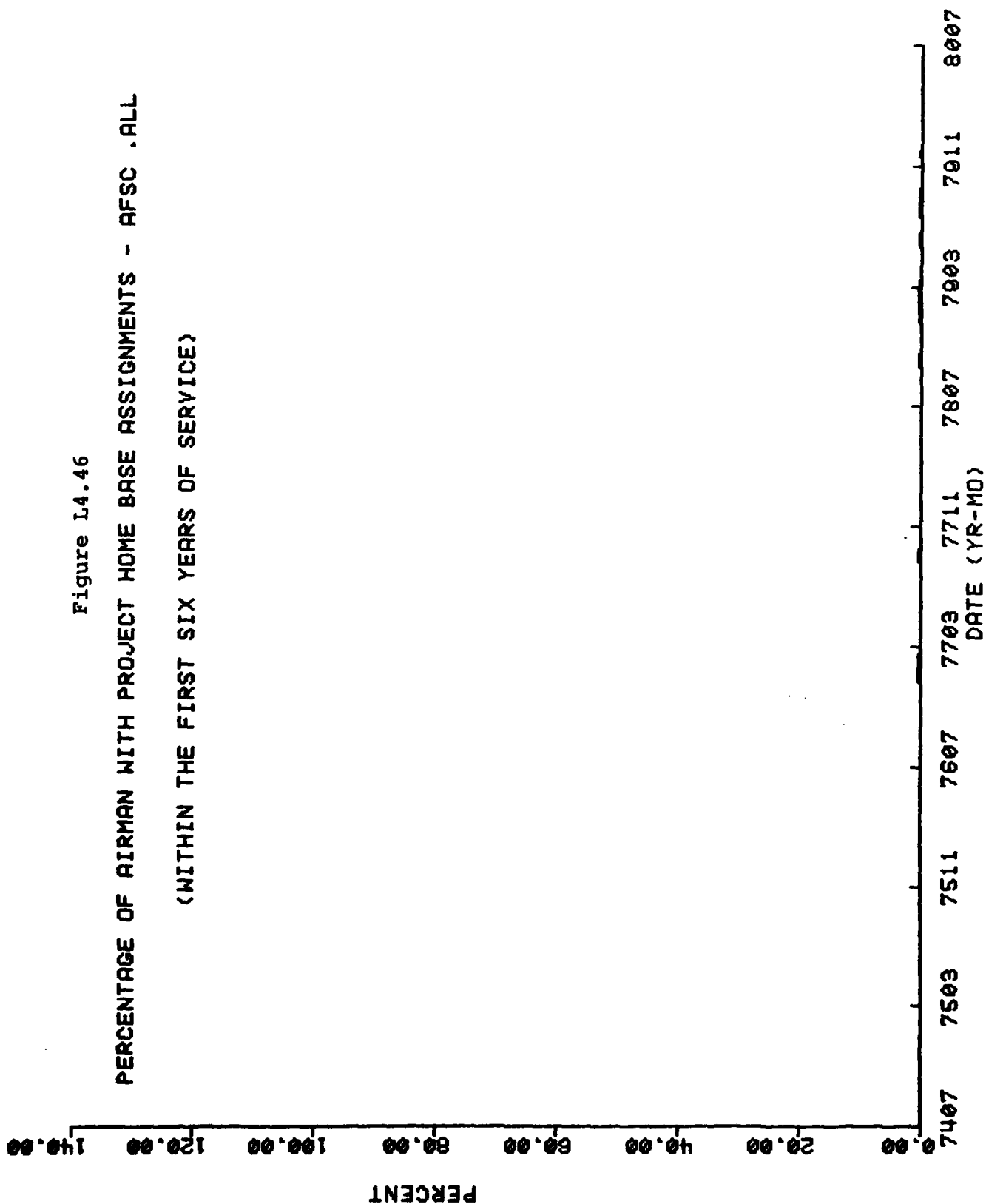


Figure L4.47

PERCENTAGE OF AIRMAN WITH YSBAP ASSIGNMENTS - AFSC .ALL
(WITHIN THE FIRST SIX YEARS OF SERVICE)

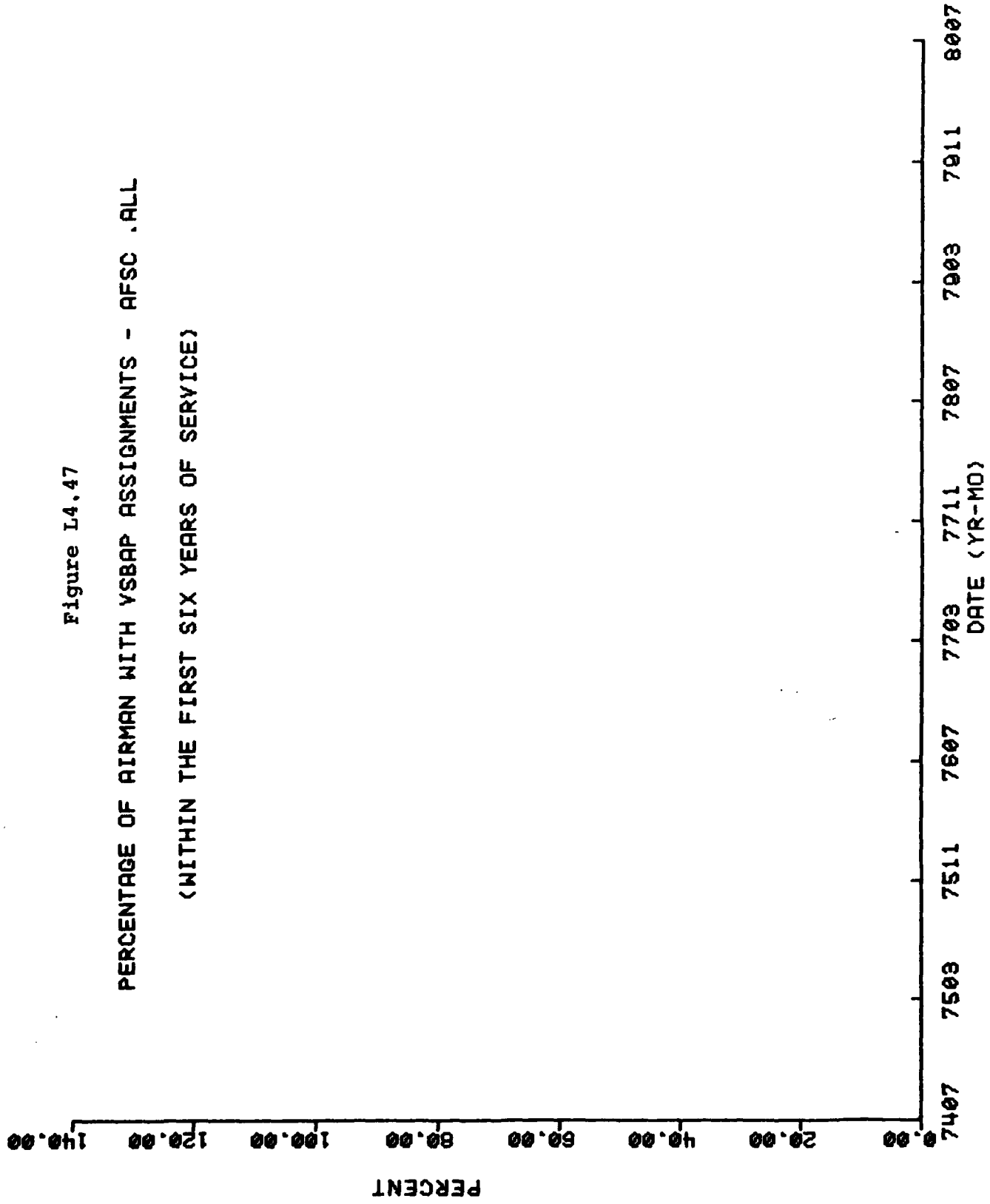


Figure L4.48

PERCENTAGE OF AIRMAN WITH HUMANITARIAN ASSIGNMENTS - AFSC .ALL
(WITHIN THE FIRST SIX YEARS OF SERVICE)

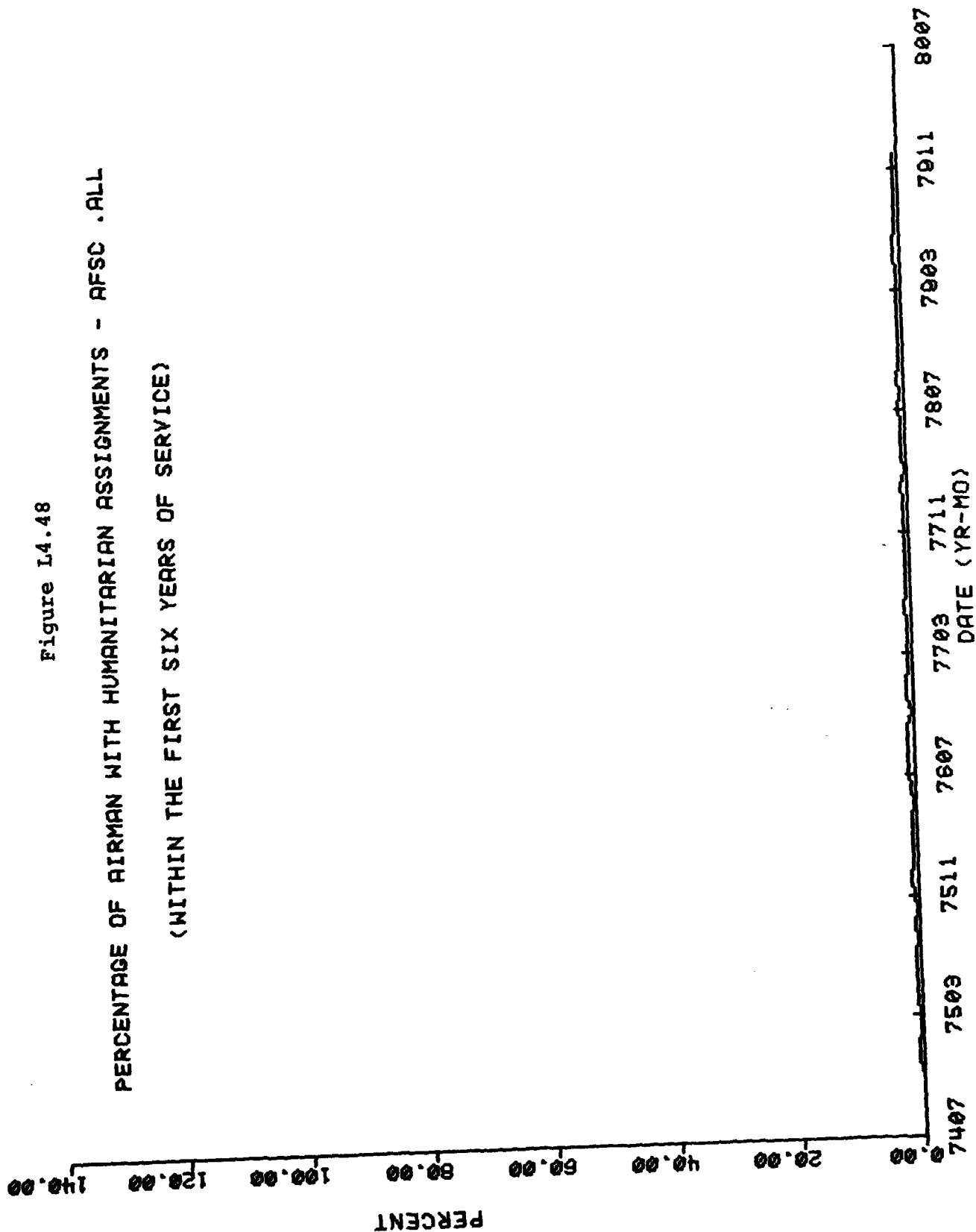


Figure L4.49

PERCENTAGE OF ASSIGNMENT LIMITED AIRMAN WITH PEOPLE PROGRAMS - AFSC .ALL
(WITHIN SIX TO TWELVE YEARS OF SERVICE)

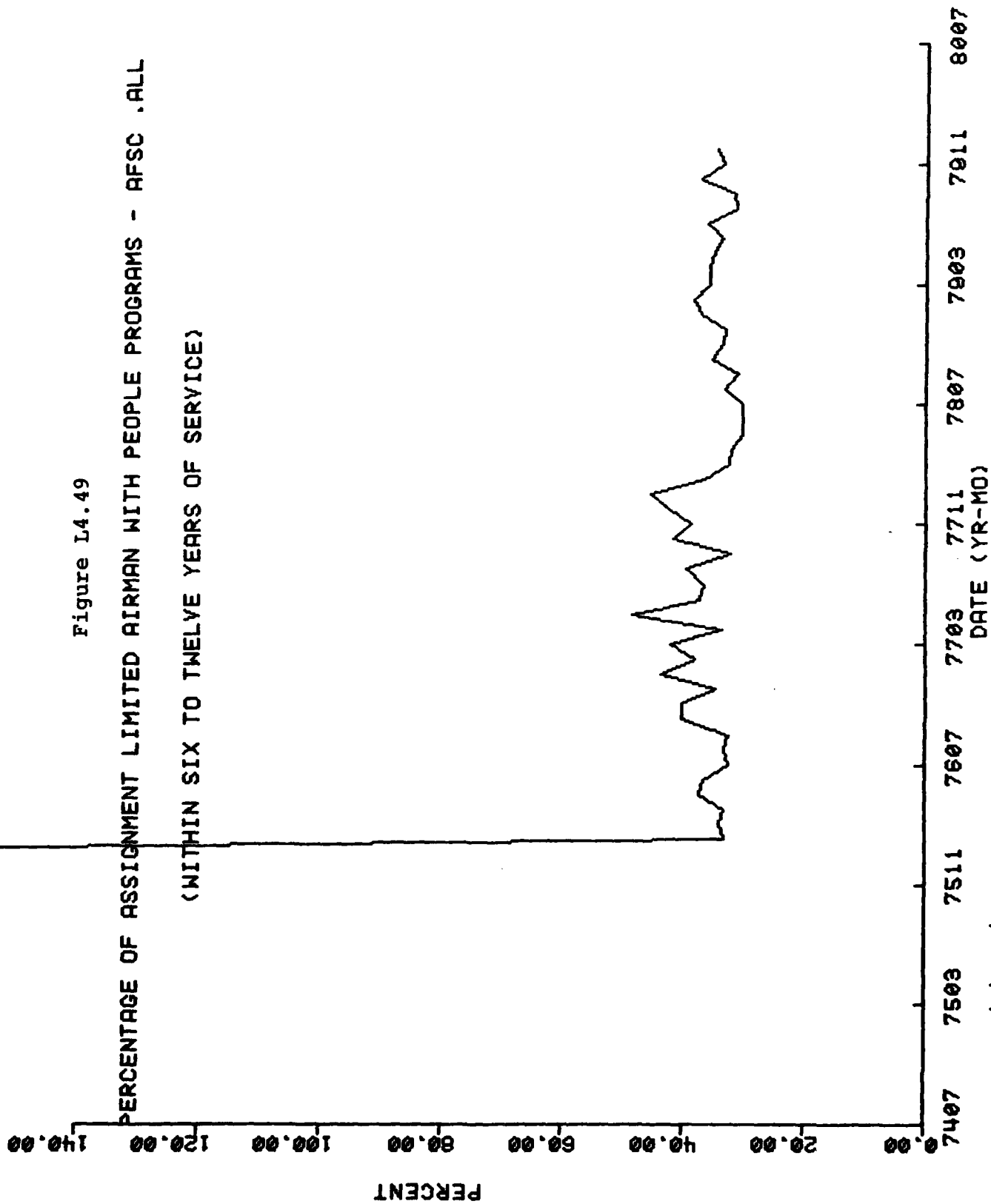


Figure L4.50

PERCENTAGE OF AIRMAN WITH ASSIGNMENT LIMITS - AFSC .ALL
(WITHIN SIX TO TWELVE YEARS OF SERVICE)

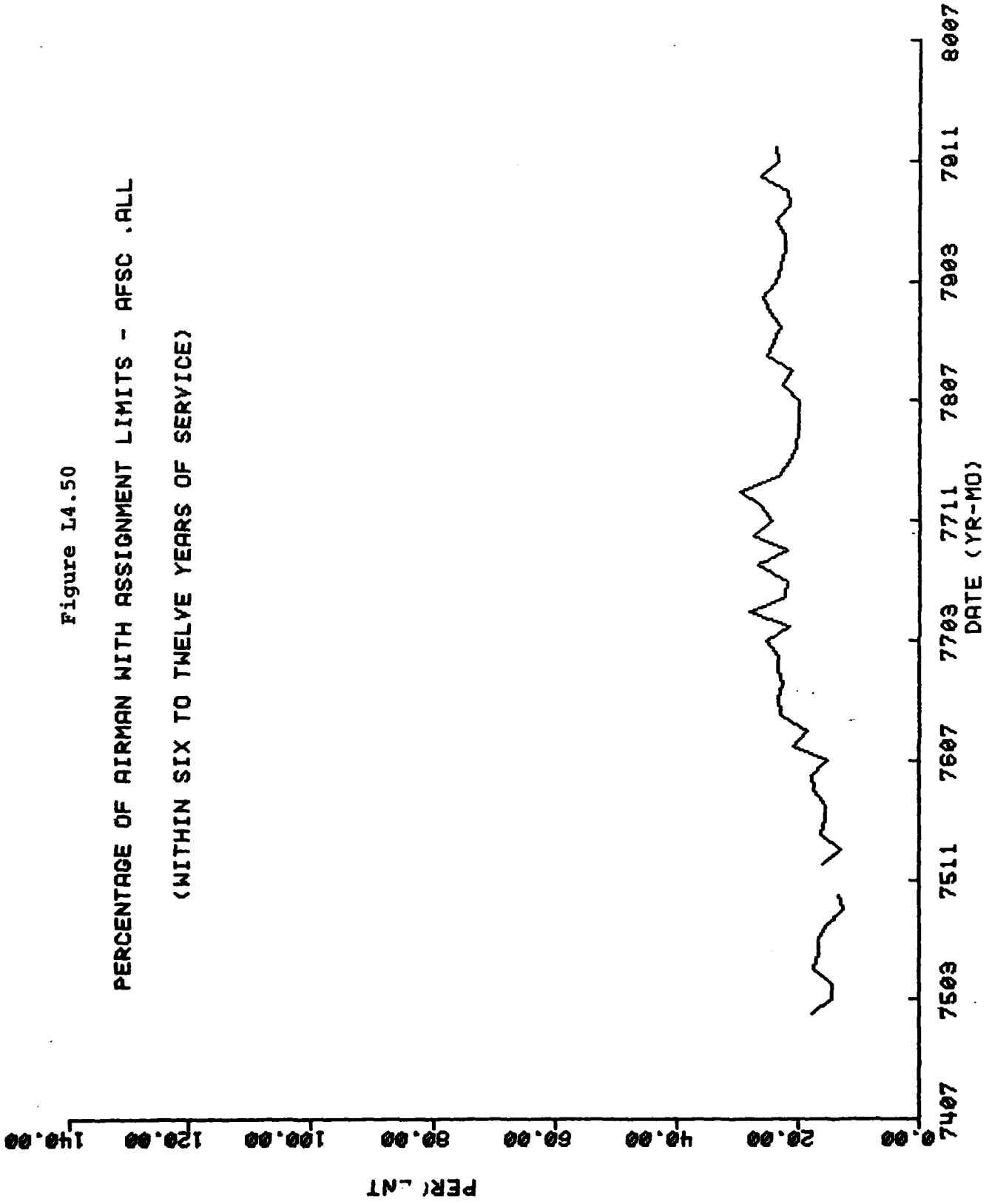


Figure L4.51

PERCENTAGE OF ASSIGNMENT LIMITED AIRMEN WITH PEOPLE PROGRAMS - AFSC .ALL
(WITHIN SIX TO TWELVE YEARS OF SERVICE)

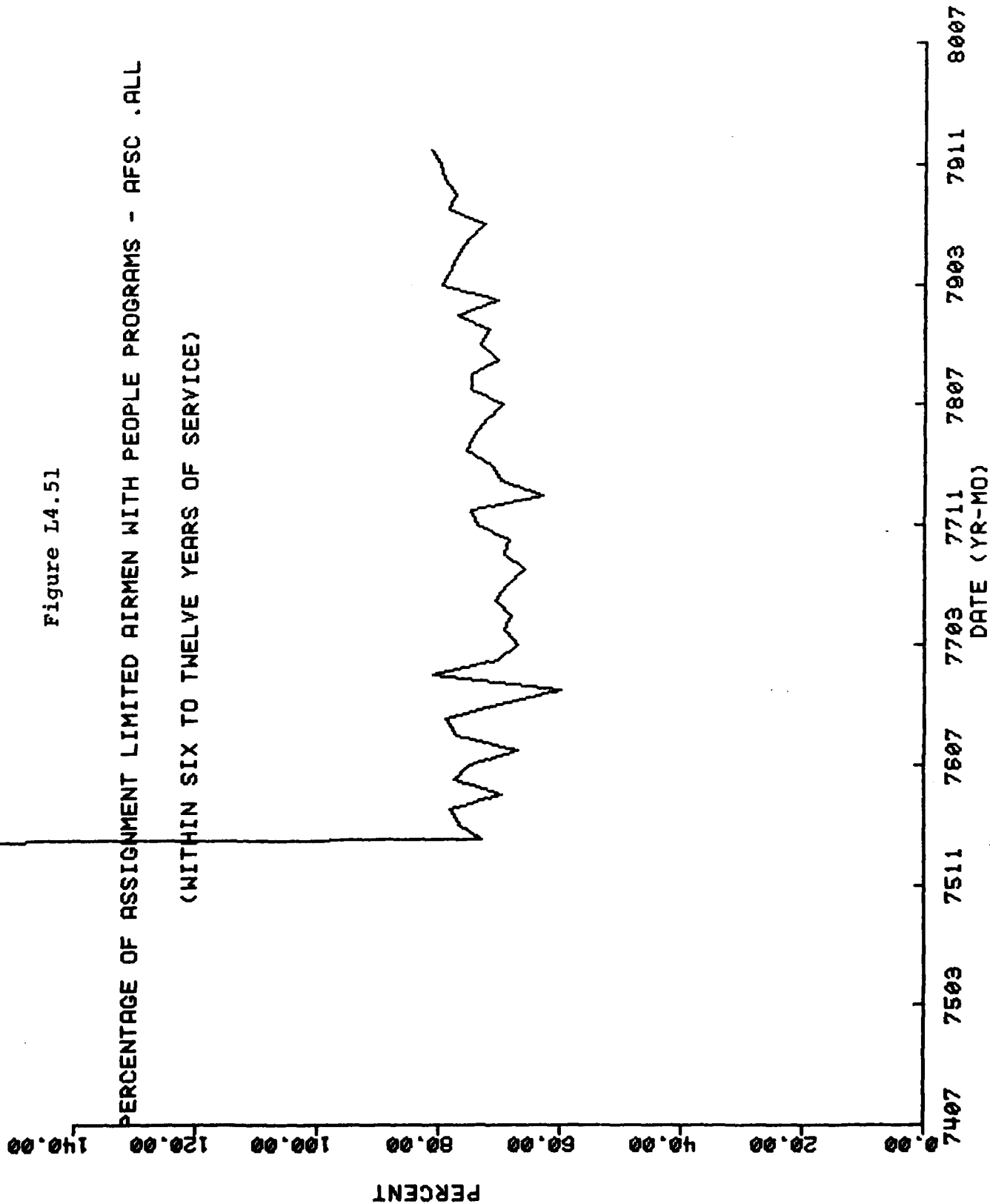


Figure L4.52

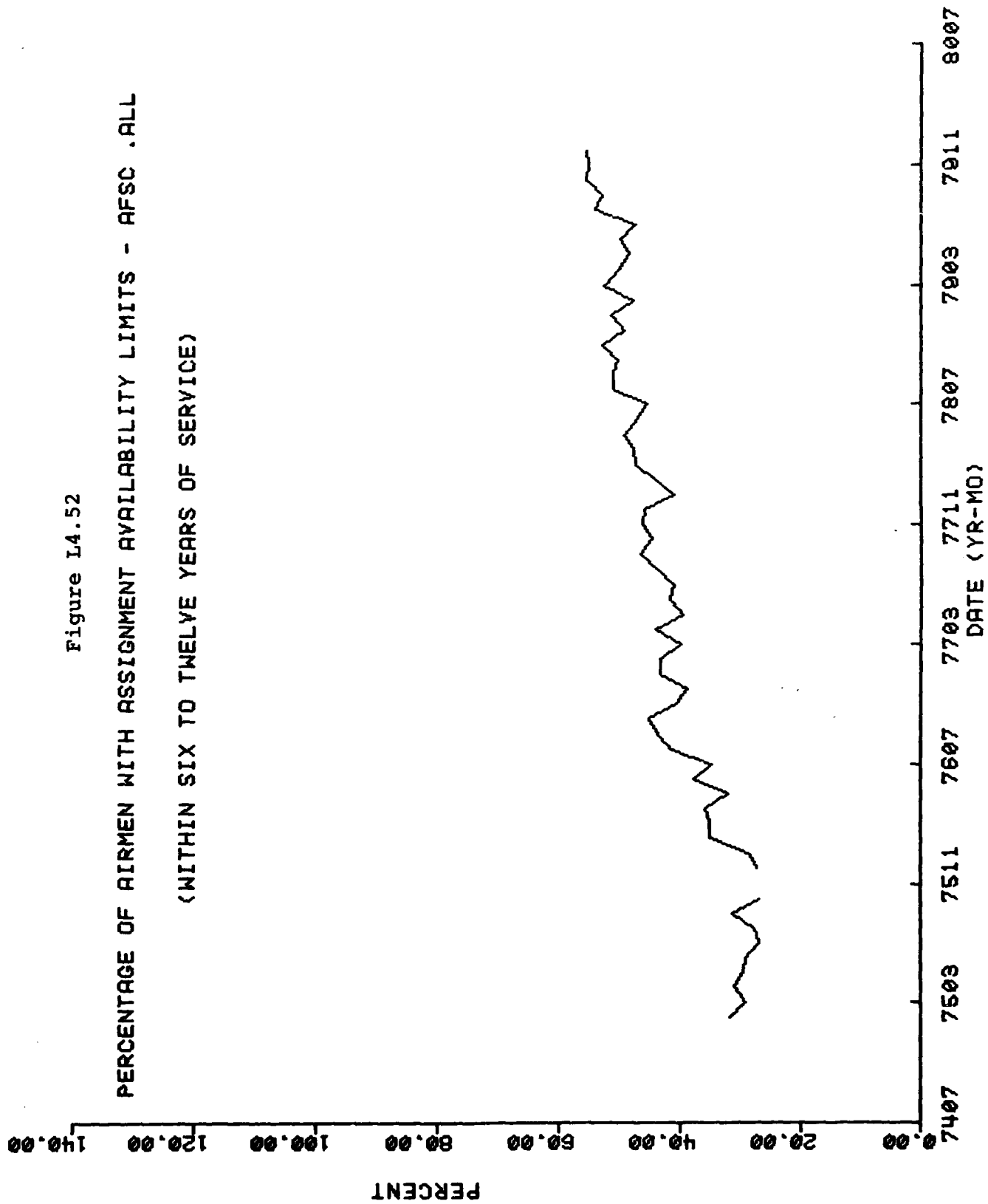


Figure L4.53

PERCENTAGE OF AIRMAN RECEIVING PEOPLE PROGRAMS - AFSC .ALL

(WITHIN SIX TO TWELVE YEARS OF SERVICE)

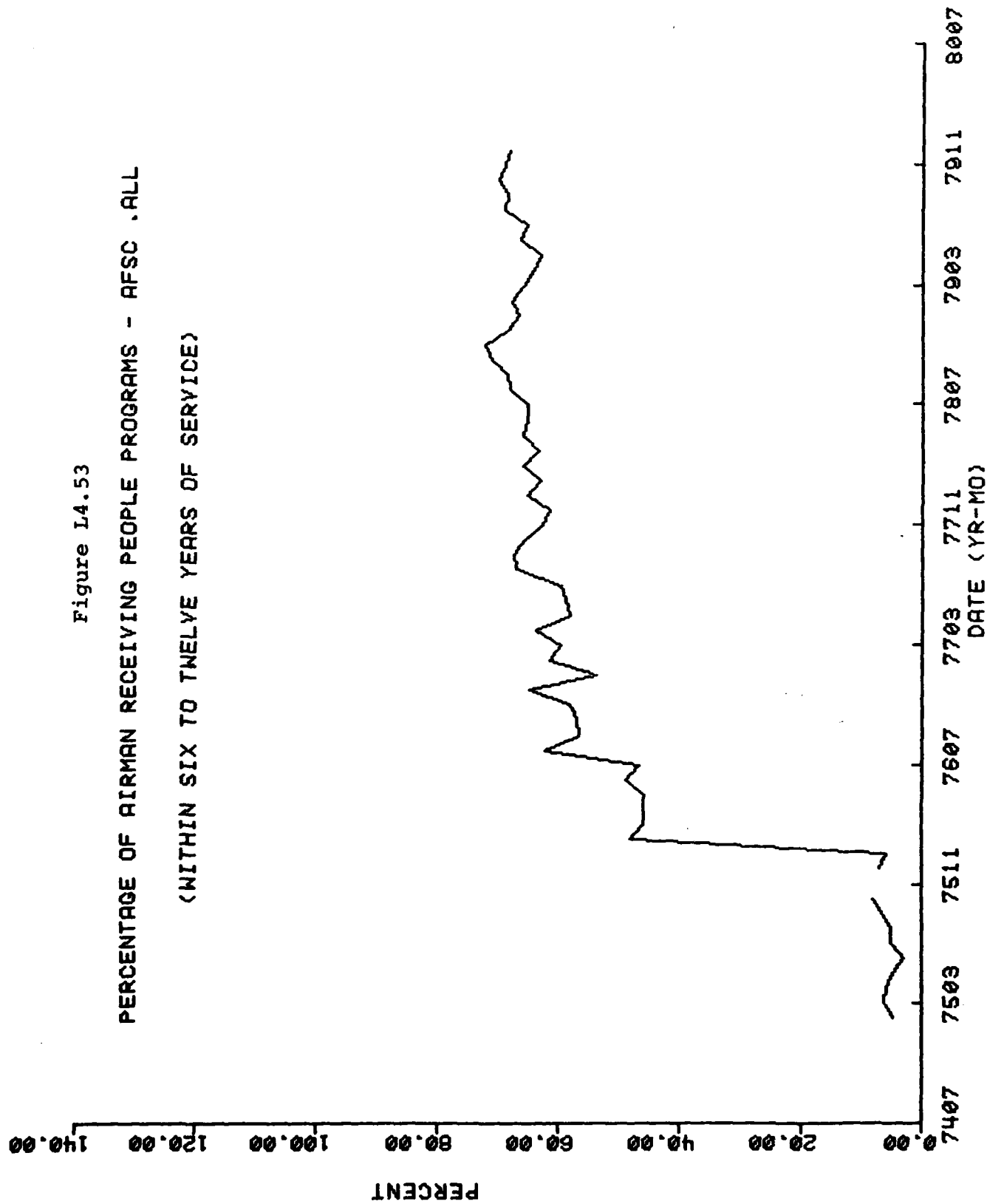


Figure L4.54

PERCENTAGE OF AIRMAN RECEIVING AN OVERSEAS ASSIGNMENT - AFSC .ALL
(WITHIN SIX TO TWELVE YEARS OF SERVICE)

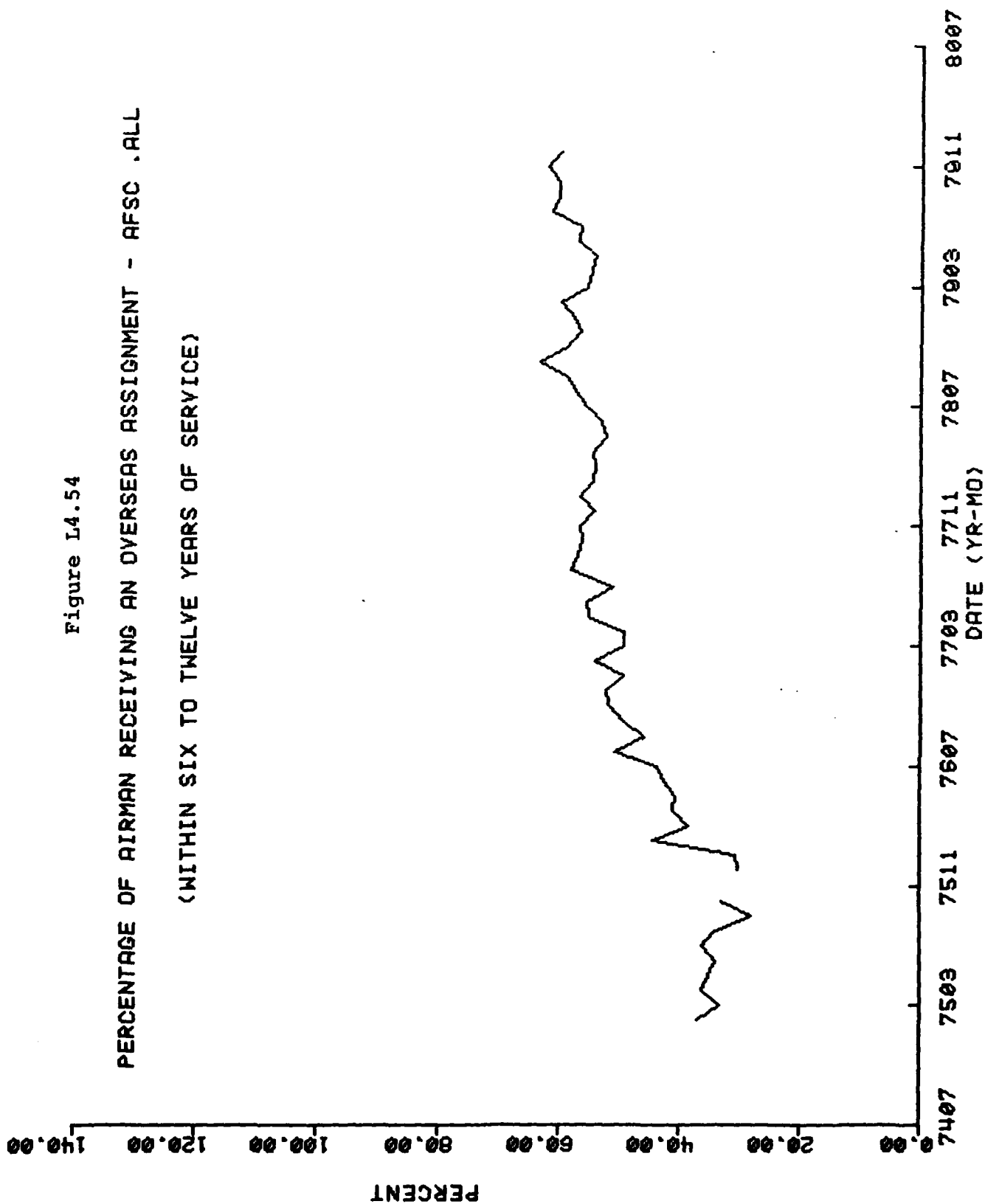


Figure L4.55

PERCENTAGE OF OVERSEAS TO CONUS ASSIGNMENTS - AFSC .ALL
(WITHIN SIX TO TWELVE YEARS OF SERVICE)

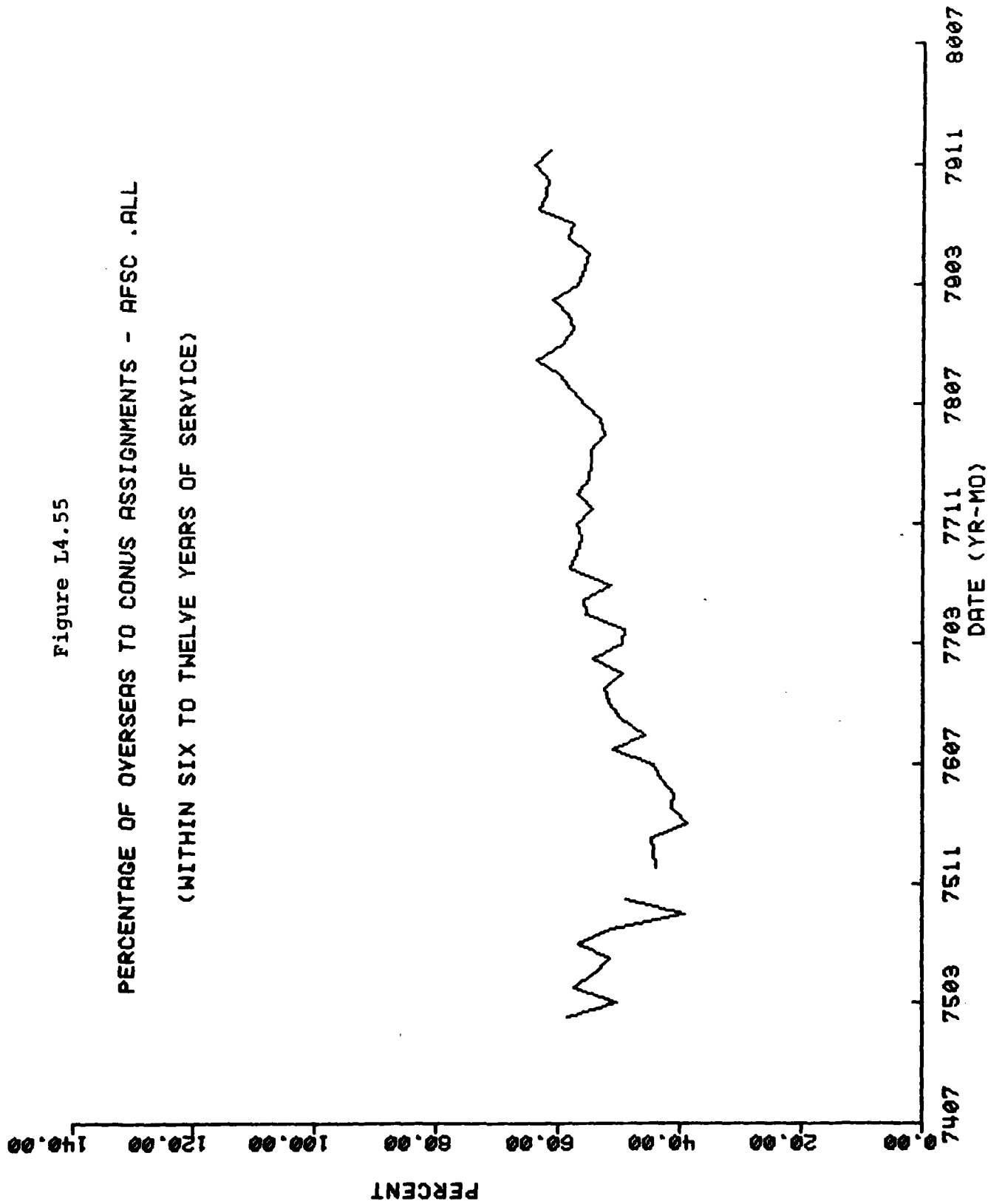


Figure L4.56

PERCENTAGE OF OVERSEAS UNACCOMPANIED ASSIGNMENTS - AFSC .ALL
(WITHIN SIX TO TWELVE YEARS OF SERVICE)

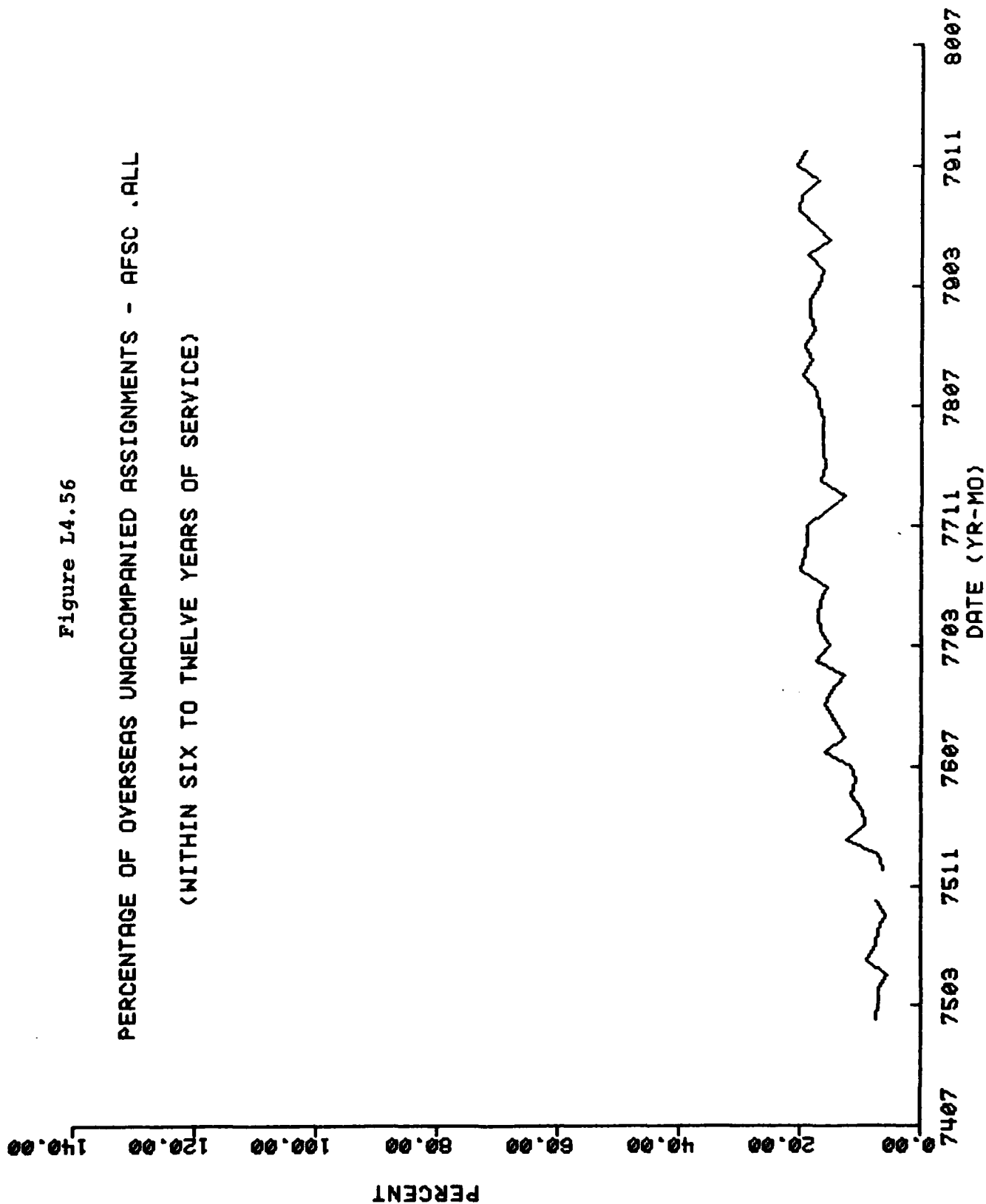


Figure L4.57

PERCENTAGE OF OVERSEAS UNACCOMPANIED TO OVERSEAS ASSIGNMENTS - AFSC .ALL
(WITHIN SIX TO TWELVE YEARS OF SERVICE)

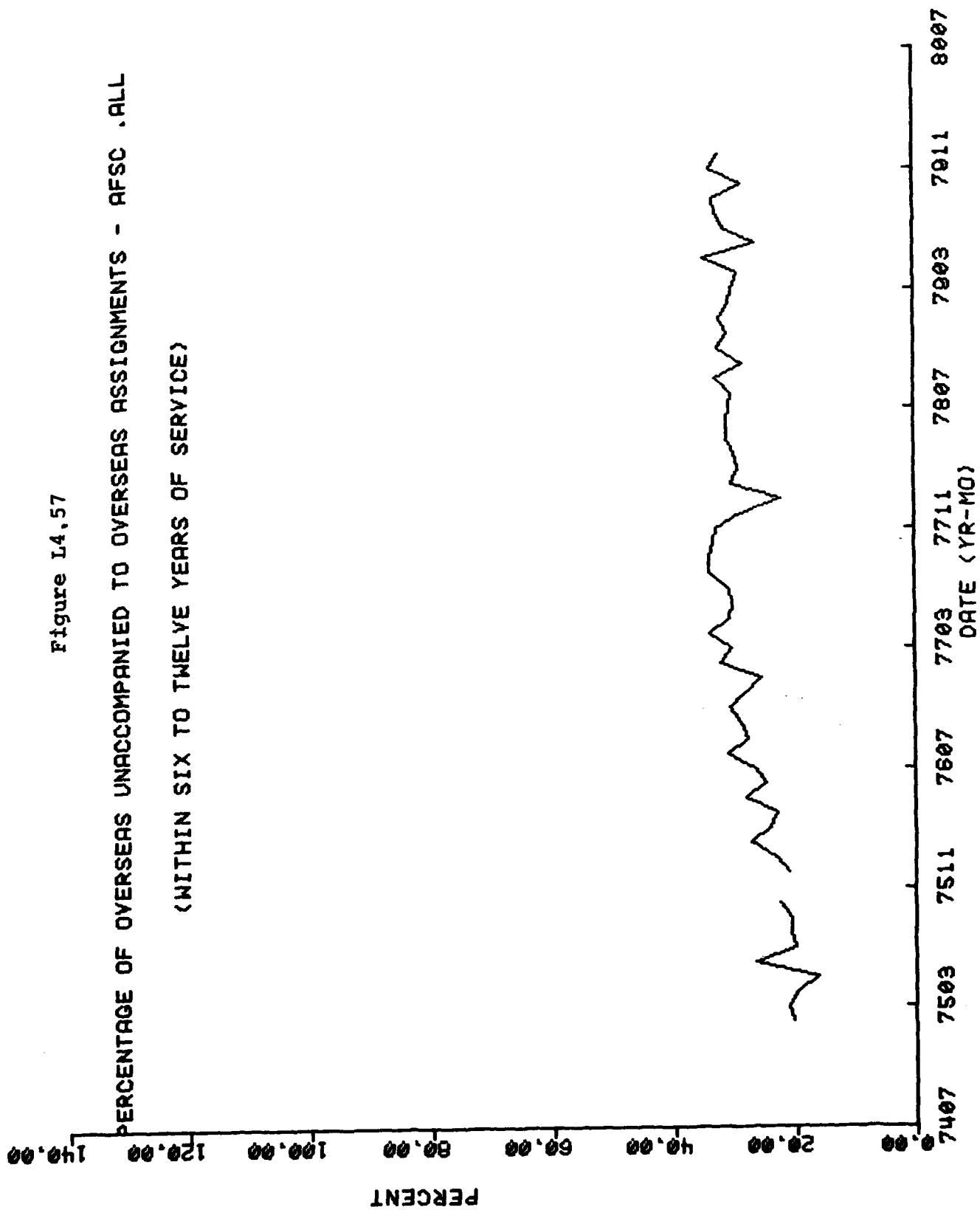


Figure L4.58

PERCENTAGE OF LONG TOURS OVERSEAS - AFSC .ALL

(WITHIN SIX TO TWELVE YEARS OF SERVICE)

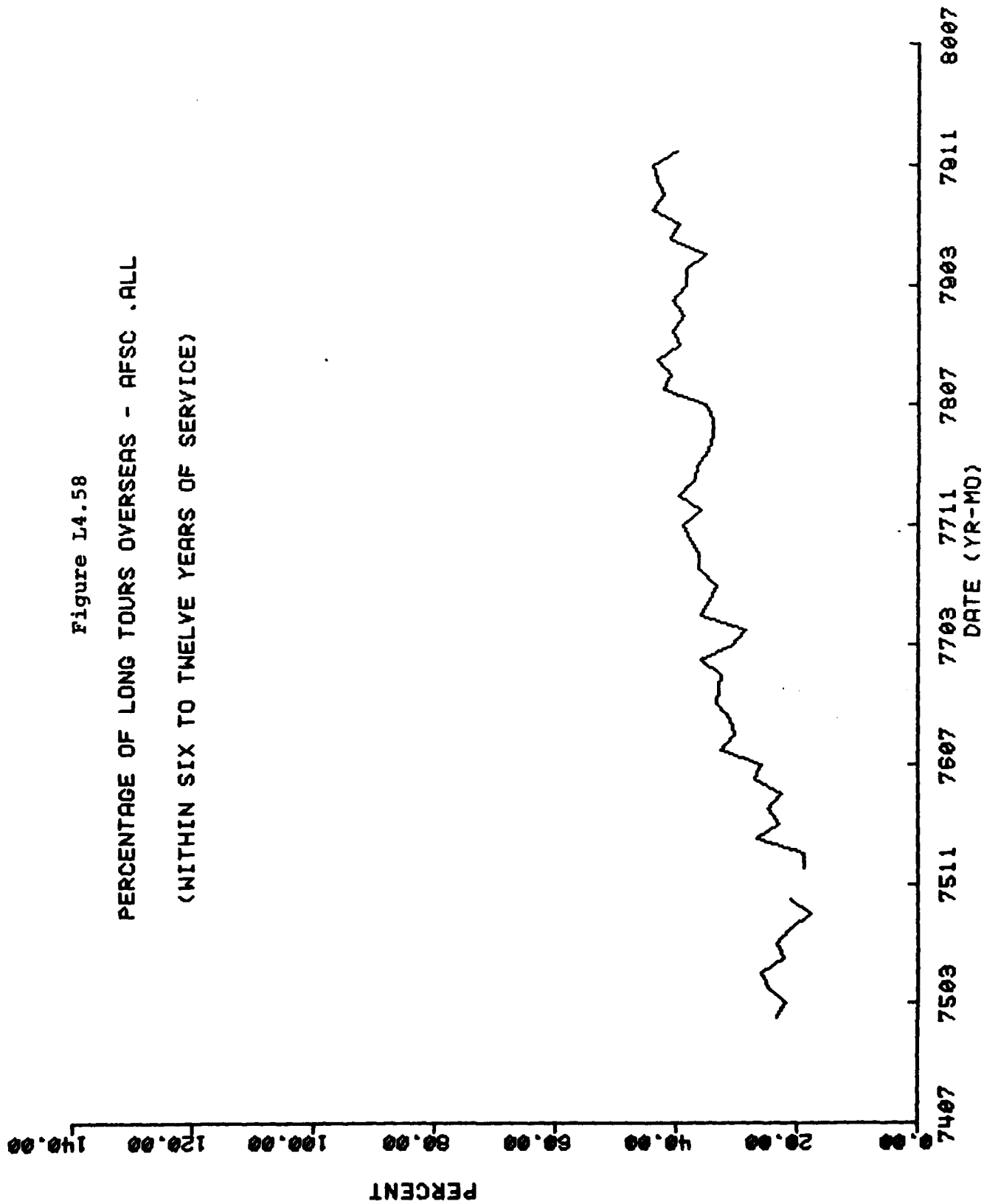
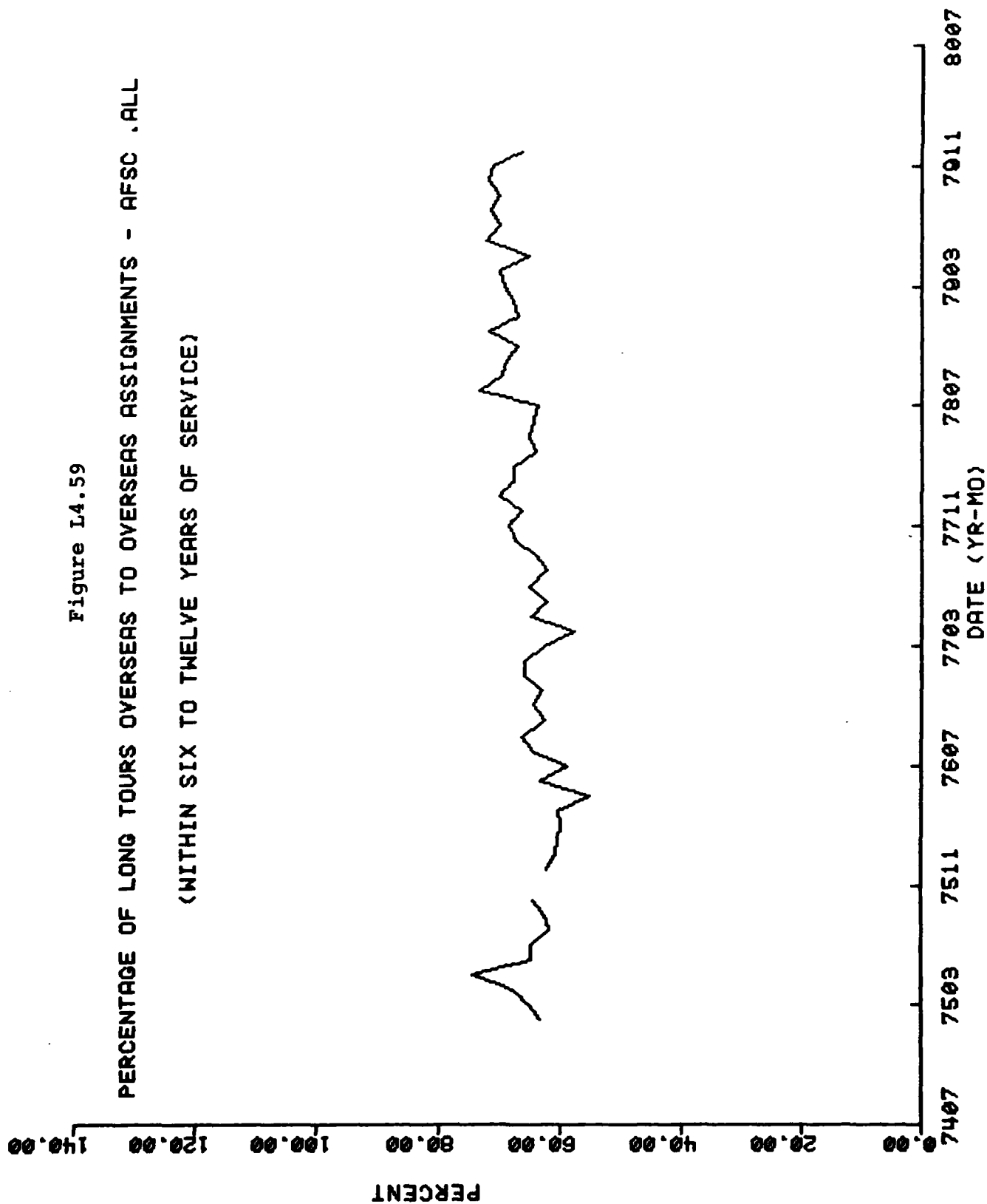


Figure L4.59

PERCENTAGE OF LONG TOURS OVERSEAS TO OVERSEAS ASSIGNMENTS - AFSC .ALL
(WITHIN SIX TO TWELVE YEARS OF SERVICE)



APPENDIX N

Figure N4.1

CONTINUATION RATE

(REENLISTMENTS ONLY, FOUR YEAR WINDOW)

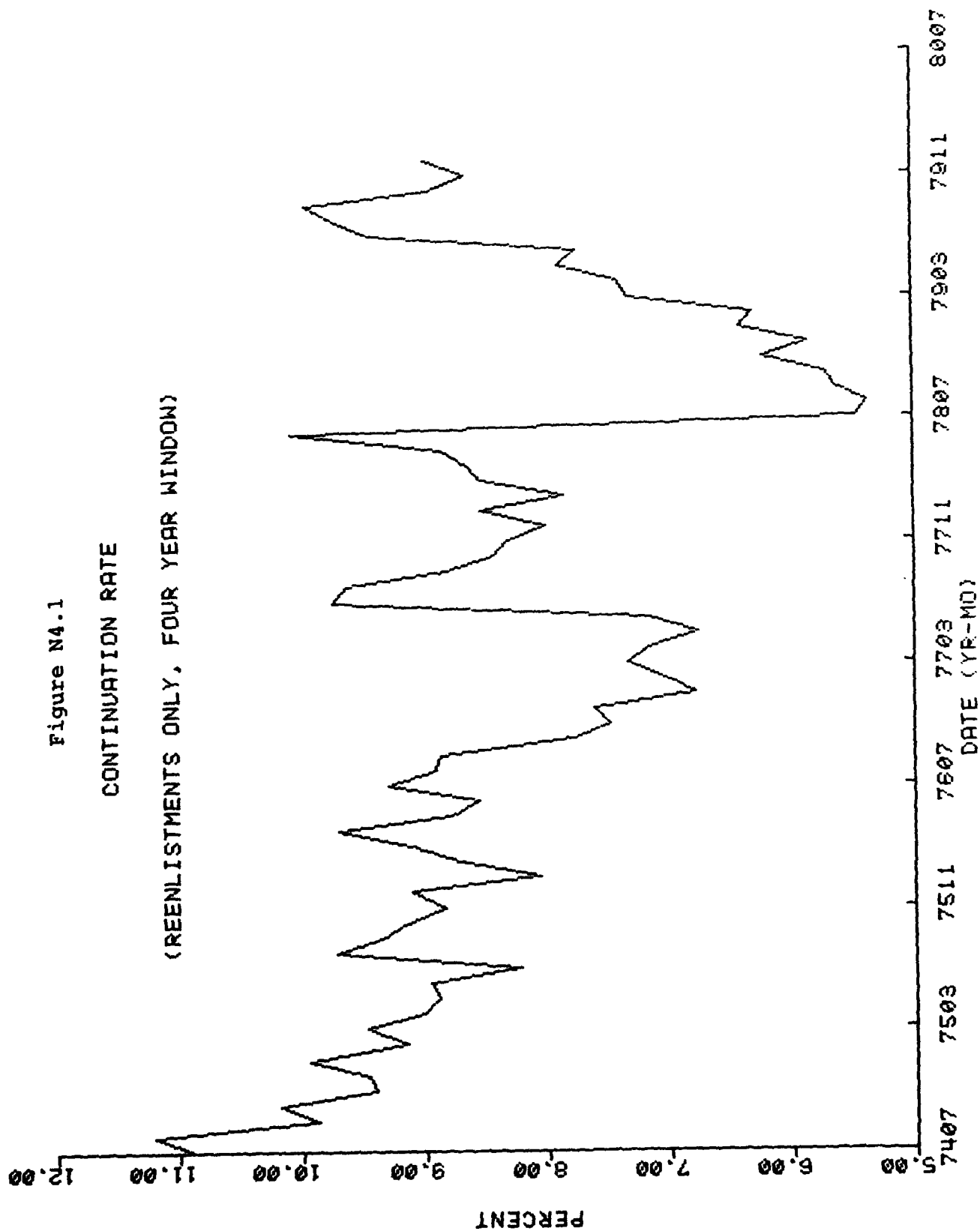


Figure N4.2

CONTINUATION RATE

(REENLISTMENTS ONLY, SIX YEAR WINDOW)

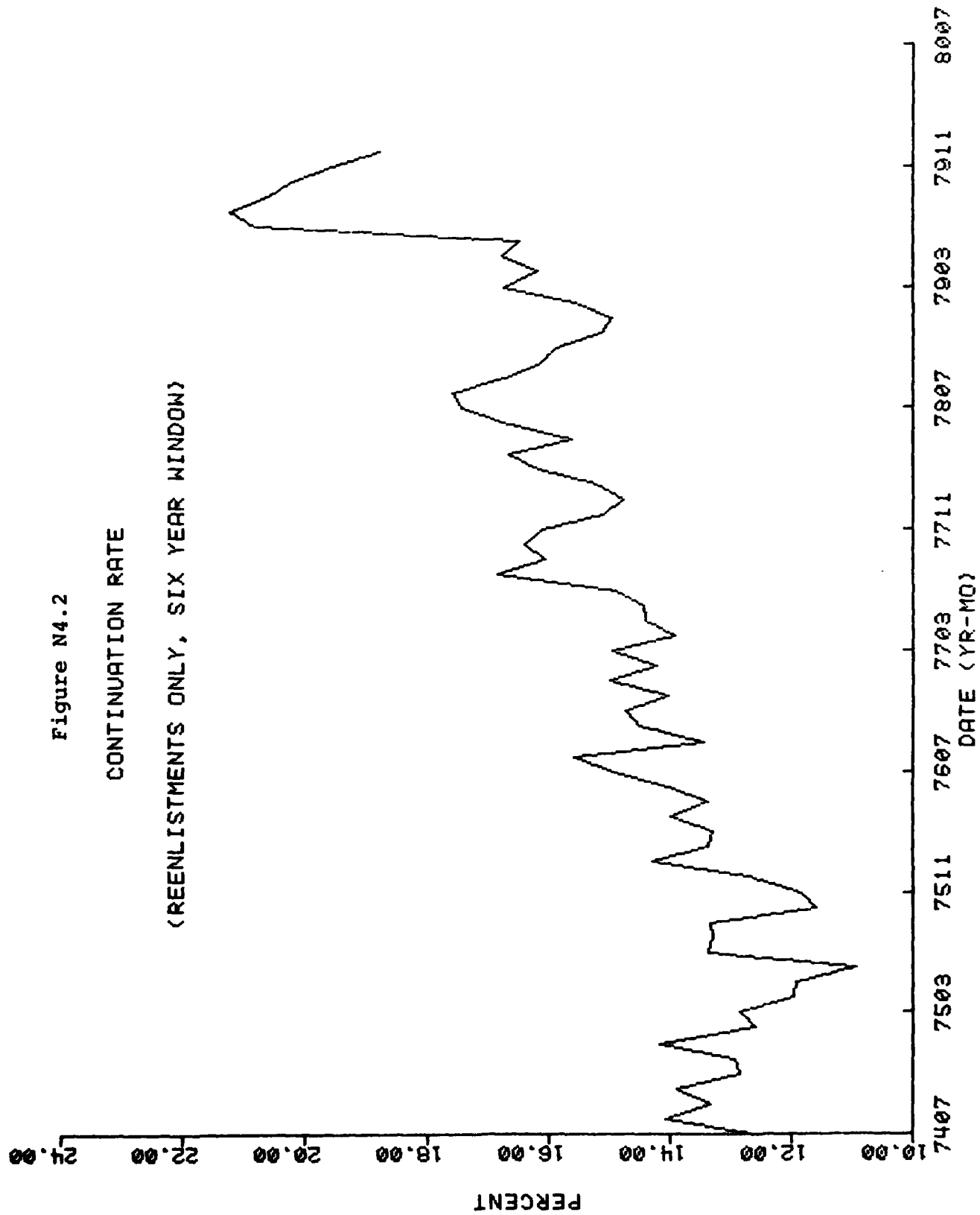


Figure N4.3

CONTINUATION RATE

(REENLISTMENTS ONLY, TEN YEAR WINDOW)

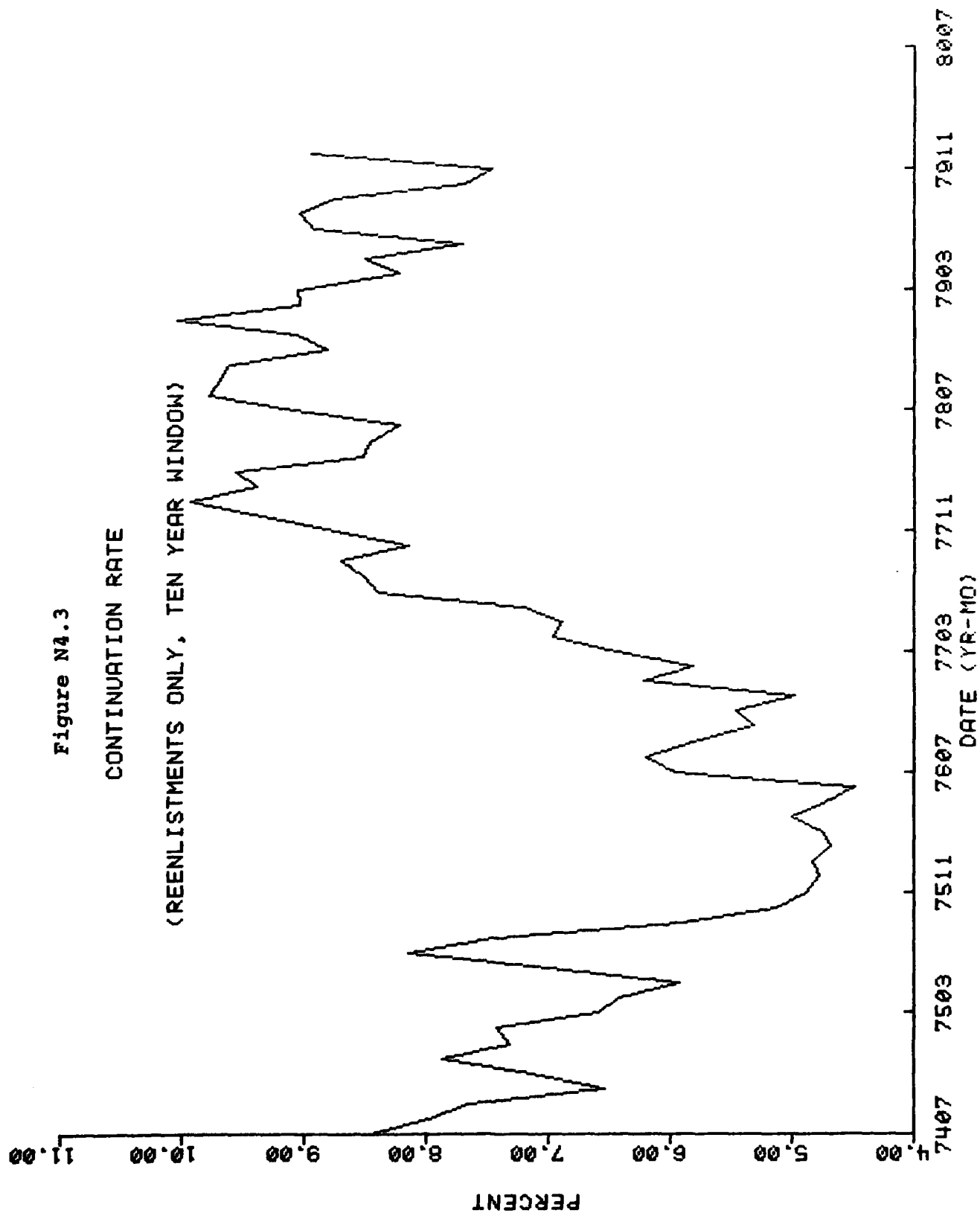


Figure N4.4

CONTINUATION RATE

(REENLISTMENTS ONLY, FOUR YEAR WINDOW)

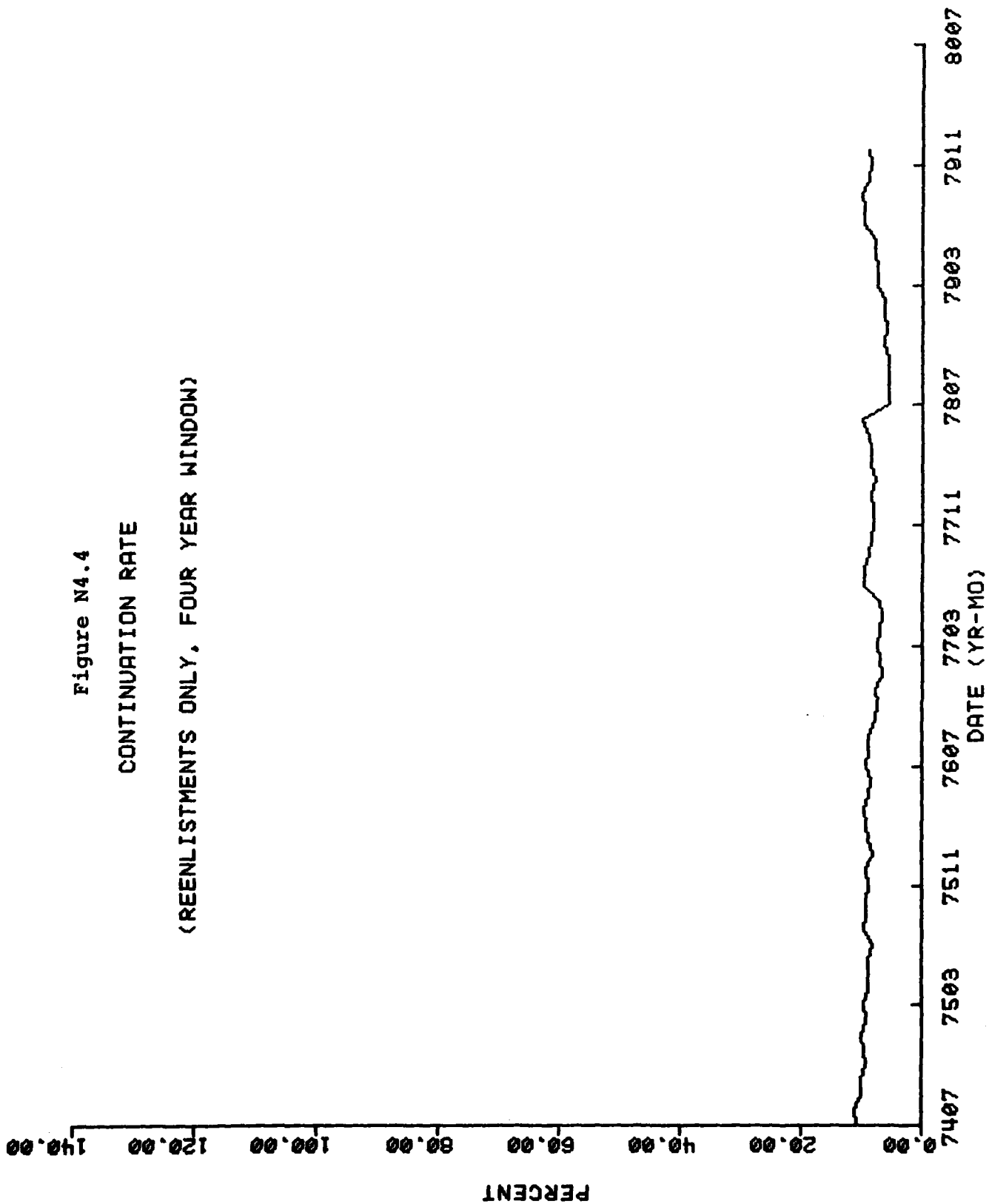


Figure N4.5

CONTINUATION RATE

(REENLISTMENTS ONLY, SIX YEAR WINDOW)

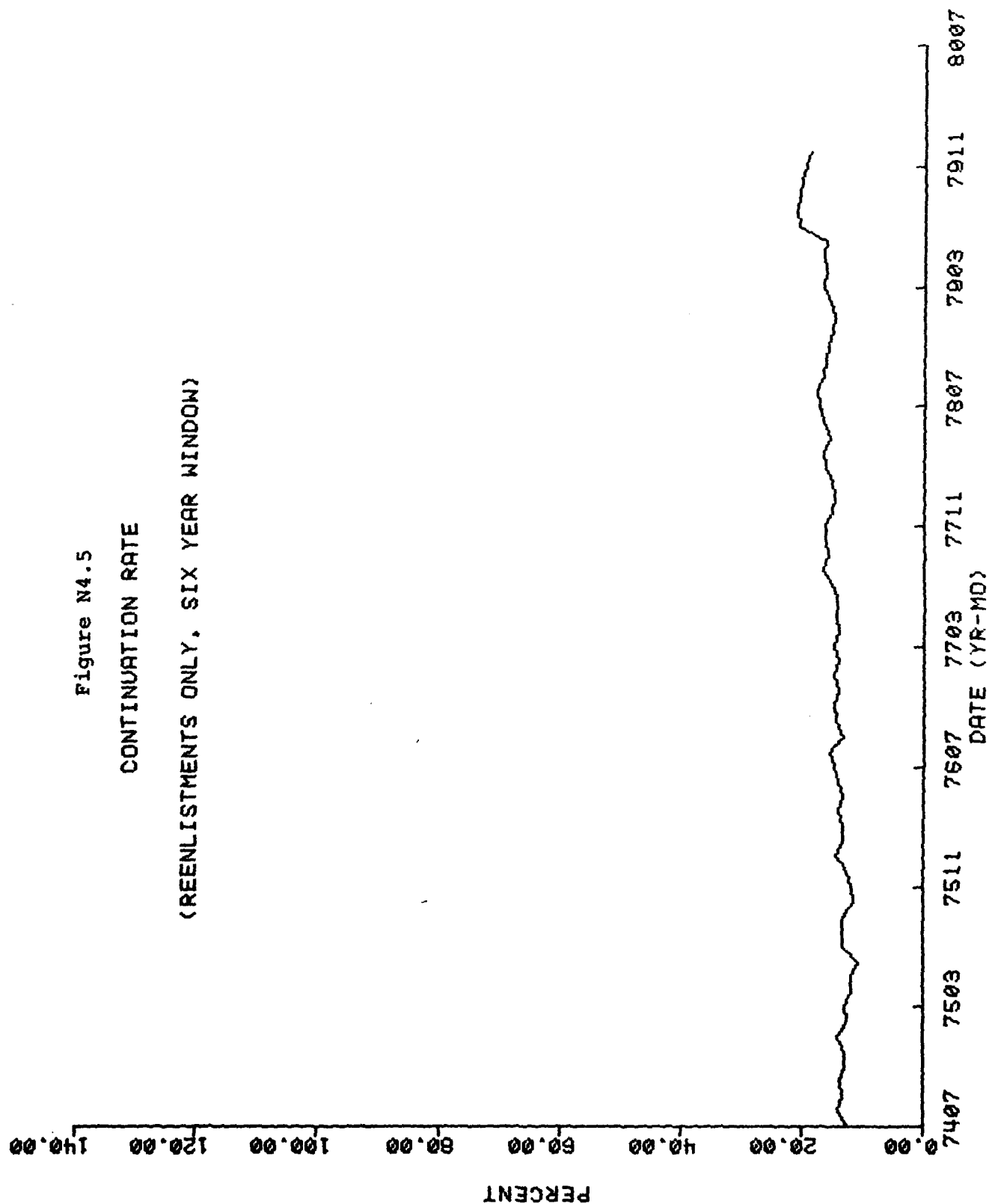


Figure N4.6

CONTINUATION RATE

(REENLISTMENTS ONLY, TEN YEAR WINDOW)

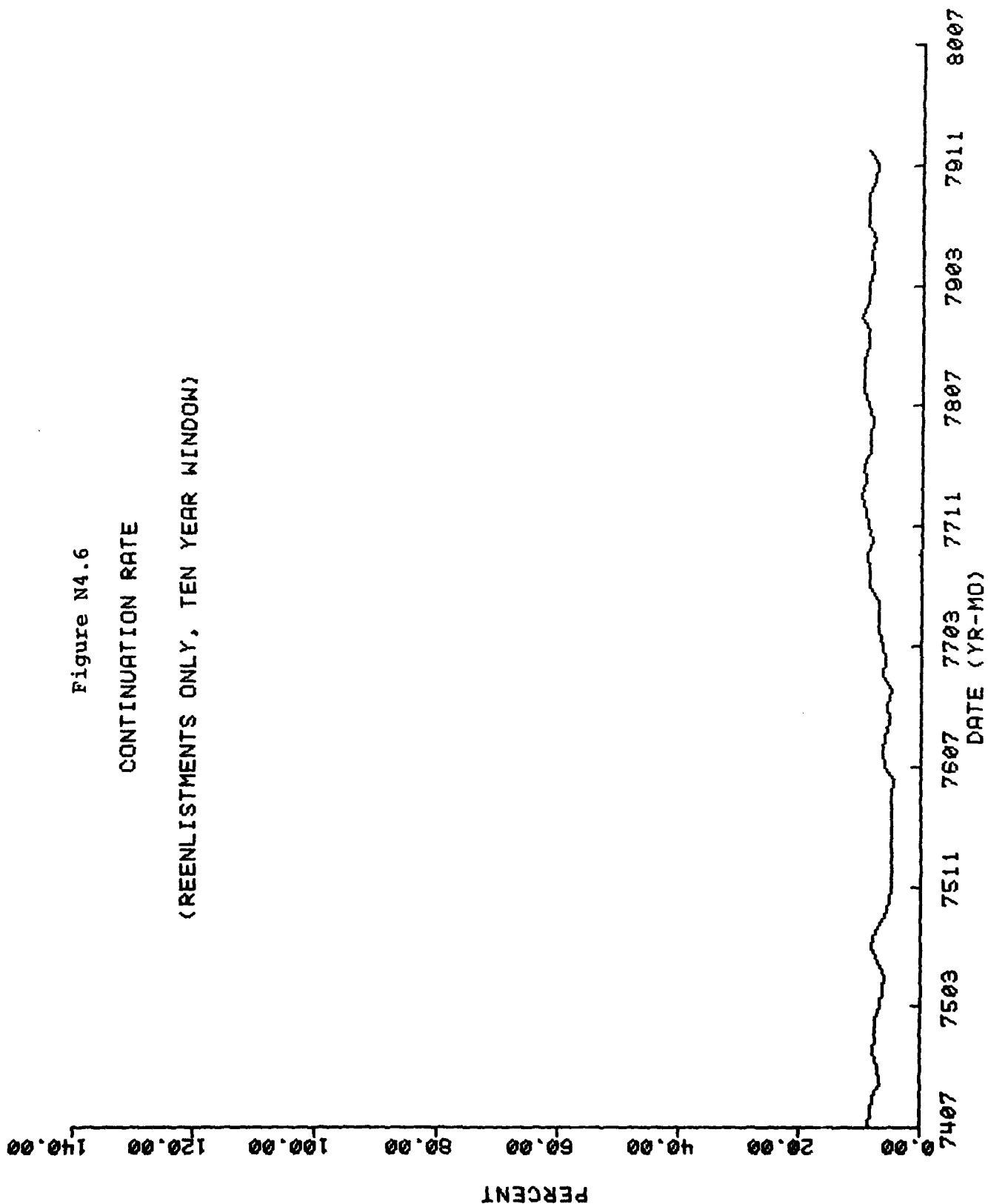


Figure N4.7

CONTINUATION RATE (MODIFIED)

(REENLISTMENTS PLUS EXTENSIONS, FOUR YEAR WINDOW)

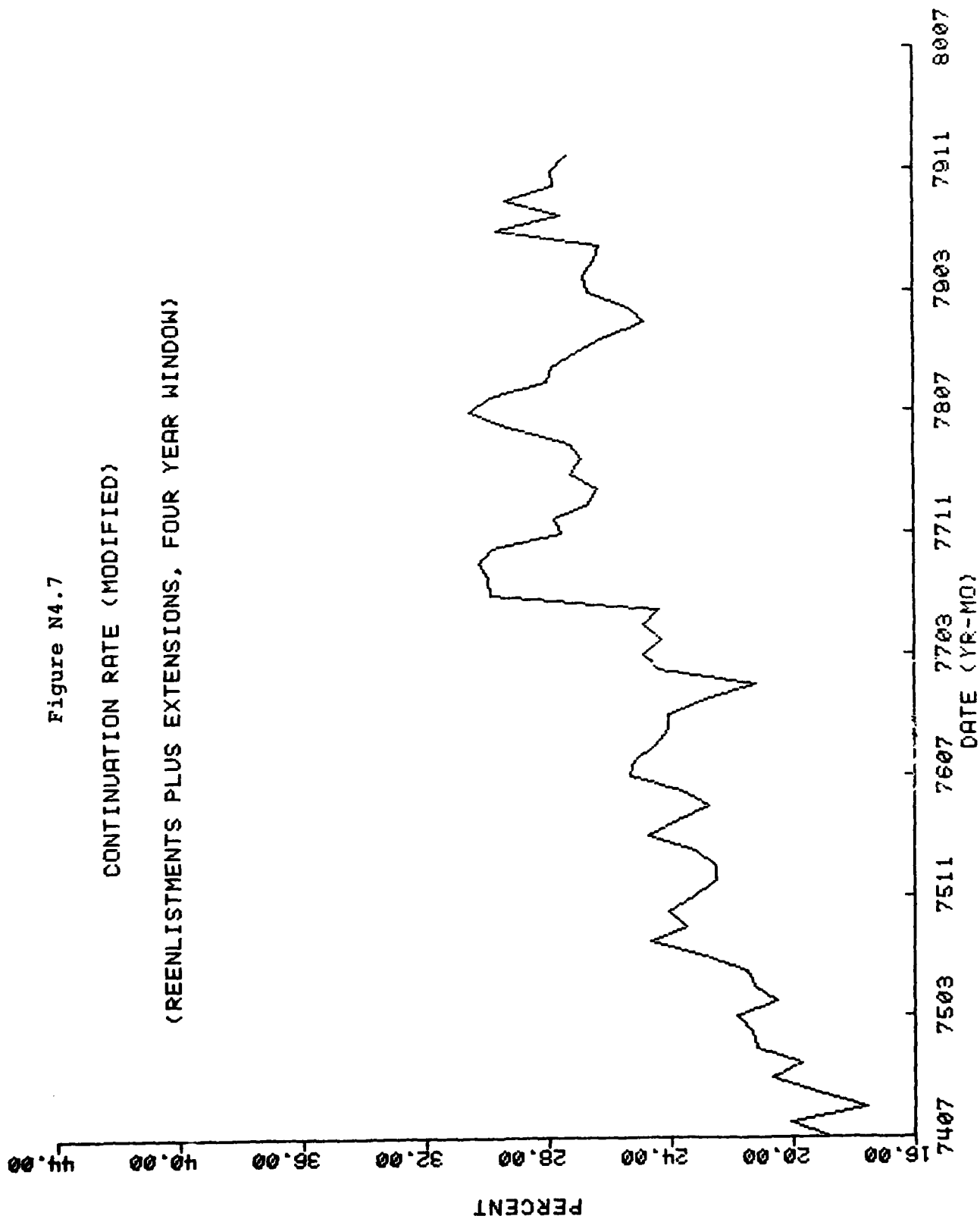


Figure N4.8

CONTINUATION RATE (MODIFIED)

(REENLISTMENTS PLUS EXTENSIONS, SIX YEAR WINDOW)

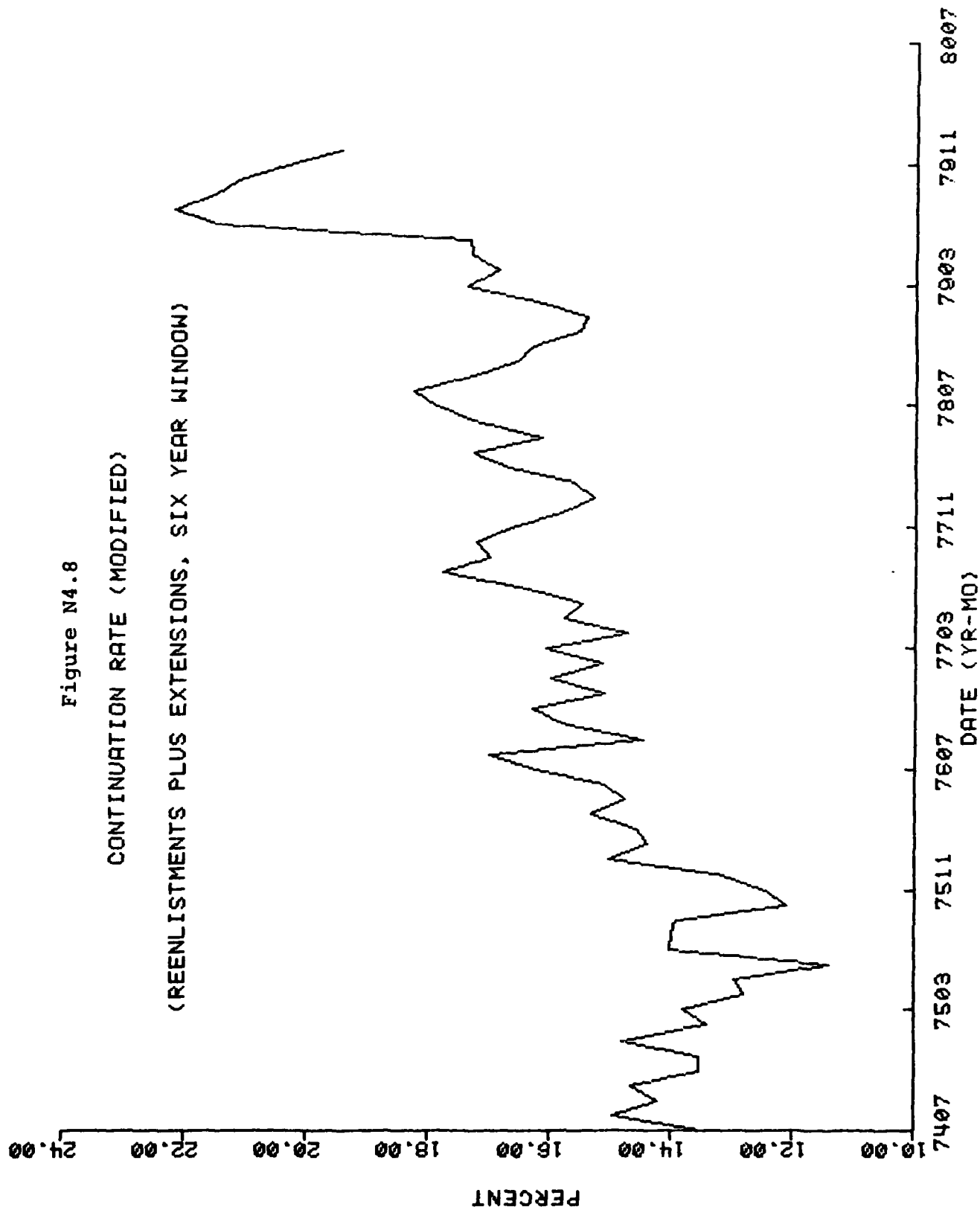


Figure N4.9

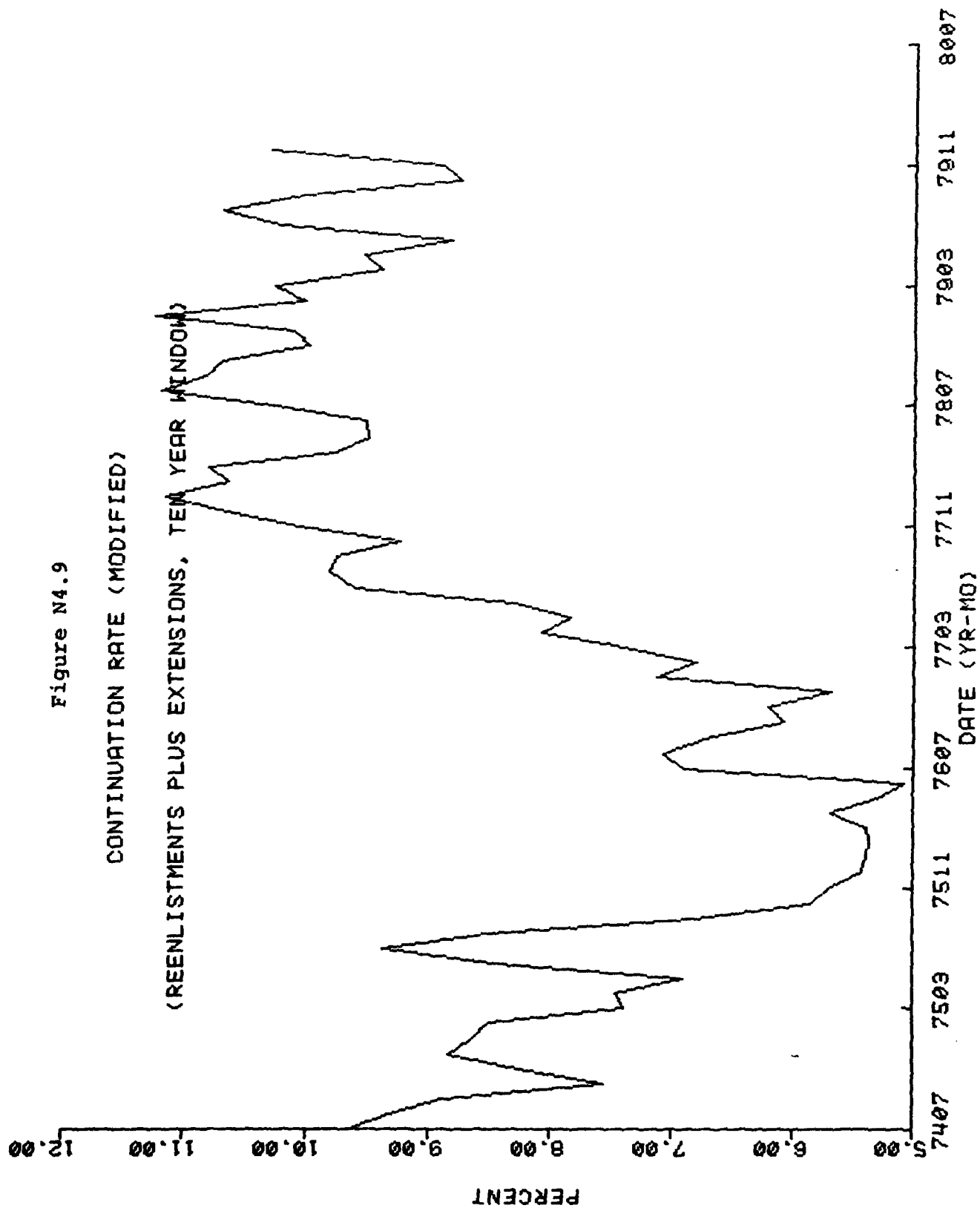


Figure N4.10

CONTINUATION RATE (MODIFIED)

(REENLISTMENTS PLUS EXTENSIONS, FOUR YEAR WINDOW)

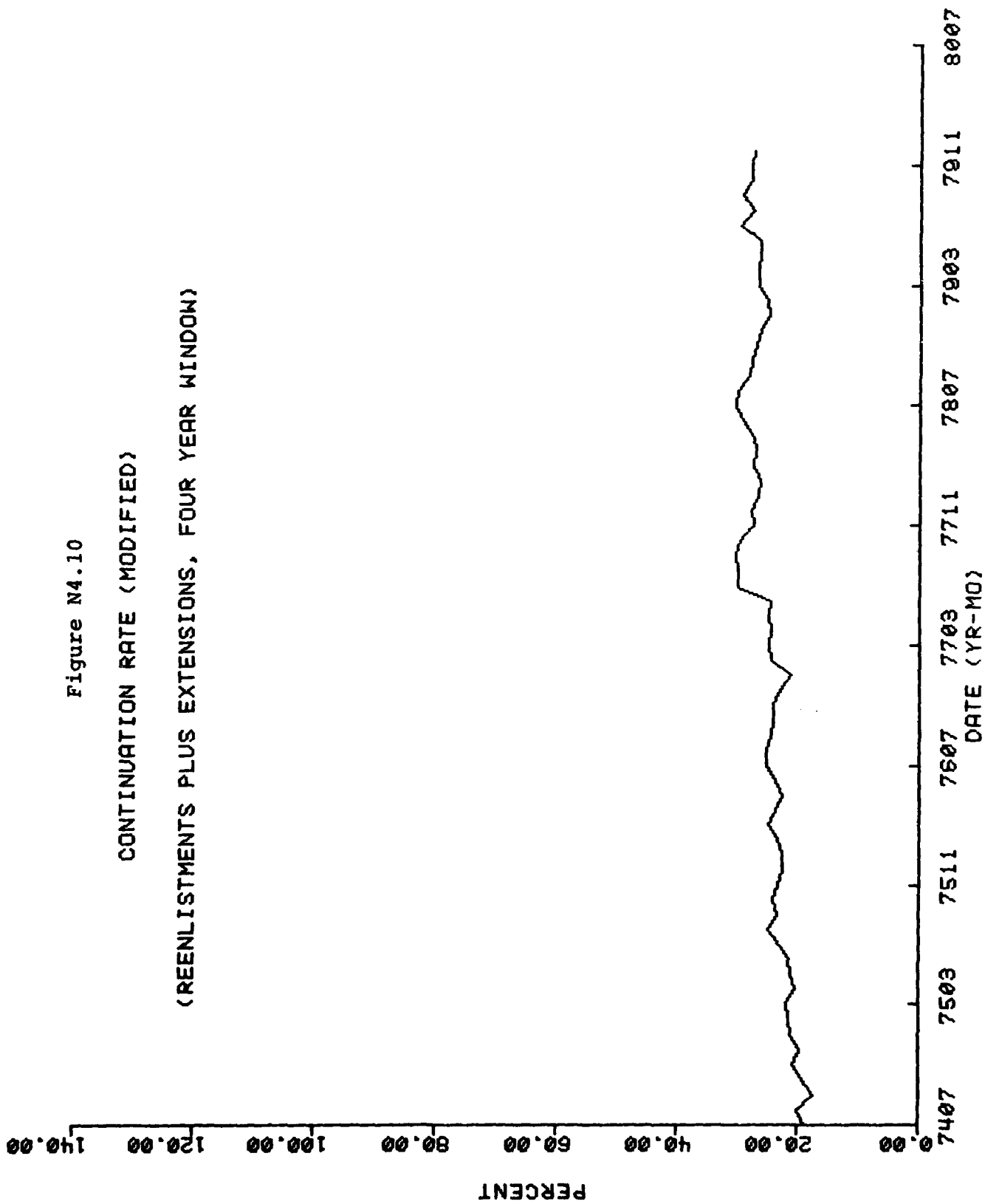


Figure N4.11

CONTINUATION RATE (MODIFIED)

(REENLISTMENTS PLUS EXTENSIONS, SIX YEAR WINDOW)

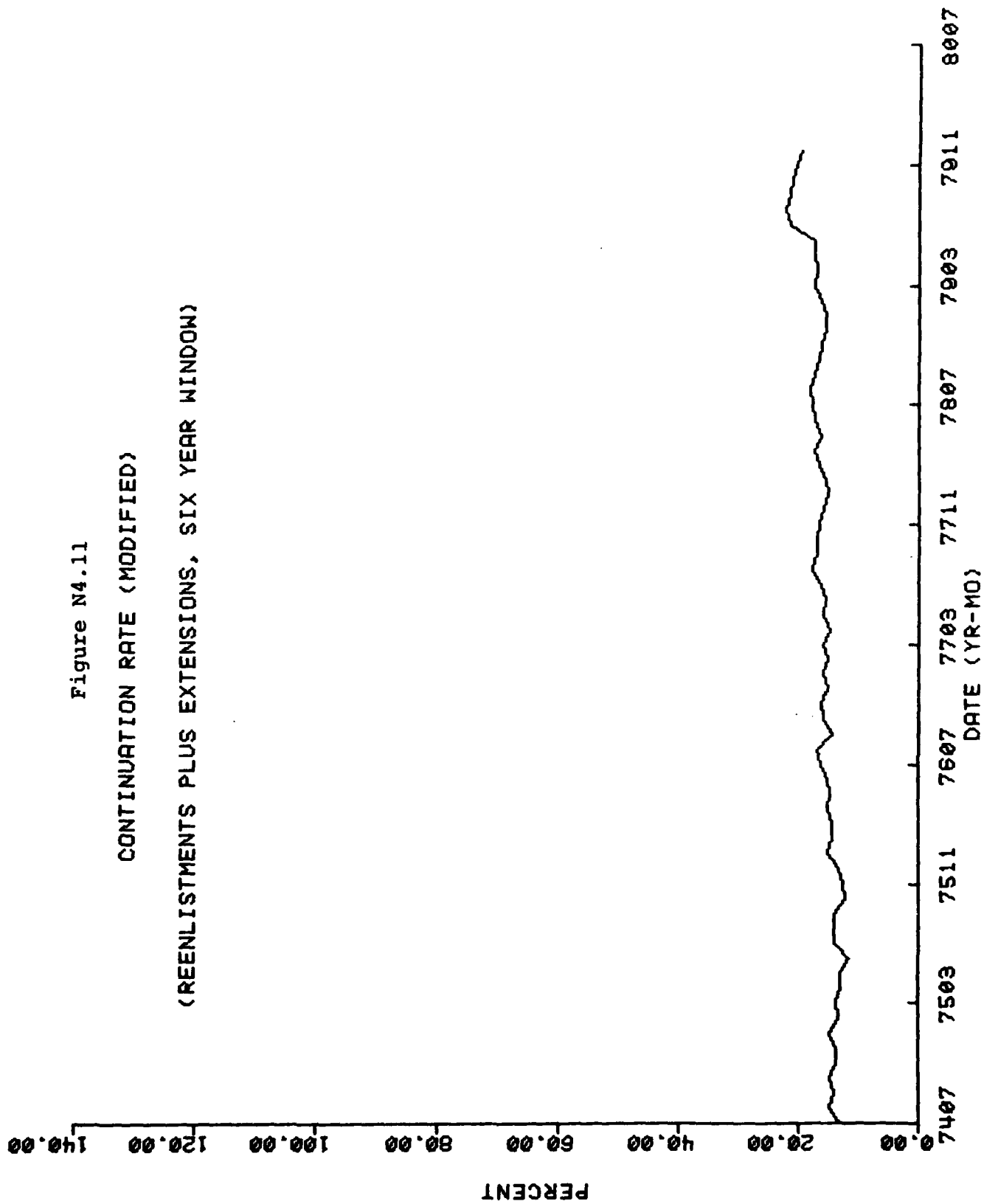


Figure N4.12

CONTINUATION RATE (MODIFIED)

(REENLISTMENTS PLUS EXTENSIONS, TEN YEAR WINDOW)

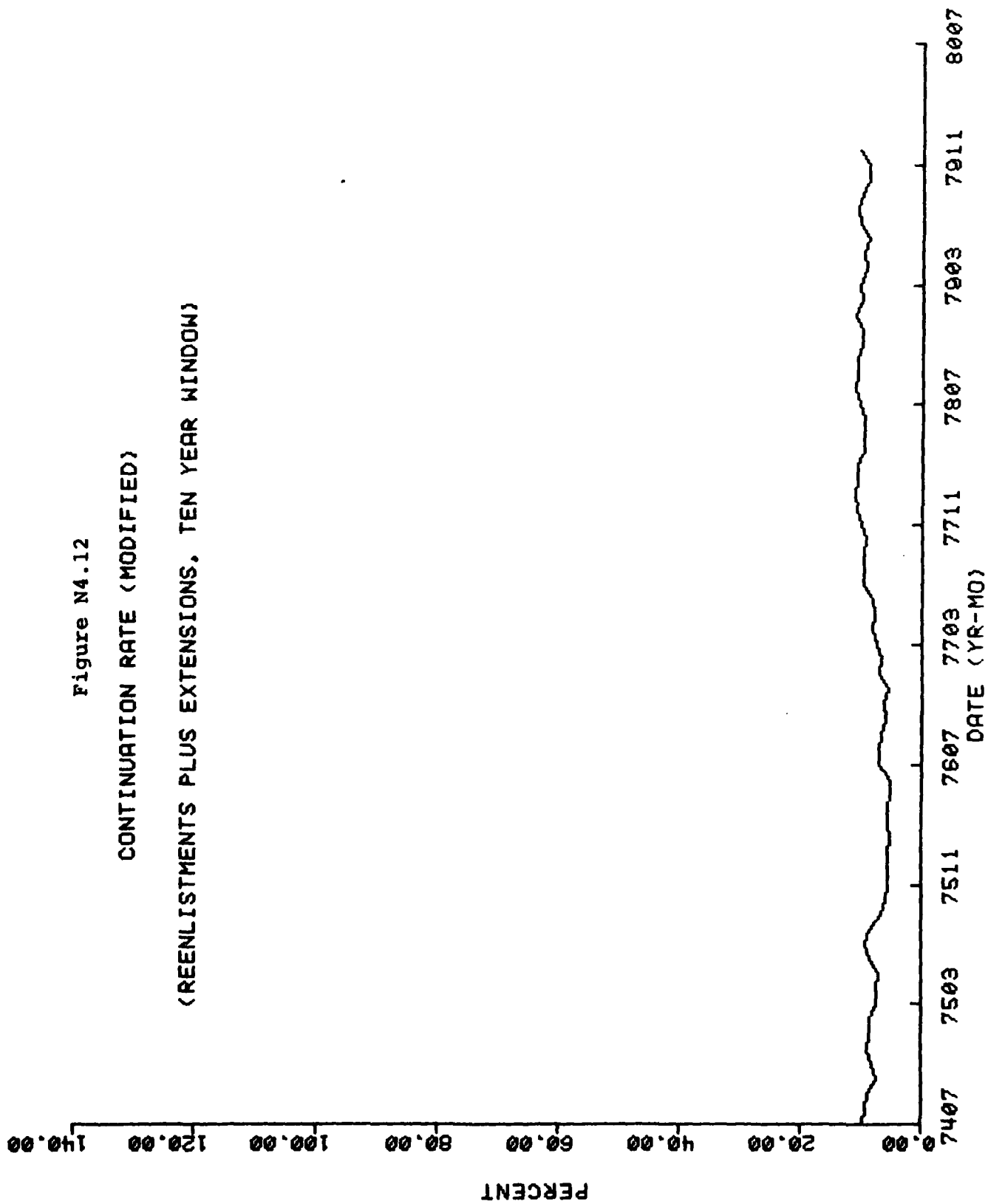


Figure N4.13

EXTENSION RATE
(FOUR YEAR WINDOW)

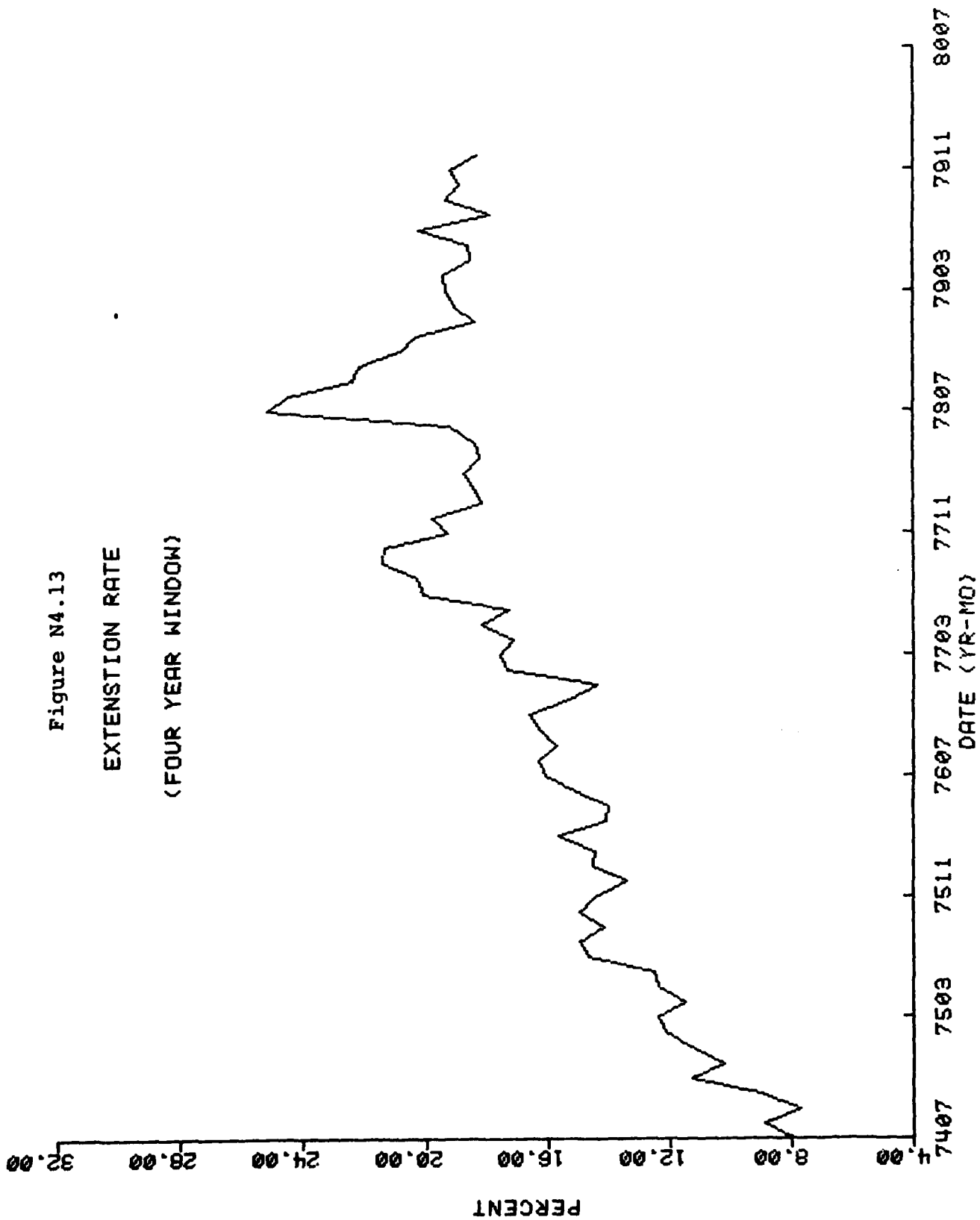


Figure N4.14

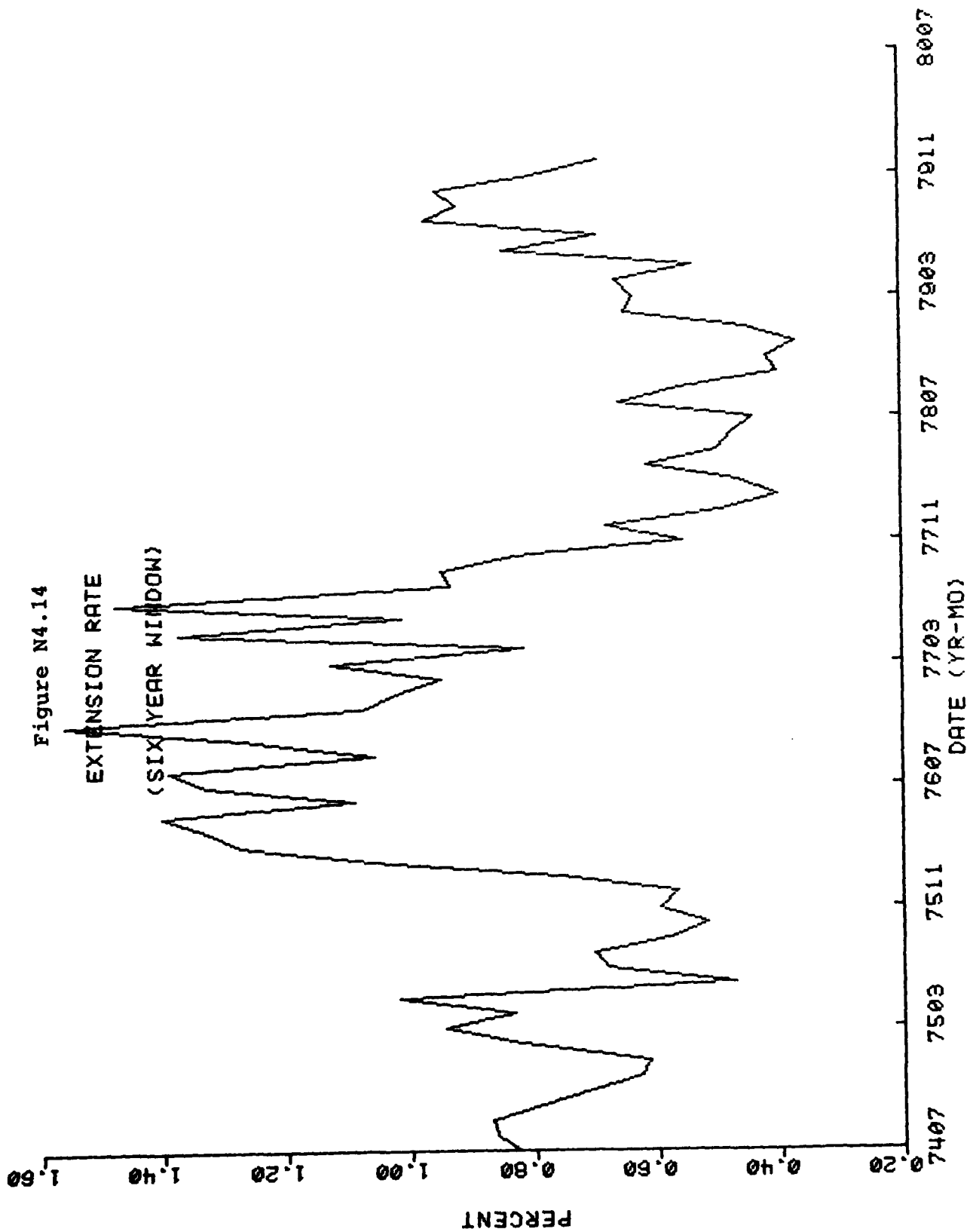


Figure N4.15

EXTENSION RATE

(TEN YEAR WINDOW)

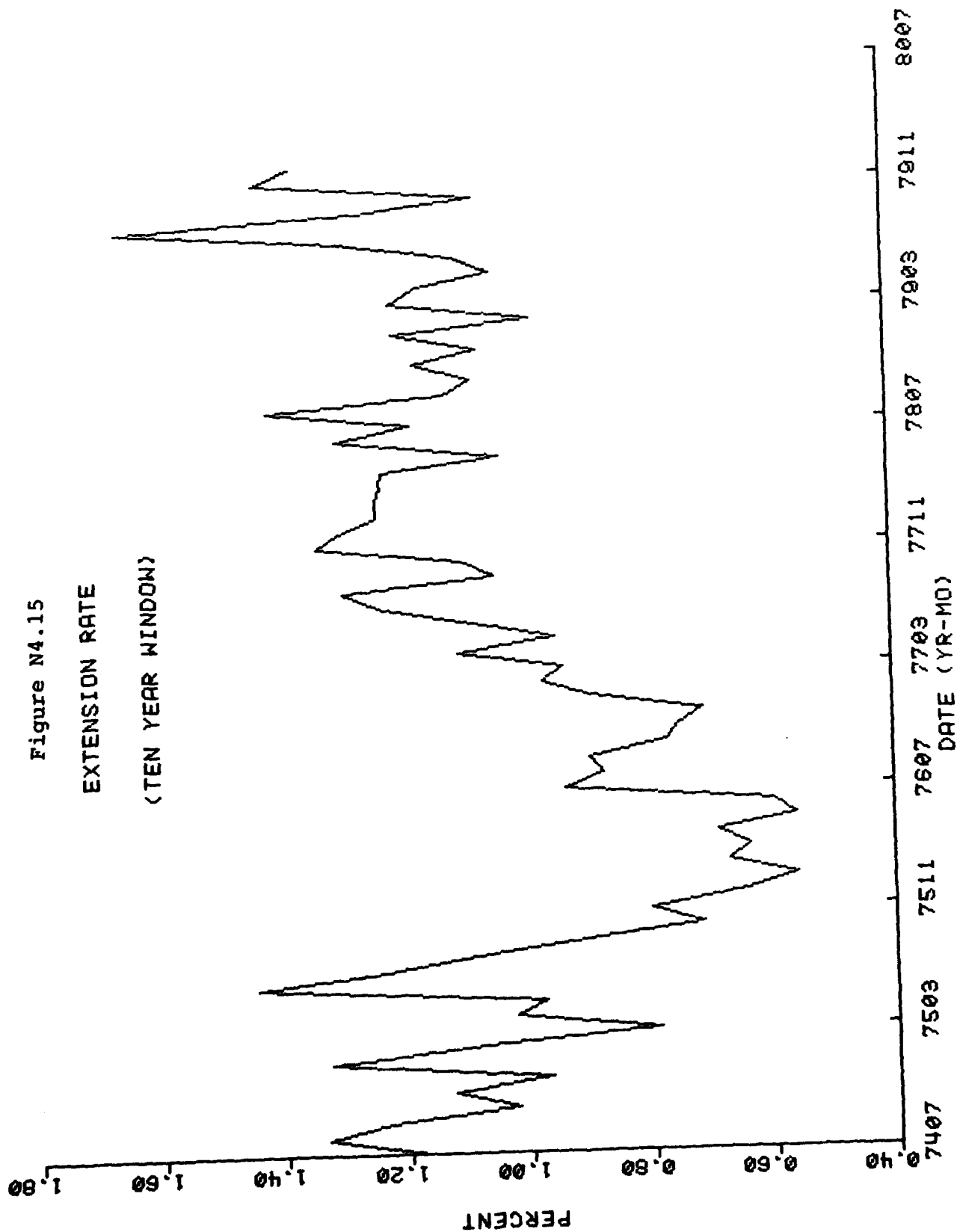


Figure N4.16

EXTENSION RATE

(FOUR YEAR WINDOW)

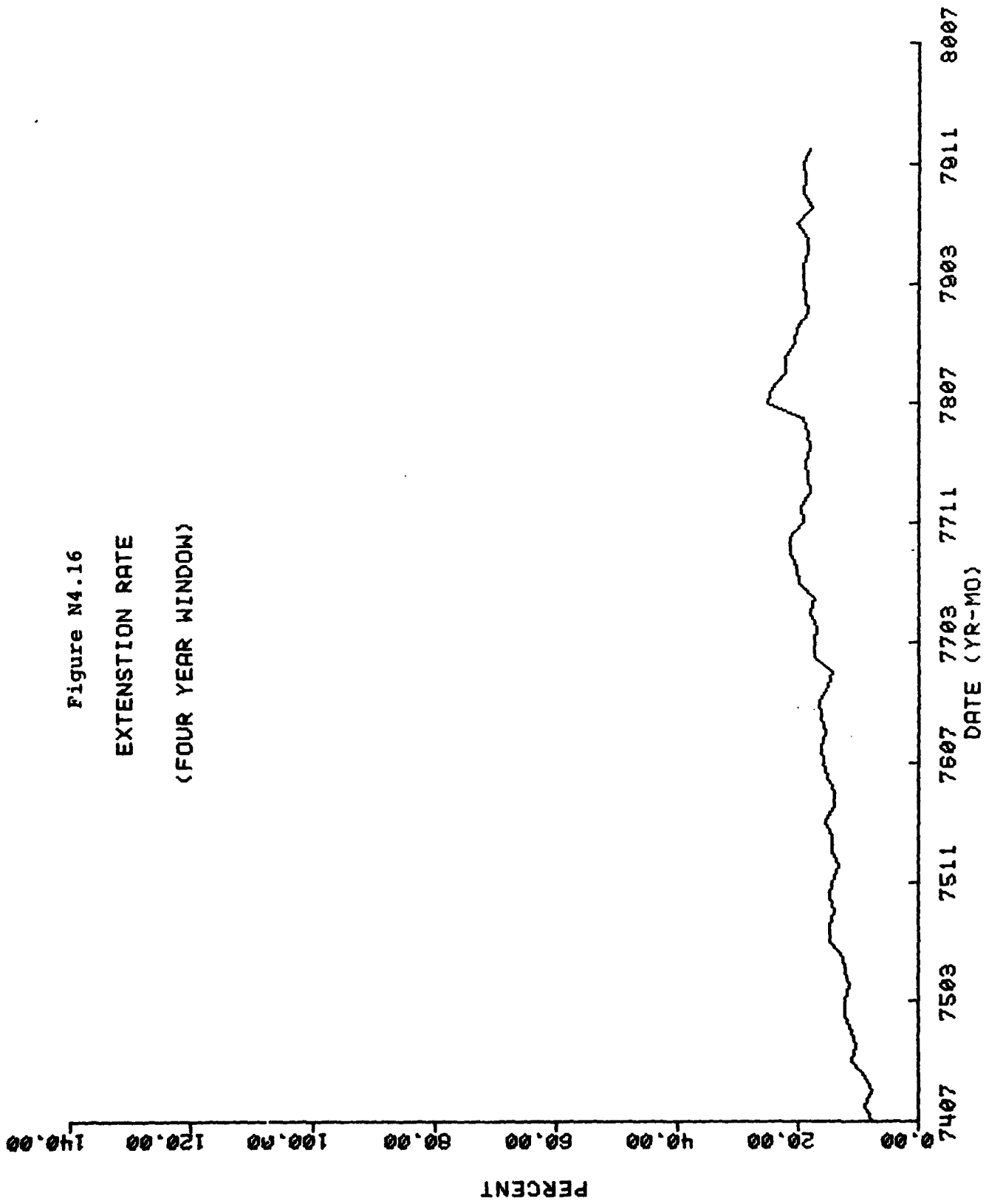


Figure N4.17

EXTENSION RATE

(SIX YEAR WINDOW)

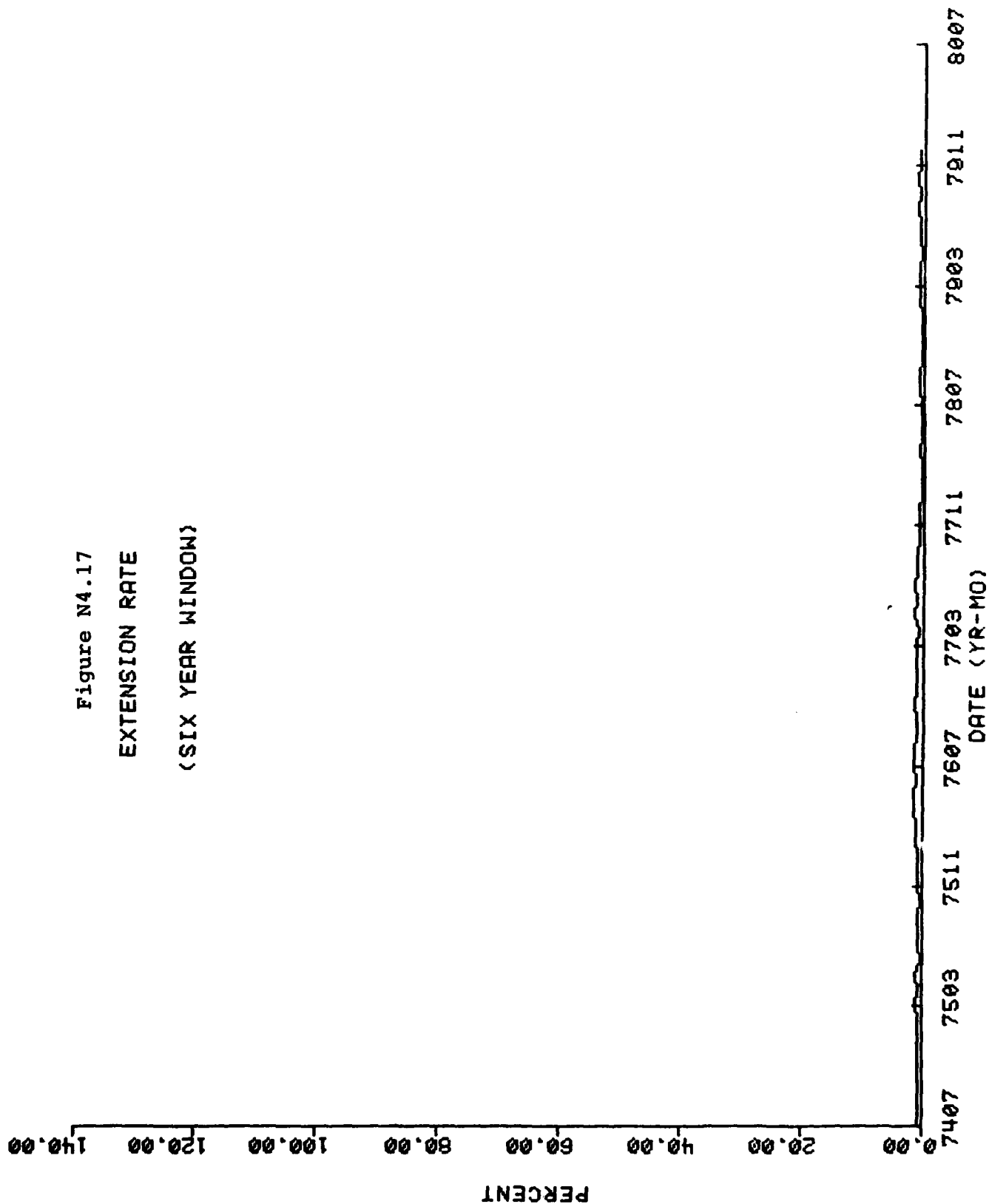


Figure N4.18

EXTENSION RATE

(TEN YEAR WINDOW)

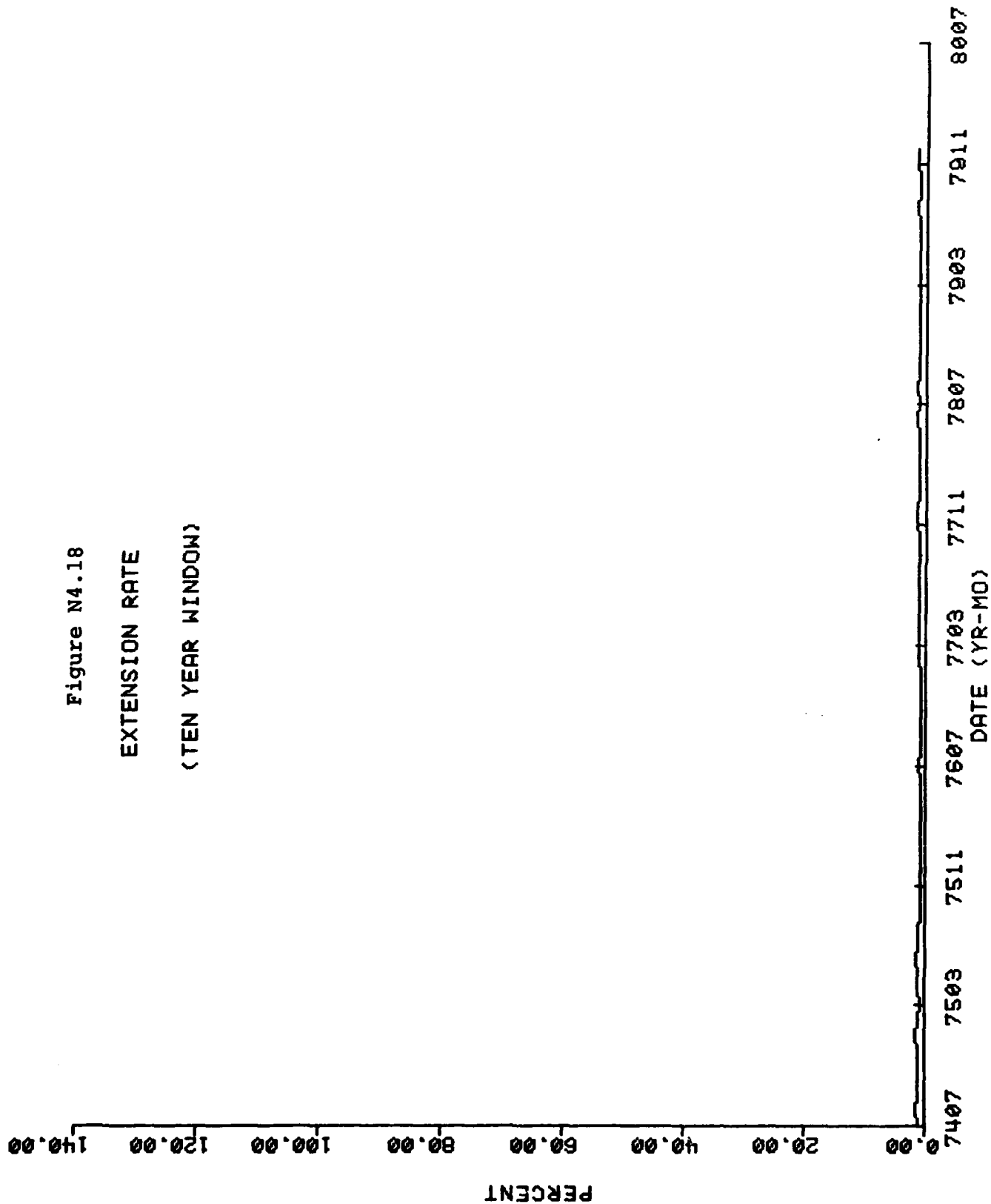


Figure N4.19

PERCENT OF ELIGIBLES TO ENTERING AIRMAN
(FOUR YEAR WINDOW)

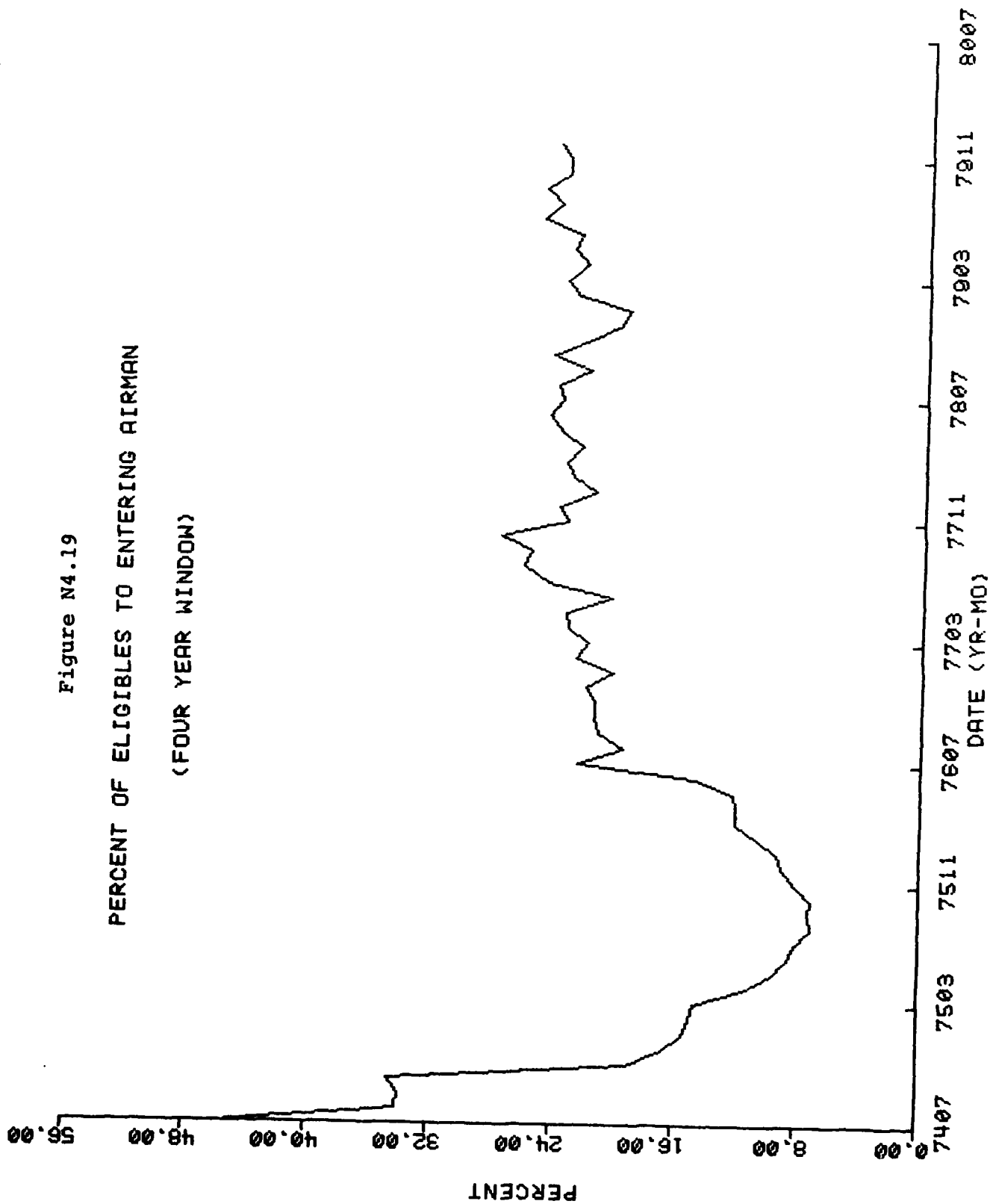


Figure N4.20

PERCENT OF ELIGIBLES TO ENTERING AIRMAN
(SIX YEAR WINDOW)

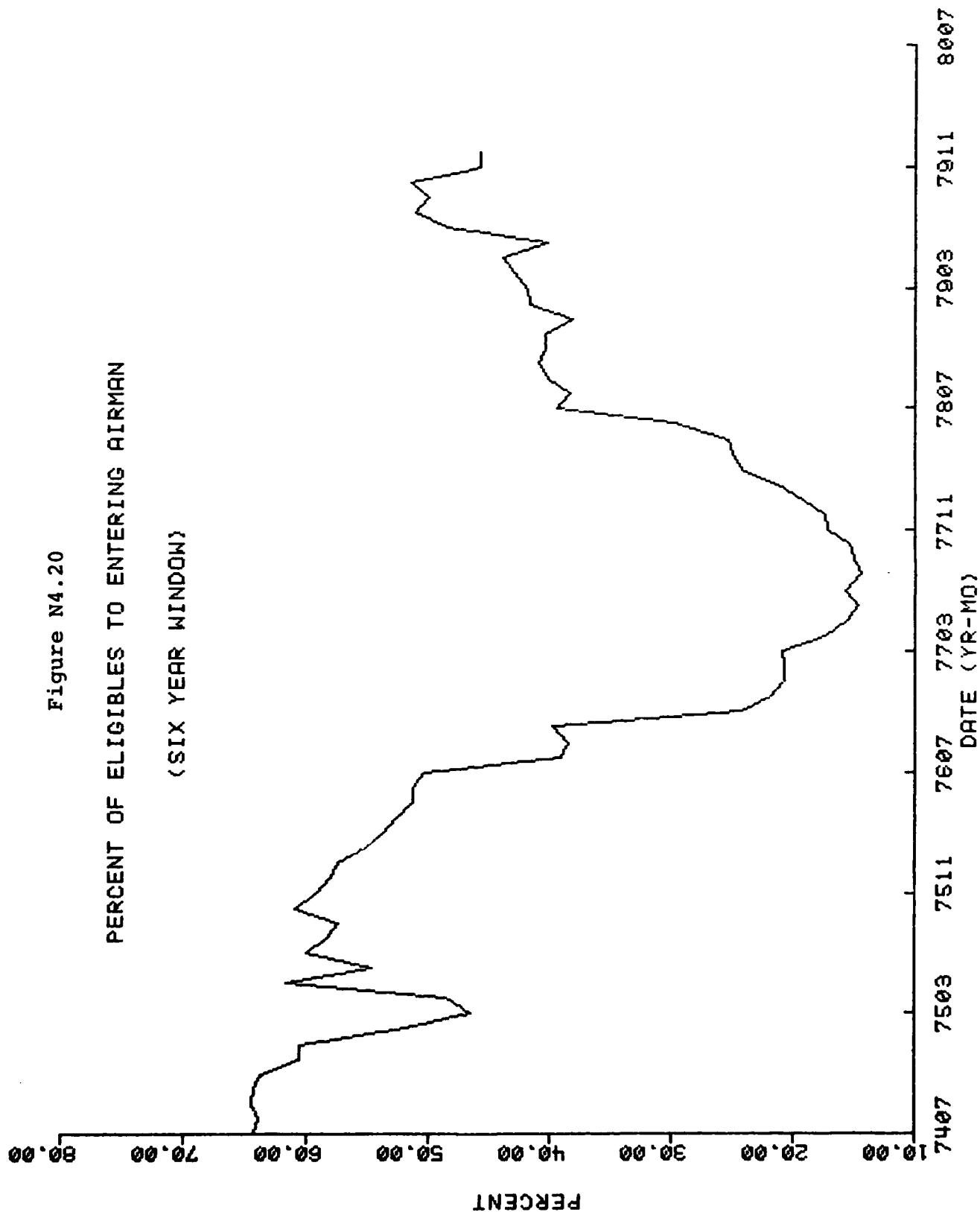


Figure N4.21

PERCENT OF ELIGIBLES TO ENTERING AIRMAN
(TEN YEAR WINDOW)

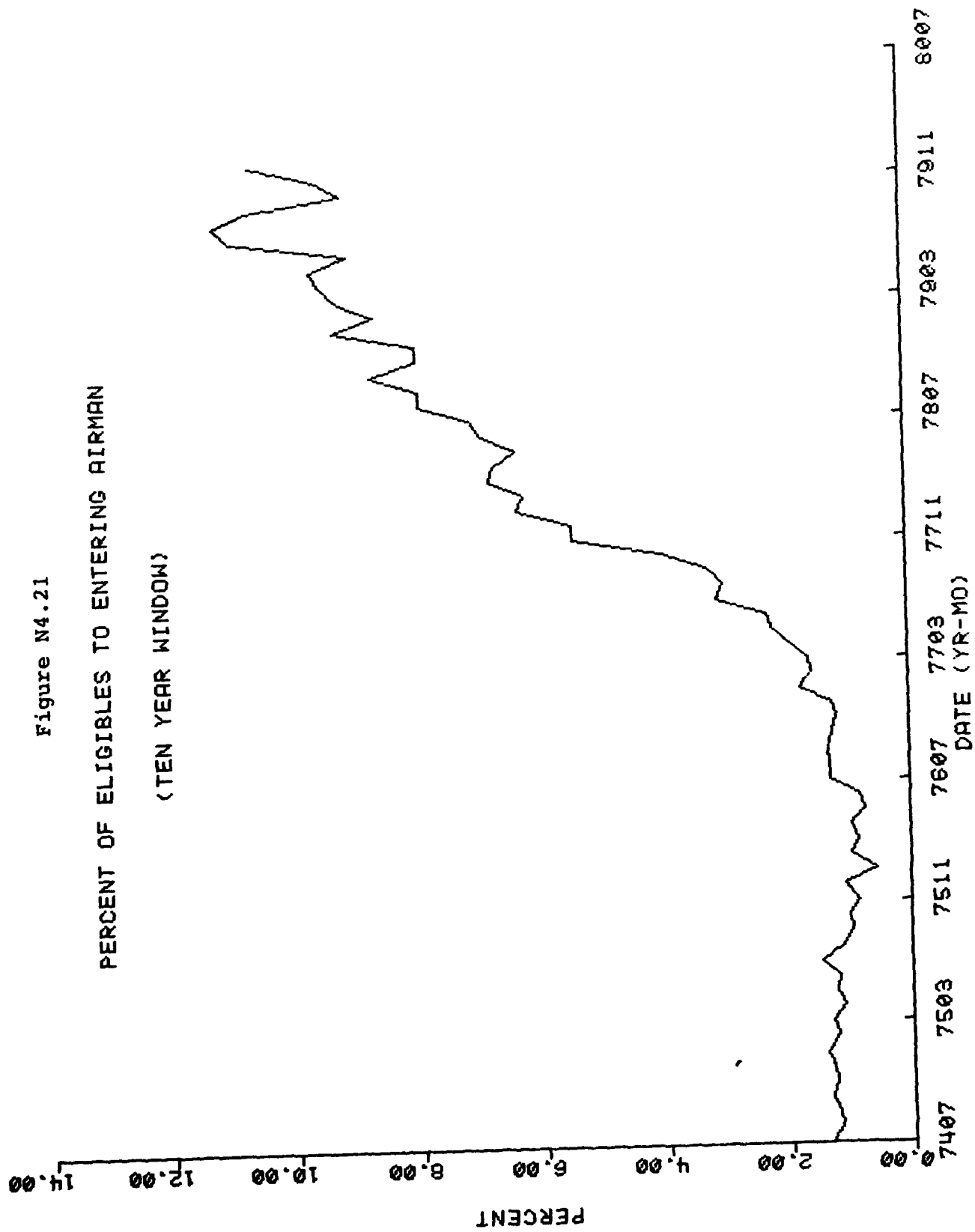


Figure N4.22

PERCENT OF ELIGIBLES TO ENTERING AIRMAN
(FOUR YEAR WINDOW)

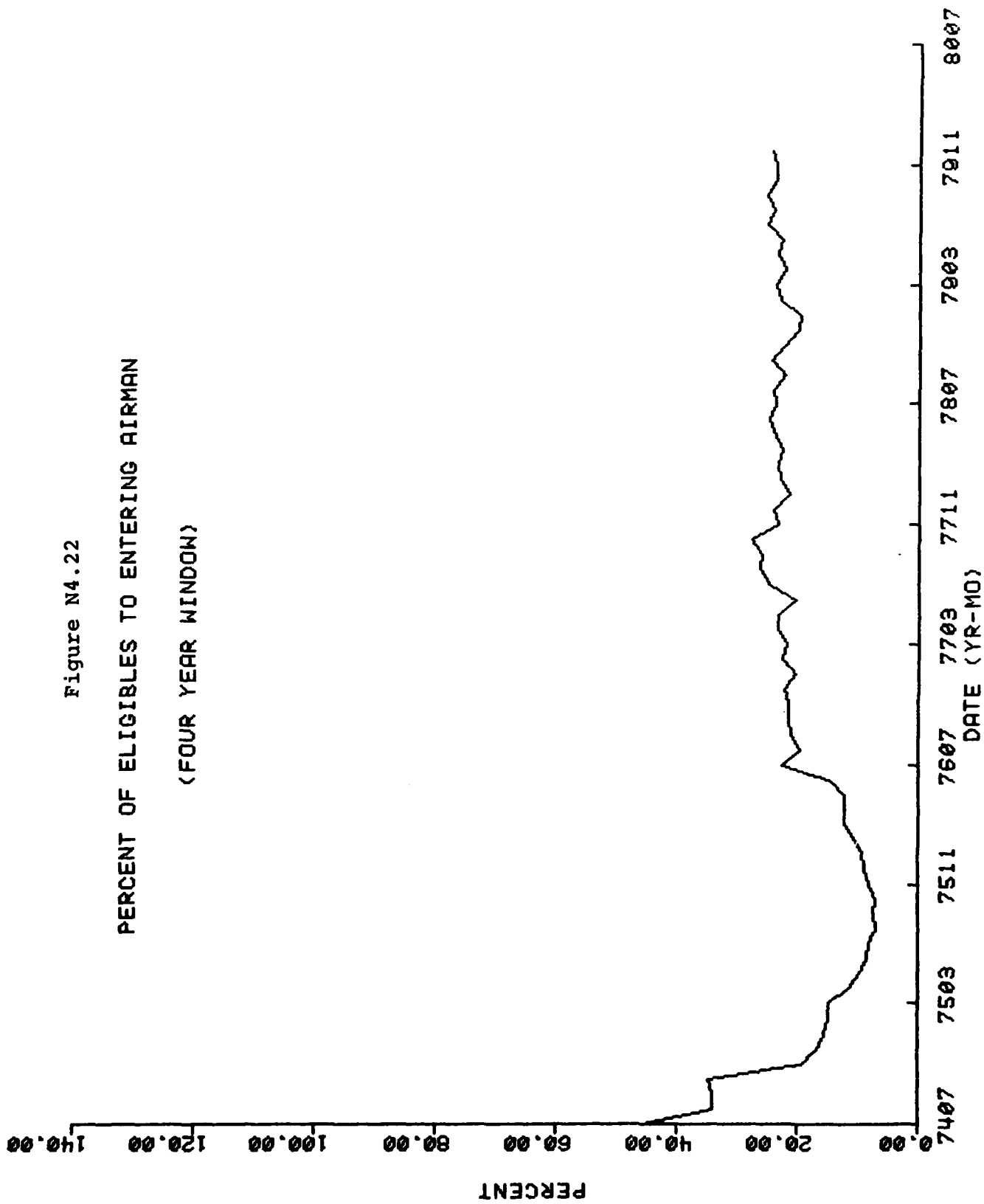


Figure N4.23

PERCENT OF ELIGIBLES TO ENTERING AIRMAN
(SIX YEAR WINDOW)

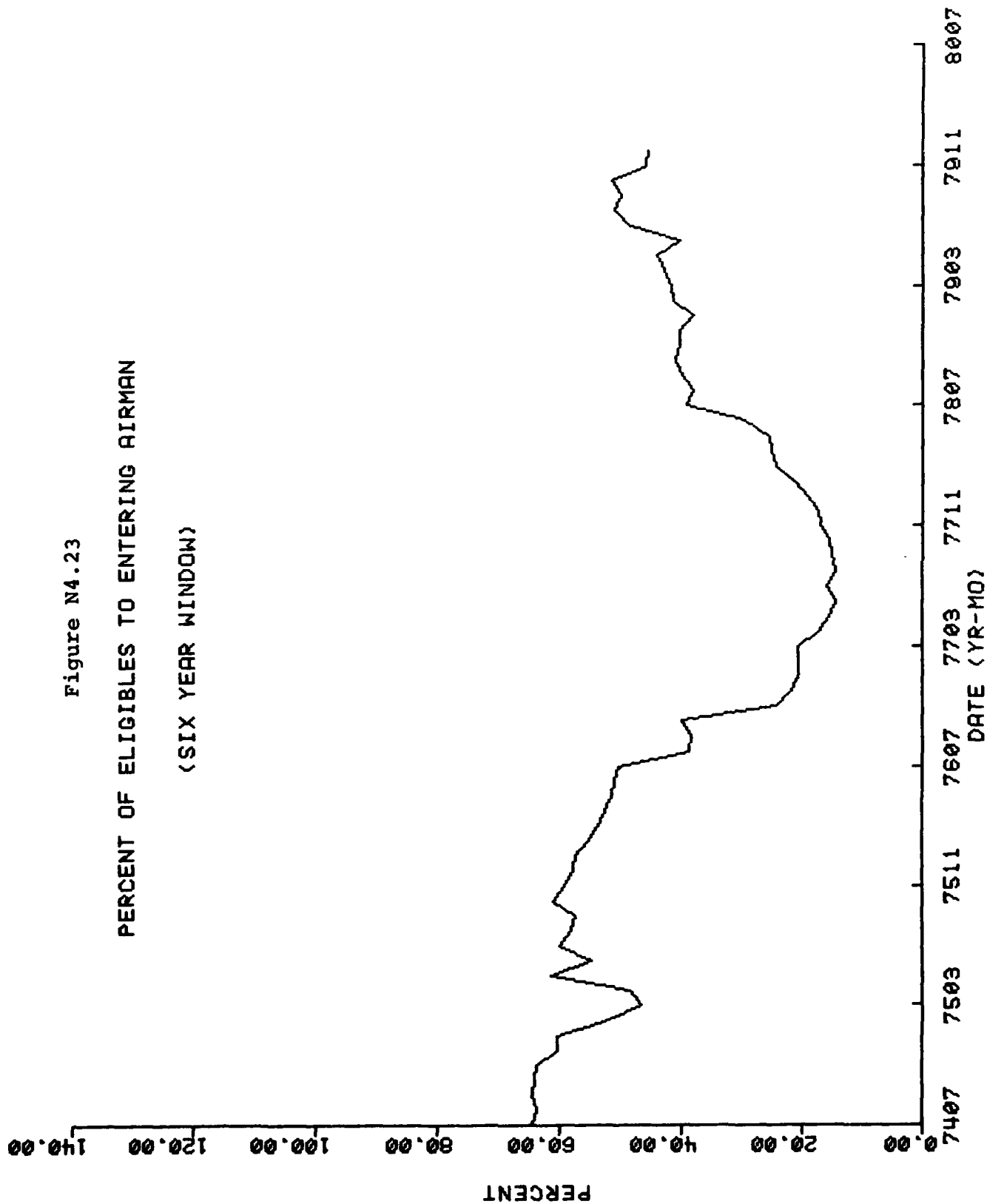


Figure N4.24

PERCENT OF ELIGIBLES TO ENTERING AIRMAN

(TEN YEAR WINDOW)

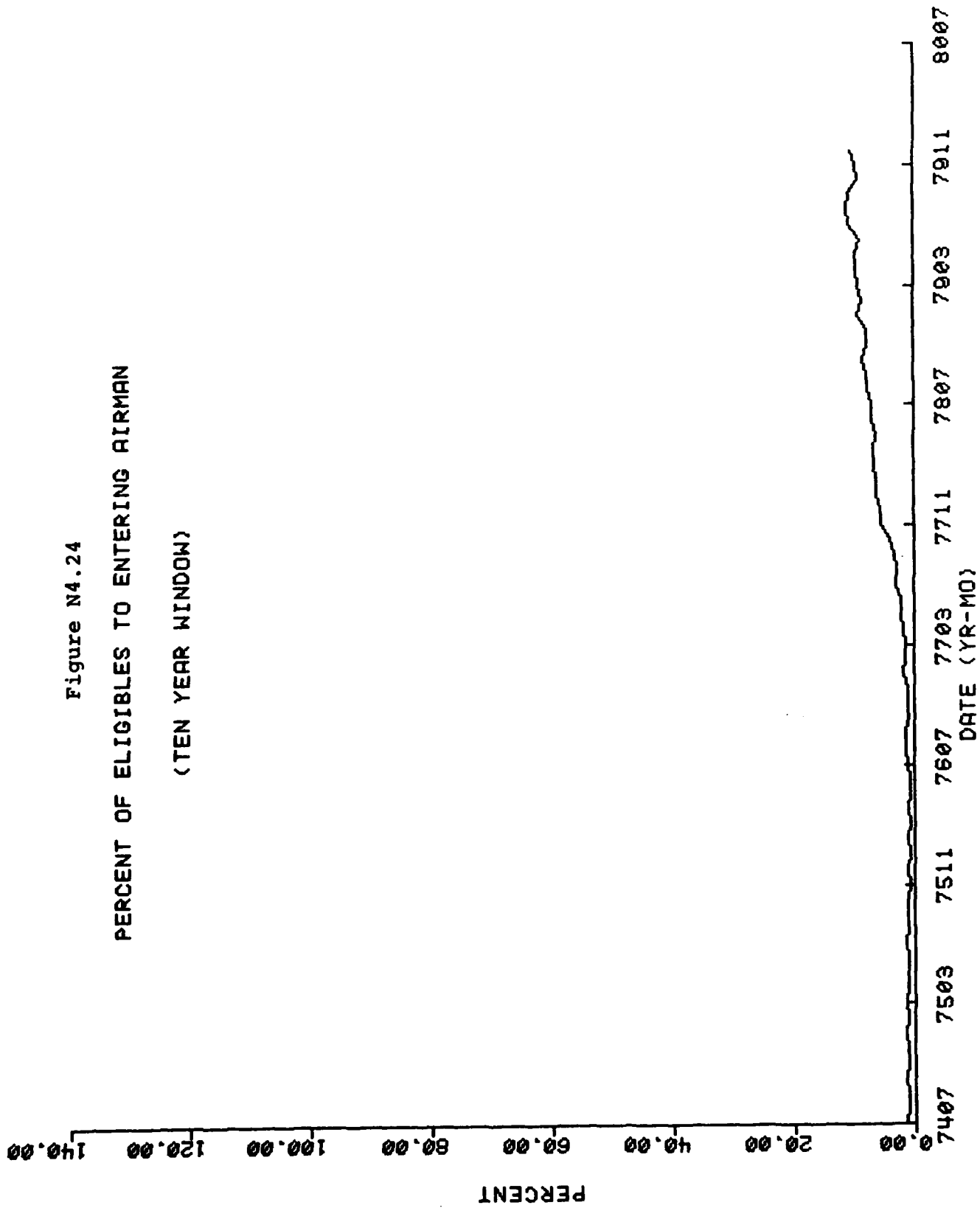


Figure N4.25

RATIO OF SIX YEAR ENLISTEES TO ENTERING AIRMAN
(FOUR YEAR WINDOW)

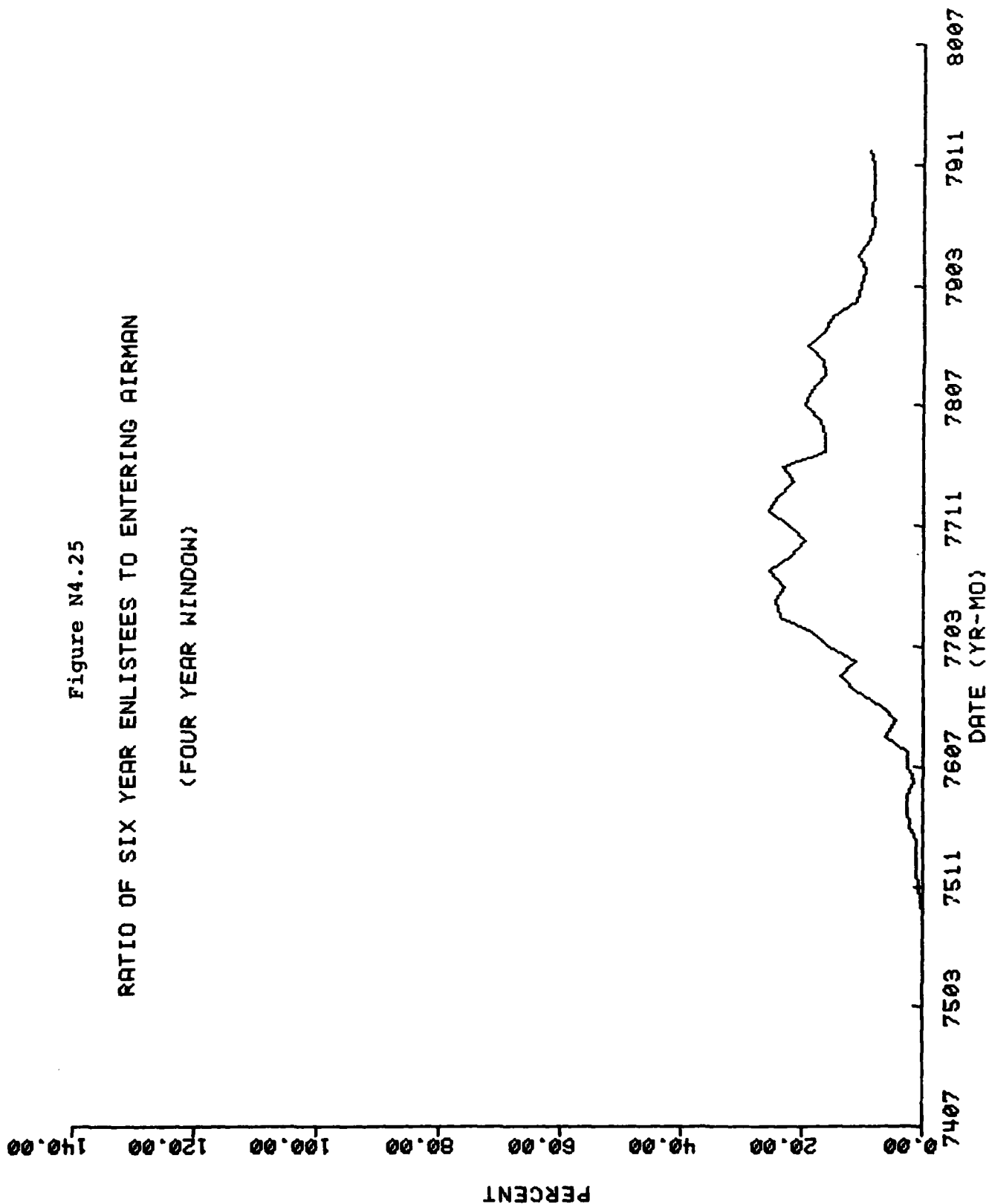


Figure N4.26

RATIO OF SIX YEAR ENLISTEES TO ENTERING AIRMAN

(SIX YEAR WINDOW)

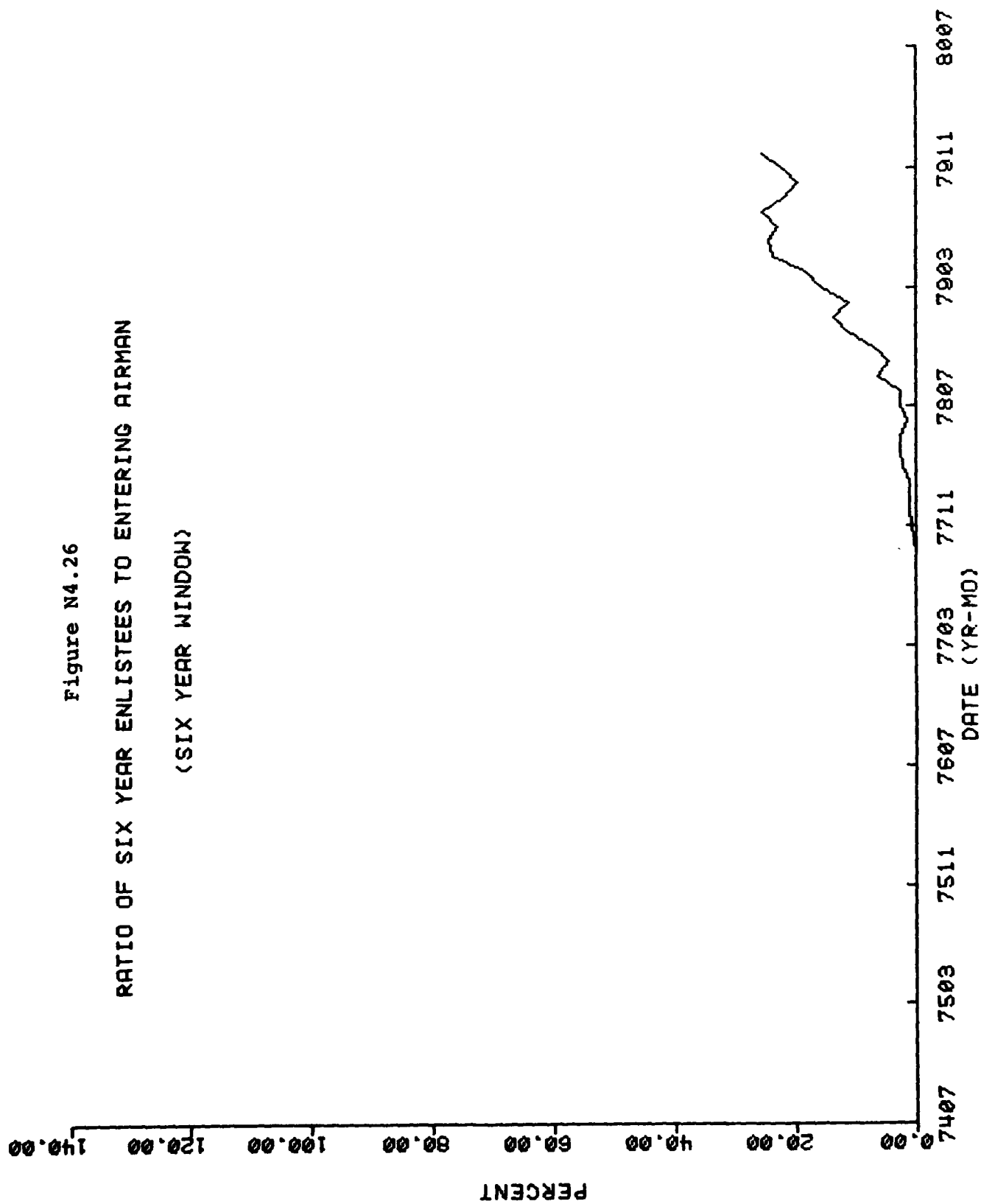


Figure N4.27

RATIO OF SIX YEAR ENLISTEES TO ENTERING AIRMAN
(TEN YEAR WINDOW)

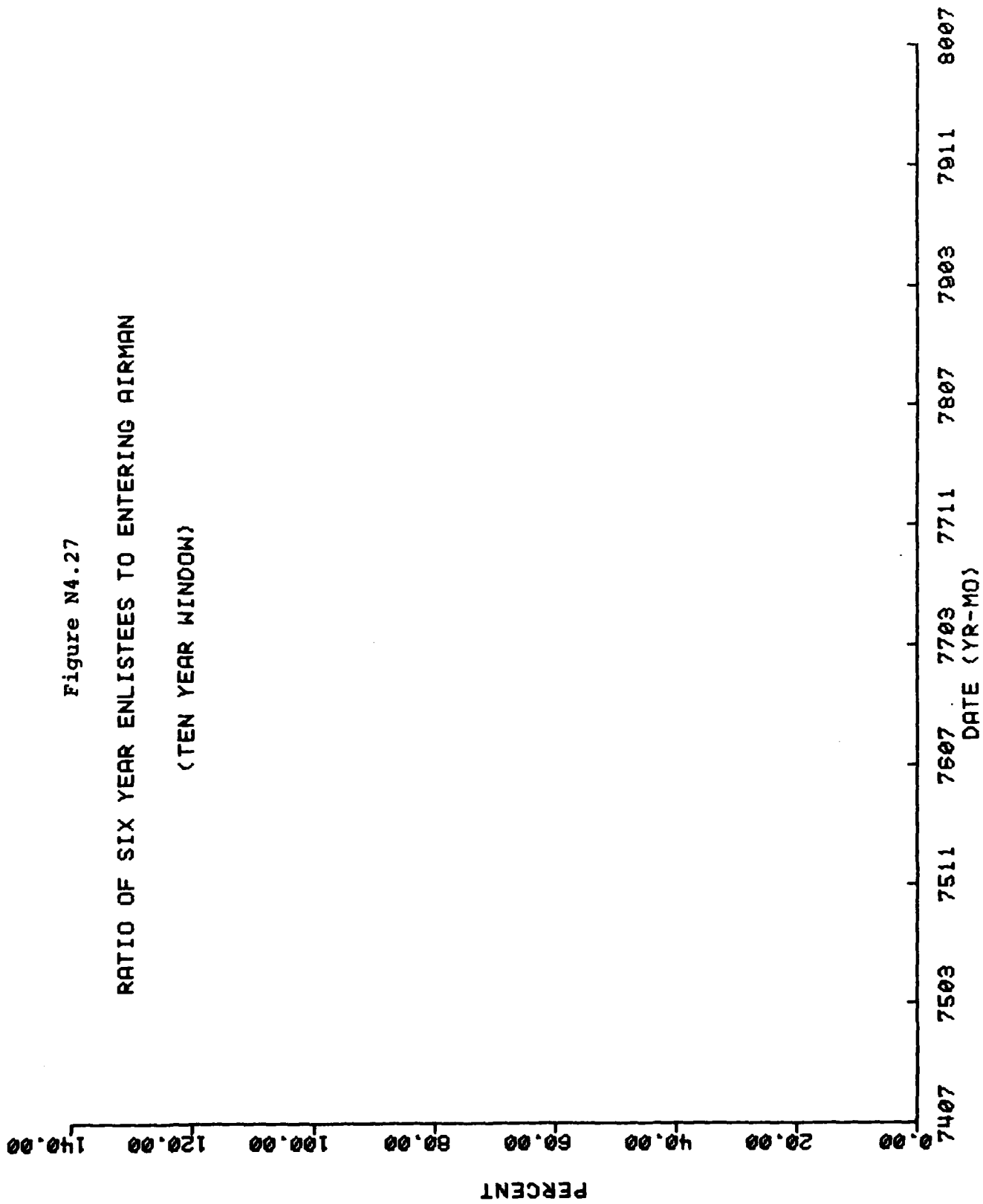


Figure N4.28

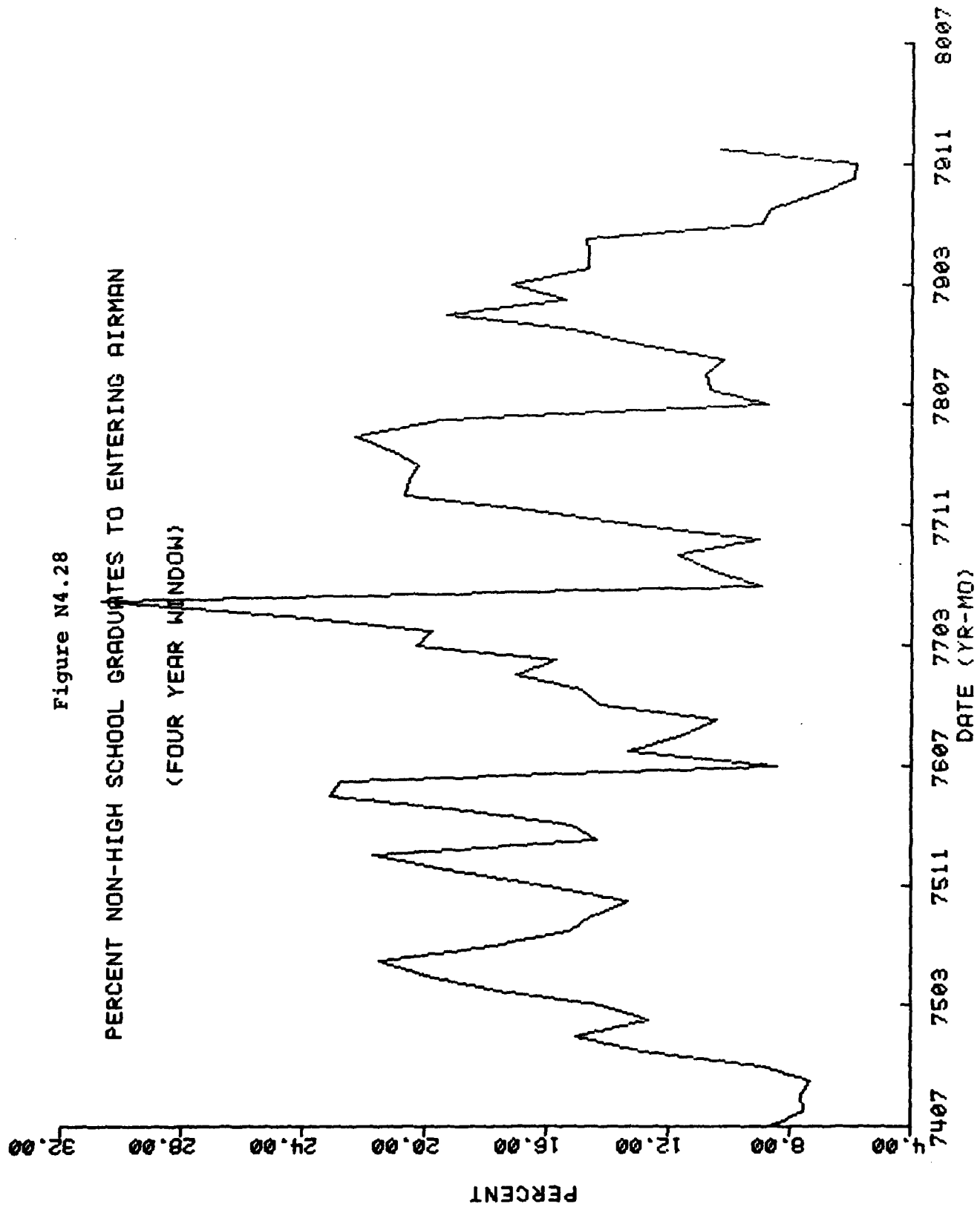


Figure N4.29

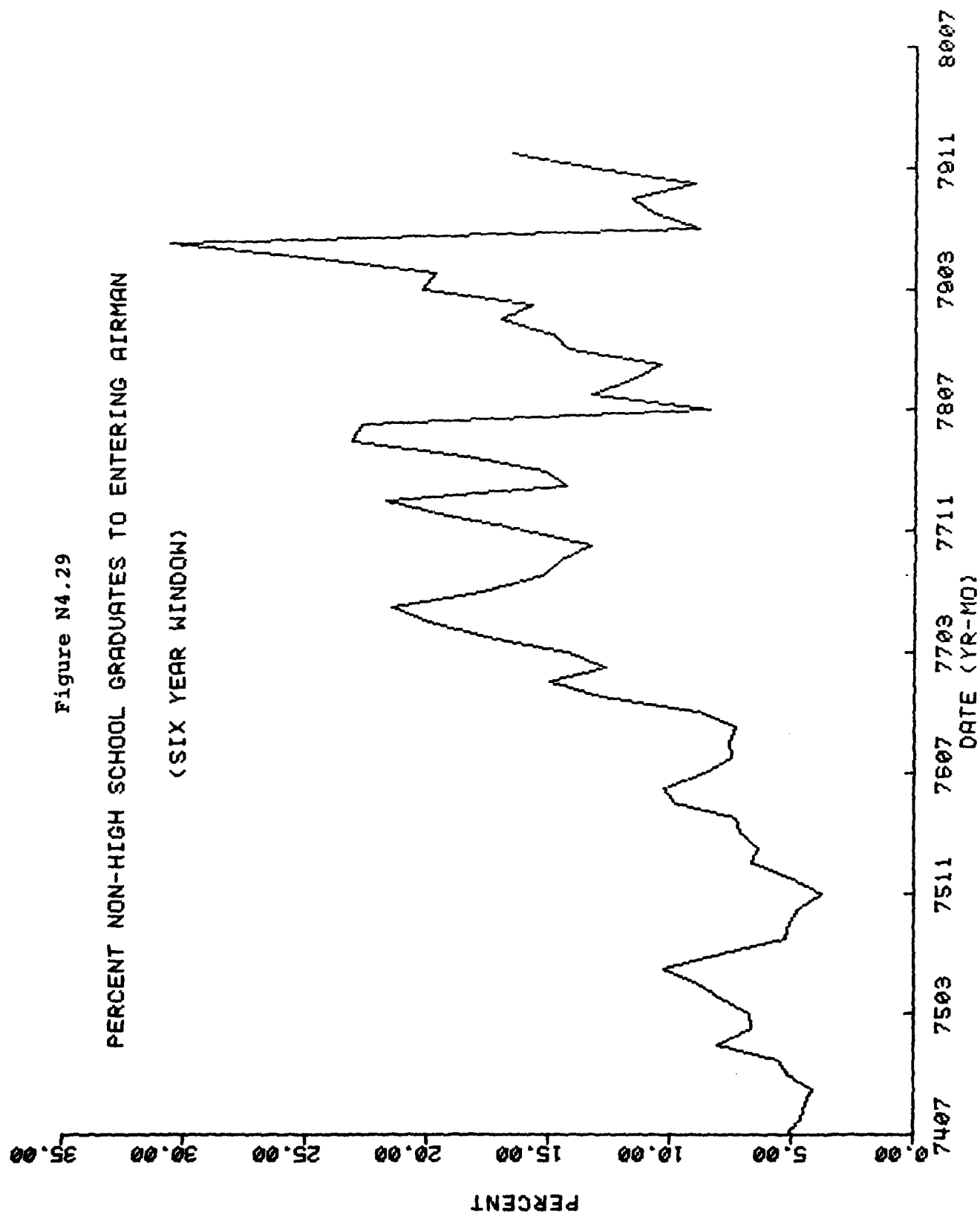


Figure N4.30

PERCENT NON-HIGH SCHOOL GRADUATES TO ENTERING AIRMAN

(TEN YEAR WINDOW)

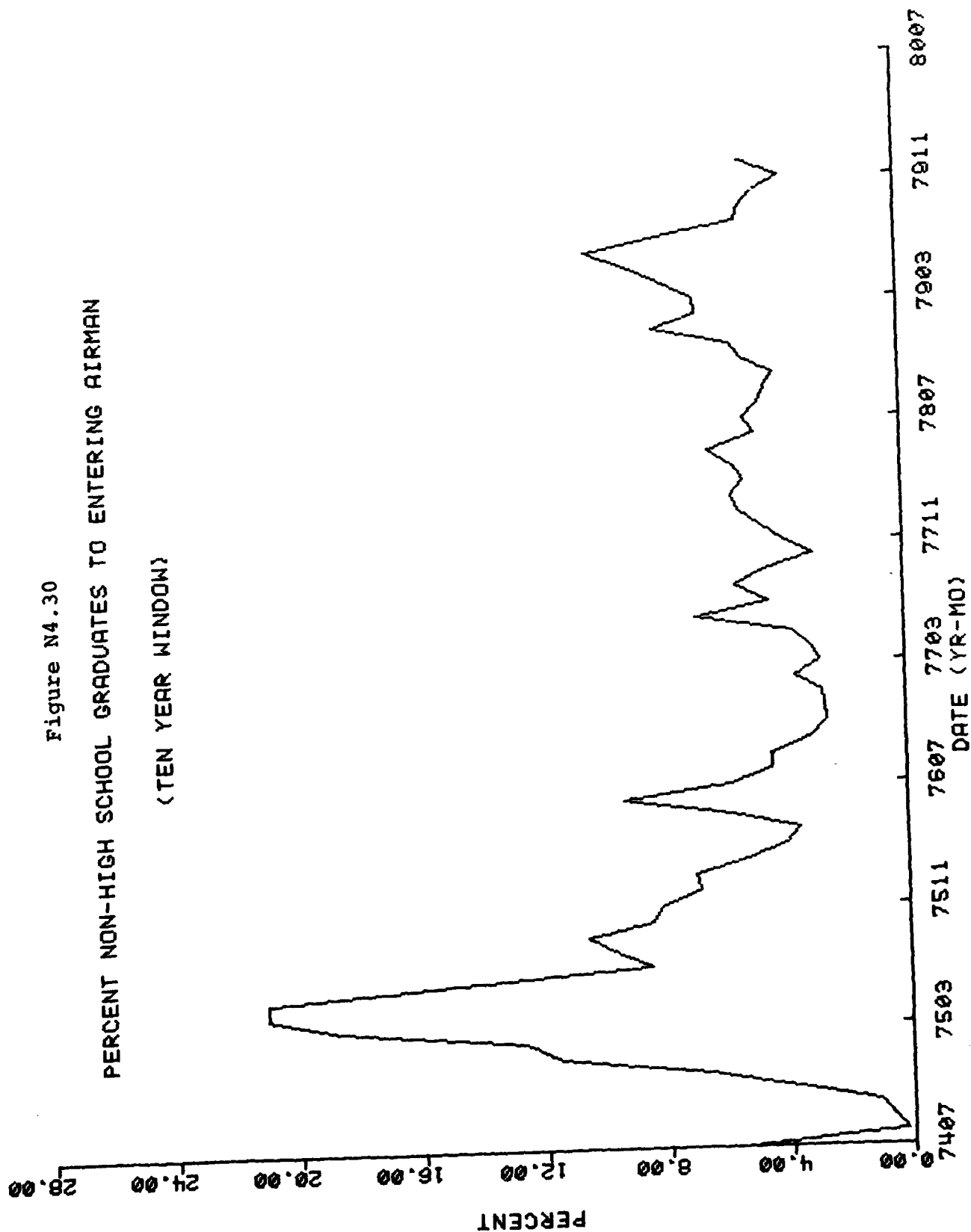


Figure N4.31

PERCENT NON-HIGH SCHOOL GRADUATES TO ENTERING AIRMAN

(FOUR YEAR WINDOW)

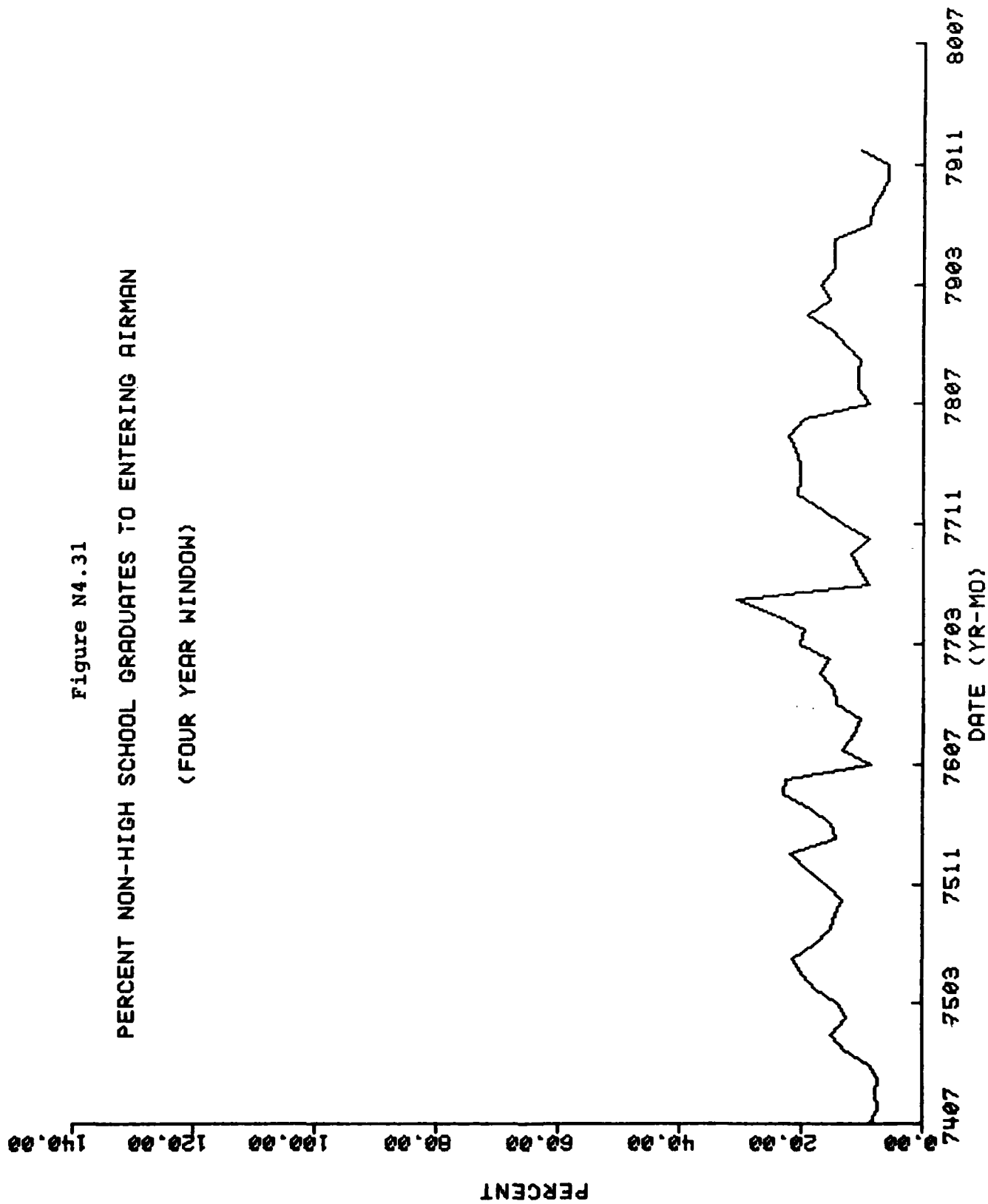


Figure N4.32

PERCENT NON-HIGH SCHOOL GRADUATES TO ENTERING AIRMAN

(SIX YEAR WINDOW)

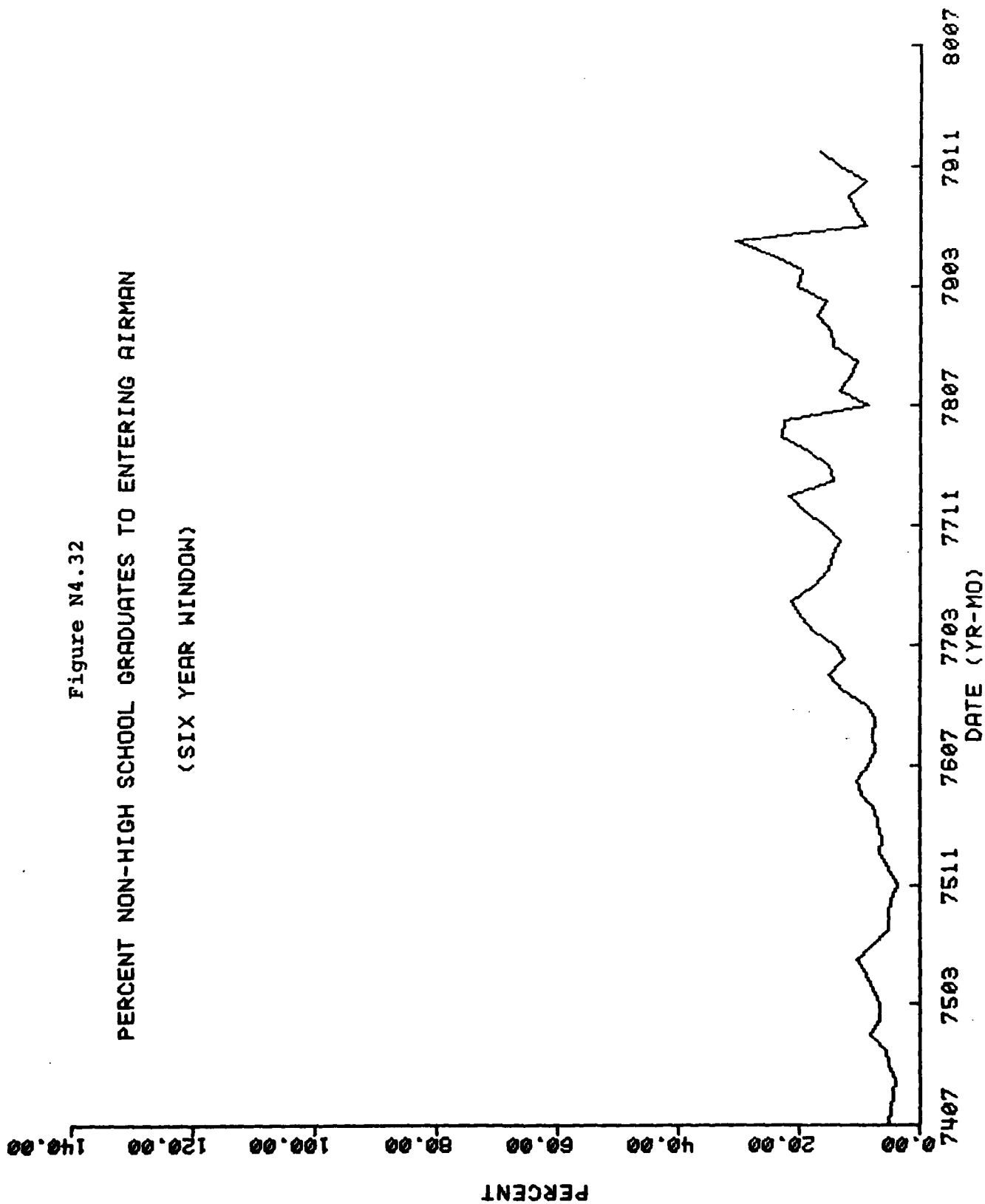


Figure N4.33

PERCENT NON-HIGH SCHOOL GRADUATES TO ENTERING AIRMAN

(TEN YEAR WINDOW)

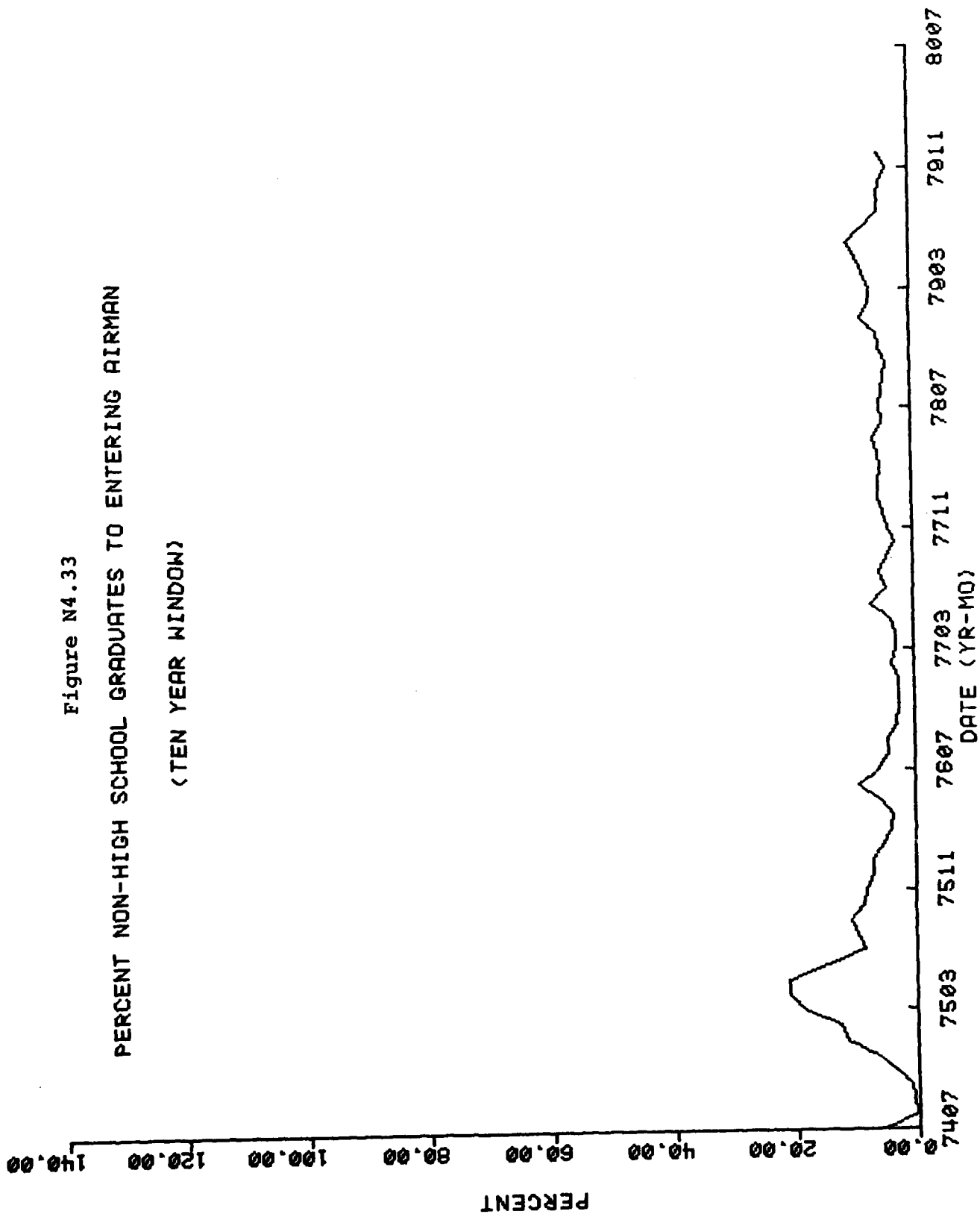


Figure N4.34

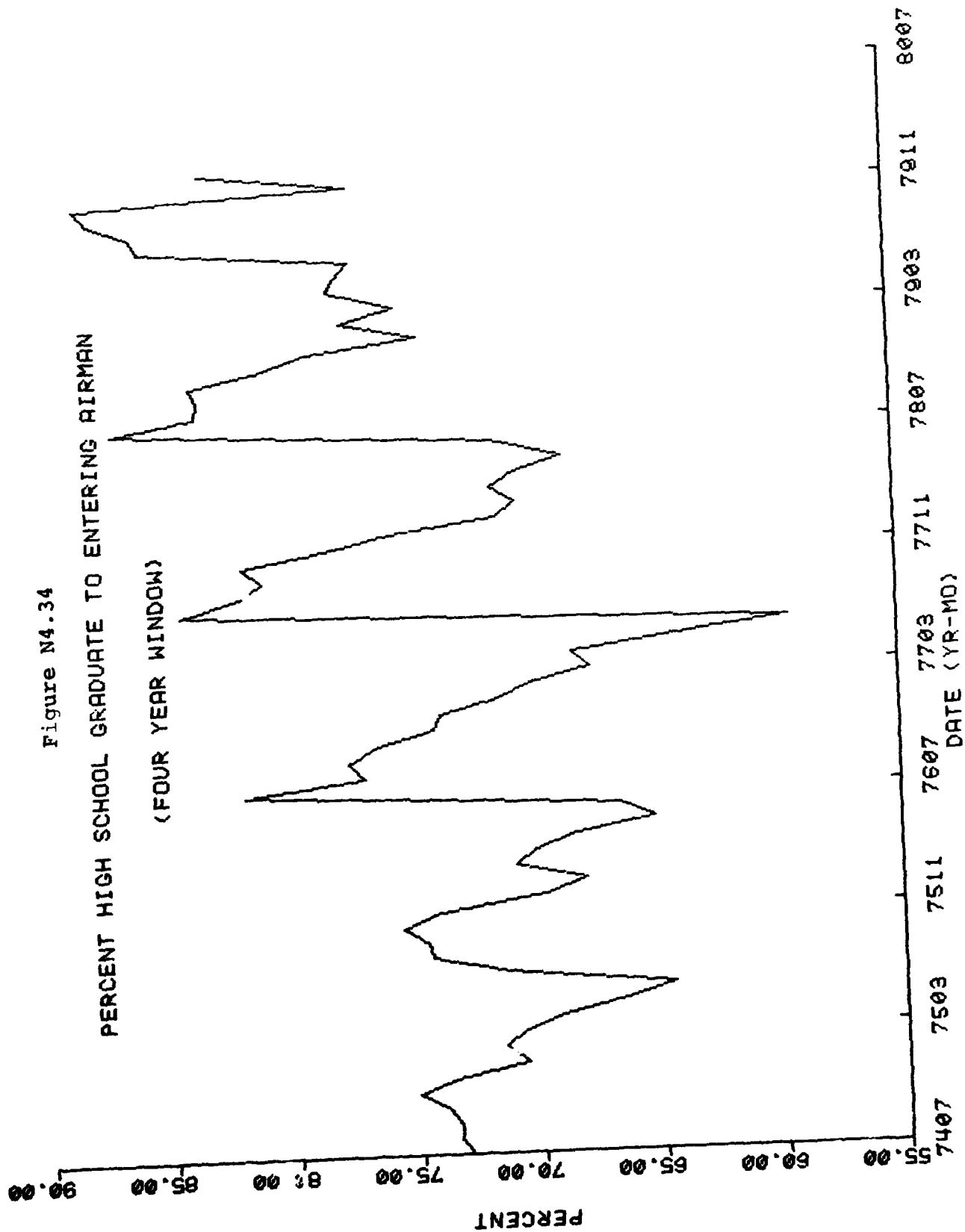


Figure N4.35

PERCENT HIGH SCHOOL GRADUATES TO ENTERING AIRMAN
(SIX YEAR WINDOW)

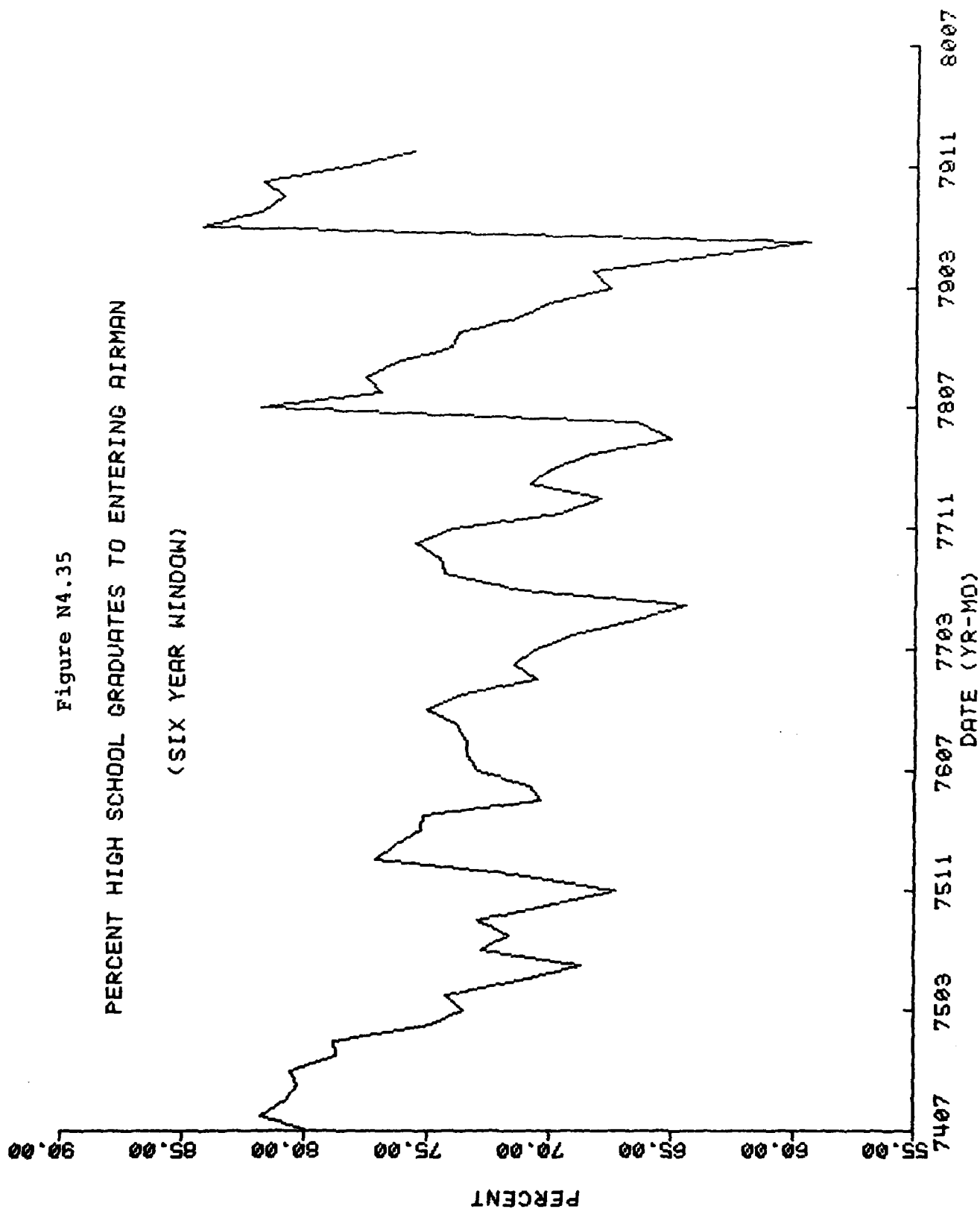


Figure N4.36
 PERCENT HIGH SCHOOL GRADUATES TO ENTERING AIRMAN
 (TEN YEAR WINDOW)

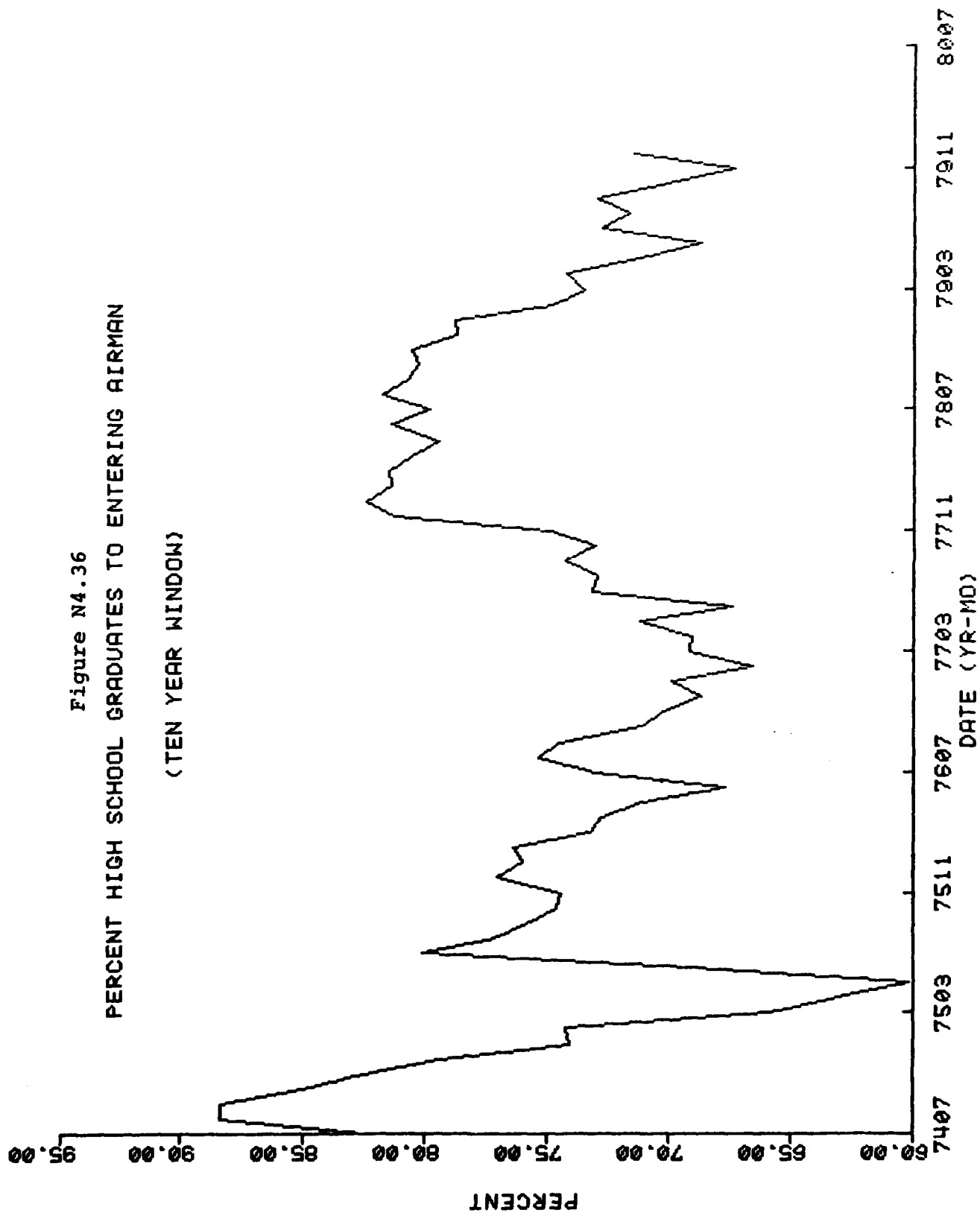


Figure N4.37

PERCENT HIGH SCHOOL GRADUATE TO ENTERING AIRMAN
(FOUR YEAR WINDOW)

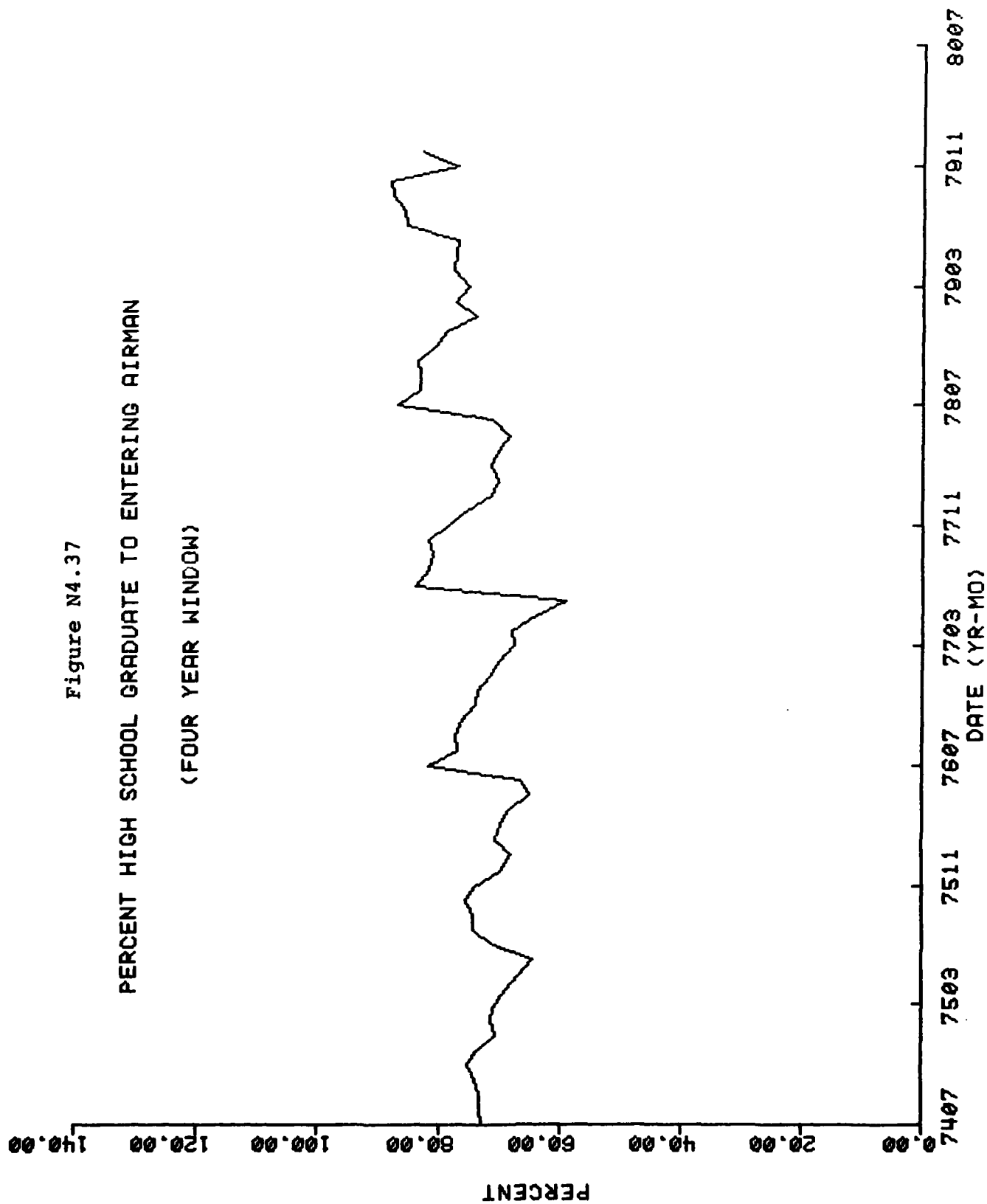


Figure N4.38

PERCENT HIGH SCHOOL GRADUATES TO ENTERING AIRMAN
(SIX YEAR WINDOW)

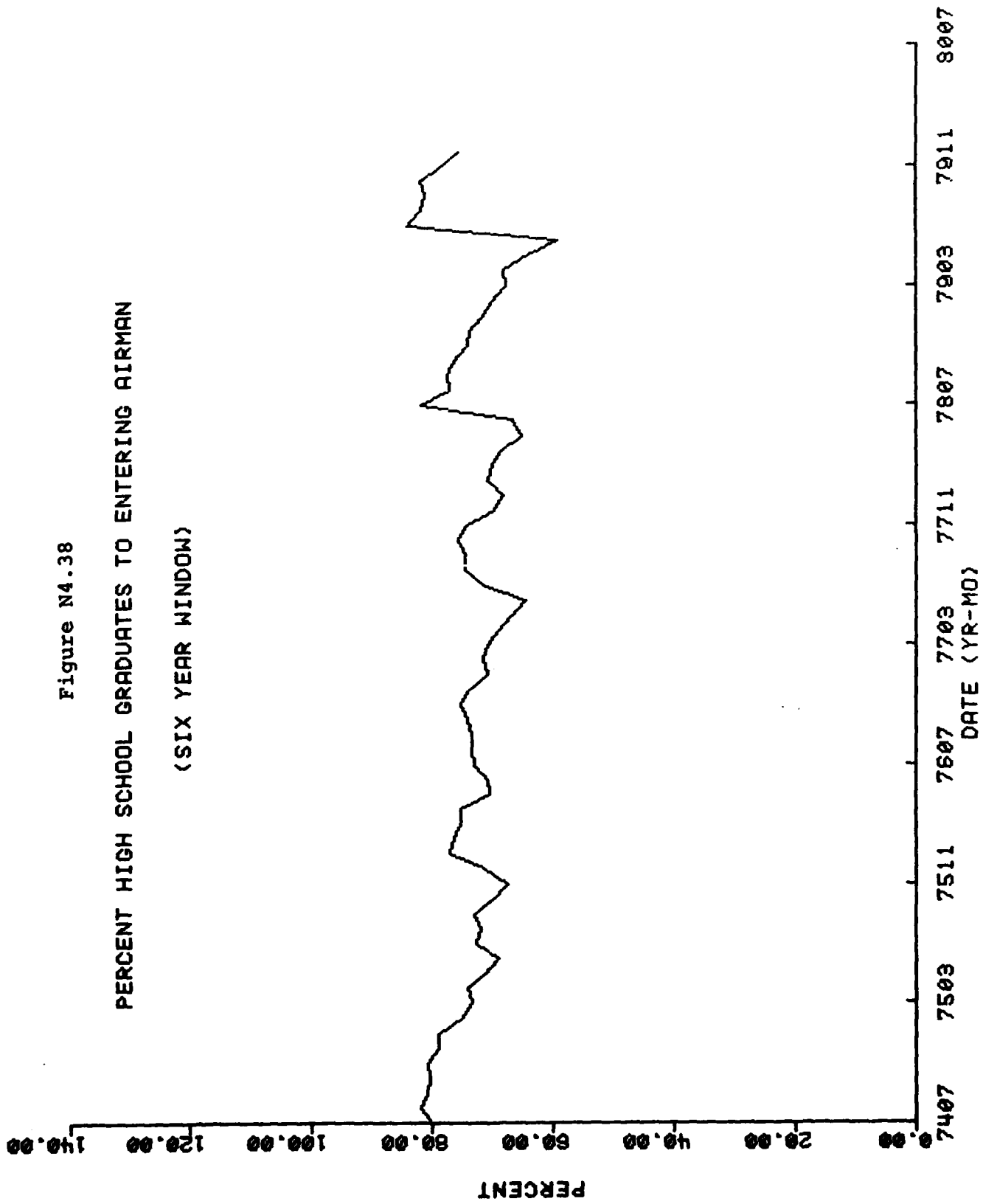


Figure N4.39

PERCENT HIGH SCHOOL GRADUATES TO ENTERING AIRMAN

(TEN YEAR WINDOW)

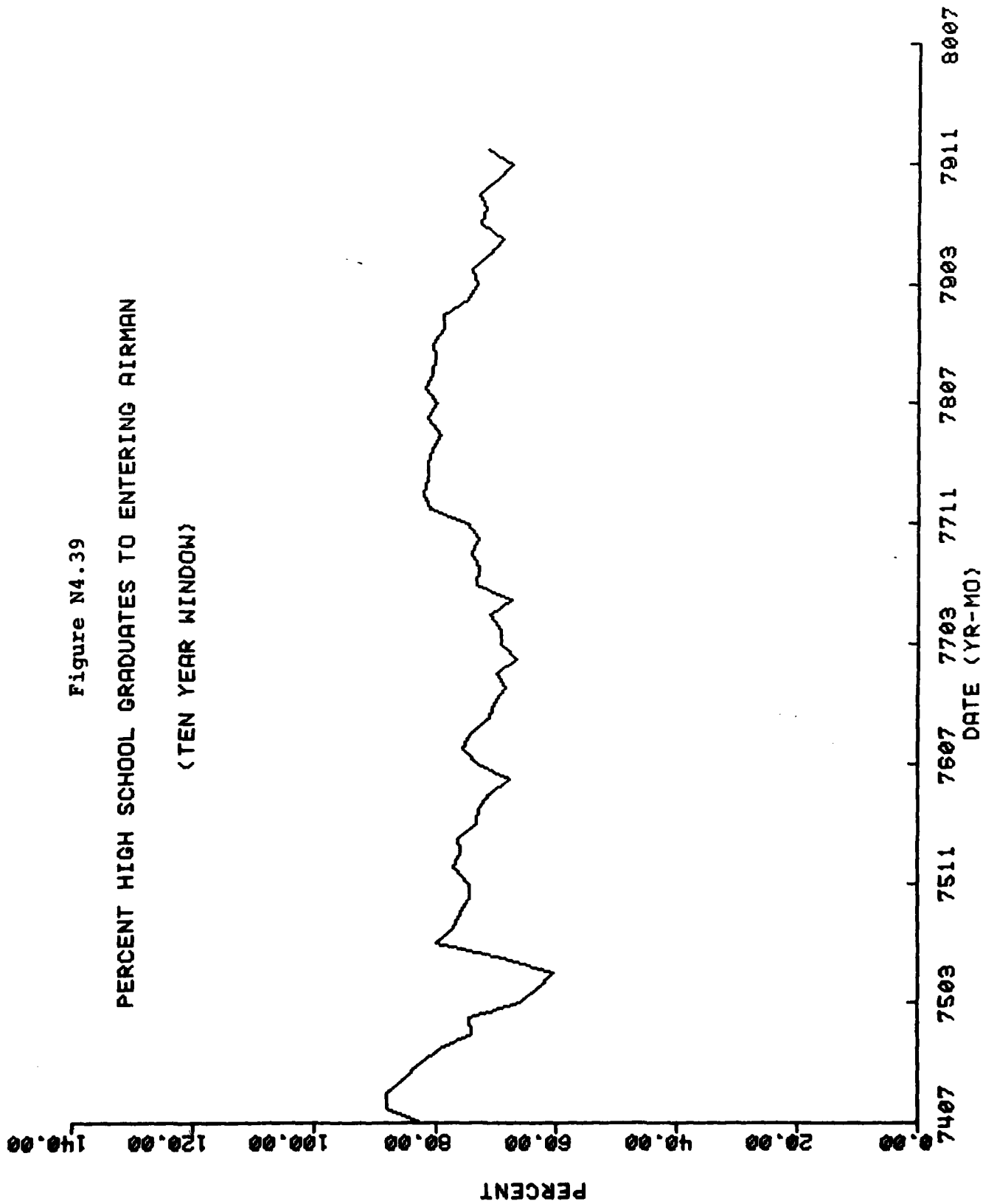


Figure N4.40

PERCENT OF REENLISTMENT TO ELIGIBLES

(FOUR YEAR WINDOW)

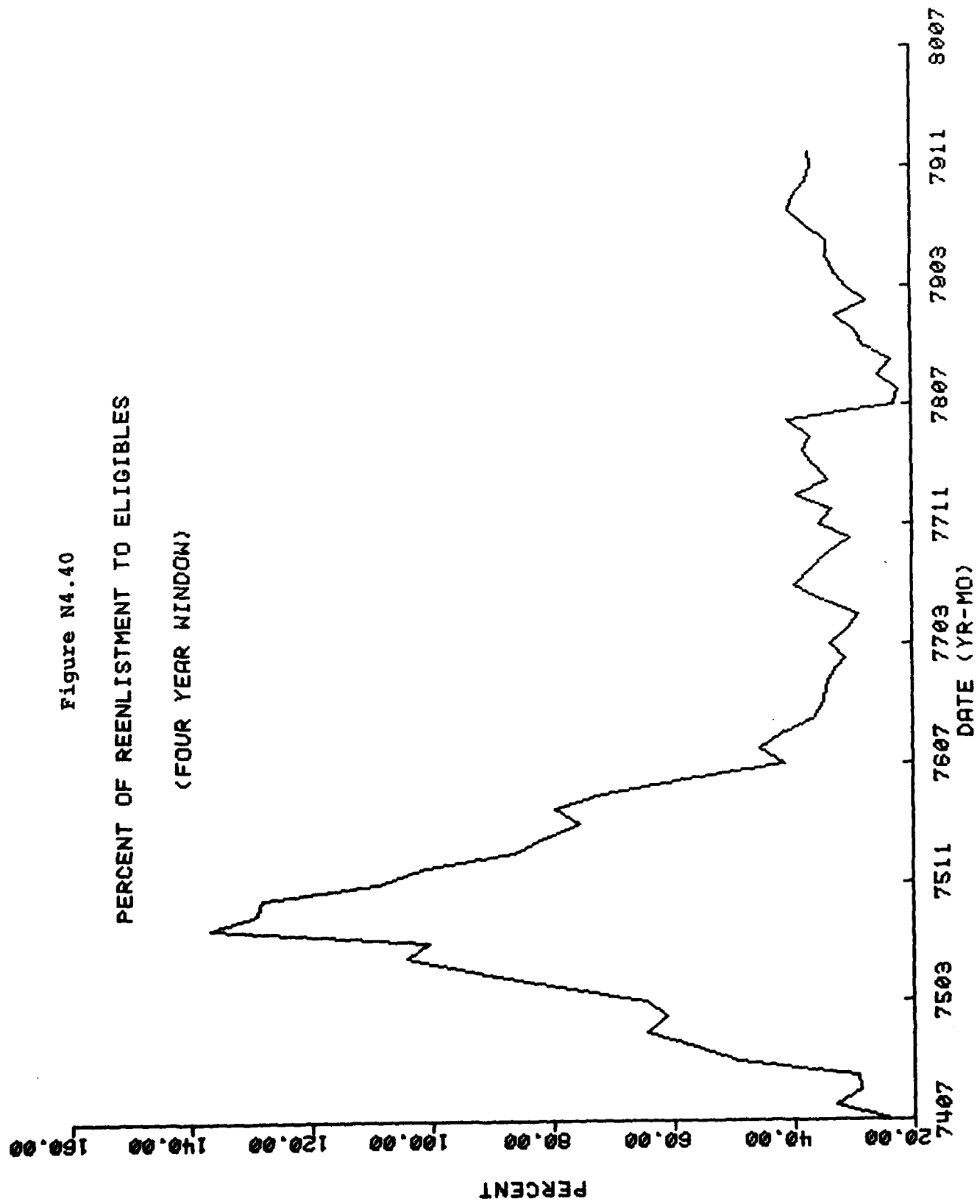


Figure N4.41

PERCENT OF REENLISTMENTS TO ELIGIBLES

(SIX YEAR WINDOW)

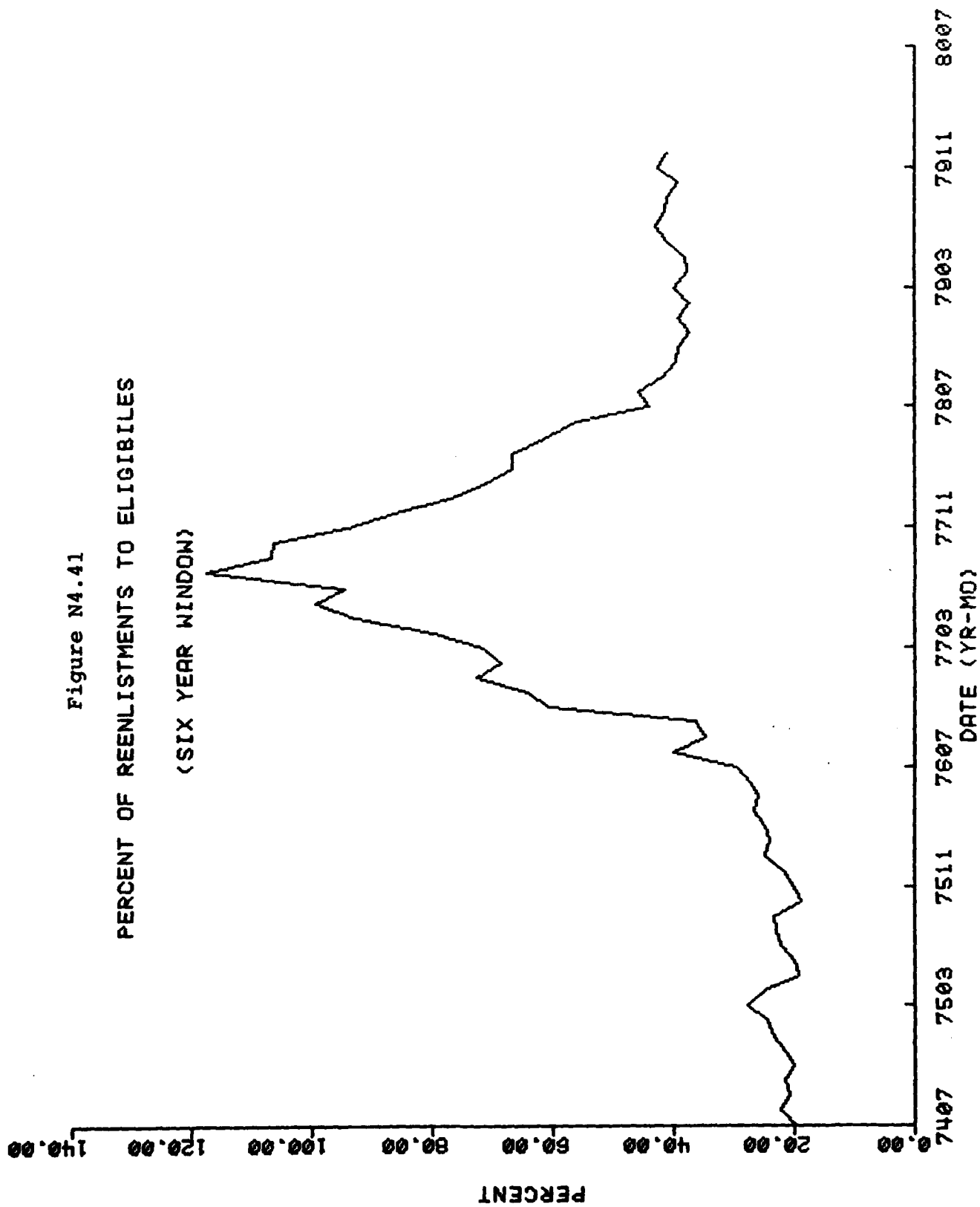


Figure N4.42

PERCENT OF REENLISTMENTS TO ELIGIBLES
(TEN YEAR WINDOW)

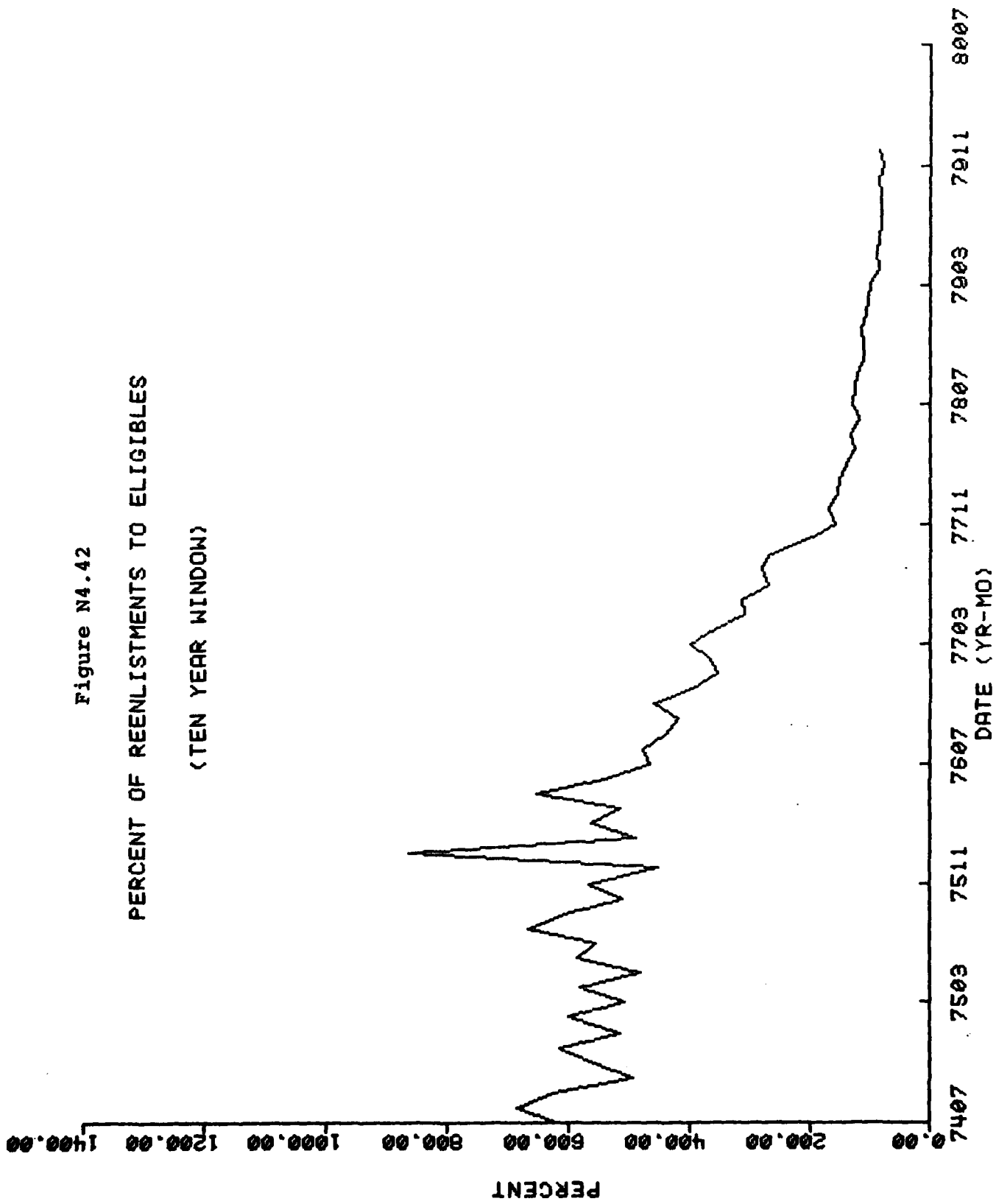


Figure N4.43

PERCENT OF REENLISTMENT TO ELIGIBLES
(FOUR YEAR WINDOW)

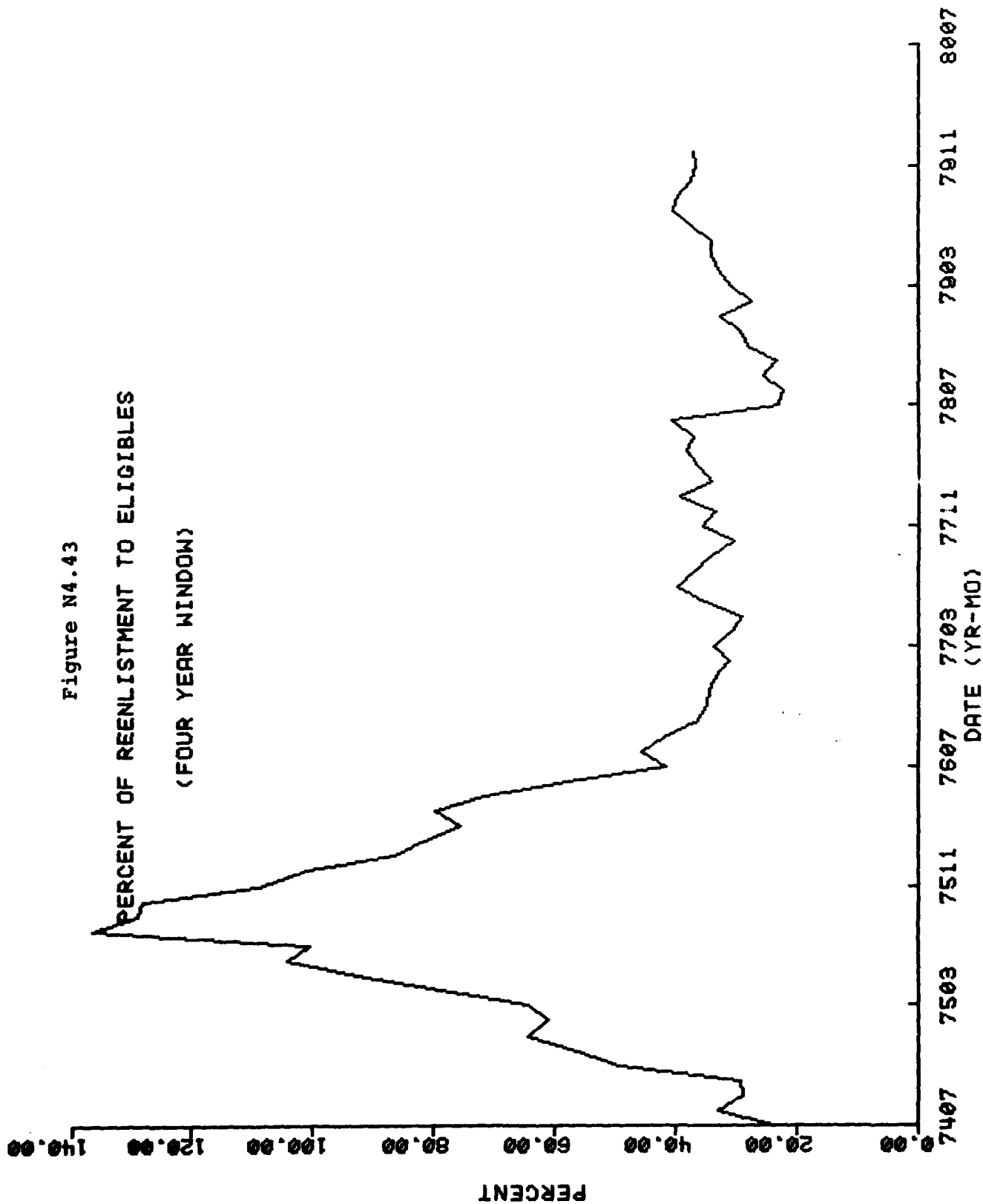


Figure N4.44

PERCENT OF REENLISTMENTS TO ELIGIBLES

(SIX YEAR WINDOW)

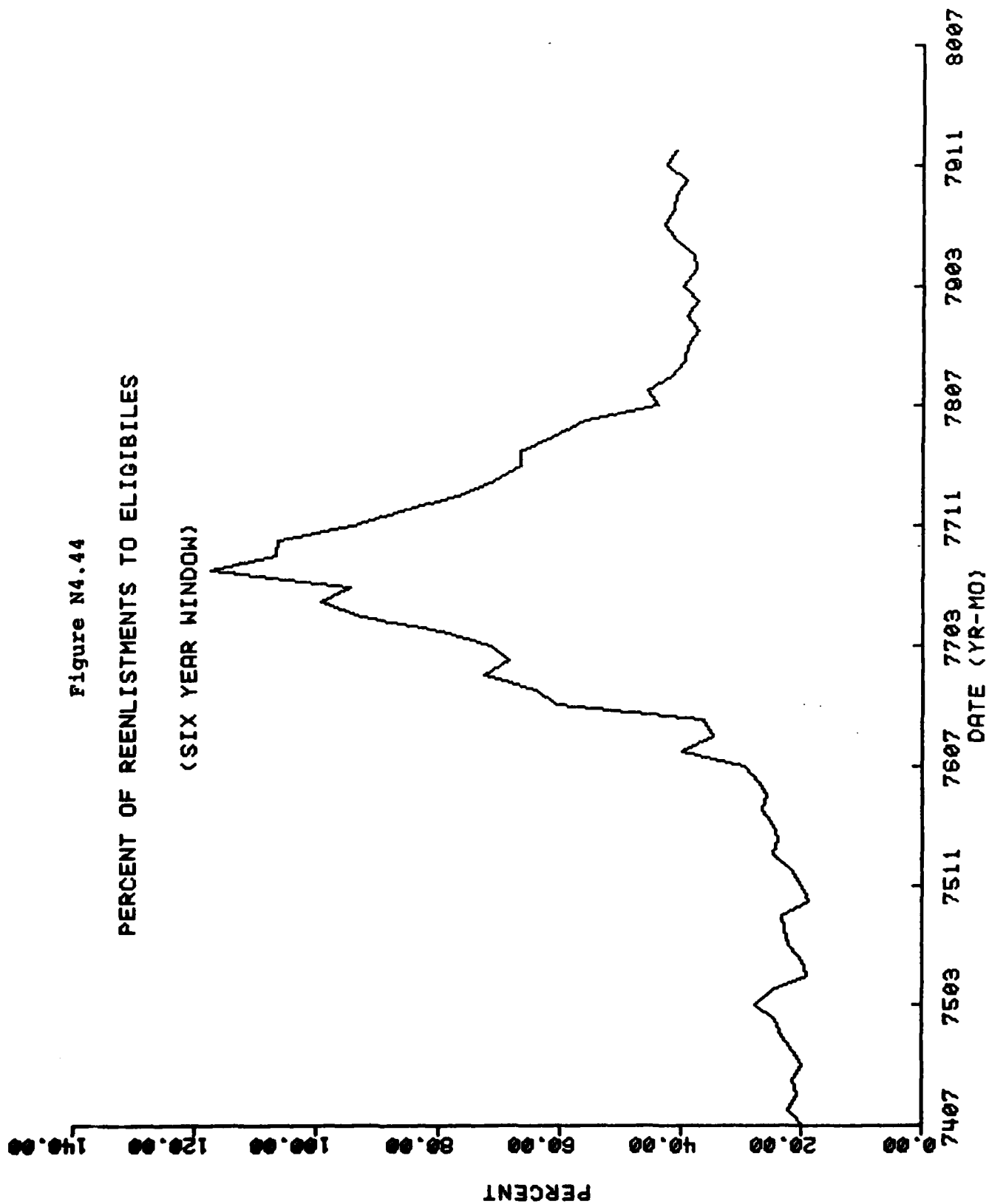
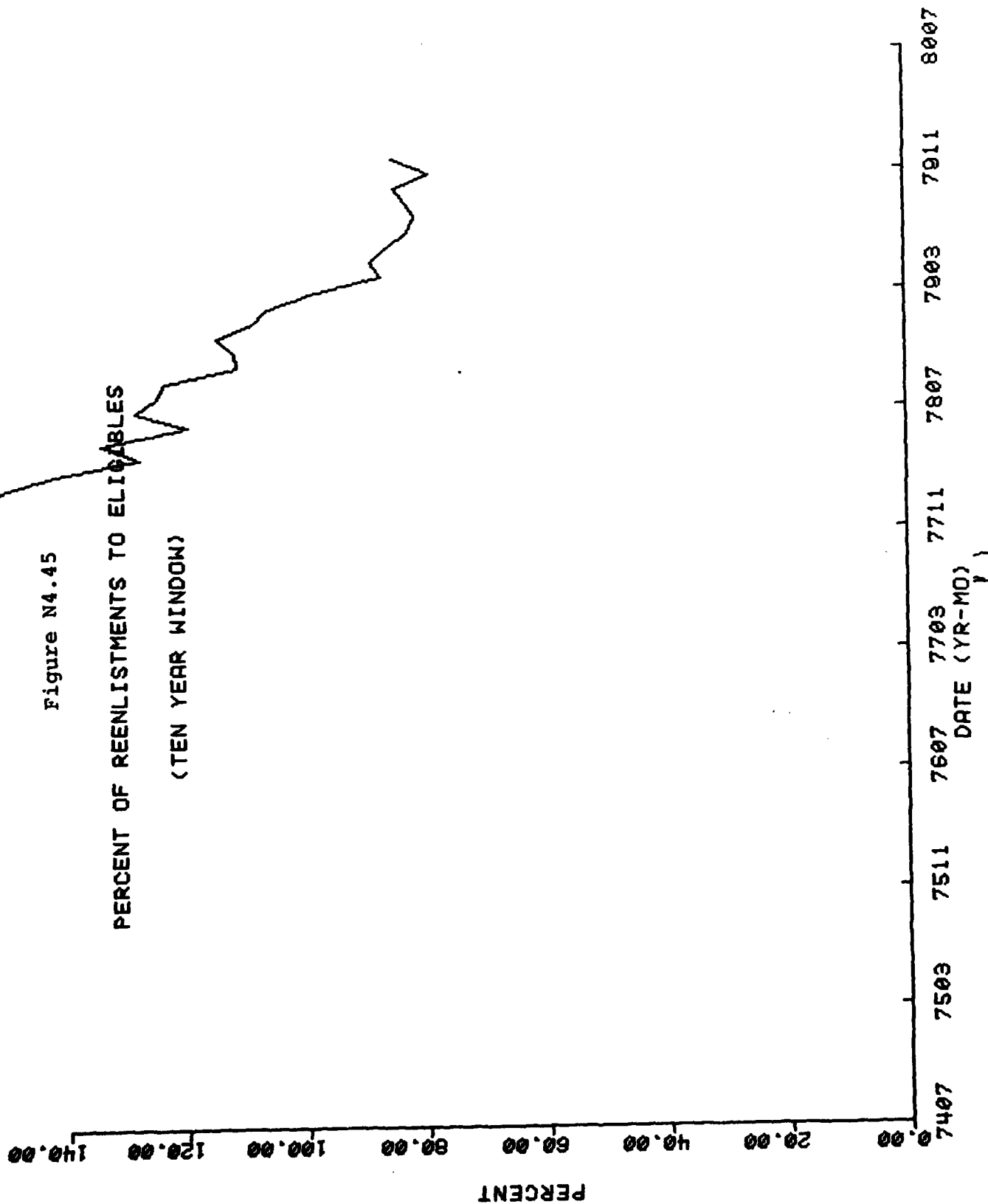


Figure N4.45

PERCENT OF REENLISTMENTS TO ELIGIBLES

(TEN YEAR WINDOW)



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